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Sent: Thursday, October 12, 2023 6:19 PM EDT
To: mmpa_res0urces1ist@mma.org <mmpa_res0urces1ist@mma.org>
Subject: [MMHR Resource List] Tobacco Policy for Police & Fire

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Good evening HR friends,

Would anyone be willing to share a tobacco Policy they have for Police & Fire.

Regards,

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She/Her/Hers ([What's This?](#))

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