

RISE BEYOND TO CPRE CERTIFICATION™ Exam Prep Course Spring 2024

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Finance



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SIX-WEEK VIRTUAL COURSE SYLLABUS

WEEKLY CLASS MODULES	CLASS DATES	CLASS TIMES
Course Introduction	Thursday, February 29	10:00 a.m. - 11:30 a.m. CST
Communications	Thursday, March 7	10:00 a.m. - 11:30 a.m. CST
Finance	Thursday, March 14	10:00 a.m. - 11:30 a.m. CST
Human Resources	Thursday, March 21	10:00 a.m. - 11:30 a.m. CST
Operations	Thursday, March 28	10:00 a.m. - 11:30 a.m. CST
Planning & Policy	Thursday, April 4	10:00 a.m. - 11:30 a.m. CST

PRACTICE QUESTIONS EXAM

SAVE THE DATE: Thursday, April 11, 1:00 - 4:00 pm CST



Financial Management

Financial Management is the process of planning for, acquiring and using funds to achieve predetermined organizational goals and objectives.

- ▶ Fiscal Scope and Content of Policies
- ▶ Obtain best possible mix of financial alternatives
- ▶ Establish Fiscal guidelines and controls
- ▶ Components
 - Budgeting
 - Financing or revenue generation
 - Purchasing
 - Accounting
 - Auditing



Financial Policy

Fiscal policies provide a general plan of action that governs the financial management function of park and recreation organizations.

► Accountability

- To Whom?
- Assessment of programs, facilities and services
- Efficiency and Effectiveness / Budgets -
- Evaluation - measure goal and objectives = outcomes
- Goals met? If no, there is an Accountability Gap?
- Cash Handling Procedures/Policies
- Feedback from community, donors
- Annual Reports, Mission, Vision, Goals

► Communications

- Internal - staff budget process and preparation
- External - Annual audit and Annual Report



Financial Policy

Fiscal policies provide a general plan of action that governs the financial management function of park and recreation organizations.

- Enterprise Funds
- Insurance Policy
 - Crime Insurance, Liability Insurance, Auto Insurance
- Entrepreneurship
- Fees and Charges
- Grants, Sponsorships
- Fundraising, Gifts
- Partnerships
- Bonds



Prepare and Manage BUDGET

A prepared plan that attempts to accurately anticipate revenues & expected expenses to position agencies for current & future success.

- ▶ Policy Document
- ▶ Operations Guide
- ▶ Financial Plan
- ▶ Communication Device



Essential to Successful Management

- Planning – priorities, objectives, direction of resources
- Authorization - selecting programs, staffing and expenditures to implement
- Management - goals to specific projects and activities to implement
- Control – adhering to policies, plans & procedures
- Evaluation – monitoring & assessment of performance vs. objectives/goals



BUDGETING PROCESS

Systematic, continuous process involving key stakeholders to identify needs, recognize & respond to local politics & improve organizational effectiveness & efficiency.

- ▶ Relationship to mission and objectives – tied to strategic plan, agency goals and objectives - a communication tool.
- ▶ Budget organization – based on structure of organization: function (recreation, parks, aquatics, gymnastics, recreation facilities/parks)
- ▶ Calendars and timelines – development, review, adoption & implementation
- ▶ Budget instructions & policies – instructions that guide the process
- ▶ Budgeting approaches – Line item – Zero based, Program Budget, Capital Budget and Enterprise
- ▶ Budget document – Budget itself – looks determined by agency



Manage Budgets

- ▶ **Variance in budget-to-actual outcomes**
 - Way to monitor and proactively adjust monitoring Year and Month to date.
- ▶ **Monitoring tools**
 - Auditing, payroll analysis, purchase order system, inventory control, contingency planning, accounting systems and GASB (Govt. Accounting Standards Board)
- ▶ **Performance monitoring**
 - Determine and measure key dimensions of performance and compare actual outcomes with objectives or benchmarks
 - Measurable Objectives (number of programs or services = anticipated revenues/expense)
 - Allocation of Resources
 - Determines Progress
 - Example: Project or Program Reports - When a program or project is completed, a report is developed that outlines the financial status and other information that impacted the program (weather, higher registration).



Manage Budgets

- ▶ **Recreation & Parks Budgets**
 - Separate budgets or combined "area" budgets for programs, facilities and operations. Can manage as IBOs (Independent Business Orgs) w/Mission & Budget Statements and independent budgets for a "division" or "park" area all inclusive rev/exp - programs, staffing, fees, etc.
- ▶ **Budgeting Process**
 - defines org objectives, is present and future oriented, expenses and outcomes focused concurrently, enhances coordination among divisions/dept., connects planning, operations & performance measures, links spending, organization objectives and stakeholder benefits, and IDs demographics/residents to be served, costs, performance standards and benefits.
- ▶ **Types of Budgets**
 - ▶ **Line-Item- rev & expense with specific expenditures**
 - Focus on Items/Exp rather than goals of program, status-quo vs evaluation of program (cost, benefits an relevance)
 - ▶ **Program Budget**
 - **Program Description, Outputs, Expenditures**, Performance Measures: (# of participants), Efficiency: (cost to run program, use of facilities), Indicators: (outputs, satisfied participants) **and Alternative Delivery of programs, facilities, services**
 - ▶ **Enterprise Fund**
 - Revenue-Generating Facilities (Tennis, Pool, Golf Courses), Revenues/Expenses stay within facility operations, self-supporting



Capital Budgets

Capital Project: Project that is extremely costly. Facility or Park Construction/Development, Large Vehicles, Land Acquisition, Major Renovations.

Capital Budget Plans: Spread over more than a year on items with useful life > 5 yrs.

Policies: Any purchase/project over \$ X,XXX is to be considered a capital purchase or project.

Capital Budget: Separate from Operating Budget. Includes planned and proposed expenditures for long-term and substantial projects.

- ❑ Compares proposed to actual, will capital project be costly, relationship between project and priority programs/facilities, meet policy, ROI



Auditing

▶ Internal Audits

- during daily operations of facilities with point-of-sale, petty cash, inventory, vending

▶ Random Inspections

- procedures for money collection, staffing, payroll, etc.

▶ External Audits - independent

- required by law, after end of fiscal year, CPA firm

▶ Independent Budget Audits

- state mandated, fiscal activities, fixed assets, inventory control, management practices reviewed



CATEGORIES OF BUDGETS

Operating

- **LINE-ITEM:** items of expenditure
- **PROGRAM:** specific program
- **REVENUE:** income projections
- **CASH-FLOW:** cash inputs and outputs during a specific time
- **PERFORMANCE:** link inputs and outputs to outcomes

Capital

- **Benefits that accrue over longer period of time**



Cash Handling

Collection, Deposit & Distribution of Monies - CASH MANAGEMENT

- ▶ Policies and Procedures - Accountability
 - ▶ who receives \$\$, paper trail, who "can" receive/access/deposit \$\$\$
- ▶ Point of Sale – Registration System, Receipts
- ▶ Rentals – Contracts, Deposits, Payments, Refunds
- ▶ Staff – Training, Policies, Procedures, Authorization
- ▶ Internal Audits – Concessions, Pools, Front Desk Registrations, Inventories, Receipts
- ▶ Petty Cash – Policies, Dollar Amounts, Receipts, Audits, Reports (\$100)
- ▶ Reports - Detailed = Full budget, Exception = any dollar amount that deviates from budget (over/under), Summary = snapshot



Budgeting

Two main classifications within a budget (Revenues and Expenses)

Revenues

- Revenue is described as income brought into the park and recreation agency. Types of revenue may include tax appropriations, program/event fees, grants, facility rental fees and more.
- Revenue numbers should be watched carefully as agencies can not spend more than they have.



Revenue Sources

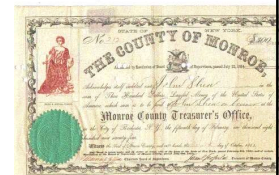


► Taxation (Compulsory)

- Real Estate/Property taxes (Assessed Evaluation – EAV)
 - Tax Rates -- Determining Tax Rate - Mills
- Special taxes (non-property; next slide)
- Millage taxes - (park/recreation districts - similar to school district assessments)
- Special Assessment Taxes - neighborhood improvements (sidewalks as example)

► Bonds - (issuance of long-term debt)

- General Obligation Bonds (finance capital projects - full faith and credit bonds, voter needed, taxes by residents pay the debt)
- Revenue Bonds (limited liability bonds, paid for by revenue produced from project - golf course)
- Other Bonds – Mortgage, Debenture, General Term, Convertible, Collateral Trust, Income



Revenues Sources

Compulsory Income = Taxes

Real property tax (mills)

Taxes on property and improvements made to the property Assessed Valuation

Personal property tax

Taxes on household and business property Vehicles, Boats, Furnishings

Sales tax

Taxes assessed on the sale of tangible goods

Excise tax

Taxes on specific goods and services – hotel/motel, car rental, sin tax: tobacco, alcohol, gas

Income tax

Taxes on income earned in some states



Revenues Sources

Compulsory Income = Taxes

Real property tax

Taxes on property and improvements made to the property

Real Property Taxes – tax rates expressed in terms of **mills**

UNIT

1 = one dollar
10 = one dime
.01 = one cent
.0015
.001

of mills

1000
100
10
1.5
1



mills question examples Real Property Taxes – tax rates expressed in terms of mills

TWO WAYS TO CALCULATE - PICK THE EASIEST WAY FOR YOU!!

Q1: A property with an assessed value of \$100,000 located in a municipality has an established mill rate of 10 mills for Recreation. How much tax would the municipality collect for Recreation?

- A. \$100
B. \$10
C. \$10,000
D. **\$1000**

Remember: **\$1 = 1000 mills**

Assessed Valuation \$100,000
Stem says "established mill rate of 10 mills"
Divide 10 mills / \$1000 = .01
Multiply \$100,000 x .01 = **\$1000**

Q1
Option
A

Assessed Valuation \$100,000
Stem says "established mill rate of 10 mills"
Multiply \$100,000 x 10 mills = \$1,000,000
Divide \$1,000,000 / \$1000 = **\$1000**

Q1
Option
B

Q2: A property with an assessed value of \$375,000 located in a municipality has an established mill rate of 20 mills for Recreation. Rate will increase to 21 mills. How much tax would the municipality collect for Recreation for BOTH years?

- A. \$750 & 787
B. **\$7500 & \$7875**
C. \$375 & \$395
D. \$3750 & \$3950

Assessed Valuation \$375,000
Stem says "established mill rate of 20 mills, increase 21 mills"
Divide (20 mills/\$1000) NEXT: Multiply (\$375,000 x .02) = **\$7500**
Divide (21mills/\$1000) NEXT: Multiply (\$375,000 x .021) = **\$7875**

Q2
Option
A

Assessed Valuation \$375,000
Stem says "established mill rate of 20 mills, increase 21 mills"
Multiply (\$375,000 x 20 mills) NEXT: Divide (\$7,500,000/\$1000) = **\$7500**
Multiply (\$375,000 x 21mills) NEXT: Divide (\$7,875,000/\$1000) = **\$7875**

Q2
Option
B

Q3: A property valued at \$200,000 located in a municipality has an established mill rate of 10 mills for Recreation. If the property is newly assessed at 60% of the value, how much tax would the municipality collect for Recreation?

- A. **\$1200**
B. \$2000
C. \$200
D. \$120

Current property value \$200,000
Stem says "newly assessed at 60%"
Multiply \$200,000 x .60 (of price) = \$120,000 (new assessed valuation)

Q3
STEP
1

Q3
Option
A

NEW Assessed Valuation \$120,000
Stem says "established mill rate of 10 mills"
Divide 10 mills / \$1000 = .01
Multiply \$120,000 x .01 = **\$1200**

New Assessed Valuation \$120,000
Stem says "established mill rate of 10 mills"
Multiply \$120,000 x 10 = \$1,200,000
Divide \$1,200,000 / \$1000 = **\$1200**

Q3
Option
B



Revenue Sources

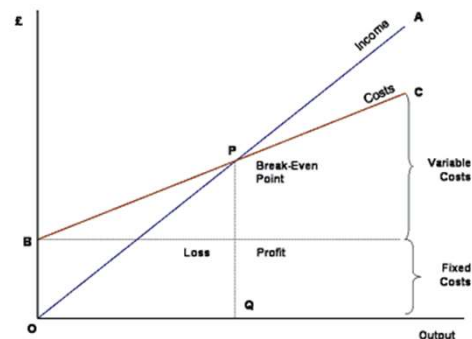
► Fees and Charges & Membership Dues

- Philosophy of Charges & Pricing Methods
- Fee Collection and Deposit Procedures
- Analyzing Costs

► Contractual Agreements

► Corporate Sponsorships

► Partnerships



Alternative Support

Variety of alternative revenue generators for park and recreation agencies outside of tax revenues and general fees/charges for fees provided. Each of these areas require research, input and proposal preparation.

Grants - matching, non-matching, local, regional, federal (LWCF Grant)

Fundraising - program/org/agency campaign

Endowment & Foundations - income producing property given to park and recreation agency for a special purpose. Only interest is used to fund expenses, projects. Managed by board/committee

501(c)3 Friends Groups additional \$\$\$ to support agency (facilities, programs, services, projects). Donations/Grants thru NP

Gifts and Donations – In kind, tax write-off, no expectation in return, “reverter clause”

► Bequest Program - Planned Giving: cash, stocks, land, home, insurance, wills. Reasons to accept or deny gift

Entrepreneurship - Innovative approach to financial management, programming, bridging gaps, fostering economic growth: facility is used mornings/evenings - empty in the afternoons (innovative ways to fill the facility)



WRITING GRANT PROPOSALS

Grants

- Come from state, federal, and private foundations
- Usually available only for a limited time period
- Searching for Funding Opportunities
- Writing and Submitting Grant Proposals (clear/concise)
- Attention to Detail/Deadlines/Grant Mission Alignment

Elements of a Grant Application

- Written project statement (scope)
- Project activities and goals to be achieved
- Project schedule/timeline
- Budget - grant dollars and matching funds
- Qualifications



Cost Benefit Analysis

The Economic Benefits should outweigh the Economic Costs

Things to Consider:

- ▶ Tangible Benefits – Increased Revenues, Economic Benefits
- ▶ Intangible Benefits- To Community at Large, Various User Groups
- ▶ What are participants or the Community Willing to Pay



Cost Recovery to Recommend Fees

PRICING

Demand-Based Pricing

- ▶ Price Skimming - charging highest possible fee for service or program
- ▶ Differential Pricing
 - ▶ Age, Program or Service, Locale, Time, Bulk Supply Purchases, Promotional Discounts

Competitive Pricing

- ▶ Private Fitness Clubs or Neighboring Parks & Rec Fitness Clubs
- ▶ Not based on Costs
- ▶ Success = excellent facilities, programs, services
- ▶ Price Leadership: first to announce price changes to reflect the market



Cost Recovery to Recommend Fees

FEES AND CHARGES

Programs must: **Break Even, Make Money (Cost-plus pricing) or be Subsidized**

☐ Forecasting is essential in price setting – Educated guess

TYPES OF COSTS

- ▶ **Fixed Costs (2 types): Do not change with the number of participants**
 - ▶ **Direct Fixed Costs:** Cost of program occurring (i.e., renting a room for an activity)
 - ▶ **Indirect Fixed/Overhead Costs:** Shared fees among programs (i.e., administrative expenses, utilities, maintenance)
- ▶ **Variable Costs:** Costs for operating the program & based on the number of participants (i.e., t-shirts, supplies, etc.)



Program Budget Analysis

$$\text{Program Cost} = (F+V)/N$$

$$\begin{aligned} &(\underline{\text{FIXED COSTS}} + \underline{\text{VARIABLE COSTS}}) \\ &\quad / \underline{\text{NUMBER OF PARTICIPANTS}} \\ &= \\ &\underline{\text{PROGRAM COST}} \end{aligned}$$



Breakeven Analysis

$$\text{Breakeven Unit: } \text{BEU} = \text{FC} / (\text{SP} - \text{VC})$$

$$\frac{\text{FIXED COSTS}}{(\text{SALE PRICE} - \text{VARIABLE COSTS})} = \text{BREAK EVEN UNIT}$$

$$\frac{\text{Fixed Costs}}{\text{Price} - \text{Variable Costs}} = \text{Break Even Point (in units)}$$



Example: Soda Machine Investment 1st Month

➤ **Fixed Costs Examples:**

- Soda Machine and Contract

➤ **Variable Costs:**

- Soda Can Prices / Operational Expenses

EQUATION

- **Fixed Costs (FC):** \$2,000 (FCs given for this example)
- **Sales Price (SP):** \$1.50 (a can) (Sales Price - SP is given for this example)
- **Variable Costs (VC):** .40 cents/can or 27% of revenue (VCs given: \$1.50 x .27 = .40)

Breakeven Unit Analysis = BEU = FC/(SP-VC) Remember your Mathematical Order of Operations / Account for every \$\$

FC

SP - VC

Calculate: \$2000 / \$1.10 = 1818 We need to sell 1818 cans of soda to break even

SP - VC

SP

Account for \$: \$1.10/\$1.50 (account for every dollar) = .7333

Find BEU in \$\$\$: \$2000 / .7333 = \$2,727

To test the equation, use the following:

A. 1818 cans x \$1.50 = \$2,727 (BEU)

$$\frac{\text{Fixed Costs}}{\text{Price} - \text{Variable Costs}} = \text{Break Even Point (in units)}$$



Expenses

A disbursement, expense, or cost related to doing business

OPERATING EXPENDITURES

- Salaries and Wages - Largest Expense
- Supplies - Materials & Goods 2nd Largest Expense
- Utilities
- Maintenance
- Insurance
- Contractual Services

CAPITAL DISBURSEMENTS

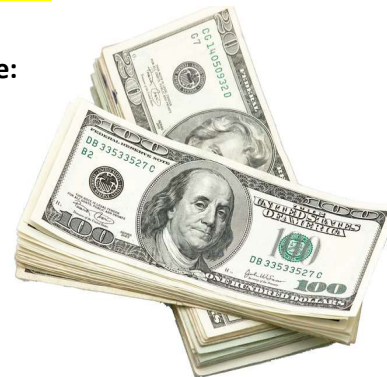
- Purchase of Fixed Assets
- New Construction
- Equipment



Cash Handling

Petty Cash

- Cash on-hand for small purchases and consumables (\$100 max)
- Tracked very closely
- Special petty cash handling practices need to be in place:
 - Only accessible through PC Manager
 - Secure cash (locked away separately)
 - Not a change fund
 - Cannot split purchases to stay under \$100
 - Reimburses only funds expended
 - Receipts and Vouchers
 - Cannot be used for meals, personal services, traveling



Credit Card / P-Card Purchasing

Credit Cards

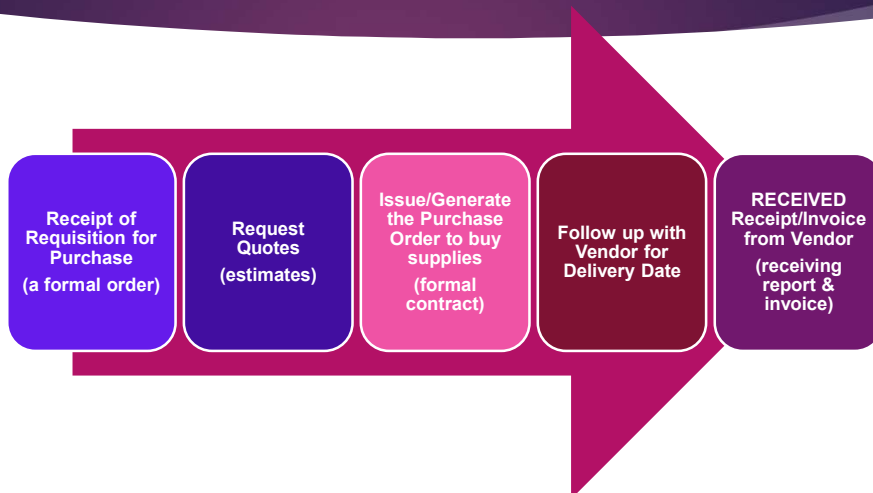
- Credit Card - card used for specific purchases which is paid off over time with higher fees

Purchasing Card (Procurement or P-card)

- Credit Card - card used for specific purchases paid off monthly
- Eliminates need for PO
- Replaces Petty Cash



Commodity Purchases with Requisitions NORMAL PURCHASING



RFPs - Request for Proposal - Formal Bids

Large Commodity Purchases and/or Capital Acquisitions/Improvements



- For Large Commodity Purchase or Capital Acquisitions/Improvements/Services **(\$2,500 +)**
- Competitive in Nature
- RFPs Advertise Publicly (normally one month)
- Bids/Proposals Opened Publicly - **TRANSPARENCY**
- **ETHICAL ISSUES:** cannot split purchases to avoid bid, make an ER purchase, buying w/o competition, adding restrictions to knock out competitors who want to bid, prequalify bidders on discriminating basis, remove companies from vendor list, give insider info, share vendor quotes, mislead vendors



Manage Area Specific Contracts

One party offers a service under specific conditions and another accepts. If the party fails to perform, then it may be sued, and the law will enforce the contract.

Specific Contract Types

- ❖ Employment
- ❖ Purchasing Equipment or Supplies
- ❖ Renting/Leasing Facility
- ❖ Participant Waiver
- ❖ Transfer of Liability
(to an independent contractor)

Contracts Include Three Parts

- | | |
|----------------|--|
| Offer : | Must be specific and with intent
(what, where, when & how much) |
| Acceptance : | Accept or reject the offer. Once accepted,
it cannot be rejected. |
| Consideration: | Trade that each party makes with
acceptance of the offer. |

- ▶ Some *must* be written, over one year or a year in the future, over certain \$ depending on state
- ▶ Contracts: MOUs, Letters of Agreement, Intergovernmental Agreements (Joint Use Agreements), Cooperative Endeavor Agreements



Financial/Operating Data

Income Statements:

profitability of facility,
service, program
(revenue, expenses & net
income)

Cash Flow Statements:

Revenue versus
expenditures
(positive or negative)

Cost Benefit Profit Analysis:

Determines sources &
amounts of revenue for
various participation
levels

Balance Sheets/ Statement of Financial Position:

Assets = Liabilities + Equity



Budget Statements:

Allocated & expended
monies (how much money
remains)



Standard Purchase Order - One time delivery, with authorization



BILL TO
CITY OF ROSWELL
CASH DISBURSEMENTS
38 HILL STREET, SUITE 130
ROSWELL, GEORGIA 30075
(770) 641-3755 cashdisbursements@roswellgov.com

VENDOR
CARNIVAL PROMOTIONS, INC
565 LEAH DRIVE
POWDER SPRINGS GA 30127

Purchase Order

Fiscal Year 2014 Page 1 of 1

THIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKAGES AND SHIPPING PAPERS.

Purchase Order # 20140229-00

Delivery must be made within doors of specified destination.
Per Georgia State Code 48-8, the City of Roswell is tax
exempt for sales and use taxes. Georgia Sales & Use Tax
Exemption No. 302-000713

SHIP TO
38 HILL STREET
SUITE 130
ROSWELL GA 30075

Vendor Phone Number		Vendor Fax Number	Requisition Number	Delivery Reference		
			406			
Date Ordered	Vendor Number	Date Required	Freight Method/Terms	Department/Location		
07/23/2013	1381			REC AND PARKS		
Item#	Description/Part No.	Qty	UOM	Unit Price	Extended Price	
1	INFLATABLES FOR THE END OF SUM CELEBRATION 9/11/13 10061101 - 531115 - 60022		1.0	\$2,385.000	\$2,385.00	
		\$2,385.00				



Income Statements -Revenue, Expense, Net Income

Demonstrates the profitability of a facility or cost center during a period of time.

P
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[Company Name]		Income Statement	
		For the Years Ending [Dec 31, 2008 and Dec 31, 2007]	
Revenue		2008	2007
Sales revenue		110,000	95,000
(Less sales returns and allowances)			
Service revenue		70,000	62,000
Interest revenue			
Other revenue			
Total Revenues		180,000	157,000
Expenses			
Advertising		1,000	1,000
Bad debt			
Commissions			
Cost of goods sold		65,000	63,000
Depreciation			
Employee benefits			
Furniture and equipment			8,000
Insurance			
Interest expense		4,200	5,200
Maintenance and repairs			
Office supplies			
Payroll taxes			
Rent			
Research and development			
Salaries and wages		55,000	55,000
Software			
Travel			
Utilities			
Web hosting and domains		17,460	
Other			
Total Expenses		142,660	132,200
Net Income Before Taxes		37,340	24,800
Income tax expense		14,936	9,920
Income from Continuing Operations		22,404	14,880
Below-the-Line Items			
Income from discontinued operations			
Effect of accounting changes			
Extraordinary items			
Net Income		22,404	14,880

Park and recreation professionals should know how to predict revenue, expenses and net income.

Professionals are also expected to review the income statements and determine if the program, facility or cost center will meet budget, produce a profit and whether the expenses will exceed the revenues.

Cash Flow Statements

Cash Flow Statement Company XYZ FY Ended 31 Dec 2003	
all figures in USD	
Cash Flow From Operations	
Net Earnings	2,000,000
<i>Additions to Cash</i>	
Depreciation	10,000
Decrease in Accounts Receivable	15,000
Increase in Accounts Payable	15,000
Increase in Taxes Payable	2,000
<i>Subtractions From Cash</i>	
Increase in Inventory	(30,000)
Net Cash from Operations	2,012,000
Cash Flow From Investing	
Equipment	(500,000)
Cash Flow From Financing	
Notes Payable	10,000
Cash Flow for FY Ended 31 Dec 2003	1,522,000

- Examines revenues and expenditures
- Illustrates whether the cash flow is negative (agency has shortage) or positive (agency has overage)
- Cash flow statements assist with evaluating seasonal finances - \$\$ coming and going monthly.
- Finance departments may be able to better invest overages if they find that the agency has an overage during certain months or times of year.

Budgeting – Balance Sheets

CLASSY COMPANY Balance Sheet December 31, 20X3					
Assets			Liabilities		
Current assets			Current liabilities		
Cash	\$100,000		Accounts payable	\$ 80,000	
Short-term investments	50,000		Salaries payable	10,000	
Accounts receivable	75,000		Interest payable	15,000	
Inventories	200,000		Taxes payable	5,000	
Prepaid insurance	25,000	\$450,000	Current portion of note	40,000	\$150,000
Long-term investments			Long-term liabilities		
Stock investments	\$ 40,000		Notes payable	\$110,000	
Cash value of insurance	10,000	50,000	Bank loan	35,000	
Property, plant & equip.			Mortgage obligation	75,000	
Land	\$ 25,000		Deferred income taxes	80,000	300,000
Buildings and equipment	\$150,000		Total liabilities		\$450,000
Less: Accum. depreciation	(50,000)	100,000			
Intangible assets			Stockholders' equity		
Goodwill		275,000	Capital stock	\$300,000	
Other assets			Retained earnings	160,000	
Receivable from employee		10,000	Total stockholders' equity		460,000
Total assets		\$910,000	Total liabilities and equity		\$910,000

Balance sheets demonstrate the financial equation: assets equal liabilities plus equity. They show agencies what they own and what they owe to others.

- Assets are made up of land, cash and inventory.
- Liabilities consist of bond payments and equipment purchased that month.
- Equity reveals the amount that is owned by the agency clear of any debts.

$$\text{Assets} = \text{Liabilities} + \text{Equity}$$



Key Terms - Finance

Key Terminology

- ▶ Enterprise Fund
- ▶ Endowment Fund
- ▶ Forecasting
- ▶ Divestiture
- ▶ General Obligation Bonds
- ▶ Revenue Bonds
- ▶ Certificates of Participation
- ▶ Differential Pricing
- ▶ Internal Service Fund
- ▶ Unit Contribution Approach
- ▶ Various Budget Approaches (Incremental, Zero-based, Variable, PBB, etc.)
- ▶ MOU
- ▶ Cooperative Endeavor Agreements
- ▶ Joint Use Agreements
- ▶ RFPs
- Read **ALL PAGES** in **BOOK**
- Review **CAPRA Standards** (end of each chapter)
- Highlight **Information**
- Create **STUDY NOTE CARDS**

Weekly Reading/Homework:

***Read Chapters PRIOR to the UPCOMING CLASS**

***Begin to Highlight Definitions**

***Take Notes**

***Begin to Create Index Cards for Terms/Definitions**

STUDY DATES FOR EACH MODULE

DAILY STUDY CHAPTERS DATES/TIMES	READ at least 15-20 MINS. A DAY B4 NEXT CLASS	DATE OF CLASS
Human Resources	March 14 - March 20	March 21
Operations	March 21 - March 27	March 28
Programming	March 28 - April 3	April 4

**SAVE THE DATE PRACTICE EXAM:
THURSDAY, APRIL 11, 2024: 1-4 p.m. CST**



**FINANCE
QUESTIONS
HERE WE GO!**

