

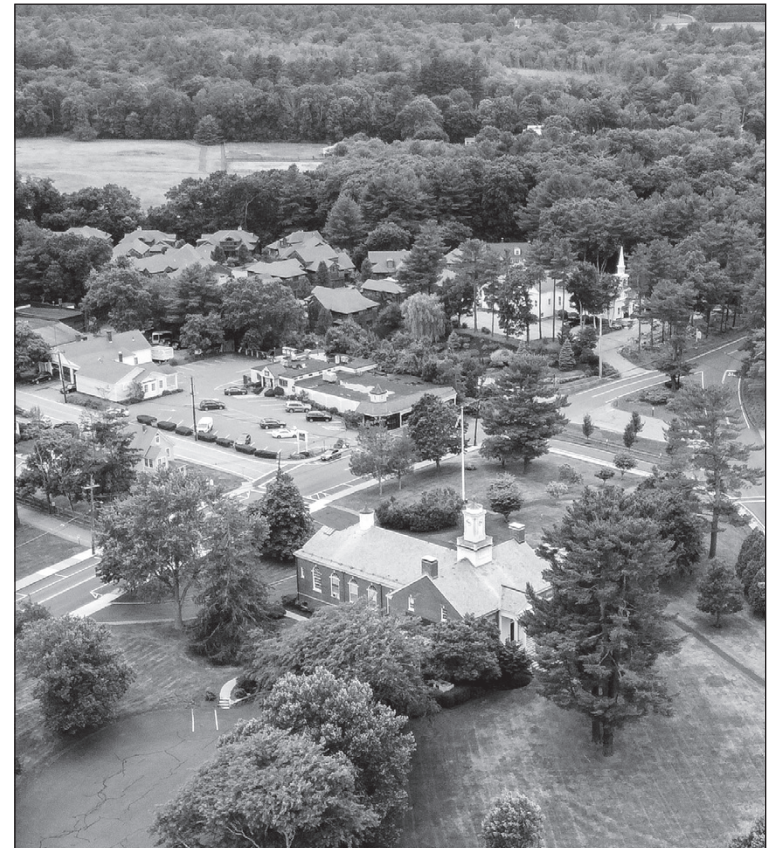
	Term Expires
Appointed by the Planning Board	
Planning Assistant Susan Hall	—
Land Use Director Courtney Starling	—
Open Space Committee Carol Lisbon	2021
Appointed by the Warrant Committee	
Personnel Board Mary Carrigan	2022
Capital Budget Committee Robert Andrews	2021
Andrew Ursitti	2021

“Appointee” denotes a voting member; “liaison” refers to a non-voting member.

DOVER

Town Government Reports

2020



Report of the Moderator

James R. Repetti

It was quite a year! I postponed the 2020 Annual Town Meeting, originally scheduled for May 4, three times due to the ongoing COVID-19 pandemic. A truncated meeting was finally held outdoors on June 29 at 11 a.m. on the Regional School football field. We considered and voted only upon articles that the Board of Selectmen had determined as being essential to the ongoing operation of the Town. The meeting was adjourned at 11:19 a.m., moments before a major thunderstorm occurred.

Many citizens and friends of Dover helped plan and implement the meeting in a manner designed to reduce the risk for attendees. We are very grateful to Dr. Kevin Ban, a resident of Dover, Dr. John Brownstein, an epidemiologist at Harvard Medical School, and the Board of Health for their advice in helping us structure the meeting to minimize the health risk for all attendees. Town Clerk Felicia Hoffman coordinated and implemented their advice in an exemplary manner to ensure safe social distancing for all attendees and those working at the meeting. In addition, Assistant Moderator David Haviland, Police Chief Peter McGowan, and all the constables, checkers, counters, pages, registrars, and police officers provided invaluable service in assuring the safety of all attendees. The cooperation of Town boards and citizens to minimize the duration of the meeting by agreeing to postpone articles that they had sponsored was also important in protecting the health of our citizens. I am very pleased (and relieved) to report that, due to their hard work and cooperation, no cases of COVID-19 were traced back to the meeting.

The report of the action taken at the meeting, as recorded by the Town Clerk, may be found elsewhere in the *Dover Town Report*.

To some people, our tradition of open town meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to participate in this time-honored tradition, and I believe that it is one's civic duty to make an effort to attend. My role as the moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the outcome of a meeting vote, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over the Annual Town Meeting, the moderator has appointing authority to various committees. These appointments are

essential to the successful running of a town government. Consequently, all citizens are encouraged to donate time to a Town of Dover board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and interests. The success of local government relies on and is enhanced by the diversity of the volunteers who participate in it.

Thank you for choosing me as your moderator. It is a pleasure to serve Dover in this capacity.



Photo courtesy of the Dover Town Report Committee.

Report of the **Board of Selectmen**

Robert Springett, Chair

John D. Jeffries, Clerk

Robyn Hunter, Member

Christopher M. Dwelley, Town Administrator

COVID-19 Pandemic

The COVID-19 pandemic brought about an unprecedented disruption to life as we know it beginning in March 2020. As with the rest of the world, normal operating procedures came to a standstill in Dover, and the Town faced the challenge of providing its services safely amid a magnitude of unknowns regarding the future impacts on every aspect of its life.

The COVID-19 Preparedness Task Force was formed immediately, with representation from the Board of Selectmen, Board of Health, and the schools, as well as the Town administrator, the police and fire chiefs, the EMS administrator, the Parks and Recreation director, and the Council on Aging director.

Since March, the Task Force has met weekly, working diligently to respond to the challenges of the COVID-19 situation by establishing action and response plans to address the arising needs and any potential future scenarios continually unfolding throughout the Town, including building closures, COVID-19 protocols, public-safety issues, building air-quality assessments, Annual Town Meeting logistics, election logistics, and, more recently, testing and vaccine distribution planning.

All Town buildings were closed to the public and remained closed until year's end. From March to November, Town staff operated on a hybrid remote/onsite alternating schedule and provided Town services by appointment only. Despite the COVID-19 restrictions, staff continued to carry out necessary daily tasks and work toward meeting the Town's long-term goals.

Personnel Changes

In November, after 45 years of dedicated, multifaceted service to Dover, Craig Hughes retired from his two most notable roles—superintendent of streets and fire chief. To acknowledge his achievements, the Board of Selectmen presented Craig with a certificate of recognition, and State Senator Mike Rush and State Representative Denise Garlick both honored him with citations. And on November 7, a parade of flag-bedecked fire engines and service vehicles from Dover and surrounding towns drove through the Town center past the fire station. Craig took his final ride home

aboard a fire truck, as Town staff and residents lined the street cheering—a long-standing tradition held when firefighters retire.

The Town added two new staff members in 2020. In April, David Sullivan joined as municipal project manager, a newly created position focused on municipal modernization: specifically, the incorporation of technology into the workflow, current processes, and communications tools used by staff and the public. In October, longtime Town Planner Gino Carlucci departed after serving the Town for 13 years. The Town expanded the planner position to include additional land use responsibilities, and it hired Courtney Starling in December as its land use director.

Community Center Building Committee

In April, after publicizing a request for qualifications and conducting interviews with interested applicants, the Board of Selectmen selected Colliers International as the owner's project manager for the Caryl Community Center building project. In August, the Board hired Fennick McCredie Architecture to serve as the designer for the feasibility study and schematic design phase of the project. Please see the Community Center Building Committee's report on page 239 for more details.

Hale Reservation Conservation Restriction

The Hale Reservation Task Force (HRTF), composed of representatives from Dover, Westwood, and the Hale Reservation, met with the Hale Reservation staff in January to review two appraisals of the Hale property. In February, the HRTF presented a slideshow to the Board that provided background on Hale Reservation, the proposed conservation restriction, and all the activities of the HRTF to date. Following the presentation and discussion, the Board determined that more due diligence was necessary before moving forward with an article for the 2020 Annual Town Meeting. Throughout the summer, the HRTF solicited proposals from appraisal firms detailing the scope of work and associated costs for an updated appraisal.

Personnel Management

The Board continued its ongoing efforts to attract and retain a professional and talented Town workforce that functions as a team. It conducted a human resources audit in the summer and hired the Collins Center for Public Management at UMass Boston in late fall to conduct a compensation study, the results of which are expected in early spring 2021. A classification study is planned, and an RFP (request for proposal) will be posted in early 2021.

In March, the Board voted to renew Police Chief Peter McGowan's contract. Collective bargaining negotiations, led by Selectman John Jeffries, between the Town and the Dover Police Association, were successfully concluded in April with the signing of a three-year contract.

Goals and Objectives for FY21

In spring 2020, the Board sent a memo to all Town boards and committees to solicit feedback on key areas of concern, need, and opportunity that the Town should consider addressing for FY21. In August, the Board and the Town administrator discussed, identified, and prioritized goals for FY21, which are briefly summarized below and can be accessed in more detail at <https://www.doverma.org/478/Town-Projects>, where they are regularly updated.

1. **Modernization:** Improve website management and functionality; develop a town-wide culture of management.
2. **Long-term Financial Planning:** Implement financial reserve policies, with a focus on the stabilization fund—drafting, finalizing, publicizing, and presenting a plan at Town Meeting; implement Department of Revenue's (DOR) report recommendations; and establish best-practice internal financial control policies.
3. **Land Use/Open Space:** Continue working with the HRTF to solicit appraisal quotes on market value of the Hale property; recruit a land use director to support and lead the Town's initiatives; coordinate with the Planning Board on the master planning process (identify funding mechanisms to support open space and develop a 40B plan), with a preliminary report in FY21; review contractual agreement with Colonial Water Company; and establish a task force to investigate long-term solutions for water resources.
4. **Government Structure:** Support Dover boards and committees with a training curriculum and volunteer handbook; create synergy between boards and committees through opportunities for collaboration and shared services; conduct an organizational assessment and charter review of a Department of Public Works.

Communication Initiatives

As a result of the COVID-19 pandemic, the Town used its social media platforms at a faster pace than planned. It communicated important COVID-19 updates and supplemental information daily on its Twitter and Facebook pages. These postings were augmented throughout the spring and summer by the production of seven COVID-19 video updates posted on the Town's YouTube channel (search "Town of Dover, MA"). Selectmen's meetings were also posted on YouTube and streamed live on the Town's Facebook page throughout the year. The Board held several information sessions leading up to the 2020 Annual Town Meeting, giving the community a chance to review the warrant articles and ask questions. Concluding a breakout year for communications in Dover, the Board

approved a social media policy in November. The Town's Web page dedicated to its social media platforms can be found at <https://www.doverma.org/488/Town-Social-Media>.

Other Activities

Throughout the year, the Town continued to implement an ambitious agenda for its technology and finance departments. Also addressed were a critical town-wide water emergency and building and land space concerns:

Technology: In response to the COVID-19 pandemic, the Town purchased a Zoom video-conferencing subscription in early spring to allow remote conferencing participation through computers, phones, and other electronic devices. All subsequent public meetings for the year were held virtually using Zoom and Google Meet.

In February, the Board, at the recommendation of the Technology Advisory Board, selected the integrated technology platform CivicPlus to replace the Town's website. The Board also approved the Town administrator's recommendation to engage CapeForward, an IT website project-management firm, to facilitate the website redesign, as well as provide on-site and virtual training and support for staff and board and committee members. The new website was launched in June, providing the community with a much-needed upgraded resource that offered new features such as a "notify me" alert service that allows residents to subscribe to Town e-mail and text updates. During the summer, the Town conducted a survey on the website and two public virtual walk-through tours.

RetroFit Technologies has completed phases two and four of the Town's IT Modernization Plan, which addressed security and network stability issues. In addition, the Town established a security information management (SIM) infrastructure base to manage network devices such as switches, access points, and backup devices and to allow other IT projects to be addressed.

In 2020, the Town also retained the services of municipal law attorney William Solomon of Stoneham, MA, to negotiate and guide it through the process of two upcoming cable-license ascertainments, one with Comcast, the other with Verizon. A public hearing for the Comcast ascertainment was held on September 24, during which the Selectmen agreed with meeting representatives that "the use of Comcast provides the Town with an invaluable resource to keep the community informed and connected."

Finance: In January, the DOR began a review of the Town's finances that included an assessment and evaluation of its financial operations, as well as interviews with members of the finance team and chairs of the Board of Selectmen and Warrant Committee. The DOR presented its findings to the Board in October. Concurrently, the Board formed a financial policies group to discuss core reserve policies. Participants included members of the Board of Selectmen, the Warrant Committee, the Capital Budget Committee, and

the Dover School Committee, and meetings were facilitated by a consultant from the Collins Center for Public Management.

Water Resources: In 2020, the Board worked closely with Colonial Water Company to resolve an incidence of e-coli contamination at their Francis Street well. It ensured that the company regularly communicated the status of the contamination to the public and helped it establish a bottled-water distribution location for affected residents. The Board also worked with the Massachusetts Department of Environmental Protection (MassDEP) to monitor Colonial Water's installation of an appropriate cleaning and chlorination system, as required by MassDEP. The Board thanks State Senator Mike Rush and State Representative Denise Garlick for their help in resolving this vitally important matter. On a related note, the Board is currently establishing a Water Resource Task Force that will focus on town-wide, strategic water-resource issues and provide recommendations to ensure that Dover has adequate water resources to meet its future needs.

Building and Land Space Matters: In March, the Board hired the firm Symmes Maini & McKee Associates, Inc., (SMMA) to assess the current use of space at the Town House and provide a proposal for space reconfiguration of the building to enhance capacity. This work complemented the efforts of the Community Center Building Committee to fully understand Town space needs. The final proposal was completed and presented to the Board for review in October, along with recommendations on short-term space solutions that would also meet COVID-19 distancing restrictions.

After a thorough vetting process, the Town selected Shepard Associates, LLC, who in July completed the appraisal of the cell tower site located at 2 Dedham Street. The Town also contracted with attorney William Solomon in late summer to review and create an RFP for the leasing of space that the Town plans to post in early 2021.

Gifts and Grants

In 2020, the Board approved a number of gift and grant acceptances and expenditures under its formal policy adopted several years ago, pursuant to Chapter 44, Section 53A of the Massachusetts General Laws, which advises boards and committees to seek the Selectmen's counsel and recommendation prior to seeking, soliciting, or accepting a grant or gift for any municipal purpose. Acceptances included:

- a grant of \$13,500 from MassDEP's Sustainable Materials Recovery Program to cover costs associated with recycling mattresses;
- a grant of \$150,000 through the Commonwealth's Bond Bill to replace the public-safety communication lines throughout the Town, allowing for expanded coverage and facilitating the work of first responders; and

- a grant of \$30,000 from the Commonwealth Compact IT Grant Program to fund new cemetery software to replace the current 20-year-old software that is no longer supported. The new software package will allow the Town to streamline the paper-intensive record-keeping process and provide a public-access portal for requesting information on a loved one or a plot.

The Selectmen are immensely grateful for the effort and dedication demonstrated daily by Town staff, school administration and staff, elected boards and committees, and all volunteers throughout this demanding year. Looking back, it is amazing just how much was accomplished above and beyond the daily work, even while that work appeared to be conducted routinely!

We thank you all so very much.

Litigation

As required by the Town's bylaws, what follows is a summary of active litigation matters handled by Anderson & Kreiger, LLP during 2020: None.



Dover Town House. Photo by Bob Dixon.

Report of the Warrant Committee

Gordon Kinder, Chair
Robert Andrews, Vice Chair
Peter Smith, Secretary
Melissa Herman
Cameron Hudson
Sara Kinney
Janet McCormick
Steve Migausky
Andrew K. Ursitti

The Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16 of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and authorizes the use of the Reserve Fund to cover unexpected expenses that arise throughout the year. The Town's budgets are managed on a fiscal-year basis that begins on July 1.

The Committee's work on the Fiscal Year 2021 (FY21) budget began in fall 2019 with the issuance of general budget guidelines. With local revenue, derived mostly from property and excise taxes, deemed unlikely to grow significantly, all departments were instructed to prepare level-service budgets. The budget guidance also included an endorsement of the Personnel Board's wage and salary guidelines for non-contract personnel, along with recommended energy cost adjustments.

During winter 2020, the Committee met with each of the budgetary authorities to go over the details of their budget requests. It also reviewed the Capital Budget and the stand-alone warrant articles. This review process would normally have culminated in the Open Hearing on the Warrant, during which citizens could hear and comment on the proposals, but restrictions on gatherings triggered by the emerging COVID-19 pandemic prevented that. The Committee formulated summaries and recommendations for each warrant article, published as the Blue Book, which is mailed to every Dover household and which provides the framework for Town Meeting. At the June 2020 Annual Town Meeting, the FY21 budget was voted for implementation on July 1, 2020.

The Town's operating budget has increased 8% over the past five fiscal years, from an expended appropriation of \$34,998,967 for FY17 to an approved appropriation of \$37,886,148 for FY21. During this same period, the total budget, including capital items and special articles, increased 7%, from \$36,282,175 for FY17 to \$38,908,936 for FY21. Revenues generated through property taxes grew 11%, from \$31,535,573 to \$34,836,802. Total revenue from all sources, excluding Free Cash, increased 11%, from \$35,646,742 to \$39,623,169. The difference between revenue and expenses is made up from Free Cash and, in some years, a Proposition 2½ override. FY21 marked the 14th consecutive year that the Committee has presented the Town's voters with a budget that did not require an operating override.

Despite the Committee's review process and efforts to control budgetary growth, the reality is that many budget expenses are driven by factors beyond the Town's control, such as energy and insurance costs. Several department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on services and commodities including health care and other insurance, fuel oil, road salt, and police cruisers. The Committee believes that in order to fund Town services, the prudent use of Free Cash is necessary to manage the growing disparity between Town revenues and increasing operating expenses.

At the 2020 Annual Town Meeting, voters approved a 0.4% decrease in the FY21 Operating Budget (Article 3), for a total of \$37,886,148. This reflects a commitment on the part of all Town departments to review their needs carefully and in detail. Of this FY21 operating budget amount, \$23,223,276, or 61%, represents expenditures for the Dover, Regional, Minuteman, and Norfolk Agricultural Schools, a 0.1% increase over the previous year's outlay. State-mandated expenditures for the needs of the Special Education Program continue to be a significant driver of the growth in the school budgets.

At the meeting, voters also approved the FY21 Capital Budget (Article 4) of \$568,500, as well as \$200,000 for one-time projects, and \$1,500,000 from Free Cash to stabilize the tax rate.

As of this writing, the Commonwealth has not yet certified Dover's Free Cash balance as of July 1, 2020; by the Town's reckoning, the balance should be \$10,207,061. The previous certification was \$9,826,861 on July 1, 2019. The Committee continues to evaluate the levels of Free Cash in light of rating agencies' guidance and recommendations, Town borrowings and capacity, probable and potential future operating and capital needs, and anticipated revenues, as well as other factors.

The Committee also believes that volatile energy and insurance costs, as well as rising post-retirement employee expenses, will continue to have a significant impact on several Town operating budgets for the foreseeable future. We need to monitor for substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, and liability), retirement, and the Special

Education Program. Finally, aid to cities and towns will remain uncertain until the state's fiscal outlook improves.

Each year the Committee undergoes membership changes as terms expire. We extend our thanks and gratitude to departing member Kate Cannie, and we welcome new member Sara Kinney.

The Warrant Committee is privileged to work with all the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.



Photo by Kristen Dixon.

Report of the
Capital Budget Committee

Barry Goldman, Chair
Robert Andrews, Warrant Committee
Cynthia Devall
Robyn Hunter, Board of Selectman
John Quackenbush
Andrew Ursitti, Warrant Committee

The responsibility of the Capital Budget Committee is to “prepare a capital budget program for use by all Town boards and officials in their deliberations.” In addition, it requests and reviews a five-year capital budget projection from each Town department and from the Dover-Sherborn Regional School Committee (DSRSC) for Dover’s share of the Region’s capital expenditures.

According to a Board of Selectmen policy instituted in 2006, all capital items requested are to be included on the capital budget request forms, regardless of their size or nature. The Committee then independently reviews the requests and provides its recommendation on each item to the Warrant Committee. Any item that is over \$10,000 or of a special nature is then forwarded to the Selectmen, who determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article. When making a warrant placement decision, the Selectmen seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, in addition to considering the source of funding.

Most Article 5 requests are for recurring equipment replacements and facilities maintenance and are compared to relevant use metrics. With the minimum amount for capital budget requests now being greater than \$10,000, lesser requests are transferred to operating budgets, thus giving the Committee more time to devote to items having a greater monetary impact on Town budgets.

As in previous years, the Committee requested information from Town departments and the DSRSC to ensure that its recommendations to voters were based on accurate and complete information. The Regional Schools and Chickering Elementary School use On-Site Insight to provide comprehensive facilities reports. The Dover School Committee uses a special protocol to allocate expenses between capital and operating budgets. These processes allow the Committee to gain a good understanding of the schools’ future capital needs.

Dover has qualified for and been designated as a Green Community under the Massachusetts Green Communities Act, which provides financial support for energy efficiency and renewable energy projects that promote the designated communities’ clean energy goals. The Capital Budget Committee has assumed responsibility, in conjunction with the Town planner and the superintendent of buildings, for reviewing Town department initiatives and capital projects, to identify and examine any that might qualify for Green Community grants and to do so in sufficient time to meet grant requirements.

To meet the evaluation criteria for new projects, the Capital Budget Committee studies the energy impact for each of the grant projects, including reductions in energy consumption and greenhouse gases, viability, appropriateness, effective use of funds, savings per dollar invested, and continued adherence to Dover’s 20% energy reduction goal.

After receiving a Green Community grant in 2019, the Town completed the following improvement projects:

- **Town House:** Air sealing and insulation; LED streetlight conversion
- **Protective Agencies Building:** HVAC system-wide rebuilding with high efficiency heat pumps and air handlers; air sealing and insulation
- **Town Library:** Air sealing and insulation

These projects decreased the use of fossil fuels, improved heating and cooling efficiency, and made the building environments more comfortable for Town employees.

In 2020, another highly efficient energy-related project was approved: the replacement of 71 Town House windows originally installed in 1923. This work will begin in 2021 and is expected to result in substantial improvements in building energy use and comfort.

The Committee prepared its FY 2021 capital budget recommendations during fall 2019 and winter 2020. In March 2020, it approved a recommendation for Article 5 expenditures totaling \$568,500, as follows:

POLICE DEPARTMENT

Patrol vehicles \$131,000

BUILDING MAINTENANCE

Town House:
Replace windows \$290,000
Refurbish lintels \$10,000

HIGHWAY DEPARTMENT

Utility truck \$57,000

SCHOOL DEPARTMENT

Flooring, lobbies	\$55,000
Internet switch	\$25,500

The Capital Budget Committee wishes to thank all the Town boards, departments, and employees for their cooperation in submitting timely budget requests, supplying additional information as requested, meeting with Committee members at review sessions, and assisting with grant proposals, which resulted in significant savings to the Town.



Dover Town House at night. Photo by Bob Dixon.

Report of the **Town Clerk**

Felicia S. Hoffman, CMMC, Town Clerk
Darlene L. Heidke, Assistant to the Town Clerk

Board of Registrars

Camille C. Johnston
Michele A. Keleher
John J. Walsh

The following reports appear on pages 31–65:

- **Presidential Primary**, March 3, 2020
- **Caucus**, March 9, 2020
- **Annual Town Meeting, Article 31 Elections**, June 15, 2020
- **Annual Town Meeting, Deliberative Session**, June 29, 2020
- **State Primary**, September 1, 2020
- **State Election**, November 3, 2020
- **Vital Statistics for the Calendar Year 2020**
- **Financial Reports for the Calendar Year 2020**

Presidential Primary

March 3, 2020

Pursuant to the Warrant given under the hands of the Selectmen on the 11th of February 2020, a Presidential Primary was held on March 3, 2020. Constable Margaret Crowley inspected the ImageCast Ballot Box and found it to be empty and set at zero. Felicia Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 2,039 ballots had been cast: 1,723 Democrat, 315 Republican, 0 Green Rainbow, and 1 Libertarian Party. At 8:27 p.m., the unofficial results were read. The final, official count from Dover is as follows:

Democrat

Presidential Preference		Town Committee	
Deval Patrick	2	Group	762
Amy Klobuchar	19	Barry Goldman	812
Elizabeth Warren	317	Carol L. Lisbon	910
Michael Bennet	0	Charles G. Devine Jr.	846
Michael R. Bloomberg	387	Christopher A. Poulsen	812
Tulsi Gabbard	11	Daniel Flanagan	797
Cory Booker	0	Donald E. Buchholtz	796
Julian Castro	0	Elaine E. Rosenberg	823
Tom Steyer	4	Erin E. Rodat-Savla	849
Bernie Sanders	226	Jane A. Brown	839
Joseph R. Biden	704	Janet S. Hartke-Bowser	811
John K. Delaney	0	Janit S. Greenwood	847
Andrew Yang	2	Jennifer S. Luethy	804
Pete Buttigieg	47	James R. Repetti	928
Marianne Williamson	0	Judith T. Ballantine	826
No Preference	4	Karen Geggel	798
Write-ins	0	Kay M. Petersen	820
Blanks	0	Kevin Luey	809
		Kimberley S. Phelan	966
		Peter K. Hoffmann	817
		Peter H. W. Ting	826
		Robert W. Andrews	825
		Write-ins	37
		Blanks	43,423
State Committee Man			
Walter F. McDonough	1,117		
Write-ins	10		
Blanks	596		
State Committee Woman			
Bridget Simmons Murphy	1,137		
Write-ins	8		
Blanks	578		

Republican

Presidential Preference		Town Committee	
William F. Weld	58	Group	139
Joe Walsh	2	Charles Henry DeBevoise	168
Donald Trump	244	Grant Stephen	172
Roque "Rocky" De La Fuente	0	Mark A. Sarro	165
No Preference	6	Mary C. Crane	189
Write-ins	4	Peter D. Laird	165
Blanks	1	Walter H. Weld	172
		Kathleen W. Weld	176
		Henry G. Levinson	150
		Charles W. Long	172
		Deborah J. Guyer	149
		Betsy F. Levinson	153
		Eric Robert Morse	155
		Eric C. Guyer	149
		Carolyn N. Malloy	165
		Timothy Malloy	166
		Ann L. Evans	152
		Laurie H. Allen	161
		Peter D. Laird	164
		Philip Brooks Doherty III	155
		Roger John Selmi	153
		Edward A. Tourtellotte	174
		Andrew K. Ursitti	157
		Edward J. Gramer	159
		Lisa M. Gilio	157
		Thomas F. Crowley	173
		Gus Peter Coldebella	154
		John D. Jeffries	161
		Write-ins	19
		Blanks	6,762
State Committee Man			
William D. McKinney	158		
Thomas F. Maloney	117		
Write-ins	1		
Blanks	39		
State Committee Woman			
Anne K. Regan	178		
Lynne Roberts	83		
Write-ins	0		
Blanks	54		

Green Rainbow

Presidential Preference

Dario Hunter	0
Sedinam Kinamo Christin	
Moyowasifza-Curry	0
Kent Mesplay	0
Howard Hawkins	0
No Preference	0
Write-ins	0
Blanks	0

State Committee Man

Write-ins	0
Blanks	0

State Committee Woman

Write-ins	0
Blanks	0

Libertarian

Presidential Preference

Arvin Vohra	0
Vermin Love Supreme	0
Jacob George Hornberger	0
Samuel Joseph Robb	0
Dan Taxation is Theft Behrman	0
Kimberly Margaret Ruff	0
Kenneth Reed Armstrong	0
Adam Kokesch	0
Jo Jorgensen	0
Max Abramson	0
No Preference	0
Write-ins	1
Blanks	0

State Committee Man

Write-ins	1
Blanks	0

State Committee Woman

Write-ins	1
Blanks	0

Town Committee

Group	0
Write-ins	0
Blanks	0

Town Committee

Group	0
Write-ins	0
Blanks	10

Caucus

March 9, 2020

On Monday, March 9, 2020, at 7:31 p.m., Felicia S. Hoffman, Town Clerk, called the Caucus for the purpose of nominating candidates for Town Offices to order. She called for nominations of Caucus Chair and Clerk.

Board of Selectmen Chair Robyn Hunter nominated James Repetti as Caucus Chair and Darlene Heidke as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, Section 121 of the Massachusetts General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates were nominated and that the Caucus Clerk would cast a single ballot on behalf of the Caucus. The following candidates were then nominated:

Moderator (1 year)	James R. Repetti
Town Clerk (3 years)	Felicia S. Hoffman
Selectman (3 years)	Robyn Hunter
Assessor (3 years)	Caroline “Bonnie” Akins
Dover School Committee (3 years) (Vote for two)	Carissa Haydon Colleen Burt Sara Gutierrez Dunn
D-S Regional School Committee (1 year) (Vote for one)	Margaret Charron Rui Huang
D-S Regional School Committee (3 years) (Vote for one)	Lynn Collins Lulu Fan
Library Trustee (2 years)	Amee Tejani
Library Trustee (3 years) (Vote for two)	Judith Schultz Peter Hoffmann
Cemetery Commissioner (3 years)	Margaret Crowley
Planning Board (5 years)	George Sidgwick
Planning Board Associate (1 year)	(No nomination)
Board of Health (3 years)	Kay Petersen
Park & Recreation (3 years)	(No nomination)

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk was directed to cast a single ballot on behalf of the Caucus for those nominated. The Caucus Chair announced that the Caucus Nomination Certificate needed to be signed by Monday, March 16, at 3 p.m., in the Town Clerk’s office. The meeting was adjourned at 8:23 p.m.



Norfolk Hunt Club costumed hunt. Photo by James Kinneen; courtesy of The Hometown Weekly.

Annual Town Meeting

Article 31 Elections
June 15, 2020

Pursuant to the Warrant given under the hands of the Selectmen on the 7th day of May 2020, the Annual Town Election (originally scheduled for May 18, 2020, but rescheduled for June 15, 2020, as a consequence of COVID-19) was held on June 15, 2020. André Boudreau, Constable, inspected the ImageCast Ballot Box and found it to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 958 ballots had been cast. At 8:08 p.m., the unofficial results were posted. The official counts are as follows:

Moderator (1 year)	
(Vote for one)	
James R. Repetti	795
Write-ins	0
Blanks	163
Town Clerk (3 years)	
(Vote for one)	
Felicia S. Hoffman	814
Write-ins	0
Blanks	144
Selectman (3 years)	
(Vote for one)	
Robyn M. Hunter	729
Write-ins	8
Blanks	221
Assessor (3 years)	
(Vote for one)	
Caroline “Bonnie” Akins	731
Write-ins	2
Blanks	225
Dover School Committee (3 years)	
(Vote for two)	
M. Colleen Burt	617
Sara R. Gutierrez Dunn	577
Carissa L. Haydon	317
Write-ins	4
Blanks	401

D-S Regional School Committee (1 year)

(Vote for one)

Margaret E. W. Charron	732
Rui Huang	203
Write-ins	0
Blanks	23

D-S Regional School Committee (3 years)

(Vote for one)

Lynn T. Collins	682
Lulu Fan	240
Write-ins	0
Blanks	36

Library Trustee (2 years)

(Vote for one)

Amee V. Tejani	749
Write-ins	2
Blanks	207

Library Trustee (3 years)

(Vote for two)

Judith Schulz	692
Peter K. Hoffmann	621
Write-ins	5
Blanks	598

Cemetery Commission (3 years)

(Vote for one)

Margaret L. Crowley	746
Write-ins	2
Blanks	210

Planning Board Associate (1 year)

(Vote for one)

Write-ins	146
Highest write-in vote count:	
William Motley	52
Blanks	812

Planning Board (5 years)

(Vote for one)

George L. Sidgwick	692
Write-ins	12
Blanks	254

Board of Health (3 years)

(Vote for one)

Kay M. Petersen	709
Write-ins	5
Blanks	244

Park and Recreation Commission (3 years)

(Vote for one)

Write-ins	69
Highest write-in vote count:	
Jennifer Daman	11
Blanks	889

*Powisset Farm. Photo by Dee Douglas.*

Annual Town Meeting

Deliberative Session
June 29, 2020

The Annual Town Meeting was held at the Nora Searle Field at the Dover-Sherborn Regional High School in Dover on June 29, 2020. The meeting, originally scheduled for May 4, was recessed and continued to June 1, 2020, and then recessed and continued to June 22, and further recessed and continued to June 29, 2020, all in accordance with Chapter 30, Section 10A of the Massachusetts General Laws, as a result of the state and local states of emergency in place due to the COVID-19 pandemic. The meeting was duly called to order by Moderator James Repetti on the 29th day of June, at 11 p.m., and held pursuant to the warrant therefore issued by the Selectmen on the 27th day of February 2020, and duly served in accordance with Town bylaws, at which meeting a quorum was present, reduced as permitted pursuant to Order of the Superior Court, dated June 3, 2020, and Chapter 92 of the Acts of 2020.

Mr. Repetti brought the meeting to order and stated that the meeting would be conducted as expeditiously as possible, due to COVID-19 concerns and approaching thunderstorms. He thanked Dr. Kevin Ban, CMO of Walgreens, and Dr. John Brownstein, a noted epidemiologist, for their assistance in planning the meeting, as well as the Board of Health, Police Chief Peter McGowan, and all the workers who helped set up the meeting to very specific standards, so as to mitigate as much as possible any COVID-19 concerns. Mr. Repetti informed the meeting attendees that, if necessary, due to the weather, the police would request people to return to their vehicles and shelter while the line of thunderstorms passed, and then direct them back to the field once the danger had passed in order to continue the meeting. Mr. Repetti then recognized Mr. Ursitti for a motion governing the conduct of the meeting.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the meeting will not be increased.

Vote: The motion was put to a voice vote and passed unanimously.

The Moderator then began the process of going through the Warrant.

A Consent Agenda Motion (to vote to dismiss all Articles that have been deemed nonessential by the Board of Selectmen and that will be taken up at a later date) was read:

Motion: Mr. Ursitti moved that the following Articles be dismissed, seconded by Mr. Kinder: Articles 5, 7, 8, 9, 10, 11, 12, 13, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, and 29.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 1. (Board of Selectmen) To establish salaries for elected officials for Fiscal Year 2021.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

1. Board of Selectmen	
a. Chair	\$200
b. Clerk	\$150
c. Other members (each)	\$100
2. Assessors	
a. Chair	\$400
b. Other members (each)	\$350
3. Town Clerk	\$78,033
4. Planning Board	
a. Chair	\$100
b. Other members (each)	\$50
5. Constables (3) (each)	\$150
6. Board of Health	
a. Chair	\$150
b. Other members (each)	\$100

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 2. (Board of Selectmen) To see if the Town will vote pursuant to Section 5-16 (Finances) of the General Bylaws of the Town of Dover to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by the Board of Selectmen and Warrant Committee, such accounts shall not exceed the following amounts for Fiscal Year 2021:

1. Building Department	
a. Gas Inspector	\$9,800
b. Plumbing Inspector	\$17,500
c. Wiring Inspector	\$34,500

2. Board of Health	
a. Perk and deep-hole inspection and permitting	\$40,000
b. Septic inspection and permitting	\$50,000
c. Well inspection and permitting	\$20,000
d. Swimming pool inspection and permitting	\$10,000
3. Library	
a. Materials replacement	\$5,000
4. Council on Aging	
a. Senior activities and transportation	\$35,000
5. Recycling Committee	
a. Materials sales proceeds	\$1,500

or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that pursuant to the provisions of Section 5-16 (Finances) of the General Bylaws of the Town of Dover, that the Town authorize the following board and department revolving fund limits:

1. Building Department	
a. Gas Inspector	\$9,800
b. Plumbing Inspector	\$17,500
c. Wiring Inspector	\$34,500
2. Board of Health	
a. Perk and deep-hole inspection and permitting	\$40,000
b. Septic inspection and permitting	\$50,000
c. Well inspection and permitting	\$20,000
d. Swimming pool inspection and permitting	\$10,000
3. Library	
a. Materials replacement	\$5,000
4. Council on Aging	
a. Senior activities and transportation	\$35,000
5. Recycling Committee	
a. Materials sales proceeds	\$1,500

and further, that the fees charged for these services be credited to the respective accounts and that the aforementioned boards or departments be authorized to make expenditures from the respective accounts and for their respective purposes up to the amounts set forth above.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 3. (Board of Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the "FY 2021 Requested" column in the Warrant Committee Report, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, and that the Town transfer the following sums to meet, in part, appropriations made at this Town Meeting:

	FY20 Approved	FY21 Requested	FY20/FY21 % Change
<u>General Government</u>			
301 Moderator	\$0	\$0	0.0
131 Warrant Committee	7,680	7,680	0.0
122 Selectmen			
Salaries	416,885	412,813	(1.0)
Expenses	104,820	97,220	(7.3)
Totals	521,705	510,033	(2.2)
192 Town House Expenses	55,256	56,056	1.4
191 Whiting Road	4,734	4,000	(15.5)
193 Caryl Community Center	86,084	86,484	0.5
199 Building Maintenance			
Salaries	214,028	217,823	1.8
Expenses	113,300	125,300	10.6
Totals	327,328	343,123	4.8
129 Copy/Postage	32,870	28,840	(12.3)
151 Law	200,000	200,000	0.0
135 Town Accountant			
Salaries	\$175,649	\$192,587	9.6
Expenses	38,300	49,360	28.9
Totals	213,949	241,947	13.1
141 Assessor			
Salaries	159,705	145,895	(8.6)
Expenses	29,355	35,965	22.5
Totals	189,060	181,860	(3.8)
145 Treasurer/Collector			
Salaries	211,304	217,626	3.0
Expenses	29,175	44,775	53.5
Totals	240,479	262,401	9.1

	FY20 Approved	FY21 Requested	FY20/FY21 % Change
155 Data Processing			
Salaries	49,569	51,815	4.5
Expenses	109,741	159,213	45.1
Totals	159,310	211,028	32.5
161 Town Clerk			
Salaries	74,064	78,034	5.4
Expenses	10,985	10,960	(0.2)
Totals	85,049	88,994	4.6
162 Election/Registration			
Salaries	41,919	36,865	(12.1)
Expenses	25,965	25,873	(0.4)
Totals	67,884	62,738	(7.6)
175 Planning Board			
Salaries	36,059	37,088	2.9
Expenses	32,715	71,082	117.3
Totals	68,774	108,170	57.3
411 Engineering			
Salaries	39,843	23,384	(41.3)
Expenses: Selectmen	65,670	65,670	0.0
Expenses: Planning Board	3,070	0	100.0
Totals	108,583	89,054	(18.0)
General Government Totals	\$2,368,745	\$2,482,408	4.8
<u>Protection of Persons and Property</u>			
201 Police			
Salaries	1,991,344	1,959,229	(1.6)
Expenses	128,050	117,850	(8.0)
Out-of-State Travel	3,000	3,000	0.0
Totals	2,122,394	2,080,079	(2.0)
299 Protective Agencies Building	76,323	79,023	3.5
292 Animal Control			
Salaries	22,274	18,148	(18.5)
Expenses	6,500	6,500	0.0
Totals	28,774	24,648	(14.3)
220 Fire			
Salaries	\$500,623	\$515,502	3.0
Expenses	92,250	94,250	2.2
Totals	592,873	609,752	2.8
231 Ambulance			
Salaries	160,593	165,367	3.0
Expenses	64,307	66,307	3.1
Totals	224,900	231,674	3.0
241 Building Inspector			
Salaries	120,573	139,005	15.3
Expenses	5,500	4,650	(16.2)
Totals	126,123	143,655	13.9

	FY20 Approved	FY21 Requested	FY20/FY21 % Change
291 Emergency Management			
Salaries	196	202	3.1
Expenses	920	4000	(56.5)
Totals	1,116	602	(46.1)
171 Conservation Commission			
Salaries	38,573	39,452	2.3
Expenses	65,695	65,695	0.0
Totals	104,268	105,147	0.8
176 Board of Appeals			
Salaries	2,672	2,834	3.0
Expenses	1,450	1,450	0.0
Totals	4,202	4,284	2.0
294 Care of Trees			
Salaries	9,959	10,258	3.0
Expenses	102,640	102,640	0.0
Totals	112,599	112,898	0.3
295 Tree Committee	2,500	2,500	0.0
Protection of Persons and Property Totals	\$3,396,072	\$3,394,262	(0.1)
<u>Health and Sanitation</u>			
433 Garbage Disposal	19,848	0	0.0
439 Solid Waste			
Salaries	81,020	95,179	17.5
Expenses	274,907	276,051	0.4
Totals	355,927	371,230	4.3
450 Town Water			
Salaries	7,505	7,708	2.7
Expenses	21,500	21,500	0.0
Totals	29,005	29,209	0.7
519 Board of Health			
Salaries	\$47,272	\$57,609	21.9
Expenses	42,948	48,527	13.0
Totals	90,220	106,136	17.6
Health and Sanitation Totals	\$495,000	\$506,574	2.3
<u>Highway and Bridges</u>			
422 Maintenance			
Salaries	507,447	537,139	5.9
Expenses	275,367	287,067	4.2
Totals	782,814	824,206	5.3
423 Snow and Ice			
Salaries	105,700	105,700	0.0
Expenses	314,300	314,300	0.0
Totals	420,000	420,000	0.0

	FY20 Approved	FY21 Requested	FY20/FY21 % Change
424 Street Lighting	12,489	8,889	(28.8)
425 Town Garage	79,308	71,308	(10.1)
428 Tarvia/Patching	275,000	275,000	0.0
Highway and Bridges Totals	\$1,569,611	\$1,599,403	1.9
<u>Other Public Agencies</u>			
194 Energy Coordinator	0	0	0.0
491 Cemetery			
Salaries	92,472	94,624	2.3
Expenses	28,485	30,735	7.9
Totals	120,957	125,359	3.6
541 Council on Aging			
Salaries	119,287	160,566	34.6
Expenses	45,450	47,340	4.2
Totals	164,737	207,906	26.2
610 Library			
Salaries	478,302	534,574	11.8
Expenses	192,824	206,407	7.0
Totals	671,126	740,981	10.4
650 Park and Recreation			
Salaries	347,563	357,162	2.8
Expenses	83,264	84,800	1.8
Totals	430,827	441,962	2.6
Other Public Agencies Totals	\$1,387,647	\$1,516,208	9.3
<u>Unclassified Services</u>			
152 Personnel Committee	\$0	\$0	0.0
178 Dover Housing Partnership	0	0	0.0
195 Town Report	6,000	6,000	0.0
543 Veterans			
Salaries	1,000	1,000	0.0
Expenses	1,000	1,000	0.0
Totals	2,000	2,000	0.0
691 Historical Commission	1,250	1,250	0.0
692 Memorial Day	3,000	3,000	0.0
Unclassified Services Totals	\$12,250	\$12,250	0.0
<u>Insurance</u>			
912 Workers Compensation	110,980	112,898	1.7
914 Group Insurance	2,491,324	2,602,971	4.5
916 Medicare/FICA	197,160	196,225	(0.5)
950 Other Insurance	189,619	195,308	3.0
Insurance Subtotals	\$2,989,083	\$3,107,402	4.0
<u>Pensions</u>			
911 Norfolk County Retirement	1,421,027	1,522,061	7.1
Insurance/Pensions Totals	\$4,410,110	\$4,629,463	5.0

	FY20 Approved	FY21 Requested	FY20/FY21 % Change
<u>Schools</u>			
600 Dover School Operating	10,616,354	10,372,691	(2.3)
601 Dover's Share Regional			
Operating Assessment	11,955,169	12,188,034	1.9
Debt Assessment	552,534	519,135	(6.0)
Totals	12,507,703	12,707,169	1.6
602 Minuteman Vocational	74,285	137,416	85.0
604 Norfolk County			
Agricultural High School	6,000	6,000	0.0
Schools Totals	\$23,204,342	\$23,223,276	0.1
<u>Maturing Debt and Interest</u>			
710 Maturing Debt Principal	1,005,400	995,200	(1.0)
751 Maturing Debt Interest	193,350	132,225	(32.1)
759 Bank Charges	4,000	4,000	0.0
Debt and Interest Totals	\$1,202,750	\$1,130,425	(6.0)
TOWN BUDGET			
GRAND TOTALS	\$38,043,457	38,494,269	1.2

Vote: The motion was put to a voice vote and passed unanimously.

Article 4. (Board of Selectmen) To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

1. Building Maintenance
 - a. Town House: window repair/replacement
2. Highway Department
 - a. Utility truck
3. Police Department
 - a. Patrol vehicles
4. Schools (Chickering)
 - a. Flooring: lobbies
 - b. HP core switch

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that the following sums recommended for the various capital purposes be called over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in or auction of old equipment shall be used to reduce the cost of the acquisition of new equipment or to purchase related accessories.

Vote: The motion was put to a voice vote and passed unanimously.

1. Building Maintenance
 - a. Town House: window repair/replacement \$300,000
2. Highway Department
 - a. Utility truck \$57,000
3. Police Department
 - a. Patrol vehicles \$131,000
4. Schools (Chickering)
 - a. Flooring: lobbies \$55,000
 - b. HP core switch \$25,500

Vote: The motion was put to a voice vote and passed unanimously.

Article 5. (Board of Selectmen) To hear and act on the various reports of the various committees: (a) as contained in the printed 2019 Annual Report; and (b) any other reports submitted to the voters by the Town Committees

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 6. (Board of Selectmen) To see if the Town will vote to raise and appropriate a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; and to authorize the Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that the Town authorize the Board of Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and other improvements of Town roads and related infrastructure.

Vote: The motion was put to a voice vote and passed unanimously.

Article 7. (Board of Selectmen) To see if the Town will vote to raise and appropriate a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E of the Massachusetts General Laws; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 8. (Board of Selectmen) To see if the Town will vote to raise and appropriate a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 9. (Conservation Commission) To see if the Town will vote to raise and appropriate a sum of money for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 10. (Board of Selectmen) To see if the Town will vote to create a Capital Stabilization Fund in accordance with Chapter 40, Section 5B of the Massachusetts General Laws for the purposes of funding capital projects or the debt service related to capital projects; and raise and appropriate a sum of money to fund a Capital Stabilization Fund in accordance with Chapter 40, Section 5B of the Massachusetts General Laws; to determine whether the money shall be included in the tax levy, by transfer from available funds, or any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 11. (Board of Selectmen) To see if the Town will vote to raise and appropriate a sum of money for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B of the Massachusetts General Laws; determine whether the money shall be included in the tax levy, by transfer from available funds, or any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 12. (Board of Selectmen) To see if the Town will vote to raise and appropriate a sum of money for the purpose of conducting an appraisal of the Hale Reservation property and any actions incidental and related thereto; determine whether the money shall be included in the tax levy, by transfer from available funds, borrowed, or any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 13. (Board of Selectmen) To see if the Town will vote to appropriate a sum of money for the purpose of funding the Fiscal Year 2021 Operating Budget as approved by Town Meeting in Article 3, determine whether said money shall be provided from the transfer of available funds; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 14. (Board of Selectmen) To see if the Town will vote to raise and appropriate the following sums of money for the purposes indicated and any incidental costs related thereto; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

- 1. Technology-related Project Implementation
- 2. Town House Space Reconfiguration
- 3. Organizational Assessments
- 4. Water Main Maintenance and Repair

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that the following sums recommended for the one-time projects be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums from Free Cash for that purpose:

1. Technology-related Project Implementation	\$50,000
2. Town House Space Reconfiguration	\$100,000
3. Organizational Assessments	\$0
4. Water Main Maintenance and Repair	\$50,000

Vote: The motion was put to a voice vote and passed unanimously.

Article 15. (Warrant Committee) To see if the Town will vote to raise and appropriate a sum of money to the Reserve Fund, pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, not to exceed 5% of the tax levy of Fiscal Year 2020, from which transfers are voted by the Warrant Committee from time to time and transferred as provided by statute, and determine whether the money shall be included in the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that the Town appropriate the sum of \$250,000 for a Reserve Fund for Fiscal Year 2021 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, and that to meet this appropriation, \$150,000 be raised from the tax levy and \$100,000 be transferred from the Overlay Surplus.

Vote: The motion was put to a voice vote and passed unanimously.

Article 16. (Warrant Committee) To see if the Town will vote to raise and appropriate a sum of money to pay any unpaid bills rendered to the Town for prior years; determine whether the money shall be included in the tax levy, by transfer from available funds, or any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that the sum of \$4,288.13 be transferred from Free Cash for the purpose of paying the following unpaid bills: Beals & Thomas, \$1,600 (Building Department); Global Montello Group, Inc., \$2,688.13 (Highway Department).

Vote: The motion was put to a voice vote and passed unanimously.

Article 17. (Warrant Committee) To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2019 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2020 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 17 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 18. (Planning Board) To see if the Town will vote to amend the Zoning Bylaw by deleting Section 185-43 entitled “Accessory Apartments” and replacing it with a new Section 185-43 entitled “Accessory Dwelling Units,” the complete text of which is on file in the Offices of the Town Clerk and the Planning Board; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 18 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 19. (Board of Health) To see if the Town will vote to amend the General Bylaws of the Town of Dover by adding a new bylaw entitled “Water Emergency Use Restrictions,” in accordance with the complete text of which is on file with the Town Clerk, and further, that nonsubstantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code, or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 19 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 20. (Board of Health) To see if the Town will vote to accept Chapter 40U of the Massachusetts General Laws that provides enforcement of fines imposed for violations of municipal housing and sanitation regulations and snow and ice removal requirements, and to approve procedures for the payment of fines in accordance with Massachusetts General Law Chapter 40U, Section 4; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 20 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 21. (Assessors) To see if the Town will vote to reduce the current rate of interest that accrues on property tax deferrals under Chapter 59, Section 5, Clause 41A of the Massachusetts General Laws from eight percent (8%) to four percent (4%) per year; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 21 be dismissed.

Vote: The motion was put to a voice vote and passed by a majority.

Article 22. (Board of Assessors) To see if the Town will vote to increase the current amounts for property tax exemptions under Chapter 59, Section 5, Clause 41C of the Massachusetts General Laws from a maximum of \$1,000 to a maximum of \$2,000; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 22 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 23. (Board of Selectmen) To see if the Town will vote to accept Chapter 60, Section 3D of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 23 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 24. (Cemetery Commission) To see if the Town will vote to amend Chapter 92 of the General Bylaws of the Town of Dover in accordance with the proposed amendment language on file with the Town Clerk, or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 24 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 25. (Board of Selectmen) To see if the Town will vote, pursuant to the provisions of Chapter 59, Section 38H of the Massachusetts General Laws, to authorize the Board of Selectmen and the Board of Assessors to negotiate and enter into a payment in lieu of tax (PILOT) agreement with the operator of the solar photovoltaic energy generating facility to be developed on the Town Garage located at 2 Dedham Street, upon such terms and conditions as the Board of Selectmen and the Board of Assessors shall deem to be in the best interest of the Town; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 25 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 26. (Historical Commission) To see if the Town will vote to amend Chapter 96 of the General Bylaws of the Town of Dover in accordance with the proposed amendment language on file with the Town Clerk, or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 26 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 27. (Citizens’ Petition) To see if the Town will vote to accept Stagecoach Lane as accepted public way as laid out by the Board of Selectmen, as shown on the plans on file in the Office of the Town Clerk; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 27 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 28. (Citizens’ Petition) To see if the Town will raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of additional buses for the Chickering Elementary School.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 28 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 29. (Citizens’ Petition) To see if the Town will raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of a traffic study, or safety study, to better understand the impact of earlier school start times for Chickering Elementary School.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that Article 29 be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Article 30. (Board of Selectmen) To see if the Town will vote to transfer from Free Cash in the Treasury an amount to stabilize the tax rate for the ensuing fiscal year and authorize the Board of Assessors to use the same to stabilize the tax rate; or take any other action relative thereto.

Motion: It was moved by Mr. Ursitti and seconded by Mr. Kinder that the Town transfer the sum of \$1,500,000 from Free Cash for the purpose of reducing the Fiscal Year 2021 Tax Rate and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2021.

Vote: The motion was put to a voice vote passed unanimously.

Motion: At 11:19 a.m., a motion was made by Mr. Ursitti and seconded by Mr. Kinder that the meeting be dissolved.

Vote: The motion was put to a voice vote and passed unanimously.

State Primary

September 1, 2020

Pursuant to the Warrant given under the hands of the Selectmen on the 12th of August, 2020, a State Primary was held on September 1, 2020. Constable Margaret Crowley inspected the ImageCast Ballot Box and found it to be empty and set at zero. Felicia Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 2,022 ballots had been cast: 1,610 Democrat, 408 Republican, 4 Libertarian, and 0 Green Rainbow. At 8:43 p.m., the official results were read. The official vote count is as follows:

DEMOCRAT		REPUBLICAN	
Senator in Congress		Senator in Congress	
Edward J. Markey	928	Shiva Ayyadurai	79
Joseph P. Kennedy III	675	Kevin J. O'Connor	325
Write-ins	1	Joseph P. Kennedy III*	2
Blanks	6	Write-ins	1
		Blanks	1
Representative in Congress		Representative in Congress	
Jake Auchincloss	317	Julie A. Hall	273
David Franklin Cavell	17	David Rosa	92
Becky Grossman	251	Write-ins	3
Alan A. Khazei	191	Blanks	40
Ihssane Leckey	113		
Natalia Linos	185		
Jesse R. Mermell	338		
Benjamin R. Sigel	16		
Christopher Z. Zannetos	74		
Write-ins	2		
Blanks	106		
Councillor		Councillor	
Robert L. Jubinville	1,096	Write-ins	35
Write-ins	10	Blanks	373
Blanks	504		

* Indicates a write-in vote from a different party ballot.

Senator in General Court		Senator in General Court	
Michael F. Rush	1,130	Write-ins	33
Write-ins	9	Blanks	375
Blanks	471		
Representative in General Court		Representative in General Court	
Denise C. Garlick	1,255	Write-ins	32
Write-ins	5	Blanks	376
Blanks	350		
Register in Probate		Register in Probate	
Colleen Marie Brierley	346	Write-ins	31
Noel T. DiBona	103	Blanks	377
Kathryn E. Hubley	151		
Courtney M. Madden	57		
Michael F. Walsh	518		
Write-ins	6		
Blanks	429		
County Commissioner		County Commissioner	
Joseph P. Shea	604	Write-ins	33
Dennis J. Guilfoyle	425	Blanks	783
Charles B. Ryan	227		
Richard R. Staiti	396		
Write-ins	11		
Blanks	1,557		
County Treasurer		County Treasurer	
Michael G. Bellotti	650	Write-ins	17
Brad L. Croall	509	Blanks	391
Write-ins	6		
Blanks	445		
Sheriff (Vacancy)		Sheriff (Vacancy)	
James F. Coughlin	512	Jerry P. McDermott	310
Patrick W. McDermott	304	Write-ins	3
William J. Phelan	381	Blanks	95
Write-ins	9		
Blanks	404		

LIBERTARIAN		GREEN RAINBOW	
Senator in Congress		Senator in Congress	
Edward J. Markey	1	Write-ins	0
Joseph P. Kennedy III	1	Blanks	0
Vermin Love Supreme	0		
Write-ins	2		
Blanks	0		
Representative in Congress		Representative in Congress	
Write-ins	4	Write-ins	0
Blanks	0	Blanks	0
Councillor		Councillor	
Write-ins	2	Write-ins	0
Blanks	2	Blanks	0
Senator in General Court		Senator in General Court	
Write-ins	2	Write-ins	0
Blanks	2	Blanks	0
Representative in General Court		Representative in General Court	
Write-ins	2	Write-ins	0
Blanks	2	Blanks	0
Register of Probate		Register of Probate	
Blanks	2	Blanks	0
Write-Ins	2	Write-Ins	0
County Commissioner		County Commissioner	
Write-ins	6	Write-ins	0
Blanks	2	Blanks	0
County Treasurer		County Treasurer	
Write-ins	2	Write-ins	0
Blanks	2	Blanks	0
Sheriff (Vacancy)		Sheriff (Vacancy)	
Write-ins	2	Write-ins	0
Blanks	2	Blanks	0

State Election

November, 3, 2020

Pursuant to the Warrant given under the hands of the Selectmen on the 8th day of October 2020, a State Election was held on November 3, 2020. Margaret Crowley, Constable of Dover, inspected the ImageCast Ballot Boxes and found them to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 4,060 ballots had been cast. At 11:22 p.m., the unofficial results were posted. On November 13, 2020, the Election Day results were revised to include the absentee ballots received from overseas voters who had mailed their ballots by November 3, 2020, as required by law. The official count of the votes for Dover is as follows:

President and Vice President

Biden and Harris	2,761
Hawkins and Walker	14
Jorgensen and Cohen	67
Trump and Pence	1,142
Write-ins	39
Blanks	41

Senator in Congress

Edward J. Markey	2,300
Kevin J. O'Connor	1,689
Write-ins	7
Blanks	68

Representative in Congress

Jake Auchincloss	2,347
Julie A. Hall	1,527
Write-ins	9
Blanks	181

Councillor

Robert L. Jubinville	2,631
Write-ins	2
Blanks	366

Senator in General Court

Michael F. Rush	2,680
Write-ins	620
Blanks	1,324

Representative in General Court

Denise C. Garlick	2,799
Write-ins	58
Blanks	1,207

Register of Probate

Colleen Marie Brierley	2,630
Write-ins	59
Blanks	1,375

County Commissioner

Joseph P. Shea	1,919
Richard R. Staiti	1,088
Heather Hamilton	1,333
Write-ins	32
Blanks	3,756

County Treasurer

Michael G. Bellotti	2,629
Write-ins	56
Blanks	1,379

Sheriff

Jerry P. McDermott	1,842
Patrick W. McDermott	1,781
Write-ins	5
Blanks	436

Ballot Question 1: This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair. Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems—systems that collect and wirelessly transmit mechanical data to a remote server—with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing. Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle’s on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer. The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law’s requirements concerning access to the vehicle’s mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority. Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

Yes	3,048
No	872
Blanks	144

Ballot Question 2: This proposed law would implement a voting system known as “ranked-choice voting,” in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member. Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than

50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter’s ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter’s next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates’ support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner. Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected. Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters’ rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount. The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

Yes	1,891
No	1,992
Blanks	181



Annual Town Meeting. Photo by John Quackenbush.

Vital Statistics

For the Calendar Year 2020

BIRTHS IN 2020

22 Males
21 Females

MARRIAGES IN 2020

January 17	John James Rapo Maristela Rapo	Dover, MA Dover, MA
January 18	Marcelo Alves de Pinho Judith A. Medeiros	Dover, MA Dover, MA
March 14	Scott Eugene Wainwright Nicole Elizabeth DiCicco	Dedham, MA Dedham, MA
May 9	Michael Steven Richards Madeline Lee Surgenor	Hopkinton, MA Hopkinton, MA
May 27	Clark Harrison Seiler Jennifer Amy Park	Cambridge, MA Cambridge, MA
July 9	Noah Andrew Leslie Emma Rachel Straus	Washington, DC Washington, DC
August 16	Peter Paul DiSanto Amy Maria Schulze	Dover, MA Wellesley, MA
September 5	Corey John Theodore Katherine Ann Bagley	Dartmouth, MA Scituate, MA
September 6	Taris Adam Besse Heidi Arona Schibuk	New York, NY New York, NY
September 19	Phillip Thomas Grisdela Jr. Juliet Hamilton Hollingsworth	Brookline, MA Brookline, MA
September 19	David Bamidele Oluwadara Nana Omobolaji Oladimeji	Roslindale, MA Roslindale, MA
September 20	Ryan Travis Swisher Sarah Jacqueline Malone	Brooklyn, NY Brooklyn, NY
October 3	Cameron Michael Montague Jordana Lee Greenfield	Dover, MA Dover, MA
October 10	Jeremiah Webster Atwood Beth Nicole Yanco	Dover, MA Dover, MA

October 10	William David Taft Jessica Marie Laurendeau	Dover, MA Acton, MA
October 25	Kevin Patrick LaPlante Pamela Marie Helliwell	Dover, MA Dover, MA
October 25	Wenjie Yang Yanting Zeng	Natick, MA Natick, MA
November 27	Lamont Douglas Brown Alliberthe Elysee	New Albany, OH Hyde Park, MA

DEATHS IN 2020

January 3	Maxwell Robert Morton	83	9 Sterling Drive
January 15	Neil Michael Wolfman	66	5 Phillips Lane
February 11	David A. Thompson	61	7 Saddle Ridge Road
February 14	Maria Fernanda Viteri Barriga	33	8A Grand Hill Drive
March 19	Peter Van Kleeck	82	3 Hartford Street
March 28	Edmund William Eveleigh Stein	90	2 High Rock Road
April 5	Robert C. Rosa	91	4 Cullen Road
April 13	Daniel E. Griffin III	76	140 Pine Street
April 17	Gary W. Hamann	78	1 Taylor Lane
April 19	David D. Griffiths	29	56 Glen Street
April 22	Samuel Leon Frydman	81	52 Tisdale Drive
April 30	William I. Gladstone	88	46 Farm Street
May 1	Paul Lannigan	80	129 Centre Street
May 6	Edward F. Jordan	92	12 Raleigh Road
May 16	Kathleen Mary McLean	45	29 Valley Road
May 18	Burtram Donald Stern	85	10 Circle Drive
June 22	Gerard P. Williams	87	6 High Rock Road
June 23	Peter John Steinberg	79	1 Linnell Road
July 2	Kelli L. Luttazi	43	3 Spring Lane
July 5	Frank David Giordano	73	26 Woodridge Road
July 8	Carl Peter Waldinger	75	4 Strawberry Hill Street
July 10	James R. O. Sullivan	86	3 Bridle Path Circle
July 21	Anne W. Soraghan	83	90 Walpole Street

August 23	Yanmin Li	80	2 Stonegate Lane
September 8	Donald James McGoldrick	89	34 Centre Street
October 3	Victor Wallace Jr.	91	21 Farm Street
October 10	Alexandra Forbes Walker	84	125 Centre Street
October 13	Helen Mae Wolf	95	10 Rocky Brook Road
October 14	Henry E. Zeytoonjian	82	57 Yorkshire Road
October 15	Albert F. Kendall	60	10 Clover Circle
October 18	Ann Toole	81	52 Glen Street
November 4	John T. Connelly	97	868 Banyan Court Marco Island, FL
November 9	John McKay Bailey	68	85 Pine Street
December 13	David W. Lewis Jr.	77	1 Pegan Lane



Photo by Reverend John F. Sugden Jr.

Financial Reports

For the Calendar Year 2020

Fees Collected by the Town Clerk's Office

January	\$7,040
February	2,310
March	3,027
April	1,815
May	605
June	475
July	1,875
August	0
September	1,172
October	0
November	417
December	1,235
Total	\$19,971

Fees Collected by the Board of Appeals

January	\$0
February	150
March	150
April	0
May	0
June	0
July	0
August	0
September	0
October	0
November	150
December	0
Total	\$450

Report of the
Town Treasurer

Gerard Lane, Treasurer-Collector

The following reports appear on pages 68–80:

- **Total Gross Wages** for the Calendar Year 2020
- **Treasurer's Cash** for the Year Ending June 30, 2020
- **Statement of Taxes Outstanding** as of June 30, 2020
- **Statement of Long Term Debt** as of June 30, 2020
- **Statement of Changes in Trust and Investment Fund Balances**
for the Year Ending June 30, 2020

Total Gross Wages

For the Calendar Year 2020

	Regular Wages	Overtime/ Other	Total Gross Wages
Selectmen's Office			
Mona Abraham-Disciullo*	\$70,059	\$200	\$70,259
Paul E. Carew	1,000		1,000
Christopher M. Dwelley	146,166	11,700	157,866
Robyn M. Hunter	200		200
John D. Jeffries	100		100
Katelyn M. O'Brien	84,241		84,241
Robert P. Springett	150		150
David D. Sullivan	61,424		61,424
Town Accountant's Office			
Kathleen R. Laplant	114,158	1,000	115,158
Nancy L. Rigano	60,480	200	60,680
Assessor's Office			
Kristin M. Abraham	48,697		48,697
Caroline B. Akins	350		350
Kelly T. Brewer	1,589		1,589
Robert Cocks	400		400
Amy L. B. Gow	88,196	1,320	89,516
Charles W. Long	350		350
Treasurer/Collector's Office			
Gavin T. Fiske	51,904		51,904
Gerard R. Lane Jr.	114,158	1,440	115,598
Jennifer G. Pink	44,775	301	45,076
Town Clerk and Elections			
Darlene L. Heidke	27,438		27,438
Felicia S. Hoffman	74,909	1,420	76,329
Judith H. Alksnitis	54		54
Juris G. Alksnitis	54		54
Andre Boudreau*	577		577
Martha Susan S. Cocks	172		172
Elizabeth M. Devine*	1,779		1,779
Maureen A. Dilg	172		172
Elizabeth Hagan	83		83
Catherine K. Haviland	379		379
Eleanor A. Herd*	1,875		1,875
William R. Herd*	319		319

	Regular Wages	Overtime/ Other	Total Gross Wages
Town Clerk and Elections (cont'd)			
Celeste L. Hurley	\$92		\$92
Christopher Jackman	210		210
Justine Kent-Uritam	54		54
Anita B. Loscalzo	143		143
Susan McGill*	1,183		1,183
Jane D. Moore	13		13
Elizabeth A. Schlenker	108		108
Carolyn D. Waterman	261		261
Building Maintenance			
Bradley S. Crosby III	58,908	\$4,272	63,180
Scott E. Wainwright	48,036	2,460	50,496
Karl L. Warnick*	95,455	14,754	110,210
Data Processing			
Diana Piesak	31,081	244	31,326
Police Department			
Haznain Z. Ali	4,171		4,171
James M. Bogins	1,322		1,322
Jason R. Bouck	8,590	24,350	32,940
Nicole M. Bratcher-Heffernan	74,614	19,746	94,360
Donald P. Cahill Jr.	67,572	43,296	110,869
Jonathan H. Cash	74,428	16,137	90,564
David E. Chaisson Jr.	77,304	53,424	130,729
Richard F. Collamore Jr.	74,202	24,206	98,409
Brian C. Collins	1,157		1,157
Douglas E. Comman	78,216	92,495	170,711
Jeffrey M. Farrell	200	5,031	5,231
Harold M. Grabert	37,435	18,139	55,574
John M. Holmes	41,269	20,215	61,484
Katherine M. Kolodziejczyk	71,876	56,823	128,700
Matthew O. Lavery	75,748	43,269	119,017
Edward J. Maguire	6,628	504	7,132
Charles S. Marscher	77,704	24,942	102,646
Peter A. McGowan	174,263	500	174,763
Edward J. Meau	92,026	27,955	119,981
Ryan W. Menice	92,326	90,820	183,146
Robert P. Murphy	6,261	51,191	57,452
Ryan P. Sullivan	63,901	42,171	106,072
Todd V. Wilcox	92,309	52,217	144,526
Joseph S. Woollard	80,723	62,678	143,400
Susan M. L. Young	53,069	200	53,269

	Regular Wages	Overtime/ Other	Total Gross Wages
Fire/Rescue			
Paul E. Buckley		\$2,384	\$2,384
Joseph G. Chirico		21,573	21,573
Jeremiah A. Daly		78	78
James P. Dawley Jr.	\$200		200
Allen E. Erickson		13,991	13,991
Renee J. Foster		50,000	50,000
Tim C. Giblin		4,409	4,409
Frederick M. Hartman		7,450	7,450
Skye T. Henderson		1,272	1,272
Mary C. Hinsley		10,206	10,206
Alexander H. Howe		7,754	7,754
John M. Hughes III	200		200
Paul M. Hughes		1,133	1,133
Edward G. Kornack		13,709	13,709
John P. Kornack		9,932	9,932
Jack I. London		399	399
John P. Luttazi		2,183	2,183
Phillip D. Luttazi		7,858	7,858
Romolo P. Luttazi	20,625	13,839	34,463
Michael J. Lynch Jr.		1,414	1,414
Brendan E. McCarthy		1,873	1,873
William A. Mitchell		20,582	20,582
Daniel K. Murphy		16,702	16,702
Michael V. Murphy		11,024	11,024
Walter J. Nowicki		8,616	8,616
Walter J. Nowicki III		6,546	6,546
Curt F. Pfannenstiehl		5,167	5,167
Ryan C. Phelan		10,586	10,586
Thomas E. Quayle		11,511	11,511
David W. Ramsay	2,000		2,000
Theodore H. Reimann		16,586	16,586
Heidi E. Reinemann		4,999	4,999
Matthew A. Reinemann		6,922	6,922
Richard L. Reinemann		11,547	11,547
Katherine A. Roer		992	992
Elisabeth A. Smith		6,793	6,793
Dickson Smith II		18,497	18,497
James F. Spalding	200		200
Timothy R. Surgenor		14,453	14,453
David W. Tiberi	26,578	624	27,202
Richard F. Tiberi*	47,911	9,221	57,133
Brian A. Tosi		13,140	13,140
Kathleen P. Tosi	40	5,978	6,018
Kevin Tosi		11,216	11,216

	Regular Wages	Overtime/ Other	Total Gross Wages
Fire/Rescue (cont'd)			
John S. Vounatsos*	\$104	\$20,973	\$21,077
Ellen O. Weinberg		5,788	5,788
Nevin A. Weinberg		17,062	17,062
Inspectors			
Paul Angus	700		700
Walter A. Avallone	87,419	360	87,779
James F. Vaughan	20,618		20,618
Kevin Malloy	25,735		25,735
James T. Murphy	500		500
Emergency Management			
Margaret L. Crowley*	270	575	846
Animal Control			
Lorilyn Sallee	8,552	4,000	12,552
Tree Warden			
John M. Gilbert*	10,076	684	10,760
Health Department			
Gerald L. Clarke	150		150
Jennifer S. Cronin	3,500		3,500
Karen R. Hayett	44,195	3,754	47,950
Joseph D. Musto	100		100
Highway Department			
Michael J. Angieri*	17,151		17,151
Nancy J. Bates*	56,846	1,520	58,366
Robert Beckwith*	62,367	10,120	72,487
James J. Gorman*	61,880	6,839	68,719
Craig S. Hughes*	152,070	17,478	169,548
Robert J. Morrissey	123	628	751
Mark R. Stephenson	56,723	6,631	63,354
J. Robert Tosi Jr.*	78,772	28,964	107,737
Keith A. Tosi	123	1,535	1,658
Andrew F. Wills*	62,123	7,602	69,725
Sanitation			
Wade J. Hayes	33,549	5,930	39,479
William B. Martin*	27,936	6,743	34,679
Water			
David R. Candeias	375		375
Conservation			
Lori E. Hagerty	38,448	360	38,808

	Regular Wages	Overtime/ Other	Total Gross Wages
Planning Board			
Susan E. Hall	\$35,372	\$880	\$36,252
Cemetery			
Nicolas E. Barry	272		272
Lawrence R. Dauphinee	77,671	7,987	85,658
Thomas H. Gorden	4,928		4,928
Council on Aging			
Janet E. Claypoole	88,196	480	88,676
Andria M. DeSimone	7,690		7,690
Tracy Rittenmeyer	1,925		1,925
Suzanne Sheridan	14,355	514	14,869
Annemarie M. Thompson	15,415	5,068	20,483
Nancy C. Vaida	22,997	1,254	24,251
Senior Tax Work-off			
Iva B. Hayes		772	772
Carol Jackman		1,210	1,210
Matthew Schmid		1,129	1,129
Bente M. Sears		1,016	1,016
Eleanor Tedesco		170	170
Library			
Cheryl Abdullah Bolduc	106,690	440	107,130
Ellen B. Borgenicht	204		204
Joan S. Campbell	60,480	680	61,160
Rebecca J. Caponi	1,481		1,481
Laura M. Cerier	186		186
Semra Erdal	899		899
Elizabeth Fogarty	22,113		22,113
Angela Howes	41,406		41,406
Allison M. Keaney	225		225
Mary F. Kroon	21,316		21,316
Bart R. Leib	18,356		18,356
Liam O'Keefe	21,785		21,785
Gregory T. Peverill-Conti	427		427
Nancy M. Tegeler	58,498		58,498
James K. Westen	66,999	320	67,319
Melissa Wilmot	34,424		34,424

	Regular Wages	Overtime/ Other	Total Gross Wages
Parks and Recreation			
Brieanna K. Allen	\$773	\$832	\$1,605
Katherine M. Brenna	1,725		1,725
Matthew J. Braley	210		210
Peter D. Cooper	43,350		43,350
Nicole E. DiCicco	59,506	1,586	61,092
Andrew J. Dougherty	1,342		1,342
Emily A. Drum	162	653	815
Katelyn M. Fabri	3,256		3,256
Luke D. Fielding	450		450
Corrine C. Forman	150	771	921
Mark F. Ghiloni	91,844	280	92,124
Rachel H. Lipsky	150	606	755
Michael O. Lodato	0	733	733
Nicole C. Mayer	150	771	921
Laura E. McGuire*	12,097	1,714	13,812
Alison B. McVeigh	1,012		1,012
Aryana E. Moghaddam	1,012		1,012
Thomas J. Palmer*	62,413	4,019	66,431
Alexander C. Patturelli	525		525
Jordan E. Pfeifer	225		225
Zachary S. Popiel	1,063		1,063
Nolan J. Sayer	150	771	921
Amal M. Sharfi		771	771
Peter J. Sylvester	8,934		8,934
Jean-Robert Theodat	3,109		3,109
Mark E. Travers*	49,563	3,315	52,877
Christophe R. Van Riet	162	791	952
Sarah E. Vaughn	150	733	883

SCHOOL DEPARTMENT

Administration			
Karen A. Anzivino	52,698	1,050	53,748
James M. Carnes	57,580		57,580
Laura S. Dayal	67,071		67,071
Amy E. Dorfman	29,590		29,590
Raceel Fitek	21,216		21,216
Nisha G. Hochman	104,599	709	105,308
Kate A. Marchese	79,898	1,467	81,365
Jessica Natal	72,164	792	72,956
Kelly A. O'Donnell-Haney	58,064	900	58,964
Deborah J. Reinemann*	125,325	13,979	139,304
Cynthia H. Shapiro	67,669	5,067	72,736

	Regular Wages	Overtime/ Other	Total Gross Wages
Teaching Staff			
Christine E. Atkinson	\$101,249	\$3,024	\$104,273
Melissa A. Baker	113,752	2,650	116,402
Catherine E. Chiavarini	98,332	1,750	100,082
Amy C. Cohn	98,601	3,163	101,763
Judith Cronin	95,826	75	95,901
Corinne M. Cummings	73,669	358	74,028
Kimberly A. Delaney	113,752	1,050	114,802
Renee F. Grady	113,752	4,074	117,826
Stephen D. Harte	113,752	3,500	117,252
Kylie M. Hilliard	71,284	3,199	74,483
Michelle M. Hugo	104,181	500	104,681
James M. Keohane	104,181	1,725	105,906
Kristen M. Kraeutler	73,705		73,705
Leslie G. Loughlin	72,108	1,837	73,945
Christine B. Luczkow	82,010	2,588	84,598
Jessica A. Marinelli	109,678	792	110,469
Andrew L. McCorkle	21,523		21,523
Nancy J. McLaughlin	61,726	25	61,751
Meredith A. Merritt	69,272		69,272
Laurie F. Moran	105,985	1,475	107,460
Eugenia M. Mota-Magestro	30,706	900	31,606
Alison M. Parker	63,386	813	64,198
Donna M. Power	105,985	4,224	110,209
Nancy E. Powers	113,752	4,899	118,651
Alisa M. Saunders	98,601	225	98,826
Anna Y. Sawan	53,933	338	54,271
Jennifer A. Sellman	58,089	788	58,876
Jodi L. Shanbar-Emerson	85,500	750	86,250
Priscilla J. Stephan	87,036	900	87,936
Laurette I. Ulrich	105,985	1,575	107,560
Allison M. Vetere	63,386	2,187	65,573
Kenneth S. Wadness	113,752	7,566	121,318
Andrea M. Welch	105,985	1,713	107,697
Keri A. Windsor	113,752	2,030	115,782
Anna L. Winters	58,089	563	58,651
Substitutes			
Jessica K. Bowden	570		570
Leslie K. Burns	3,325		3,325
Joan E. Habib	950		950
Samantha L. Hayes	3,006		3,006
Jiefang Hu	285		285
Sara E. Mastrobuono		160	160
Kirstin A. Santos	2,240	640	2,880

	Regular Wages	Overtime/ Other	Total Gross Wages
Substitutes (cont'd)			
Andrea V. Sarris	\$380		\$380
Clarinda W. Taylor	2,458		2,458
Support Staff			
Melanie C. Ahern	2,310		2,310
Dudley S. Baker	24,660	\$213	24,872
Kathryn Barbosa	19,132		19,132
Abigail R. Bickford	24,216		24,216
Katherine M. Bruckmann	10,125		10,125
Leslie M. Campbell	34,457	11,506	45,964
Thomas A. Cannata	44,419	784	45,203
Jo-Ann E. Daday	23,821		23,821
Daniel J. Davis	53,578	2,106	55,684
Adrianna A. DiSciullo	28,962		28,962
Michelle E. D'Ovidio	27,620	100	27,720
Carly A. Dow	4,203		4,203
Laura A. Driscoll	113,752	2,270	116,023
Jean L. Ensor	27,256	363	27,619
Casey M. Flinn	29,204		29,204
Christopher R. Fraser	56,593	1,937	58,530
Lisa M. Garcia	13,065	225	13,290
Hannah E. Gillis	9,636		9,636
Kathleen P. Gillis	109,678	3,825	113,503
Elizabeth H. Gordon	22,787	225	23,012
Emily L. Gordon	9,451		9,451
Vanessa M. Haney	27,647		27,647
Linda S. Hartry	4,813		4,813
Stephanie A. Hartz	48,049	338	48,387
Lambsey H. Hoang	16,449		16,449
Elizabeth B. Hughes	25,120		25,120
Kara T. Jewett	107,765	1,177	108,942
Melissa A. Jordan	585		585
Kathleen A. King	17,998	100	18,098
Wendy Lague	24,060		24,060
Julie B. Law-Linck	98,601	1,692	100,293
Meghan L. Leary	5,280		5,280
Deirdre M. Lyons	24,226		24,226
John F. Malieswski Jr.	47,612	3,607	51,219
Patricia R. McCann	26,734		26,734
Katherine McCarthy	39,696	475	40,171
Amanda C. Northrop	9,397		9,397
Stephanie F. O'Kane	25,273		25,273
Heidi A. Olschefski-Lusby	6,734		6,734
Judith E. Onorato	47,237	1,333	48,570

	Regular Wages	Overtime/ Other	Total Gross Wages
Support Staff (cont'd)			
Stephen A. Onorato	\$65,123	\$8,846	\$73,969
Shaylyn M. Parkhurst	27,620		27,620
Susan L. Pelletier	105,985	1,925	107,910
Stephanie L. Regan	2,999		2,999
Jeanne E. Riordan	98,601	2,263	100,863
Johnathan M. Schenker	38,012	363	38,375
Linda K. Shea	85,500		85,500
Gabrielle F. Sherman	15,836		15,836
Nicole H. Shine	26,702		26,702
Molly K. Sullivan	26,959		26,959
Andrea M. Tizzano	191		191
Maria B. Vaccaro	398		398
Devon R. Vanaria	34,168	100	34,268
Ellen B. Wall	26,734		26,734
Xinlei Wang	1,823		1,823
Amanda J. Wanstrath	14,790		14,790
Barbara B. Waters	9,157		9,157
Laurie A. Whitten	91,226	2,717	93,943
Anne H. Wilson	26,702		26,702
Nadia M. Yaremiy	18,939	800	19,739
Grand Totals	\$10,490,049	\$1,515,897	\$12,005,946

**Denotes an employee who works in multiple departments and whose total gross wages appear under his or her primary department.*

Treasurer's Cash

For the Year Ending June 30, 2020

Beginning Balance as of June 30, 2019	\$26,392,443
Receipts	44,753,214
Expenditures	40,161,333
Ending Balance as of June 30, 2020	\$30,984,324

Composition

Bank of America	\$602,393
BNY Mellon Bank	50,097
UBS Paine Webber	775,386
Century Bank	566,950
Citizens Bank	3,953,254
Rockland Trust Company	587,369
Eastern Bank	303,228
Webster Bank	1,432,076
Unibank	2,602,461
Radius Bank	810,184
Needham Bank	1,982,443
Multibank Securities	5,626,205
HarborOne Bank	265,690
Peoples United Bank	256,159
Cooperative Bank of Cape Cod	514,201
Trust Funds	10,656,229
Total Cash Balance	\$30,984,324

Statement of Taxes Outstanding

As of June 30, 2020

	Outstanding June 30, 2019	Commitments	Tax Takings and Deferrals	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2020
Real Estate							
Prior Years	\$3,516	\$35,472					\$38,988
2017	14,679	25,793				\$8,827	31,645
2018	33,401	39,874		\$161		20,086	53,351
2019	289,794	42,681		61,167	\$171	258,774	134,697
2020	0	33,855,573	\$19,811	51,421	88,589	33,446,945	351,650
Personal Property							
Prior Years	12,281						12,281
2017	1,088						1,088
2018	1,180				43		1,136
2019	1,146			25		278	893
2020	0	621,867		166		620,446	1,587
Motor Vehicle Excise							
Prior Years	47,467					712	46,755
2017	3,774			557	531	1,327	2,473
2018	24,976			4,400	4,901	9,975	14,500
2019	72,023	251,398		12,584	18,086	289,436	28,483
2020	0	1,370,652		547	10,947	1,242,717	117,535
Boat Excise							
Prior Years	808						808
2017	0						0
2018	0						0
2019	45			75		113	7
2020	0	604				416	188

Statement of Long Term Debt

As of June 30, 2020

Date of Issue	Purpose	Coupon Rate (%)	Original Amount	Outstanding June 30, 2019	Principal Issued	Principal Paid	Outstanding June 30, 2020
	TITLE 5 - MWPAT	0.00	\$200,000	\$20,600	\$0	\$10,400	\$10,200
May 15, 2007	Refunding Bonds	3.98	2,275,000	300,000	0	150,000	150,000
April 19, 2012	Refunding Bonds	1.48	7,915,000	2,690,000	0	690,000	2,000,000
December 21, 2017	46 Springdale Avenue GO Bonds	2.09	3,031,000	2,875,000	0	155,000	2,720,000
Totals				<u>\$5,885,600</u>	<u>\$0</u>	<u>\$1,005,400</u>	<u>\$4,880,200</u>

Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2020

	Balance June 30, 2019	Dividends	Interest and Unrealized Change in Market Value	Deposits	Expenditures	Balance June 30, 2020
Park and Historical						
George Chickering	\$100,562		\$1,247			\$101,809
Park and Tree						
Samuel Chickering	201,863	\$3,400	2,510			207,774
Cemetery and Park						
George Chickering	205,654		2,549			208,203
Cemetery						
Cemetery Perpetual Care	913,456		11,335	\$33,000	\$12,017	945,774
Caroline Chickering	25,745		319			26,064
Dorothea Hovey	694		8		49	654
Library						
Richards/Sanger/Lewis	12,395		154			12,549
Hovey Memorial	601,527		7,457			608,984
Endowment Fund	26,593		330			26,923
Investment						
Conservation	26,295		89	25,000		51,384
Stabilization	924,365		24,648			949,013
Unemployment	45,380		650	10,000	18,095	37,935
Municipal Insurance	9,219		60	42,211	16,902	34,588
Other Post-Employment Benefits	5,438,921		145,722	139,284		5,723,927
Regional School OPEB Stabilization	1,600,000		81,558			1,681,558
Other						
Larrabee/Whiting Poor	74,266		886		8,000	67,152
Scholarship Fund	21,567		267			21,834
Totals	\$10,228,503	\$3,400	\$279,789	\$267,495	\$55,063	\$10,706,124

Report of the Town Accountant

Kathleen R. LaPlant, Town Accountant
Nancy L. Rigano, Assistant Town Accountant

The following unaudited reports appear on pages 81–85. Final reports will be on file in the Town Clerk’s Office and on the Town of Dover website (www.doverma.org) upon completion of the audited financial statements.

- General Government Funds, Statement of Revenues and Expenditures for the Year Ending June 30, 2020
- OPEB Trust Fund—Statement of Fiduciary Fund, Net Position as of June 30, 2020
- General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses—Budget and Actual for the Year Ending June 30, 2020

General Government Funds, Statement of Revenues and Expenditures

For the Year Ending June 30, 2020

	General Funds
REVENUES	
Property Taxes	\$34,355,356
Excise	1,544,168
Penalties, Interest, and Other Taxes	40,422
Charges for Services	96,981
Departmental, Fees, Rentals	517,063
Licenses and Permits	251,794
Intergovernmental	1,679,725
Fines and Forfeitures	3,742
Investment Income	116,117
Other	6,402
Transfers In	1,743,016
Free Cash to Reduce Tax Rate	1,500,000
Other Available Funds	10,400
Overlay Surplus	100,000
Total Revenues	\$41,965,186
EXPENDITURES	
General Government	\$1,883,999
Public Safety	2,921,243
Education	21,674,096
Public Works	2,163,865
Health and Human Services	251,948
Culture and Recreation	1,003,488
Insurance and Benefits	3,450,780
Debt Services	1,200,216
Intergovernmental	327,560
Transfers Out	1,600,000
Other Uses	1,619,737
Total Expenditures	\$38,096,932
Excess (Deficiency) of Revenues Over Expenditures	\$3,868,254

UNAUDITED, PRELIMINARY AMOUNTS

Actual expenditures include encumbrances.

The final report will be made available at the Town Clerk's Office.

OPEB Trust Fund: Statement of Fiduciary Fund, Net Position

As of June 30, 2020

	OPEB Trust Fund
ASSETS	
Cash and Short-Term Investments	\$2,204,332
Other Investments	3,519,596
Total Assets	\$5,723,928
LIABILITIES	
Total Liabilities	\$0
NET POSITION	
Restricted for:	
OPEB Benefits	\$5,723,928
Total Net Position	\$5,723,928
Total Liabilities and Net Position	\$5,723,928

UNAUDITED

General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual

For the Year Ending June 30, 2020

	Original Budget	Final Budget	Actual	Variance with Final Budget Favorable (Unfavorable)
REVENUES AND OTHER SOURCES				
Property Taxes	\$34,454,414	\$34,454,414	\$34,355,356	\$(99,058)
Excise	1,350,200	1,350,200	1,544,168	193,968
Penalties, Interest, and Other Taxes	75,200	75,200	40,422	(34,778)
Charges for Services	85,000	85,000	96,981	11,981
Departmental, Fees, Rental	446,500	446,500	517,063	70,563
Licenses, Permits	225,000	225,000	251,794	26,794
Intergovernmental	1,679,725	1,679,725	1,679,725	0
Fines and Forfeitures	2,000	2,000	3,742	1,742
Investment Income	75,000	75,000	116,117	41,117
Other	0	0	6,402	6,402
Transfers In	1,743,016	1,743,016	1,743,016	0
Free Cash to Reduce Tax Rate	1,500,000	1,500,000	1,500,000	0
Other Available Funds	10,400	10,400	10,400	0
Overlay Surplus	100,000	100,000	100,000	0
Total Revenues and Other Sources	\$41,746,455	\$41,746,455	\$41,965,186	\$218,731
EXPENDITURES AND OTHER USES				
General Government	\$2,374,632	\$2,385,598	\$1,883,999	\$501,599
Public Safety	3,172,503	3,291,503	2,921,243	370,260
Education	23,204,342	23,204,342	21,674,096	1,530,246
Public Works	2,315,960	2,333,155	2,163,865	169,290
Health and Human Services	256,957	256,957	251,948	5,009
Culture and Recreation	1,106,203	1,114,743	1,003,488	111,255
Insurance and Benefits	4,410,110	4,410,110	3,450,780	959,330
Debt Service	1,202,750	1,202,750	1,200,216	2,534
Intergovernmental	327,560	327,560	327,560	0
Transfers Out	1,600,000	1,600,000	1,600,000	0
Other Uses	1,775,438	1,619,737	1,619,737	0
Total Expenditures and Other Uses	\$41,746,455	\$41,746,455	\$38,096,932	\$3,649,523
Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses	\$0	\$0	\$3,868,254	\$3,868,254

UNAUDITED, PRELIMINARY AMOUNTS

This report is prepared on the budgetary basis of accounting, which differs from GAAP (audited basis).

Actual expenditures include encumbrances.

The final report will be made available at the Town Clerk's Office.

Report of the Town Insurance

For the Year Ending June 30, 2020

	Limits	Deductible
Property		
Buildings and Contents	\$41,634,096	\$1,000
Extra Expense—Blanket	\$500,000	None
Coverage Extensions and Special Property	Various	Various
Boiler and Machinery	Included in the blanket limit	Various
Money and Securities	\$100,000	None
Public Employee Dishonesty	\$200,000	None
Flood and Earthquake	\$2 million	\$25,000
General Liability		
Bodily Injury and Property Damage	\$1 million/\$3 million	None
Vehicles		
Bodily Injury and Property Damage	\$1 million	None
Personal Injury Protection	\$8,000	None
Uninsured Motorists	\$100,000/\$300,000	None
Physical Damage	Per schedule on file	\$1,000
Umbrella/Excess Liability	\$3 million	\$10,000
Professional Liability		
Public Officials Liability	\$1 million/\$3 million	\$10,000
School Board Liability	\$1 million/\$3 million	\$10,000
Law Enforcement Liability	\$1 million/\$3 million	\$10,000
Police and Fire Accident	Per schedule on file	
Town Insurance Expenditure		Premium
Group Health Insurance		2,020,979.45
Workers' Compensation		269,733.00
Medicare		166,458.11
Other Insurance		287,625.00
Total Town Insurance Expenditure		\$2,744,795.00

Report of the Personnel Board

Mary Carrigan, Chair
 Juris Alksnitis
 Sue Geremia
 Mary Hornsby
 Katelyn O'Brien, Assistant Town Administrator
 Christopher M. Dwelley, Town Administrator, Ex Officio

The Personnel Board is composed of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town's bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and the Selectmen by providing analysis and fact-based recommendations regarding compensation, benefits, and personnel-related topics.

In 2020, the Board worked with Town Administrator Christopher Dwelley and Assistant Town Administrator Katelyn O'Brien to update the Town's human resource rules and regulations, focusing on best processes and procedures, and introducing applicable laws and requirements to ensure that they would be consistent across Town departments and boards.

Initially, we had planned to conduct a joint study of personnel classification (positions) and compensation. However, after receiving only one appropriate response to our RFP (request for proposal), we decided to pursue just the compensation study, as it is less complex. We believe the timeframe for the personnel classification study will be longer because we need a vendor with the right qualifications and because the departments, boards, and committees that will be actively involved might require more time.

We are committed to making the results of the compensation study available for the Town to inform its FY2023 (FY23) budget decision making.

After reviewing both state and federal projected inflation indices together with the pricing study information, the Board recommended a 2% increase as the wage proposal for non-union employees in the FY22 Town budget.

Report of the Board of Assessors

Caroline B. Akins, Chair
Charles W. Long
Robert G. Cocks Jr.

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover. To assist citizens with their questions, the office and public-access computer terminal are available Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to 1 p.m. Additional information is accessible on the Town's website (www.doverma.org).

The following is a statement of the valuation of Dover as of January 1, 2020, which is the basis for taxing property for the Fiscal Year July 1, 2020, through June 30, 2021. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to the Board's best knowledge and belief.

Valuation of the Town

Value of Federally Owned Property	\$3,071,800	
Value of State-Owned Property	33,673,700	
Value of Town-Owned Property	93,836,643	
Value of Property Held in Trust for the Worthy Poor	4,164,700	
Value of Other Exempted Property	211,441,200	
Value of Taxable Personal Property	48,844,590	
Value of Taxable Real Estate	<u>2,653,777,744</u>	
Total Value of All Personal and Real Estate		\$3,048,810,377
Total Net Taxable Valuation (Excluding Motor Vehicles)		\$2,702,622,334

Amount to Be Raised by Taxation

Town Purposes as per Appropriation		\$39,517,057
Other Local Expenditures		
Amounts Certified for Tax Title Purposes	\$6,690	
Offsets	10,726	
Overlay Deficits of Prior Years	0	
Other	0	
Snow and Ice Deficit	<u>0</u>	
		17,416

State and County Assessments	329,284	
Overlay of Current Year	297,576	
		<u>626,860</u>
Gross Amount to Be Raised by Taxation		\$40,161,333

Estimated Receipts and Other Revenue Sources

Estimated Receipts (State)	\$1,166,633	
Massachusetts School Building Authority Payments	531,983	
Estimated Receipts (Local)	1,811,227	
Revenue Sources for Particular Purposes (Free Cash)	204,288	
Other Available Funds for Particular Purposes	110,400	
Free Cash to Reduce Tax Rate	<u>1,500,000</u>	
Total Estimated and Available Funds		\$5,324,531

Net Amount to be Raised by Taxation on Property

Amount on Personal Property	\$629,607	
Amount on Real Estate	<u>34,207,195</u>	
		\$34,836,802

Assessments Added to Taxes

Motor Vehicle and Trailer Excise Assessed for 2020	\$1,475,670	
Motor Vehicle and Trailer Excise Assessed for 2019 in 2020	8,173	
FY20 Boat, Ship, or Vessel Excise	<u>611</u>	
		<u>1,484,454</u>
Total Taxes and Assessments Committed to the Collector		\$36,321,256

Motor Vehicle Statistics

Number of Vehicles/Value Assessed for 2020	6,325	\$65,106,322
Number of Vehicles/Value Assessed in 2020 for 2019	132	\$2,989,622

Tax Rates

Personal and Real Estate	\$12.89
Motor Vehicle and Trailer Excise	\$25.00
Boat, Ship, and Vessel Excise	\$10.00

Valuation of Property Exempted from Taxation

**Persons and Property Exempted from Taxation, July 1, 2020,
in Accordance with Chapter 59, General Laws:**

Property Exempted from Taxation under Provisions of the First Clause, Section 5, Chapter 59, General Use:

United States Postal Department		
5 Walpole Street		
Improvements	<u>\$348,500</u>	
		\$348,500
Department of the Army Corps of Engineers		
Chickering Drive, 14.65 acres	\$1,192,800	
Claybrook Road, 1.56 acres	253,600	
Off Farm Street, 11.50 acres	97,700	
Off Haven Street, 1.01 acres	26,600	
Springdale Avenue, 14.50 acres	403,900	
Off Springdale Avenue, 19.10 acres	69,300	
Trout Brook Road, 21.689 acres	566,200	
Off Trout Brook Road, 0.83 acre	50,100	
Off Wakeland Road, 8.40 acres	<u>63,100</u>	
		\$2,723,300

Property Exempted from Taxation under Provisions of the Second Clause, Section 5, Chapter 59, General Use:

Commonwealth of Massachusetts (Metropolitan District Commission)		
100 Reservation Road		
Improvements	\$9,054,000	
Land, 182.10 acres	<u>17,495,100</u>	
		\$26,549,100

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971:

(Massachusetts Bay Transportation Authority)		
Centre Street		
Land, 4.80 acres	<u>\$243,500</u>	
		\$243,500

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

Department of Conservation and Recreation: Bishop Meadow, Shumway and Sproutland, A. E. Wight Lot, Newell Pasture, Wright Pasture, and Shumway River Lot		
Off Junction Street		
Land, 121.74 acres	<u>\$6,881,100</u>	
		\$6,881,100

Property Exempted from Taxation under Provisions of the Third Clause, Section 5, Chapter 59, General Use:

Dover Historical and Natural History Society		
80 Dedham Street		
Improvements	\$205,600	
Land, 1.00 acre	<u>620,700</u>	
		\$826,300
Charles River School		
6 Old Meadow Road		
Improvements	\$6,869,900	
Land, 13.126 acres	3,426,000	
4 Old Meadow Road		
Improvements	465,700	
Land, 1.079 acres	<u>483,100</u>	
		\$11,244,700
Trustees of Reservations		
Off Brookfield Road, 15.00 acres	\$682,700	
Chase Woodlands, 85.183 acres	259,600	
Dedham Street, 16.15 acres	742,900	
Farm Street, 1.48 acres	70,700	
Glen and Wight Streets, 5.63 acres	754,200	
Off Grand Hill Drive, 1.04 acres	28,600	
Peters Reservation, 83.75 acres	7,032,000	
Pond Street, 6.71 acres	344,700	
Powissett Street, 4.12 acres	1,009,200	
37 and 39 Powissett Street, 104.49 acres	3,075,000	
Improvements	464,100	
Strawberry Hill Street, 63.45 acres	2,954,900	
Off Tower Drive, 6.65 acres	308,600	
Walpole and Powissett Streets, 529.60 acres	27,033,400	
Walpole Street, 6.40 acres	882,700	
Walpole Street (Muzi), 2.157 acres	653,800	
Off Walpole Street, 3.58 acres	<u>523,300</u>	
		\$46,820,400
Hale Reservation, Inc.		
Off Powissett and Hartford Streets		
Improvements	\$960,600	
Land, 657.04 acres	<u>54,571,500</u>	
		\$55,532,100

Dover Land Conservation Trust		
Bridge and Smith Streets, 20.523 acres	\$3,710,300	
Centre Street, 57.11 acres	2,000,600	
Off Centre Street, 48.599 acres	1,838,700	
Claybrook Road, 21.20 acres	640,700	
Dedham Street, 10.82 acres	861,100	
Dover Road, 2.84 acres	788,700	
Farm Street, 41.76 acres	2,659,100	
3 Farm Street, 5.00 acres	1,438,700	
4 Farm Street, 5.70 acres	727,000	
Off Farm Street, 6.07 acres	243,000	
Hunt Drive, 19.49 acres	750,600	
Main Street, 5.99 acres	719,900	
Miller Hill Road, 7.17 acres	194,900	
Off Miller Hill Road, 1.374 acres	75,300	
50 Pegan Lane, 2.81 acres	789,300	
Off Pegan Lane, 16.59 acres	132,900	
80 Pine Street, 3.63 acres	133,300	
131 Pine Street, 71.06 acres	3,866,800	
Improvements	35,100	
Off Pine Street, 19.24 acres	888,000	
Pleasant Street, 0.33 acre	43,500	
Pleasant Street and Annie King Lane, 7.89 acres	998,500	
5 Riverview Terrace and Willow Street, 3.17 acres	1,590,600	
Rocky Brook Road, 4.18 acres	200,400	
Springdale Avenue and Church Street, 11.79 acres	506,200	
Springdale Avenue and Farm Street, 17.50 acres	1,695,300	
Strawberry Hill Street, 33.3 acres	1,513,700	
Off Springdale Avenue, 27.65 acres	1,356,500	
Old Farm Road, 2.87 acres	<u>156,600</u>	
		\$30,555,300
Trustees of Boston College:		
20 Glen Street		
Improvements	\$6,145,600	
Land, 78.50 acres	<u>6,931,400</u>	
		\$13,077,000
Property of Incorporated Organizations of War Veterans (Belonging to or Held in Trust for the Benefit of):		
American Legion, George B. Preston Post #209, Inc., and Town of Dover (Remainder Interest)		
32 Dedham Street		
Improvements	\$442,600	
Land, 1.00 acre	<u>517,300</u>	
		\$959,900

**Property Exempted under the Provisions of the
Eleventh Clause, Section 5, Chapter 59, General Laws:**

Dover Evangelical Congregational Church		
Pine Street and 61 Dedham Street		
Improvements	\$463,400	
Land, 7.50 acres	<u>1,025,900</u>	
		\$1,489,300
First Parish Church		
15 and 17 Springdale Avenue		
Improvements	\$2,290,800	
Land, 1.70 acres	<u>844,500</u>	
		\$3,135,300
Grace Church of Dover, MA, Inc.		
21 Centre Street		
Improvements	\$741,700	
Land, 1.00 acre	<u>620,700</u>	
		\$1,362,400
Roman Catholic Archdiocese of Boston		
30 Centre Street		
Improvements	\$275,800	
Land, 1.02 acres	373,400	
32 Centre Street		
Improvements	2,690,700	
Land, 3.66 acres	820,200	
	\$4,160,100	
St. Dunstan's Episcopal Church		
18 Springdale Avenue		
Improvements	\$1,144,200	
Land, 0.83 acre	<u>688,200</u>	
		\$1,832,400

**Property Exempted under the Provisions of Section 5F,
Chapter 59, General Laws:**

Town of Westwood (Conservation Commission)		
Off Hartford Street		
Land, 1.30 acres	<u>\$56,400</u>	
		\$56,400

**Property Exempted under the Provisions of Section 5,
Chapter 59, Clause 45, General Laws:**

Robert P. and Leola T. Loebelenz		
236 Dedham Street		
Windmill (20 years)	<u>\$7,800</u>	
		\$7,800

Valuation of Exempted Public Property

**Value of Town Property Put to Public Use, July 1, 2020,
in Accordance with Section 51, Chapter 59, General Laws:**

Town House

5 Springdale Avenue	
Improvements	\$3,855,500
Personal Property	<u>205,895</u>

\$4,061,395

Caryl Community Center

4 Springdale Avenue	
Improvements	\$3,535,500
Land, 3.06 acres	1,620,000
Personal Property	<u>357,887</u>

\$5,513,387

Dover Town Library

56 Dedham Street	
Improvements	\$2,016,700
Land, 1.00 acre	620,700
Books and Furnishings	<u>1,107,845</u>

\$3,745,245

Protective Agencies Building

1 and 3 Walpole Street	
Improvements	\$959,200
Land, 1.65 acres	721,600
Personal Property	<u>866,871</u>

\$2,547,671

Chickering School

29 Cross Street	
Improvements	\$11,769,200
Land, 43.95 acres	4,005,400
Personal Property	<u>761,835</u>

\$16,536,435

Dover-Sherborn Regional School District

9 Junction Street	
Improvements	\$27,740,800
Land, 98.887 acres	<u>12,641,000</u>

\$40,381,800

Parks and Recreation

Bickford Park, 2.29 acres	\$108,500
Caryl Park, 107 Dedham Street	
Land, 83.80 acres	8,276,800
Improvements	577,000
Channing Pond Park, 5.64 acres	279,900
Improvements	600
Dedham and Centre Street Lot, 0.25 acres	504,300

Dover Common and Training Field Lot,	
3.70 acres	1,101,200
Howe Lot, 3.22 acres	967,200
Riverside Drive, 0.77 acres	448,900
Springdale Avenue, 1.40 acres	48,900
West End School Lot, 1.50 acres	547,700
Personal Property	<u>429,036</u>

\$13,290,036

Conservation Commission

Bean Land, 10.27 acres	\$1,292,100
Bridge Street, 3.00 acres	164,800
Brodie Land, 7.99 acres	992,200
Channing, Gibbons, Rice & Wylde Lands,	
199.399 acres	10,000,700
Claybrook Road, 1.80 acres	62,700
Dedham Street, 7.38 acres	1,472,800
French Land, 11.80 acres	515,900
Fullerton Land, 7.00 acres	738,800
Gould Land, 7.20 acres	215,400
Halper Land, 1.18 acres	531,700
Harvey Land, 23.77 acres	939,000
Haven Street, 25.61 acres	2,227,900
Hunt Drive, 6.03 acres	146,600
Hunters Path, 2.49 acres	141,300
Koch Land, Snow's Hill Lane, 8.20 acres	1,219,600
Koch Land Swap, 12.21 acres	552,000
Murray Land, 12.60 acres	581,700
Riverside Drive, 0.04 acres	7,600
Scott Land, 46.00 acres	1,204,100
Off Springdale Avenue, 0.20 acres	38,300
Taylor Land, 14.47 acres	546,200
Valley Farm Land, 13.09 acres	1,870,000
Walpole Street, Off Walpole Street,	
33.00 acres	1,513,200
Willow Street, 2.106 acres	<u>75,500</u>

\$27,050,100

Town of Dover

Ben Arthur's Way, 0.755 acres	\$50,100
Bridge Street Land, 3.92 acres	156,100
Chickering Drive, 3.07 acres	105,000
10 Donnelly Drive, 2.00 acres	70,900
Dedham Street, 10.769 acres	928,200
Draper Road, 0.29 acres	43,000
Grand Hill Drive, 6.64 acres	881,500
Hartford Street, 1.00 acre	413,800
Heard Land, 7.43 acres	1,267,600

Hynes Land, 1.46 acres	691,900	
Mackintosh Land, 29.28 acres	1,254,800	
Main Street, 1.79 acres	590,400	
Off Farm Street, 0.53 acres	55,700	
Ponzi Land, 31.58 acres	1,973,500	
46 Springdale Ave, 23.615 acres	1,515,700	
Trout Brook Road, 0.15 acres	15,700	
Valley Farm Land, 52.6 acres	3,552,700	
Wakeland Road, 0.18 acres	37,600	
5 Whiting Road, 0.25 acres		
Personal Property	5,212	
Willow Street, 0.92 acres	47,000	
Wilsondale Street, 3.73 acres	<u>798,200</u>	
		\$14,454,612
Transfer Station		
Powissett Street, 3.00 acres	\$1,443,100	
Improvements	249,100	
Personal Property	<u>27,825</u>	
		\$1,720,025
Highway Department		
2 and 4 Dedham Street, 3.40 acres	\$808,500	
Improvements	1,107,300	
Willow and Cross Streets, 0.21 acres	38,500	
Personal Property	<u>162,390</u>	
		\$2,116,690
Highland Cemetery		
54 Centre Street and Off Dedham Street,		
19.92 acres	\$1,834,600	
Improvements	24,500	
Personal Property	<u>13,912</u>	
		\$1,873,012
Water Supply		
Church Street, 6.00 acres	\$819,200	
Improvements	17,500	
Personal Property	<u>91,335</u>	
		\$928,035
Land Exempted by Common Consent. Held in Trust		
for the Benefit of the Worthy Poor Who Have a		
Legal Residence (Settlement) in the Town of Dover:		
Larrabee Estate		
Land, 66.84 acres	<u>\$4,164,700</u>	
		\$4,164,700

Report of the Police Department

Peter McGowan, Chief of Police

The year 2020 has ended, and I think we can all say that we are pleased to have put it in the rear-view mirror. It was a year of many remarkable events here in Dover—from protests and demonstrations and expressions of solidarity to political divisions that tore at the fabric of our nation to a global pandemic and murder. Through it all, our community stood tall and responded to each crisis: Olive branches were extended, support was offered, neighbors checked on neighbors, and our community rallied to help others in countless ways.

Your Police Department rallied as well. I asked my officers to do things I never imagined, and they responded with the strength and confidence and dedication that is the hallmark of this department. We will continue to deliver services around the clock, every day of the year, and do so with 15 full-time officers, four part-time officers, and an overnight dispatch officer. In 2020, we received more than 17,000 calls for service (see “Police Department Summary of Activities,” page 98).

Personnel changes during this tumultuous year were a little overlooked with all that went on. Officer Harry Grabert, School Resource Officer (SRO), left us in July for other career opportunities, and Officer Katherine Kolodziejczyk has stepped up and taken over SRO duties and responsibilities. Special Officer Edward Maguire was appointed to fill Officer Grabert’s spot on our roster, and he will begin patrolling the Town full-time in early January 2021. We also hired Officer Hasnain Ali and Officer Colin Young as Special Police Officers.

At the time of this writing, the Massachusetts State Legislature is poised to pass a police reform bill in response to national events. Fortunately for the Commonwealth, and for Dover specifically, many of the reforms and protocols outlined in the bill were already being done. We will work diligently with our local, state, and federal partners to continue to deliver fair and unbiased policing, and to do so with respect and honor.

In conclusion, as I do each year, I wish to thank each of the Town departments and boards that we work with seamlessly to provide the best quality of service and professionalism to our residents. We are also grateful for the support of the Dover community, without which we could not achieve the excellence that we strive for on a daily basis. Know that the men and women of the Dover Police Department stand ready, day and night, each and every day, to protect and serve.

Police Department Summary of Activities

For the Calendar Year 2020

Statistics

Total Incidents Logged:	19,314
Accidents: Motor Vehicle	61
Alarms: Intrusion, Vehicle, and Panic	313
Ambulance Requests	189
Animal Complaints	251
Assaults	2
Assists: Other Agencies, Citizens, Etc.	320
Bicycle Complaints	3
Breaking and Entering	33
Building Checks/Directed Patrols	11,864
Civil Drug Law Violations	0
Deer Strikes	15
Destruction of Property	19
Disturbances	50
Fire Alarms/CO	477
Harassment (Including Telephone)	14
Identity Thefts	198
Larceny	16
Littering/Trash Disposal	7
Lockouts	48
Miscellaneous Offenses/Svcs	1,551
Missing Persons	6
Motor Vehicle Complaints	2,272
Motor Vehicle Stops	1,015
Noise Complaints	25
Nine-One-One (911) Verifications	194
Safety Hazards	177
Soliciting	7
Suspicious Activity	182
Youth Complaints	5

* Total incidents logged include, but are not limited to, activities listed above.

Arrests

Total Arrests Made:	18
Warrants	4
Operating Under the Influence of Liquor	6
Operating After License Suspension	2
Assault and Battery	1
Protective Custody	1
Failure to Stop	1
Drug Offense	1
Domestic Violence/209a Violation	1
Murder	1

In addition to these arrests, a total of 102 criminal complaints were sought at Dedham District Court for a wide range of offenses, including 77 motor-vehicle-related offenses, and various other offenses, including theft, fraud, larceny, kidnapping, and assault. The number of summonses issued this past year were higher due to the closure of the court system for multiple weeks.



"Cripsicle 1." Photo courtesy of the Dover Police Department.

Report of the Board of Fire Engineers

Ford Spalding, Chair
Jim Dawley
John Hughes

The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and men and women who are employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day, and are known in Dover and surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

As part of a mutual aid agreement, the Fire Department works with local communities to assist them during a fire, accident, or other incidents. The same is done for Dover. Assistance can involve going directly to a fire or sending our equipment to another community's fire station in preparation for another call. Personnel training is also shared between communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in the Department's ability to serve the Town.

The Board continues to be concerned about the lack of a water source in the Town center. The hydrants in the area are not useable. The only water available to fight a fire, therefore, is what the Department can bring in its tanker trucks and the water provided by neighboring fire departments as part of mutual aid. This remains a serious concern as we consider our municipal buildings, Charles River School, churches, business establishments, and the 42 dwellings in Dover Farms and The Meadows.

The Board wishes to thank the citizens of Dover for their support of the purchase of a new ambulance, which was put into service on June 5, 2020.

In 2020, the Department treated every response call as one that could involve a person infected with the COVID-19 virus. It followed protocols established by Centers for Disease Control. All personnel were equipped with PPE (personal protective equipment), which included N95 face masks, hand sanitizers, protective gowns, eye protection, and gloves. When necessary, they transported patients to local hospitals for care. The Department coordinated its efforts with the Board of Health, the Town's COVID-19 Response Group, and the Massachusetts Department of Public Health.

On November 3, Chief Craig Hughes retired from the Fire Department, having joined the Department on July 4, 1975, and devoting 45 years of professional service to it and the citizens of Dover. His first responsibility was the training and protection of the men and women of the Department, followed by his strong belief that the Department should always protect

the citizens of Dover. The Board is very appreciative of Chief Hughes's dedicated service to the Department and the Town.

On December 7, Jay Hughes retired from the Board after serving with the Department for 53 years. He served as its chief from 1993 to 2016, after which he joined the Board. The Board is very appreciative of Chief Jay Hughes's service. His advice and counsel have been invaluable.

On December 17, the Board of Selectmen appointed Kate Cannie to the Board.

This past year was a challenging one for the Department, and the Board expresses its appreciation and gratitude for the professional, compassionate service that our personnel provided to the citizens of Dover and for their support of each other.



Photo by Reverend John F. Sugden Jr.

Fire Department Summary of Activities

For the Calendar Year 2020

Statistics

Incidents (304)

Brush/Grass Fires	13	Oil Burner Fires	1
Vehicle Fires	3	Mutual Aid	6
Dumpster Fires	0	Illegal Burning	0
Smoke in House	6	False Alarms	0
Water Rescues	0	Haz-Mat Incidents	4
Electrical Fires	5	Automatic Boxes	0
Vehicle Accidents	15	Ambulance Assists	17
House Alarms	150	Gas Spills	0
Chimney Fires	0	Missing Persons	1
Wires Down	20	Still Alarms	4
Propane Gas Fires	0	Bomb Scares	0
Station Coverage	1	Elevator Entrapments	0
Carbon Monoxide	2	Water in Basement	7
Public Building Alarms	15	Explosive Devices	0
Rescues	4	Downed Trees in Road	14
Investigations	1	Building Hit by Lightning	0
Structure Fires	4	Other	11

Permits Issued (417)

Oil Burners	68	Smokeless Powder	0
Underground Tank	1	Smoke Detectors	130
Blasting	1	Propane Storage	80
Temporary Heat	6	Tank Trucks	0
Sprinkler Systems	0	Bonfires	0
Welding	1	Carbon Monoxide	130

Inspections (921)

Oil Burner	139	Smoke Detectors	250
Propane Gas	188	Bonfires	0
Blasting	4	Public Buildings	40
Temporary Heat	4	Underground Tanks	4
Gas Stations	2	Tank Truck	0
Sprinkler Systems	0	Demolition	6
Welding	3	21E Inspections	25
Fire Prevention Programs	6	Carbon Monoxide	250

Ambulance Calls (258)

Caritas Norwood Hospital	6	Air Ambulance	
MetroWest Medical Center,		(Med-Flight/Life-Flight)	1
Natick	12	Mutual Aid (Received)	7
MetroWest Medical Center,		Mutual Aid (Given)	1
Framingham	4	Refusal of Transport	91
Newton-Wellesley Hospital	20	Fire Department Stand-by	2
Beth Israel Deaconess,		Responses Canceled	13
Needham	95	Advanced Life Support	90
Other Facility	6	(Statistics only)	

Appointed by the Board of Fire Engineers

Chief Craig Hughes, *retired November 3, 2020*
 Deputy Chief R. Paul Luttazi, *appointed interim chief November 3, 2020*

Lieutenants

Edward Kornack
 John Kornack
 Robert Tosi Jr. (A)
 Karl Warnick

Appointed by the Fire Chief Fire & EMT Personnel

Robert Beckwith	Brendan McCarthy	Dixon Smith (A)
Paul Buckley	William Mitchell (A)	Elizabeth Smith (A)
Joseph Chirico (A)	Dan Murphy (A)	Timothy Surgenor (A)
Leslie Campbell	Michael Murphy (A)	John Sugden Jr.
Allen Erickson (A)	Walter Nowicki	(Chaplain)
Thomas Giblin	Walter Nowicki Jr.	Brian Tosi
James Gorman	Curt Pfannenstiehl	Kevin Tosi
Mary Hinsley (A)	Thomas Quayle	Kathleen Tosi
Alex Howe (A)	Ted Reimann (A)	John Vounatsos
Paul Hughes	Deborah Reinemann (A)	Ellen Weinberg (A)
Jack London	Heidi Reinemann (A)	Nevin Weinberg (A)
John Luttazi	Matt Reinemann (A)	Tim Wider
Phil Luttazi	R. Louis Reinemann	
Michael Lynch	Katherine Roer (A)	
(A) Ambulance Squad Member		