

CHARLES RIVER PUBLIC HEALTH DISTRICT

DRAFT Priorities, Goals, and Objectives

Draft Priorities and Goals Table

Below is a table showing the alignment of the draft Strategic Priorities to Five-Year Goals, Objectives, and FY26 Activities.

Strategic Priorities	Five-Year Goals	Objectives	FY26 Activities
Departmental Capacity	Develop sustainable methods for record keeping that allow for expanded data collection opportunities	Implement electronic record keeping	Secure grants and revenue to supplement existing budget
			Identify efficient record-keeping software
		Build a more demographically diverse and robust set of data	Identify opportunities to add to existing data collection tools
			Identify new opportunities for data collection
	Build strong cross-municipality partnerships throughout the SSA	Implement a buddy system for onboarding new staff	Identify strategies for onboarding new staff into the SSA
	Develop and implement communications processes with the community	Expand public outreach to raise awareness of Health Department programming and services (newsletter, etc.)	Review and update the health department website
			Identify opportunities to expand social media communications

Environmental Health	Set up cross-municipality training and knowledge sharing systems to address gaps identified in the CART and self-assessment	Develop a system for synthesizing group strengths and areas for improvement (SWOT, self assessment, CART, etc.)	Gather individual municipality assessments and data sources
	Develop and implement standardized procedures for hoarding	Conduct training on how to handle hoarding cases	Identify other municipalities doing this work that we can learn from
		Develop SOPs for hoarding cases	
	Increase capacity in septic/sewer	Conduct cross-municipality training	Explore possibility of cross-authorizing regional inspectors
		Update SOPs	
	Explore regulation and enforcement of solid waste facilities and/or transfer stations	Develop SOPs	Collaborate with Environmental Health Working Group
Tobacco Use Prevention	Adopt tobacco-free generation proposal	Draft and propose policies to local leadership	Conduct group learning sessions to leverage existing work done in this space
		Work with partners, community-based organizations, and the community at large to advocate for tobacco-free generation policies.	Schedule community meetings, town halls, and feedback sessions