

# DOVER

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*Town Government Reports*

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2023



## Report of the Moderator

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James R. Repetti

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The Annual Town Meeting was held on Monday, May 1, 2023, at 7 p.m., and a Special Town Meeting was held on Saturday, June 3, 2023, at 10:09 a.m., in the Dover-Sherborn High School's Mudge Auditorium. We greatly appreciate the outstanding efforts by Town Clerk Felicia Hoffman, Assistant Moderator David Haviland, Police Chief Peter McGowan, and all the constables, checkers, counters, pages, registrars, and police officers who provided invaluable service in ensuring the safety of all attendees and the smooth operation of the meeting.

The report of the action taken at the meetings, as recorded by the Town Clerk, may be found elsewhere in the *Dover Town Report*.

To some people, our tradition of holding open town meetings may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to participate in this time-honored tradition, and I believe that it is one's civic duty to make an effort to attend. My role as Moderator is to provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the outcome of a vote at a Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meetings, the Moderator has appointing authority for various committees. These appointments are essential to the successful running of a town government. Consequently, all citizens are encouraged to donate time to a Town of Dover board or committee. There are many opportunities for volunteerism available for Dover registered voters of all age groups, professions, interests, and time availability. The success of local government relies on, and is enhanced by, the diversity of the volunteers who participate in it.

Thank you for choosing me as your Moderator. It is a pleasure to serve Dover in this capacity.

# Report of the Board of Selectmen

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Robert Springett, Chair  
John D. Jeffries, Clerk  
Robyn Hunter, Member  
Michael Blanchard, Town Administrator

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## In Memoriam

On December 4, 2023, Dover lost Selectman Robert P. “Bob” Springett, a valued member of our community who spent 17 years of his life here tirelessly volunteering, with the ultimate goal of making Dover a better place for everyone. He served on the Dover School Committee, the Capital Budget Committee, and the Board of Selectmen, sharing his vision for the Town and tackling issues with dedication, knowledge, and intelligence. We are deeply grateful for Bob’s many years of service and contributions to our community.

## Town Administrator Search

In early January, Christopher Dwelley resigned after serving as Town Administrator for three and a half years. We wish Mr. Dwelley all the best and thank him for his efforts to support Dover’s residents, volunteers, and staff. Carl Valente, reprising his role as Interim Town Administrator, provided the Board with invaluable municipal experience and continuity during the search process for a permanent Town Administrator.

The Board, working closely with its search consultant and Town staff, and with input from the community, created a position statement. After an extensive search over several months, the Town Administrator Search Committee recommended, and the Board selected, Michael Blanchard. Mr. Blanchard, who previously served as Assistant Town Administrator in Easton, officially commenced his new role in mid-July. The Board extends its sincere thanks to members of the Search Committee for their hard work.

## Police Chief Search

Police Chief Peter McGowan retired in September 2023. We thank him for his 12 years of dedicated, professional service to the Town. The Board appointed Sergeant Todd Wilcox as Interim Police Chief during the search for a successor and appreciates his willingness to serve in this capacity.

The Board appointed a seven-member Police Chief Screening Committee and hired Public Safety Consultants, LLC, to assist with the search. The Town received 30 resumes, from which 12 candidates were

chosen to submit written responses. The Screening Committee invited six for initial interviews, three of whom completed a Technical Assessment of Police Policy, Law, and Response before a panel of police chiefs. The Screening Committee reviewed the results and selected two finalists to be interviewed by the Board, which then voted to appoint Joseph Vinci as the Town’s new Police Chief, effective January 29, 2024.

The Board extends sincere thanks to members of the Screening Committee for their many hours devoted to this important endeavor and looks forward to welcoming Chief Vinci.

## Personnel Changes

Several other notable personnel changes occurred throughout 2023, including the hiring of Kyle Banoe as Treasurer/Collector; Robin Tusino as Director of Human Resources; John Hann as Master Mechanic; Christopher Costello as Assistant Town Administrator; Joseph Doyle as Local Building Inspector; Bruce Maggio as Police Officer; Brett Rowan as Dispatcher; and Jennifer James as Council on Aging (COA) Administrative Assistant.

We wish to thank the following departing staff members for their service to the Town: COA Administrative Assistant Sue Sheridan; Interim Human Resources Director Rick Reed; Police Officers Jared Layman, Robert Young, and Bruce Whitney; Management Fellow Ryan Josephson; and Newsletter Coordinator Ruth Townsend.

## Goals and Priorities

In summer 2023, in accordance with its custom of the last four years, the Board solicited feedback from all Town boards, committees, and commissions on key areas of concern, need, and opportunity that the Town should address in Fiscal Year 2024 (FY24). The Board and Town Administrator then identified and prioritized the resulting goals for FY24 as outlined below:

**Culture of Management:** The Board will continue its efforts to improve and/or clarify aspects of governance under its jurisdiction, which will involve:

- defining the role of the Board of Selectmen—setting direction, priorities, and strategy, establishing accountability, challenging the status quo, and establishing key performance metrics;
- succession planning, including establishing and documenting BOS procedures, policies, and practices;
- defining the role of the Warrant Committee, focusing particularly on reviewing with the Warrant Committee the state statutes, Town bylaws, and Massachusetts Association of Town Finance Committees resources; and
- working with its Town Meeting Working Group to improve the efficiency in format and flow of Town Meeting.

**Technology and Communication:** The Board’s ongoing efforts to improve the Town’s digital communications and promote greater citizen participation include:

- redesigning the Town website for easier navigation and fewer clicks to find frequently sought information and resources;
- increasing resident use and sign-ups for Town communications and emergency notifications; and
- increasing online resident services, including online permitting.

**Town Operations and Services:** The Board will continue to work with the Interim Finance Director and consultants to modernize and incorporate best practices in the Treasurer and Accounting operations.

**Staffing:** The Board will pursue the successful recruitment and onboarding of new staff to fill vacant positions, develop and document formal training processes for them, and reduce recruitment time.

**Other:** Additional areas of focus for the Board throughout 2023 have included monitoring the progress of the Community Center Building Project, finalizing the Hale Reservation Conservation Restriction Proposal, and improving its communications with other boards, committees, and commissions. The Board also appointed the Board of Selectmen Membership Size Study Committee; results of this effort are anticipated in spring 2024.

## Community Center Building Project

In June 2023, a Special Town Meeting and Special Town Election were held—two years after the initial 2021 approval of \$18.8 million to fund the construction of the new Caryl Community Center. Dover citizens ultimately voted to approve \$6.6 million in additional funding to cover the increased construction costs and rebidding of the project. And on August 2, 2023, after more than two decades of committee meetings, studies, discussions, and votes, Dover formally broke ground on the long-awaited multigenerational building that will serve as a focal point for town activities. Selectman Bob Springett called it a “spectacular day,” as indeed it was, both for the Town and for all the volunteers whose efforts over the years made it happen. (See the Community Center Building Committee report on page 225 for more details.)

## Hale Conservation Restriction

Throughout 2023, the Town continued its efforts with Hale Education and the Trustees of Reservations to craft a CR (Conservation Restriction) agreement that would protect from development, in perpetuity, a significant portion of the Hale Reservation property located in Dover. The Board hopes to finalize this document early in 2024 before engaging in a public education effort and convening a Special Town Meeting in spring 2024 to vote on the matter.

## Grants

The Town received the following state and federal grants in FY2023 and extends its appreciation to our elected state and federal representatives who advocated on its behalf:

- *MA Executive Office of Elder Affairs Formula Grant:* \$18,240 for the Council on Aging
- *MA 911 Grant:* \$68,635 for the Police Department
- *MA Department of Environmental Protection Grant:* \$165,000 for capital planning for stream crossings
- *MA Department of Environmental Protection Grant:* \$99,000 for development of a stormwater asset management plan
- *Economic Development Bill Earmark:* \$120,000 for development of a water system hydraulic model, leak detection, and capital improvement planning
- *MA Sustainable Materials Recovery Program Grant:* \$7,200 for support of local recycling
- *MA Executive Office of Energy and Environmental Affairs Grant:* \$12,000 for the Planning Board to develop natural resource protection zoning and tree protection bylaws
- *MA Green Communities Competitive Grant Program:* \$500,000 for the Community Center decarbonization project

## Litigation

As required by the Town’s bylaws, any new litigation filed against the Town must be disclosed:

- *Patrick Corrigan v. Michael Blanchard*  
Norfolk Superior Court No. 2382CV01126

Claim filed by Patrick Corrigan regarding a Town of Dover comment letter submitted in response to an application for a development project under Massachusetts General Laws, Chapter 40B.

## Appreciation

The Selectmen are immensely grateful for the effort and dedication of our many elected and appointed boards and committees, Town staff, and volunteers. Although we are a small community, we truly could not manage the many aspects of Town government, services, and programs without the total team effort each year from our involved citizens and talented staff. The many accomplishments you will read about in the *Dover Town Report* would not otherwise have been possible without their involvement. We thank you all so very much.

## *Report of the* **Warrant Committee**

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Cameron Hudson, Chair  
Woodrow Weiss, Vice Chair  
Peter Smith, Secretary  
Jerry Chen  
Melissa Herman  
Martin Howard  
Sara Cadena Kinney  
Janet McCormick  
Steve Migausky

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The Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16 of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting warrant articles through its comments in the Blue Book and at the Annual Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and authorizes the use of the Reserve Fund to cover unexpected expenses that arise throughout the year. The Town's budgets are managed on a fiscal-year basis that begins on July 1.

The Committee's work on the Fiscal Year 2024 (FY24) budget began in fall 2022 with the issuance of general budget guidelines. With local revenue, derived mostly from property and excise taxes, deemed unlikely to grow significantly, all departments were instructed to prepare at least level-service budgets and preferably to seek operational efficiencies resulting in budgetary savings. The budget guidance also included an endorsement of the Personnel Board's wage and salary guidelines for non-contract personnel, along with recommended energy cost adjustments.

During winter 2023, the Committee met with all key budgetary authorities to go over the details of their budget requests. It also reviewed the Capital Budget and the stand-alone warrant articles. This review process culminated in the Open Hearing on the Warrant, during which citizens could hear and comment on the proposals. The Committee formulated summaries and recommendations for each warrant article, published as the Blue Book, which is mailed to every Dover household and which provides the framework for Town Meeting. At the 2023 Annual Town Meeting, the FY24 budget was voted for implementation on July 1, 2023.

The Town's Operating Budget has increased 12.6% over the past five fiscal years, from \$38,043,457 for FY20 to \$42,824,838 for FY24. During this same period, the total budget, including capital items and special articles, increased 10.7%, from \$41,087,873 for FY20 to \$45,485,824 for FY24. Revenues generated through property taxes grew 10.3%, from \$34,454,414 to \$38,003,391. Total revenue from all sources, excluding Free Cash, increased 8.0%, from \$39,549,821 to \$42,701,529. The difference between revenue and expenses is made up from Free Cash and, in some years, a Proposition 2½ override. FY24 marked the 17th consecutive year that the Committee has presented the Town's voters with a budget that did not require an operating override.

Despite the Committee's review process and efforts to control budgetary growth, the reality is that many budget expenses are driven by factors beyond the Town's control, such as energy and insurance costs. Several department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on services and commodities including health care and other insurance, fuel oil, road salt, and police cruisers. The Committee believes that to fund Town services, the prudent use of Free Cash is necessary to manage the growing disparity between Town revenues and increasing operating expenses.

At the 2023 Annual Town Meeting, voters approved a 3.3% increase in the FY24 Operating Budget (Article 4), for a total of \$42,824,838. This reflects a commitment on the part of all Town departments to review their needs carefully and in detail. Of this FY24 Operating Budget amount, \$23,204,342, or 56%, represents expenditures for the Dover, Regional, Minuteman, and Norfolk Agricultural Schools, a 3.5% increase over the previous year's outlay. State-mandated expenditures for the needs of the Special Education Program continue to be a significant driver of the growth in the school budgets.

At the meeting, voters also approved the FY24 Capital Budget (Article 5) of \$944,691, as well as \$250,000 for one-time projects, and \$1,600,000 from Free Cash to stabilize the tax rate.

As of this writing, the Commonwealth has not yet certified Dover's Free Cash balance as of July 1, 2023. The previous certification was \$10,553,160 on July 1, 2022. The Committee continues to evaluate the levels of Free Cash in light of rating agencies' guidance and recommendations, Town borrowings and capacity, probable and potential future operating and capital needs, and anticipated revenues, as well as other factors.

The Committee believes that volatile energy and insurance costs, as well as rising post-retirement employee expenses, will continue to have a significant impact on several Town Operating Budgets for the foreseeable future, and that this will be compounded by a sharp increase in capital projects (e.g., road and culvert repairs) and capital equipment replacement as significant portions of the Town's physical infrastructure, heavy

machinery, and service vehicles reach the end of their useful lives. We also need to monitor for substantial increases in operating and capital costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, and liability), retirement, and the Special Education Program. Finally, aid to cities and towns will remain uncertain until the state's fiscal outlook improves.

Each year the Warrant Committee undergoes membership changes as terms expire. We extend our thanks and gratitude to departing members Andrew Ursitti and Gordon Kinder.

The Warrant Committee is privileged to work with all the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.



*Powisset Farm. Photo courtesy of the Dover Town Report Committee.*

## *Report of the* **Capital Budget Committee**

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Barry Goldman, Chair

Cynthia Devall

John Quackenbush

Robyn Hunter, Board of Selectmen

Cameron Hudson, Warrant Committee

Melissa Herman, Warrant Committee

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The responsibility of the Capital Budget Committee is to “prepare a capital budget program for use by all Town boards and officials in their deliberations.” In addition, it requests and reviews a five-year capital budget projection from each Town department and from the Dover-Sherborn Regional School Committee (DSRSC) for Dover's share of the Region's capital expenditures.

According to a Board of Selectmen policy instituted in 2006, all capital items requested are to be included on the capital budget request forms, regardless of their size or nature. The Committee then independently reviews the requests and provides its recommendation on each item to the Warrant Committee. Any item that is over \$10,000 or of a special nature is then forwarded to the Selectmen, who determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article. When making a warrant placement decision, the Selectmen seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, in addition to considering the source of funding.

Most Article 5 requests are for recurring equipment replacements, infrastructure, and facilities improvements and are compared to relevant useful life metrics.

As in previous years, the Committee sought information from all Town departments and the DSRSC as to their current and projected capital needs. Both the Town and the D-S Schools use a capital cost estimating service, On-Site Insight, to provide comprehensive facilities reports on all assets and their estimated service lives. Applying objective and consistent standards, the Committee thoroughly reviewed each request to ensure that its recommendations would be based on accurate and complete information.

Since 2017, Dover has been designated a Green Community under the Massachusetts Green Communities Act, which provides financial support for energy efficiency and renewable energy projects that promote the designated community's clean energy goals. The Capital Budget Committee evaluates Town capital project requests to identify any that might qualify for Green Communities grants. Evaluation criteria include

the potential for reducing energy consumption and greenhouse gases; viability; appropriateness; effective use of funds; savings per dollar invested; and likely contribution to Dover’s 20% energy reduction goal.

Green Communities grant projects completed to date include: air sealing and reinsulation of the Town House, Town Library, and Protective Agencies Building; upgrade of the Protective Agencies Building’s HVAC system (retrofit of high-efficiency heat pumps and air handlers); and the LED conversion of Town streetlights. These improvements have all achieved significant annual net savings, increased the useful life of Town facilities, decreased use of fossil fuels, improved heating and cooling efficiency, and made the building environment more comfortable for Town employees and visitors.

In 2023, after two years of delays due to supply chain constraints and inflationary pressure, another highly efficient energy-related project was finally completed: the installation of 71 energy-efficient windows at the Town House, replacing the 1923 originals. This project is part of a larger ongoing plan to renovate and bring the Town House up-to-date with new mechanical, electrical, and fire protection systems.

During 2022 and 2023, the Committee worked with the Community Center Building Committee and the Town to plan a technically advanced, high-efficiency HVAC system for the new community building. Applications were filed for a special category Green Communities Grant, and \$500,000 was awarded to the Town by the Department of Energy Resources for this purpose.

The Committee is also working to establish criteria and goals for Town programs aimed at educating Dover citizens on new and highly efficient energy savings measures that will enable them to benefit from state and federal rebates and tax credits.

The Committee prepared its Fiscal Year 2024 Capital Budget recommendations during fall 2022 and winter 2023. In March 2023, it approved a recommendation for Article 5 expenditures totaling \$4,082,091, as follows:

**Highway Department**

|                                            |             |
|--------------------------------------------|-------------|
| Transfer Station: Ten-wheel roll-off truck | \$250,000   |
| Claybrook Road repairs/restabilization     | \$1,500,000 |

**Fire and Ambulance**

|                                       |           |
|---------------------------------------|-----------|
| Replacement of Engine 1 rescue pumper | \$990,000 |
| Self-contained breathing apparatus    | \$127,772 |
| Turnout gear                          | \$23,000  |
| Chest compression device              | \$27,760  |

**Police Department**

|                 |          |
|-----------------|----------|
| Patrol vehicles | \$65,000 |
|-----------------|----------|

**Cemetery**

|                  |          |
|------------------|----------|
| John Deere gator | \$32,000 |
|------------------|----------|

**Selectmen**

|                                           |          |
|-------------------------------------------|----------|
| Library: unit ventilators with heat pumps | \$50,000 |
| Library: re-roof flat roof                | \$95,000 |
| Town House: air-conditioning units        | \$55,000 |
| Highway: air compressor                   | \$10,000 |

**Park and Recreation**

|                                           |          |
|-------------------------------------------|----------|
| Small tractor with mower/snow attachments | \$34,159 |
|-------------------------------------------|----------|

**Chickering School**

|                    |           |
|--------------------|-----------|
| Flooring           | \$130,000 |
| Fire control panel | \$45,000  |

**Regional Schools**

|            |           |
|------------|-----------|
| HVAC units | \$647,400 |
|------------|-----------|

The Capital Budget Committee wishes to thank all the Town boards, departments, and employees for their cooperation in submitting timely budget requests, supplying additional information as requested, meeting with Committee members at review sessions, and assisting with grant proposals, which resulted in significant savings to the Town.



*Waterfall at the Willow Street/South Street line.  
Photo © copyright James Thomas Kinder.*

# *Report of the* **Town Clerk**

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Felicia S. Hoffman, CMMC, Town Clerk  
Darlene L. Heidke, Assistant to the Town Clerk

## **Board of Registrars**

George Chimento  
Margaret "Peg" Crowley  
Erin Gorden

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The following reports appear on pages 30–65:

- **Caucus**, March 6, 2023
- **Annual Town Meeting, Deliberative Session**, May 1, 2023
- **Annual Town Meeting, Article 30 Elections**, May 15, 2023
- **Special Town Meeting, Deliberative Session**, June 3, 2023
- **Special Town Election**, June 12, 2023
- **Vital Statistics for the Calendar Year 2023**
- **Financial Reports for the Calendar Year 2023**



# Caucus

March 6, 2023

On Monday, March 6, 2023, Felicia S. Hoffman, Town Clerk, called the Caucus for the purpose of nominating candidates for Town Offices to order at 7:32 p.m. She called for nominations of Caucus Chair and Clerk.

Board of Selectmen Chair Robyn Hunter nominated James Repetti as Caucus Chair and Beth McGuire as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, Section 121 of the Massachusetts General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates were nominated and that the Caucus Clerk would cast a single ballot on behalf of the Caucus.

The following candidates were then nominated:

|                                                                   |                                             |
|-------------------------------------------------------------------|---------------------------------------------|
| <b>Moderator (1 year)</b>                                         | James R. Repetti                            |
| <b>Town Clerk (3 years)</b>                                       | Felicia S. Hoffman                          |
| <b>Selectman (3 years)</b>                                        | Robyn Hunter                                |
| <b>Assessor (3 years)</b>                                         | Caroline “Bonnie” Akins                     |
| <b>Dover School Committee (3 years)</b><br>(Vote for two)         | Martha Castle<br>Jessica Hole               |
| <b>D-S Regional School Committee (3 years)</b><br>(Vote for one)  | M. Colleen Bert                             |
| <b>Library Trustee (3 years)</b><br>(Vote for two)                | Judith Schulz<br>Peter Hoffman<br>Neha Gaur |
| <b>Cemetery Commission (3 years)</b><br>(Vote for one)            | Frederick Sears<br>Geoffrey Sauter          |
| <b>Planning Board (5 years)</b>                                   | Jody Shue                                   |
| <b>Board of Health (3 years)</b>                                  | Kay Peterson                                |
| <b>Park and Recreation Commission (3 years)</b><br>(Vote for one) | Kathleen Weld                               |

Since there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk was directed to cast a single ballot on behalf of the Caucus for those nominated. Mr. Repetti announced that the Caucus Nomination Certificate needed to be signed by Monday, March 21, at 3 p.m., in the Town Clerk’s office. The meeting was adjourned at 8:20 p.m.



Photo by James T. Swanson.

# Annual Town Meeting

Deliberative Session  
May 1, 2023

The Annual Town Meeting was held at the Lindquist Commons Building at the Dover-Sherborn Regional High School in Dover on May 1, 2023. The meeting was duly called to order by the Moderator on the first day of May at 7:12 p.m., and held pursuant to the Warrant therefore issued by the Selectmen on the 16th day of February 2023, and duly served in accordance with the General Bylaws of the Town of Dover, at which meeting a quorum was present and voting.

Mr. Repetti brought the meeting to order, and stated that the meeting would be conducted as expeditiously as possible, due to COVID-19 concerns. Mr. Repetti then recognized Ms. Herman for a motion governing meeting conduct.

**Motion:** It was moved by Ms. Herman and seconded by Mr. Hudson that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the meeting will not be increased.

**Vote:** The motion was put to an electronic vote and passed 171 (yes) to 7 (no).

Mr. Repetti then began the process of going through the Warrant, beginning with Article 1.

## ARTICLE 1. Committee Reports (Board of Selectmen)

To hear and act on the various reports of the various committees:

- (a) as contained in the printed 2022 Annual Report; and
- (b) any other reports submitted to the voters by the Town Committees.

**Motion:** It was moved by Ms. Herman and seconded by Mr. Hudson that the reading of the various reports by the Town Clerk be waived and the reports be accepted and placed on file.

**Vote:** The motion was put to an electronic vote and passed 173 (yes) to 1 (no).

## ARTICLE 2. Establish Salaries for Elected Officials (Board of Selectmen)

To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

**Motion:** It was moved by Mr. Migausky and seconded by Mr. Kinder that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report in the Blue Book, except those revised by the handout provided to Town Meeting and entitled Revisions to Article 2 (Salaries for Elected Officials) and Article 4 (Operating Budget), be called over by the Moderator and that if no objection is raised to each, they be approved as read.

|                          |          |
|--------------------------|----------|
| 1. Board of Selectmen    |          |
| (a) Chair                | \$200    |
| (b) Clerk                | \$150    |
| (c) Other member         | \$100    |
| 2. Assessors             |          |
| (a) Chair                | \$400    |
| (b) Other members (each) | \$350    |
| 3. Town Clerk            | \$92,564 |
| 4. Planning Board        |          |
| (a) Chair                | \$100    |
| (b) Other members (each) | \$50     |
| 5. Constables (3) (each) | \$150    |
| 6. Board of Health       |          |
| (a) Chair                | \$150    |
| (b) Other members (each) | \$100    |

**Vote:** The motion was put to an electronic vote and passed 174 (yes) to 8 (no).

**ARTICLE 3.**

**Revolving Funds (Board of Selectmen)**

To see if the Town will vote pursuant to Section 5-16 (Finances) of the General Bylaws of the Town of Dover to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by the Board of Selectmen and Warrant Committee, such accounts shall not exceed the following amounts for Fiscal Year 2024:

|                                                  |          |
|--------------------------------------------------|----------|
| 1. Building Department                           |          |
| (a) Gas Inspector                                | \$12,350 |
| (b) Plumbing Inspector                           | \$22,050 |
| (c) Wiring Inspector                             | \$34,500 |
| 2. Board of Health                               |          |
| (a) Perk and deep hole inspection and permitting | \$40,000 |
| (b) Septic inspection and permitting             | \$50,000 |
| (c) Well inspection and permitting               | \$20,000 |
| (d) Swimming pool inspection and permitting      | \$10,000 |
| 3. Library                                       |          |
| (a) Materials replacement                        | \$5,000  |
| 4. Council on Aging                              |          |
| (a) Senior activities and transportation         | \$40,000 |
| 5. Recycling Committee                           |          |
| (a) Materials sales proceeds                     | \$4,000  |

or take any other action relative thereto.

**Motion:** It was moved by Mr. Kinder and seconded by Mr. Migauský that pursuant to the provisions of Section 5-16 (Finances) of the General Bylaws of the Town of Dover, that the Town authorize the following board and department revolving fund limits:

|                                                  |          |
|--------------------------------------------------|----------|
| 1. Building Department                           |          |
| (a) Gas Inspector                                | \$12,350 |
| (b) Plumbing Inspector                           | \$22,050 |
| (c) Wiring Inspector                             | \$34,500 |
| 2. Board of Health                               |          |
| (a) Perk and deep hole inspection and permitting | \$40,000 |
| (b) Septic inspection and permitting             | \$50,000 |
| (c) Well inspection and permitting               | \$20,000 |
| (d) Swimming pool inspection and permitting      | \$10,000 |
| 3. Library                                       |          |
| (a) Materials replacement                        | \$5,000  |

|                                          |          |
|------------------------------------------|----------|
| 4. Council on Aging                      |          |
| (a) Senior activities and transportation | \$40,000 |
| 5. Recycling Committee                   |          |
| (a) Materials sales proceeds             | \$4,000  |

and further, that the fees charged for these services be credited to the respective accounts and that the aforementioned boards or departments be authorized to make expenditures from the respective accounts and for their respective purposes up to the amounts set forth above.

**Vote:** The motion was put to an electronic vote and passed 173 (yes) to 8 (no).

**ARTICLE 4.**

**Operating Budget (Board of Selectmen)**

To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Ms. Herman and seconded by Mr. Hudson that the salaries and expenses recommended by the departments, officers, boards, and committees of the Town as shown in the “FY 2024 Requested” column in the Warrant Committee Report in the Blue Book, except those revised by the handout provided to Town Meeting and entitled Revisions to Article 2 (Salaries for Elected Officials) and Article 4 (Operating Budget), be called over by the Moderator, and if no objection is made that such salaries and expenses are approved, and to meet these appropriations, the Town raise such amounts from the tax levy and other general revenues of the Town, and transfer the following sums:

|                                         |
|-----------------------------------------|
| (a) \$100,000 from Overlay Surplus; and |
| (b) \$690,000 from Free Cash            |

**Vote:** The motion was put to a vote and passed 172 (yes) to 23 (no).

At this point, a motion was made from the floor.

**Motion:** It was moved by Mr. Long and seconded by Mr. Sauter that Article 4 be amended in Item 422 (Highway Maintenance) by striking out the appropriation of \$855,047 for salaries and inserting in place thereof an appropriation of \$251,854.

**Vote:** The amendment was put to an electronic vote and was defeated 80 (yes) to 115 (no).

The Moderator began calling over the items of the Operating Budget:

|                                  | <b>FY23<br/>Approved</b> | <b>FY24<br/>Requested</b> | <b>FY23/FY24<br/>(% Change)</b> |
|----------------------------------|--------------------------|---------------------------|---------------------------------|
| <b><u>General Government</u></b> |                          |                           |                                 |
| 122 Selectmen                    |                          |                           |                                 |
| Salaries                         | 473,453                  | 510,481                   | 7.8                             |
| Expenses                         | 151,955                  | 178,720                   | 17.6                            |
| Totals                           | 625,408                  | 689,201                   | 10.2                            |
| 129 Copy/Postage                 | 26,900                   | 26,900                    | 0.0                             |
| 131 Warrant Committee            | 7,680                    | 9,200                     | 19.8                            |
| 132 Reserve Fund                 | 250,000                  | 250,000                   | 0.0                             |
| 135 Town Accountant              |                          |                           |                                 |
| Salaries                         | 215,651                  | 239,621                   | 11.1                            |
| Expenses                         | 48,300                   | 48,300                    | (10.4)                          |
| Totals                           | 263,951                  | 282,921                   | 7.2                             |
| 141 Assessor                     |                          |                           |                                 |
| Salaries                         | 158,304                  | 166,065                   | 4.9                             |
| Expenses                         | 55,110                   | 45,985                    | (16.6)                          |
| Totals                           | 213,414                  | 212,050                   | (0.6)                           |
| 145 Treasurer/Collector          |                          |                           |                                 |
| Salaries                         | 237,394                  | 253,833                   | 6.9                             |
| Expenses                         | 52,375                   | 58,875                    | 12.4                            |
| Totals                           | 289,769                  | 312,708                   | 7.9                             |
| 151 Law                          | 200,000                  | 200,000                   | 0.0                             |
| 155 Data Processing              |                          |                           |                                 |
| Salaries                         | 55,196                   | 62,608                    | 13.4                            |
| Expenses                         | 215,392                  | 239,435                   | 11.2                            |
| Totals                           | 270,588                  | 302,043                   | 11.6                            |
| 161 Town Clerk                   |                          |                           |                                 |
| Salaries                         | 85,644                   | 92,584                    | 8.1                             |
| Expenses                         | 11,125                   | 11,135                    | 0.1                             |
| Totals                           | 96,769                   | 103,719                   | 7.2                             |
| 162 Election/Registration        |                          |                           |                                 |
| Salaries                         | 37,390                   | 41,501                    | 11.0                            |
| Expenses                         | 27,897                   | 29,644                    | 6.3                             |
| Totals                           | 65,287                   | 71,145                    | 9.0                             |
| 171 Conservation Commission      |                          |                           |                                 |
| Salaries                         | 49,433                   | 51,102                    | 3.4                             |
| Expenses                         | 100,695                  | 102,040                   | 1.3                             |
| Totals                           | 150,128                  | 153,142                   | 2.0                             |
| 175 Planning Board               |                          |                           |                                 |
| Salaries                         | 128,606                  | 134,421                   | 4.5                             |
| Expenses                         | 29,010                   | 95,100                    | 227.8                           |
| Totals                           | 157,616                  | 229,521                   | 45.6                            |
| 176 Board of Appeals             |                          |                           |                                 |
| Salaries                         | 2,949                    | 3,022                     | 2.5                             |
| Expenses                         | 1,450                    | 1,450                     | 0.0                             |
| Totals                           | 4,399                    | 4,472                     | 1.7                             |

|                                  | <b>FY23<br/>Approved</b> | <b>FY24<br/>Requested</b> | <b>FY23/FY24<br/>(% Change)</b> |
|----------------------------------|--------------------------|---------------------------|---------------------------------|
| 178 Dover Housing Partnership    | 0                        | 0                         | 0.0                             |
| 191 Whiting Road                 | 7,000                    | 7,000                     | 0.0                             |
| 192 Town House Expenses          | 56,056                   | 64,582                    | 15.2                            |
| 193 Caryl Community Center       | 86,484                   | 86,784                    | 0.3                             |
| 195 Town Report                  | 6,125                    | 6,125                     | 0.0                             |
| 199 Building Maintenance         |                          |                           |                                 |
| Salaries                         | 224,120                  | 235,439                   | 5.1                             |
| Expenses                         | 110,301                  | 125,000                   | 13.3                            |
| Totals                           | 334,421                  | 360,439                   | 7.8                             |
| <b>General Government Totals</b> | <b>\$3,111,995</b>       | <b>\$3,371,952</b>        | <b>8.4</b>                      |
| <b><u>Public Safety</u></b>      |                          |                           |                                 |
| 201 Police                       |                          |                           |                                 |
| Salaries                         | 2,268,684                | 2,401,495                 | 5.9                             |
| Expenses                         | 129,656                  | 154,750                   | 19.4                            |
| Out-of-State Travel              | 3,000                    | 3,000                     | 0.0                             |
| Totals                           | 2,401,340                | 2,559,245                 | 6.6                             |
| 220 Fire                         |                          |                           |                                 |
| Salaries                         | 536,176                  | 550,377                   | 2.6                             |
| Expenses                         | 94,250                   | 94,250                    | 0.0                             |
| Totals                           | 630,426                  | 644,627                   | 2.3                             |
| 231 Ambulance                    |                          |                           |                                 |
| Salaries                         | 208,584                  | 292,331                   | 40.2                            |
| Expenses                         | 66,307                   | 66,307                    | 0.0                             |
| Totals                           | 274,891                  | 358,638                   | 30.5                            |
| 241 Building Inspector           |                          |                           |                                 |
| Salaries                         | 159,086                  | 220,639                   | 38.7                            |
| Expenses                         | 5,600                    | 7,320                     | 30.7                            |
| Totals                           | 164,686                  | 227,959                   | 38.4                            |
| 291 Emergency Management         |                          |                           |                                 |
| Salaries                         | 202                      | 0                         | (100)                           |
| Expenses                         | 400                      | 0                         | (100)                           |
| Totals                           | 602                      | 0                         | (100)                           |
| 292 Animal Control               |                          |                           |                                 |
| Salaries                         | 18,422                   | 18,422                    | 0.0                             |
| Expenses                         | 7,250                    | 7,250                     | 0.0                             |
| Totals                           | 25,672                   | 25,672                    | 0.0                             |
| 294 Care of Trees                |                          |                           |                                 |
| Salaries                         | 10,673                   | 0                         | (100)                           |
| Expenses                         | 102,640                  | 0                         | (100)                           |
| Totals                           | 113,313                  | 0                         | (100)                           |
| 295 Tree Committee               | 2,500                    | 0                         | (100)                           |
| 299 Protective Agencies Building | 79,023                   | 81,655                    | 3.3                             |
| <b>Public Safety Totals</b>      | <b>\$3,692,453</b>       | <b>\$3,897,796</b>        | <b>5.6</b>                      |

|                                               | <b>FY23<br/>Approved</b> | <b>FY24<br/>Requested</b> | <b>FY23/FY24<br/>(% Change)</b> |
|-----------------------------------------------|--------------------------|---------------------------|---------------------------------|
| <b><u>Public Works and Facilities</u></b>     |                          |                           |                                 |
| 411 Engineering                               |                          |                           |                                 |
| Salaries                                      | 27,960                   | 0                         | (100)                           |
| Expenses: Selectmen                           | 69,340                   | 0                         | (100)                           |
| Expenses: Planning                            |                          |                           |                                 |
| Board                                         | 0                        | 0                         | 0.0                             |
| Totals                                        | 97,300                   | 97,300                    | (100)                           |
| 422 Highway Maintenance                       |                          |                           |                                 |
| Salaries                                      | 558,512                  | 855,047                   | 53.1                            |
| Expenses                                      | 277,067                  | 473,862                   | 71.0                            |
| Totals                                        | 835,579                  | 1,328,909                 | 59.0                            |
| 423 Snow and Ice                              |                          |                           |                                 |
| Salaries                                      | 105,700                  | 105,700                   | 0.0                             |
| Expenses                                      | 314,300                  | 278,300                   | (11.5)                          |
| Totals                                        | 420,000                  | 384,000                   | (8.6)                           |
| 424 Street Lighting                           | 8,899                    | 8,899                     | 0.0                             |
| 425 Town Garage                               | 71,308                   | 72,916                    | 2.3                             |
| 428 Tarvia/Patching                           | 275,000                  | 280,000                   | 1.8                             |
| 433 Garbage Disposal                          | 0                        | 0                         | 0.0                             |
| 439 Solid Waste                               |                          |                           |                                 |
| Salaries                                      | 90,915                   | 85,531                    | (8.1)                           |
| Expenses                                      | 276,951                  | 279,628                   | 1.0                             |
| Totals                                        | 367,866                  | 363,159                   | (1.3)                           |
| 450 Town Water                                |                          |                           |                                 |
| Salaries                                      | 8,003                    | 8,203                     | 2.5                             |
| Expenses                                      | 22,000                   | 35,950                    | 63.4                            |
| Totals                                        | 30,003                   | 44,153                    | 47.2                            |
| 491 Cemetery                                  |                          |                           |                                 |
| Salaries                                      | 98,471                   | 102,373                   | 4.0                             |
| Expenses                                      | 30,735                   | 32,785                    | 6.7                             |
| Totals                                        | 129,206                  | 135,158                   | 4.6                             |
| <b>Public Works and Facilities<br/>Totals</b> | <b>\$2,235,161</b>       | <b>\$2,617,194</b>        | <b>17.1</b>                     |

|                                             | <b>FY23<br/>Approved</b> | <b>FY24<br/>Requested</b> | <b>FY23/FY24<br/>(% Change)</b> |
|---------------------------------------------|--------------------------|---------------------------|---------------------------------|
| <b><u>Health and Human Services</u></b>     |                          |                           |                                 |
| 519 Board of Health                         |                          |                           |                                 |
| Salaries                                    | 85,213                   | 173,720                   | 99.2                            |
| Expenses                                    | 157,849                  | 107,849                   | (31.7)                          |
| Totals                                      | 245,062                  | 281,569                   | 14.9                            |
| 541 Council on Aging                        |                          |                           |                                 |
| Salaries                                    | 181,920                  | 204,250                   | 12.3                            |
| Expenses                                    | 48,050                   | 49,900                    | 3.9                             |
| Totals                                      | 229,970                  | 254,150                   | 10.5                            |
| 543 Veterans                                |                          |                           |                                 |
| Salaries                                    | 1,000                    | 1,000                     | 0.0                             |
| Expenses                                    | 1,000                    | 1,000                     | 0.0                             |
| Totals                                      | 2,000                    | 2,000                     | 0.0                             |
| <b>Health and Human<br/>Services Totals</b> | <b>\$477,032</b>         | <b>\$537,719</b>          | <b>12.7</b>                     |
| <b><u>Education</u></b>                     |                          |                           |                                 |
| 600 Dover School Operating                  | 10,369,791               | 10,778,641                | 3.9                             |
| 601 Dover's Share Regional                  |                          |                           |                                 |
| Operating Assessment                        | 12,496,779               | 12,529,057                | 0.3                             |
| Debt Assessment                             | 462,617                  | 425,881                   | (7.9)                           |
| Totals                                      | 12,959,396               | 12,954,938                | 0.0                             |
| 602 Minuteman Vocational                    | 197,427                  | 248,626                   | 25.9                            |
| 604 Other Vocational Schools                | 24,572                   | 25,000                    | 1.7                             |
| <b>Education Totals</b>                     | <b>\$23,551,186</b>      | <b>\$24,007,205</b>       | <b>1.9</b>                      |
| <b><u>Culture and Recreation</u></b>        |                          |                           |                                 |
| 610 Library                                 |                          |                           |                                 |
| Salaries                                    | 623,260                  | 657,239                   | 5.5                             |
| Expenses                                    | 221,240                  | 237,119                   | 7.2                             |
| Totals                                      | 844,500                  | 894,358                   | 5.9                             |
| 650 Parks and Recreation                    |                          |                           |                                 |
| Salaries                                    | 380,717                  | 413,631                   | 8.6                             |
| Expenses                                    | 86,000                   | 88,600                    | 3.0                             |
| Totals                                      | 466,717                  | 502,231                   | 7.6                             |
| 691 Historical Commission                   | 1,250                    | 1,250                     | 0.0                             |
| 692 Memorial Day                            | 3,000                    | 3,500                     | 16.7                            |
| <b>Culture and Recreation Totals</b>        | <b>\$1,315,467</b>       | <b>\$1,401,339</b>        | <b>6.5</b>                      |
| <b><u>Debt Service</u></b>                  |                          |                           |                                 |
| 710/751 Maturing Debt                       |                          |                           |                                 |
| Principal and Interest                      | 2,341,753                | 1,862,375                 | (20.5)                          |
| 759 Bank Charges                            | 4,000                    | 0                         | (100)                           |
| <b>Debt Service Totals</b>                  | <b>\$2,345,753</b>       | <b>\$1,862,375</b>        | <b>(20.6)</b>                   |

|                               | <b>FY23<br/>Approved</b> | <b>FY24<br/>Requested</b> | <b>FY23/FY24<br/>(% Change)</b> |
|-------------------------------|--------------------------|---------------------------|---------------------------------|
| <b>Unclassified</b>           |                          |                           |                                 |
| <b>Insurance</b>              |                          |                           |                                 |
| 912 Workers Compensation      | 118,543                  | 118,543                   | 0.0                             |
| 914 Group Insurance           | 2,594,465                | 2,853,911                 | 10.0                            |
| 916 Medicare/FICA             | 190,000                  | 192,000                   | 1.1                             |
| 950 Other Insurance           | 221,479                  | 234,768                   | 6.0                             |
| <b>Insurance Subtotals</b>    | <b>\$3,124,487</b>       | <b>\$3,399,222</b>        | <b>8.8</b>                      |
| <b>Pensions</b>               |                          |                           |                                 |
| 911 Norfolk County Retirement | 1,585,077                | 1,730,036                 | 9.1                             |
| <b>Unclassified Totals</b>    | <b>\$4,709,564</b>       | <b>\$5,129,258</b>        | <b>8.9</b>                      |
| <b>OPERATING BUDGET</b>       |                          |                           |                                 |
| <b>GRAND TOTALS</b>           | <b>\$41,438,611</b>      | <b>\$42,824,838</b>       | <b>3.3</b>                      |

A hold was placed on Line Item 132 (Reserve Fund).

**Motion:** It was moved by Ms. Herman and seconded by Mr. Hudson that \$250,000 be raised and appropriated for Line Item 132 (Reserve Fund).

**Vote:** The motion was put to an electronic vote and passed 182 (yes) to 10 (no).

## ARTICLE 5.

### Capital Budget (Board of Selectmen)

To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

#### 1. DPW/Highway

- (a) Ten-wheel roll-off dump truck for Transfer Station
- (b) Ten-wheel 40,000+ GVW dump truck with plow
- (c) Skid steer with attachments and plow  
(removed from motion)
- (d) Construction: Claybrook Road/restabilization
- (e) Willow Street and Dedham culvert design  
(removed from motion)

#### 2. Fire Department/Ambulance

- (a) Self-contained breathing apparatus
- (b) Replacement of turnout gear
- (c) Replacement of Engine 1 rescue pumper
- (d) Chest compression device

#### 3. Police Department

- (a) Patrol vehicles

#### 4. Schools (Chickering)

- (a) Fire control panel
- (b) Flooring

#### 5. Board of Selectmen

- (a) Highway: air compressor
- (b) Library: Re-roof flat roof
- (c) Town House: air-conditioning units
- (d) Library: unit ventilators with heat pumps

#### 6. Park and Recreation

- (a) Small tractor with mower deck and snow attachments

#### 7. Cemetery

- (a) Gator

**Motion:** It was moved by Mr. Hudson and seconded by Ms. Herman that the capital budget items recommended by the Capital Budget Committee as shown in the Warrant Committee Report in the Blue Book, except those revised by the handout provided to Town Meeting and entitled Revised Order for Article 5 (Capital Budget,) be called over by the Moderator, and, if no objection is made, that to meet these appropriations the Town raise and appropriate the sum of \$521,691 and transfer from Free Cash the sum of \$423,000 for the following items:

|                                                                              |           |
|------------------------------------------------------------------------------|-----------|
| 1(b) Fire Department: Self-contained breathing apparatus                     | \$127,772 |
| 1(c) Fire Department: Replacement of turnout gear                            | \$23,000  |
| 1(d) Fire Department: Chest compression device                               | \$27,760  |
| 2(a) Police Department: Patrol vehicles                                      | \$65,000  |
| 3(a) Highway Department: Ten-wheel roll-off dump truck for Transfer Station  | \$250,000 |
| 4(a) Cemetery: Gator                                                         | \$32,000  |
| 5(a) Selectmen: Library, unit ventilators and heat pump                      | \$50,000  |
| 5(b) Selectmen: Library, re-roof flat roof                                   | \$95,000  |
| 5(c) Selectmen: Town House, air-conditioning units                           | \$55,000  |
| 5(d) Selectmen: Highway, air compressor                                      | \$10,000  |
| 5(a) Park and Recreation: Small tractor with mower deck and snow attachments | \$34,159  |
| 6(a) Schools: Chickering, school flooring                                    | \$130,000 |
| 6(b) Schools: Chickering, fire control panel                                 | \$45,000  |

**Vote:** The motion for the Moderator to call over the items was put to an electronic vote and passed 170 (yes) to 20 (no).

Prior to calling over the items, a motion to amend the main motion was made by Mr. Boland of the Parks and Recreation Commission:

**Motion:** I, Chris Boland, of the Parks and Recreation Commission move that the main motion be amended to add a new item, 6b (Park and Recreation: large tractor with mower and snow attachments), for the amount of \$67,535, and that the amount of Free Cash necessary to fund Article 5 be increased for a total of \$490,535. The amended motion was seconded by Carolyn Ringel from the floor.

The motion to amend was followed by a presentation by Ms. Devall from the Capital Budget Committee.

**Vote:** The amended motion was put to an electronic vote and was defeated 29 (yes) to 161 (no).

The main motion was called over by the Moderator, with no holds, and was deemed approved.

### **Article 5, Motion 2**

**Motion:** It was moved by Mr. Hudson and seconded by Ms. Herman that the Town appropriate a sum of \$990,000 for the purpose replacing Engine 1, Rescue Pumper (Item 1a), including the payment of all costs incidental and related thereto, and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$990,000 under Chapter 44, Section 7 of the Massachusetts General Laws, as amended.

A presentation by Mr. Goldman of the Capital Budget Committee was made, followed by a presentation from Fire Chief Luttazi.

**Vote:** The motion was put to an electronic vote and passed 166 (yes) to 28 (no), more than the two-thirds vote required.

### **Article 5, Motion 3**

**Motion:** It was moved by Mr. Hudson and seconded by Ms. Herman that the Town appropriate a sum of \$1,500,000 for the Claybrook Road construction/re-stabilization (Item 3b), including the payment of all costs incidental and related thereto and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,500,000 under Chapter 44, Section 7 of the Massachusetts General Laws, as amended.

A presentation was made by Ms. Hunter, Chair of the Board of Selectmen.

**Vote:** The motion was put to an electronic vote, and passed 173 (yes) to 20 (no), more than the two-thirds vote required.

## **ARTICLE 6.**

### **Regional Schools Capital Expenses (Dover-Sherborn Regional School Committee)**

To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow, or any combination of these methods, a sum of money for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto, pursuant to an intergovernmental agreement with the Dover-Sherborn Regional School District and the Town of Sherborn; or take any other action relative thereto.

**Motion:** It was moved by Ms. Kinney and seconded by Ms. McCormick that the Town appropriate and transfer from Free Cash a sum of \$647,400 for the Town of Dover's share of replacing HVAC units, pursuant to an intergovernmental agreement between the District and the Towns of Dover and Sherborn.

**Vote:** The motion was put to an electronic vote and passed 165 (yes) to 18 (no).

A Consent Agenda Motion (to vote to move Articles 8, 9, 10 and 11, all of which are recurring or non-substantive) was read:

**Motion:** It was moved by Ms. McCormick and seconded by Ms. Kinney that Articles 8, 9, 10, and 11 be called over by the Moderator, and, if no objection is made, be approved in the amounts and appropriated from the sources of funds as listed in the Warrant Committee Report in the Blue Book.

**Vote:** The motion was put to an electronic vote, and passed 180 (yes) to 4 (no).

A Consent Agenda Motion (to vote to dismiss Articles for which the sponsors no longer have an interest) was read:

**Motion:** It was moved by Mr. Chen and seconded by Mr. Hudson that Articles 7, 16 and 17 be called over by the Moderator and, if no objection is made, that the Town dismiss them.

**Vote:** The motion was put to an electronic vote, and passed 178 (yes) to 4 (no).

## **ARTICLE 7.**

### **Regional Schools Capital Items (Dover-Sherborn Regional School Committee)**

To see if the Town will vote to approve the borrowing authorized by the Dover-Sherborn Regional School District for the purpose of paying the costs of the various items of capital equipment and improvements, including the payment of all costs incidental and related thereto; or take any other action relative thereto.

**Motion:** It was moved by Ms. Kinney and seconded by Ms. McCormick that Article 7 be dismissed.

The motion was put to an electronic vote and passed 178 (yes) to 4 (no).

## **ARTICLE 8.**

### **Unemployment Compensation Fund (Board of Selectmen)**

To see if the Town will vote to raise and appropriate a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E of the Massachusetts General Laws; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Mr. Kinder and seconded by Mr. Migauskys that the Town raise and appropriate the sum of \$10,000 for the Unemployment Compensation Fund.

**Vote:** The motion was put to an electronic vote and passed 180 (yes) to 4 (no).

## **ARTICLE 9.**

### **Sick Leave for Retiring Police Officers (Board of Selectmen)**

To see if the Town will vote to raise and appropriate a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Dr. Weiss and seconded by Mr. Chen that the Town raise and appropriate the sum of \$10,000 for the Sick Leave program for retiring police officers.

**Vote:** The motion was put to an electronic vote and passed 180 (yes) to 4 (no).

## **ARTICLE 10.**

### **Road Construction, Reconstruction, and Improvements (Board of Selectmen)**

To see if the Town will vote to raise and appropriate a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; and to authorize the

Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

**Motion:** It was moved by Ms. McCormick and seconded by Dr. Weiss that the Town authorize the Board of Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and other improvements of Town roads and related infrastructure.

**Vote:** The motion was put to an electronic vote and passed 180 (yes) to 4 (no).

## **ARTICLE 11.**

### **Conservation Fund (Conservation Commission)**

To see if the Town will vote to raise and appropriate a sum of money for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Mr. Hudson and seconded by Mr. Smith that the Town raise and appropriate the sum of \$25,000 for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws.

**Vote:** The motion was put to an electronic vote, and passed 180 (yes) to 4 (no).

## **ARTICLE 12.**

### **General Stabilization Fund (Board of Selectmen)**

To see if the Town will vote to raise and appropriate a sum of money to the General Stabilization Fund in accordance with Section 5B of Chapter 40 of the Massachusetts General Laws; determine whether the money shall be included in the tax levy, by transfer from available funds; or any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Dr. Weiss and seconded by Mr. Migauskys that the Town appropriate and transfer from Free Cash the sum of \$170,300 to the General Stabilization Fund authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

**Vote:** The motion was put to an electronic vote and passed 166 (yes) to 7 (no).



**ARTICLE 13.**

**Regional Schools OPEB Stabilization Fund (Board of Selectmen)**

To see if the Town will vote to raise and appropriate a sum of money to the Dover-Sherborn Regional Schools Stabilization Fund in accordance with Chapter 40, Section 5B of the Massachusetts General Laws; determine whether the money shall be included in the tax levy, by transfer from available funds; or any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Mr. Chen and seconded by Mr. Smith that the Town appropriate and transfer from Free Cash the sum of \$721,000 to the Dover-Sherborn Regional School District OPEB Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

**Vote:** The motion was put to an electronic vote and passed 163 (yes) to 16 (no).

**ARTICLE 14.**

**One-Time Projects (Board of Selectmen)**

To see if the Town will vote to raise and appropriate a sum of money for the purpose of funding specific projects not expected to reoccur, as specified in the motion, and a list of which is available at the Town Clerk's office, and any incidental costs related thereto; and to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods, or take any other action relative thereto.

**Motion:** It was moved by Mr. Migausky and seconded by Ms. Kinney that the Town appropriate and transfer from Free Cash the sum of \$125,000 for a Communications Study/Services and Website Upgrade under the direction of the Board of Selectmen.

**Vote:** The motion was put to an electronic vote and passed 116 (yes) to 60 (no).

**ARTICLE 15.**

**Unpaid Bills (Warrant Committee)**

To see if the Town will vote to raise and appropriate a sum of money to pay any unpaid bills rendered to the Town for prior years; determine whether the money shall be included in the tax levy, by transfer from available funds, or any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Mr. Hudson and seconded by Mr. Smith that the sum of \$7,594.92 be transferred from Free Cash for the purpose of paying the following unpaid bills:

| Department          | Description                     | Amount     |
|---------------------|---------------------------------|------------|
| Accounting          | WB Mason                        | \$39.00    |
| Town Buildings      | Brad Crosby                     | \$86.58    |
| Town Buildings      | Atlas Services                  | \$1,872.00 |
| Highway             | Cyn Oil                         | \$3,117.34 |
| Treasurer/Collector | John Y. Brady, Deputy Collector | \$2,480.00 |

**Vote:** The motion was put to an electronic vote and passed 171 (yes) to 6 (no), more than the four-fifths vote required.

**ARTICLE 16.**

**Article 4, 2022 Annual Town Meeting (Warrant Committee)**

To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2022 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2023 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

**Motion:** It was moved by Ms. Herman and seconded by Mr. Hudson that Article 16 be dismissed.

**Vote:** The motion was put to an electronic vote and passed 178 (yes) to 4 (no).

**ARTICLE 17.**

**Community Center Recreation Items (Park and Recreation)**

To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow, or any combination of these methods, a sum of money for the purpose of paying the costs of various items of capital equipment and/or improvements related to the reconstruction of the Caryl Community Center, including the payment of all costs incidental and related thereto; or take any other action relative thereto.

**Motion:** It was moved by Mr. Migausky and seconded by Ms. McCormick that Article 17 be dismissed.

**Vote:** The motion was put to an electronic vote and passed 178 (yes) to 4 (no).

## **ARTICLE 18.**

### **Zoning Bylaw, Floodplain District (Planning Board)**

To see if the Town will vote to amend the Zoning Bylaw Chapter 185 Section 185-44 entitled “Floodplain District” by deleting it in its entirety and replacing it with a new Section 185-44 entitled “Floodplain District,” the complete text of which is on file in the Town Clerk and the Planning Board offices; or take any other action relative thereto.

**Motion:** It was moved by Ms. McCormick and seconded by Mr. Kinder that the Town amend the Zoning Bylaw by deleting Section 185-44 entitled “Floodplain District” in its entirety and replacing it with a new Section 185-44 entitled “Floodplain District,” the complete text of which is on file in the Offices of the Town Clerk and the Planning Board.

**Vote:** The motion was put to an electronic vote and passed 167 (yes) to 9 (no), more than the two-thirds vote required.

## **ARTICLE 19.**

### **Zoning Bylaw, Accessory Apartments (Planning Board)**

To see if the Town will vote to amend Zoning Bylaw Section 185-5 (Definitions) by deleting “Accessory Apartments” and replacing it with a new definition, “Accessory Dwelling Unit”; further to amend Section 185-10 (Schedule of Use Regulations) by deleting Line 31 and adding new Lines 31 and 32, and further to amend Section 185-43 (Accessory Apartments) by deleting it in its entirety and replacing it with “Accessory Dwelling Units,” the complete text of each of which is on file in the Offices of the Town Clerk and the Planning Board; or take any other action relative thereto.

**Motion:** It was moved by Mr. Kinder and seconded by Mr. Smith that the Town amend the Zoning Bylaw Section 185-5, 185-10, and 185-43 as set forth in the Warrant, and in accordance with the text of each change on filed with the Town Clerk and the Planning Board offices.

An amendment to the motion was proposed from the floor, but the Moderator determined it to be outside of the scope of the Article.

**Vote:** The motion was put to an electronic vote and passed 149 (yes) to 29 (no).

## **ARTICLE 20.**

### **Wetlands Protection Bylaw (Conservation Commission)**

To see if the Town will vote to amend Dover General Bylaws Chapter 181, Dover Wetlands Protection, Section 181-6: entitled Notices and Hearings: fees and expenses; by deleting Section (B) in its entirety and replacing it with the following:

**Section (B):** The Commission shall hold a public hearing on an Application within 21 days of its receipt. Notice of the time

and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Dover and by mailing in accordance with WPA 310 CMR 10.05: (3)(b)1, a notice to the applicant, owner, Board of Health, Planning Board, and by email to such other persons as the Commission may determine per Rules and Regulations for the Dover Wetlands Protection Bylaw;

and, by deleting the first sentence of Section E in its entirety and replacing it with the following:

**(Section E):** In addition, the applicant shall pay the fee and expenses of any outside peer review consultants deemed necessary by the Commission in accordance with the Commission’s Rules and Regulations and Massachusetts General Law, Chapter 44 Section 53G. At the discretion of the Commission, no Permit shall be issued until such fees and expenses have been paid;

or take any other action relative thereto.

**Motion:** It was moved by Ms. Kinney and seconded by Mr. Migauskys that the Town amend the Dover General Bylaws, Chapter 181, Dover Wetlands Protection, Section 181-6 entitled Notices and Hearings: fees and expenses; by deleting Section (B) in its entirety and replacing it with the following:

**Section (B):** The Commission shall hold a public hearing on an Application within 21 days of its receipt. Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Dover and by mailing in accordance with WPA 310 CMR 10.05: (3)(b)1, a notice to the applicant, owner, Board of Health, Planning Board, and by email to such other persons as the Commission may determine per Rules and Regulations for the Dover Wetlands Protection Bylaw;

and, by deleting the first sentence of Section E in its entirety and replacing it with the following:

**(Section E):** In addition, the applicant shall pay the fee and expenses of any outside peer review consultants deemed necessary by the Commission in accordance with the Commission’s Rules and Regulations and Massachusetts General Law, Chapter 44 Section 53G. At the discretion of the Commission, no Permit shall be issued until such fees and expenses have been paid.

**Vote:** The motion was put to an electronic vote and passed 110 (yes) to 51 (no).

## **ARTICLE 21.**

### **Gas/Plumbing Inspector and Wiring Inspector Bylaw (Board of Selectmen)**

To see if the Town will vote to amend the Town's General Bylaw, Article XXXIV, Section 4-44 entitled Gas and Plumbing Inspector, by deleting it in its entirety and replacing it with the following:

There shall be a Gas/Plumbing Inspector and a Wiring Inspector appointed annually by the Building Inspector. The Gas/Plumbing Inspector's duties and authority shall include, but shall not be limited to, those specified 248 CMR and the Wiring Inspector's duties and authority shall include, but not be limited to those specified in Massachusetts General Law Chapter 166, Section 32;

or take any other action relative thereto, and further, that non-substantive changes in the numbering and heading of this bylaw be permitted in order that it be in compliance with the format of the Dover Town Code.

**Motion:** It was moved by Mr. Smith and seconded by Mr. Kinder that the Town vote to amend the Town's General Bylaw, Article XXXIV, Section 4-44 entitled Gas and Plumbing Inspector, by deleting it in its entirety and replacing it with the following:

There shall be a Gas/Plumbing Inspector and a Wiring Inspector appointed annually by the Building Inspector. The Gas/Plumbing Inspector's duties and authority shall include, but shall not be limited to, those specified 248 CMR and the Wiring Inspector's duties and authority shall include, but not be limited to those specified in Massachusetts General Law Chapter 166, Section 32; and further, that non-substantive changes in the numbering and heading of this bylaw be permitted in order that it be in compliance with the format of the Dover Town Code.

**Vote:** The motion was put to an electronic vote and passed 142 (yes) to 6 (no).

## **ARTICLE 22.**

### **Terms of Office for Constables (Town Clerk)**

To see if the Town will vote to amend the Town's General Bylaw, Article XIV Constables, Section 4-20 entitled "Terms of office; duties"; by deleting it in its entirety and replacing it with the following:

There shall be three Constables elected for a three-year term. Beginning with the 2025 Town Election, the Constable receiving the most votes shall serve for a three-year term. The Constable receiving the next highest number of votes shall serve for a two-year term. The Constable receiving the third number votes shall serve for a one-year term. Thereafter, each Constable's term shall

be for three years such that one Constable's position is elected each year;

or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Motion:** It was moved by Mr. Smith and seconded by Dr. Weiss that the Town amend the Town's General Bylaw, Article XIV Constables, Section 4-20 entitled "Terms of office; duties"; by deleting it in its entirety and replacing it with the following:

There shall be three Constables elected for a three-year term. Beginning with the 2025 Town Election, the Constable receiving the most votes shall serve for a three-year term. The Constable receiving the next highest number of votes shall serve for a two-year term. The Constable receiving the third number votes shall serve for a one-year term. Thereafter, each Constable's term shall be for three years such that one Constable's position is elected each year;

and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Vote:** The motion was put to an electronic vote and passed 145 (yes) to 5 (no).

## **ARTICLE 23.**

### **Finance Committee on Roads Bylaw (Board of Selectmen)**

To see if the Town will vote to amend the Town's General Bylaw, Article XXXI (Finance Committee on Roads), Section 4-41 entitled "Appointment; duties"; by deleting it in its entirety; or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Motion:** It was moved by Mr. Smith and seconded by Ms. McCormick that the Town amend the Town's General Bylaw, Article XXXI (Finance Committee on Roads), Section 4-41 entitled "Appointment; duties"; by deleting it in its entirety; and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Vote:** The motion was put to an electronic vote and passed 139 (yes) to 5 (no).

## **ARTICLE 24.**

### **Tree Committee Bylaw (Board of Selectmen)**

To see if the Town will vote to amend the Town's General Bylaw, Article XXXVI Tree Committee, Section 4-46 entitled "Appointment; consultation with Tree Warden; report," by deleting it in its entirety; or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Motion:** It was moved by Mr. Smith and seconded by Ms. Kinney that that Town amend the Town's General Bylaw, Article XXXVI Tree Committee, Section 4-46 entitled "Appointment; consultation with Tree Warden; report; by deleting it in its entirety; and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Vote:** The motion was put to an electronic vote and passed 132 (yes) to 10 (no).

## **ARTICLE 25.**

### **Committee Membership Bylaw (Capital Budget Committee)**

To see if the Town will vote to amend the Town's General Bylaw, Article XXI (Capital Budget Committee), Section 4-28 entitled "Appointment; vacancies" by deleting it in its entirety and replacing it with the following:

§ 4-28 Appointment; vacancies. There shall be a seven-member Capital Budget Committee appointed as follows: one member of the Board of Selectmen, two members of the Warrant Committee, all of whom shall be appointed by and from their respective boards to 1-year terms; and four members at-large serving three-year terms. Each year one member at-large shall be appointed to a three-year term by the above-named appointees and the members at-large then currently serving. Any vacancy shall be filled for the remainder of the unexpired term in the manner of the original appointment;

or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Motion:** It was moved by Mr. Migausky and seconded by Mr. Chen that the Town amend the Town's General Bylaw, Article XXI (Capital Budget Committee), Section 4-28 entitled "Appointment; vacancies" by deleting it in its entirety and replacing it with the following:

§ 4-28 Appointment; vacancies. There shall be a seven-member Capital Budget Committee appointed as follows: one member of the Board of Selectmen, two members of the Warrant Committee,

all of whom shall be appointed by and from their respective boards to one-year terms; and four members at-large serving three-year terms. Each year one or more members at-large shall be appointed to a three-year term by the above-named appointees and the members at-large then currently serving. Any vacancy shall be filled for the remainder of the unexpired term in the manner of the original appointment;

and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Vote:** The motion was put to an electronic vote and passed 141 (yes) to 5 (no).

## **ARTICLE 26.**

### **Real Estate and MVE Demand Fee (Board of Selectmen)**

To see if the Town will vote to authorize the Town Treasurer/Collector to charge for each written demand an amount for unpaid real estate, personal property and the motor vehicle excise taxes, to be added to and collected as part of the tax, as authorized by Chapter 60, Section 15 of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Ms. Kinney and seconded by Mr. Kinder that the Town authorize the Town Treasurer/Collector to charge for each written demand an amount of \$15 for unpaid real estate, personal property and the motor vehicle excise taxes, to be added to and collected as part of the tax, as authorized by Chapter 60, Section 15 of the Massachusetts General Laws.

**Vote:** The motion was put to an electronic vote and passed 119 (yes) to 27 (no).

## **ARTICLE 27.**

### **Amend Bylaw, Long Range Planning Committee (Capital Budget Committee)**

To see if the Town will vote to amend the Town's General Bylaw, Article XXII (Long Range Planning Committee); by deleting it in its entirety; or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Motion:** It was moved by Ms. McCormick and seconded by Ms. Kinney move that the Town amend the Town's General Bylaw, Article XXII (Long Range Planning Committee); by deleting it in its entirety; and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Vote:** The motion was put to an electronic vote and passed 137 (yes) to 6 (no).

**ARTICLE 28.**  
**Sidewalks on Cross Street (Citizens’ Petition)**

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to construct a sidewalk on Cross Street from the intersection of Cross Street and Centre Street to the Chickering Elementary school; and a crosswalk at the end point of the existing Centre Street sidewalk.

**Motion:** It was moved by Mr. Kinder and seconded by Mr. Chen that the Town appropriate and transfer from Free Cash a sum of \$45,000 for the purpose of engineering and constructing a sidewalk to the Chickering School along Cross Street including of all costs incidental and related thereto.

A presentation was made by the petitioner, Mr. Garron, followed by comments from the floor of the meeting.

**Vote:** The motion was put to a vote and failed 29 (yes) to 123 (no).

**ARTICLE 29.**  
**Tax Rate Stabilization (Board of Selectmen)**

To see if the Town will vote to transfer from Free Cash in the Treasury an amount to stabilize the tax rate for the ensuing fiscal year and authorize the Board of Assessors to use the same to stabilize the tax rate; or take any other action relative thereto.

**Motion:** It was moved by Ms. Herman and seconded by Mr. Hudson that the Town transfer the sum of \$1,200,000 from Free Cash in the Treasury to stabilize the tax rate for the ensuing fiscal year and authorize the Board of Assessors to use the same to stabilize the tax rate.

**Vote:** The motion was put to an electronic vote and passed 127 (yes) to 4 (no).

**Motion:** At 10:03 p.m., it was moved by Ms. Herman and seconded by Mr. Hudson to dismiss the meeting.

**Vote:** The motion was put to a voice vote and passed unanimously.

# Annual Town Meeting

Article 30 Elections  
May 15, 2023

Pursuant to the Warrant given under the hands of the Selectmen on the 13th day of April 2023, the Annual Town Election was held on May 15, 2023. Constable Christopher Jackman inspected the ImageCast ballot box and found it to be empty and set at zero. Town Clerk Felicia S. Hoffman declared the polls open at 7 a.m.

At 8 p.m., Ms. Hoffman declared the polls closed. A total of 1,095 ballots had been cast. At 8:05 p.m., the unofficial results were posted. The official counts are as follows:

|                           |     |
|---------------------------|-----|
| <b>Moderator (1 year)</b> |     |
| (Vote for one)            |     |
| James R. Repetti          | 906 |
| Write-ins                 | 3   |
| Blanks                    | 186 |

|                             |     |
|-----------------------------|-----|
| <b>Town Clerk (3 years)</b> |     |
| (Vote for one)              |     |
| Felicia S. Hoffman          | 913 |
| Write-ins                   | 3   |
| Blanks                      | 179 |

|                            |     |
|----------------------------|-----|
| <b>Selectman (3 years)</b> |     |
| (Vote for one)             |     |
| Robyn M. Hunter            | 823 |
| Write-ins                  | 10  |
| Blanks                     | 262 |

|                           |     |
|---------------------------|-----|
| <b>Assessor (3 years)</b> |     |
| (Vote for one)            |     |
| Caroline “Bonnie” Akins   | 833 |
| Write-ins                 | 3   |
| Blanks                    | 259 |

|                                         |     |
|-----------------------------------------|-----|
| <b>Dover School Committee (3 years)</b> |     |
| (Vote for two)                          |     |
| Martha H. Castle                        | 730 |
| Jessica N. Hole                         | 758 |
| Iris Margariti                          | 348 |
| Write-ins                               | 15  |
| Blanks                                  | 339 |

**D-S Regional School Committee (3 years)**

|                 |     |
|-----------------|-----|
| (Vote for one)  |     |
| M. Colleen Burt | 721 |
| Bethany Berk    | 329 |
| Write-ins       | 0   |
| Blanks          | 45  |

**Library Trustee (3 years)**

|                  |     |
|------------------|-----|
| (Vote for two)   |     |
| Peter K. Hoffman | 694 |
| Judith Schulz    | 735 |
| Neha Gaur        | 271 |
| Write-ins        | 6   |
| Blanks           | 484 |

**Cemetery Commission (3 years)**

|                    |     |
|--------------------|-----|
| (Vote for one)     |     |
| Geoffrey M. Sauter | 332 |
| Frederick G. Sears | 504 |
| Write-ins          | 3   |
| Blanks             | 256 |

**Planning Board (5 years)**

|                |     |
|----------------|-----|
| (Vote for one) |     |
| Jody B. Shue   | 836 |
| Write-ins      | 4   |
| Blanks         | 255 |

**Board of Health (3 years)**

|                 |     |
|-----------------|-----|
| (Vote for one)  |     |
| Kay M. Petersen | 845 |
| Write-ins       | 8   |
| Blanks          | 242 |

**Park and Recreation Commission (3 years)**

|                  |     |
|------------------|-----|
| (Vote for one)   |     |
| Kathleen W. Weld | 826 |
| Write-ins        | 11  |
| Blanks           | 258 |

# Special Town Meeting

Deliberative Session  
June 3, 2023

Pursuant to the Warrant given under the hands of the Selectmen on April 27th, 2023, James Repetti, Moderator, called the Special Town Meeting of the Town of Dover to order on June 3, 2023, at 10:09 a.m., at the Allan Mudge Memorial Auditorium at the Dover-Sherborn Regional High School in Dover. A quorum was present. The reading of the Constable’s Return of Service was waived.

Mr. Repetti introduced those sitting on the stage: Selectmen Robert Springett, Robyn Hunter, and John Jeffries; Town Counsel Nina Pickering-Cook; Assistant Town Moderator David Haviland, Town Clerk Felicia Hoffman, and Warrant Committee Members Melissa Herman (Chair), Cam Hudson (Vice Chair), Jerry Chen, Sara Cadena Kinney, Gordon Kinder, Steve Migausky, Janet McCormick, Peter Smith, and Woodrow Weiss.

Mr. Repetti remarked that the conduct of Special Town Meeting is based upon a combination of statute, bylaw, custom, and the Moderator’s discretion. Town Meeting Time, compiled by the Massachusetts Moderator’s Association, is used as a parliamentary reference. He reviewed some common town meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote before them. Mr. Repetti said he would state the subject matter of each article, and that an electronic voting system would be used. On the response card provided to each registered voter, number one would indicate a yes vote, and two would indicate a no vote. If a motion to dismiss was placed on the floor of the meeting, discussion would be limited to dismissal of the article and not the merits of the article. Mr. Repetti encouraged brevity in remarks and reminded meeting attendees that he would try to maintain a balance between moving the agenda along and ensuring that all who had something to contribute were given the opportunity to do so. Mr. Repetti requested a moment of silence to honor those who are currently serving our country and putting themselves in harm’s way in order to preserve our freedoms. Mr. Repetti recognized Ms. Herman for a motion governing the conduct of the meeting.

**Motion:** It was moved by Ms. Herman and seconded by Mr. Hudson that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the meeting will not be increased.

**Vote:** The motion was put to an electronic vote and passed 246 (yes) to 9 (no).

The Moderator began the process of going through the Warrant.

## **ARTICLE 1.**

### **Caryl Community Center Project (Board of Selectmen)**

To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow, or any combination of these methods, a sum of money to be expended by the Board of Selectmen to pay additional costs of designing and constructing the Caryl Community Center, including the payment of all costs incidental and related thereto; to determine whether the approval of any borrowing for this purpose shall be contingent upon approval of a Proposition 2½ debt exclusion under Chapter 59, Section 21C(k) of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Ms. Herman and seconded by Mr. Hudson that the Town appropriate a sum of \$6,600,000 to be expended by the Board of Selectmen for the purpose of the design and construction of the Caryl Community Center, including all costs incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum under Chapter 44, Section 7(1) of the Massachusetts General Laws or any other enabling authority; that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote as set forth on the ballot for the June 12, 2023, election.

Presentations were made by the Board of Selectmen, the Parks and Recreation Commission, and the Council on Aging. There were questions and comments from the floor.

**Motion:** A motion was made and seconded from the floor to move the question.

**Vote:** The motion to move the question was put to an electronic vote and passed 271 (yes) to 31 (no).

**Vote:** The main motion was put to an electronic vote and passed 220 (yes) to 85 (no); more than the two-thirds vote required.

## **ARTICLE 2.**

### **Caryl Community Center Project (Parks and Recreation Commission)**

To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow, or any combination of these methods, a sum of money to be expended by the Board of Selectmen to pay additional costs of designing and constructing the Caryl Community Center, for the addition of an outdoor recreation court and swing area, including the payment of all costs incidental and related thereto; to determine whether the approval of any borrowing for this purpose shall be contingent upon approval of a Proposition 2½ debt exclusion under Chapter 59, Section 21C(k) of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Ms. Herman and seconded by Mr. Hudson that the Town appropriate a sum of \$174,000 to be expended by the Board of Selectmen for the purpose of the including an outdoor recreation court and swing area at the Caryl Community Center, including all costs incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum under Chapter 44, Section 7(1) of the Massachusetts General Laws or any other enabling authority; that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote as set forth on the ballot for the June 12, 2023, election.

A presentation was made by the Mr. Boland of the Parks and Recreation Commission, followed by comments from Mr. Jeffries of the Board of Selectmen.

**Vote:** The motion was put to an electronic vote and passed 203 (yes) to 77 (no), more than the two-thirds vote required.

**ARTICLE 3.**  
**Caryl Community Center Operations (Board of Selectmen)**

To see if the Town will vote to raise and appropriate, appropriate from available funds, or any combination of these methods, a sum of money for the costs associated with the operations of the Caryl Community Center, including salaries and expenses; or take any other action relative thereto.

**Motion:** It was moved by Mr. Springett and seconded by Mr. Jeffries that the Town raise and appropriate the sum of \$40,000 for the salaries and expenses related to operating the Community Center.

**Vote:** The motion was put to an electronic vote and failed 104 (yes) to 167 (no).

**Motion:** A motion was made by Ms. Hermann and seconded by Mr. Kinder to adjourn the meeting.

**Vote:** The motion was put to a voice vote and passed unanimously. The meeting was adjourned at 11:37 a.m.



Norfolk Hunt Club. Photo by Elisha F. Lee Jr.

# Special Town Election

June 12, 2023

Pursuant to the Warrant given under the hands of the Selectmen on the 3rd day of May 2023, a Special Town Election was held on June 12, 2023. Christopher Jackman, Constable, inspected the ImageCast ballot box and found it to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 635 ballots had been cast. At 8:06 p.m., the unofficial results were posted. The official counts are as follows:

**Ballot Question 1:** Shall the Town of Dover be allowed to exempt from the provisions of Proposition 2½, so called, the amount required to pay for the bond issued in order to undertake the following projects as approved by the Special Town Meeting on June 3, 2023: additional costs for the construction and renovation of the Caryl Community Center; and an outdoor recreation court and swing area for the Caryl Community Center; such amounts to include the cost of architectural and engineering services related to those improvements and for the payment of all other costs incidental and related thereto?

|         |     |
|---------|-----|
| Yes:    | 437 |
| No:     | 198 |
| Blanks: | 0   |



# Vital Statistics

For the Calendar Year 2023

## BIRTHS IN 2023

26 Males  
24 Females

## MARRIAGES IN 2023

|             |                                                     |                                                    |
|-------------|-----------------------------------------------------|----------------------------------------------------|
| January 8   | Scott Albert Mangiacotti<br>Danisa Andrea Alejo     | Dover, MA<br>Dover, MA                             |
| April 8     | Cornelius Friedemann Gissel<br>Nina Katherine Lupan | Fredericksburg, Denmark<br>Fredericksburg, Denmark |
| April 8     | Harold Richard Beacham Jr.<br>Heather Kristen Unruh | Dover, MA<br>Dover, MA                             |
| June 7      | Jonathan James Anton<br>Beatrice Juliet Pastis      | Dover, MA<br>Dover, MA                             |
| June 23     | Benjamin Andrew Mitchell<br>Melinda Selena Ching    | Dover, MA<br>West Newton, MA                       |
| July 15     | Zachary Richard Scafati<br>Victoria Rose Russo      | South Boston, MA<br>South Boston, MA               |
| July 16     | Donald D. Hogg<br>Indrani Beatrice Frederick        | Enville, TN<br>Shirley, MA                         |
| August 12   | Derek Robert Aitchison<br>Mirline Jean-Pierre       | Weymouth, MA<br>Weymouth, MA                       |
| August 26   | George Taylor Mead<br>Yoanna Seril Fytopoulos       | Columbus, OH<br>Dover, MA                          |
| September 3 | Matthew Evan Sloan<br>Clara Rose Freeman            | Toronto, ON Canada<br>Dover, MA                    |
| September 9 | Christopher Charles Biggin<br>Lisa Anne Podgur      | Austin, TX<br>Austin, TX                           |
| September 9 | Odane Micoy Spence<br>Ashleigh Edna Conway          | Walpole, MA<br>Walpole, MA                         |
| October 7   | David Benjamin Gross-Loh<br>Kristin Kane Burkhart   | Cambridge, MA<br>Wellesley, MA                     |
| October 13  | Andrew N. Boerwinkle<br>Rebecca Lynn Guthrie        | Saint Petersburg, FL<br>Saint Petersburg, FL       |

|             |                                                |                               |
|-------------|------------------------------------------------|-------------------------------|
| November 18 | John William Reznicek<br>Alyssa Nicole Powers  | Rensselaer, NY<br>Dover, MA   |
| December 27 | Kevin James McCabe<br>Lily Angela Oksanen      | Framingham, MA<br>Sudbury, MA |
| December 31 | Christopher Allan Boe<br>Katerina Akriellellis | Dallas, TX<br>New York, NY    |

## DEATHS IN 2023

|             |                           |    |                    |
|-------------|---------------------------|----|--------------------|
| January 15  | Feliks Simyonovich Sorits | 90 | 47 Walpole Street  |
| January 22  | Stephen J. Gulo Jr.       | 78 | 27 Hartford Street |
| January 27  | John Michael Kube         | 61 | 11 Stagecoach Lane |
| January 28  | Anabis M. Tizzano         | 87 | 7 Circle Drive     |
| February 18 | John J. Walsh             | 87 | 5 Crest Drive West |
| March 8     | Janet G. Leonard          | 95 | 4 Main Street      |
| March 10    | Norman Holbrook           | 58 | 28 Tisdale Drive   |
| March 14    | Charles Christie          | 91 | 54 Yorkshire Road  |
| March 14    | Christa Katsenes          | 82 | 25 Pleasant Street |
| March 14    | Scott W. Oglevee          | 66 | 2 Rocky Brook Road |
| March 15    | Keriann G. Smith          | 39 | 93 Centre Street   |
| April 3     | Alan Wood                 | 94 | 55 Yorkshire Road  |
| April 9     | Scott R. Foster           | 91 | 30 Tubwreck Drive  |
| May 3       | Ella R. Connelly          | 96 | 15 Crest Drive     |
| May 4       | Christa Ruth Fein         | 86 | 14 Ruel Drive      |
| May 5       | Deborah Hyde Baldwin      | 73 | 113 Walpole Street |
| May 7       | Steven Michael Stern      | 57 | 10 Circle Drive    |
| May 11      | John Cross                | 68 | 21 Rolling Lane    |
| May 12      | Kathleen McArdle          | 71 | 30 Main Street     |
| June 17     | Rita Jameson              | 99 | 3 Sanger Circle    |
| June 27     | Susanne M. Knowles        | 95 | 97 Main Street     |
| July 2      | George E. Carter          | 92 | 36 Yorkshire Road  |
| July 8      | Mary E. Carter            | 92 | 36 Yorkshire Road  |
| August 8    | Ingrid Johnsen Barrett    | 75 | 35 Haven Street    |
| August 9    | Rou Miao                  | 90 | 22 Donnelly Drive  |
| August 16   | Jeffrey Brown Harvey III  | 15 | 2 Hilltop Road     |

|              |                             |    |                            |
|--------------|-----------------------------|----|----------------------------|
| September 11 | Marquis Anthony Lockett Sr. | 58 | 67C County Street          |
| September 13 | James D. Rooney             | 56 | 32 Draper Road             |
| September 23 | Betsy F. Levinson           | 86 | 21 Crest Drive             |
| September 29 | Karen J. MacTavish          | 76 | 12 Meeting House Hill Road |
| October 13   | Nicholas Brian Taylor       | 25 | 9 Annie King Lane          |
| October 21   | Bessie Sherman              | 98 | 5 Comiskey Road            |
| October 29   | Linda A. Grandy             | 72 | 19 Main Street             |
| November 13  | Nancy J. Wright             | 65 | 71 Walpole Street          |
| November 19  | Christine Messner           | 75 | 2 Meadowbrook Road         |
| December 4   | Robert Peter Springett      | 76 | 28 Francis Street          |
| December 11  | Donna Lee Demann            | 90 | 81 Glen Street             |
| December 18  | Joanna M. Cowperthwaite     | 89 | 32 Cross Street            |
| December 28  | Rakesh Kamal                | 57 | 8 Wilson's Way             |
| December 28  | Teena Kamal                 | 54 | 8 Wilson's Way             |
| December 28  | Arianna G. Kamal            | 18 | 8 Wilson's Way             |



*Photo by Kristen Dixon.*

## Financial Reports

For the Calendar Year 2023

### Fees Collected by the Town Clerk's Office

|              |                 |
|--------------|-----------------|
| January      | \$5,845         |
| February     | 4,875           |
| March        | 2,072           |
| April        | 1,505           |
| May          | 0               |
| June         | 1,210           |
| July         | 390             |
| August       | 805             |
| September    | 302             |
| October      | 215             |
| November     | 350             |
| December     | 190             |
| <b>Total</b> | <b>\$17,759</b> |

### Fees Collected by the Board of Appeals

|              |              |
|--------------|--------------|
| January      | \$0          |
| February     | 0            |
| March        | 0            |
| April        | 0            |
| May          | 0            |
| June         | 150          |
| July         | 150          |
| August       | 150          |
| September    | 150          |
| October      | 0            |
| November     | 150          |
| December     | 0            |
| <b>Total</b> | <b>\$750</b> |

*Report of the*  
**Town Treasurer**

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Kyle Banoey, Treasurer/Collector

Gavin Fiske, Assistant Treasurer/Collector

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The following reports appear on pages 68–80:

- **Total Gross Wages** for the Calendar Year 2023
- **Treasurer's Cash** for the Year Ending June 30, 2023
- **Statement of Taxes Outstanding** as of June 30, 2023
- **Statement of Long Term Debt** as of June 30, 2023
- **Statement of Changes in Trust and Investment Fund Balances**  
for the Year Ending June 30, 2023

# Total Gross Wages

For Calendar Year 2023

|                                     | Regular<br>Wages | Overtime/<br>Other | Total Gross<br>Wages |
|-------------------------------------|------------------|--------------------|----------------------|
| <b>Selectmen's Office</b>           |                  |                    |                      |
| Mona Abraham-DiSciullo              | \$68,570         | \$88               | \$68,657             |
| Michael J. Blanchard                | 71,901           |                    | 71,901               |
| Paul E. Carew                       | 1,000            |                    | 1,000                |
| Christopher Costello                | 11,088           |                    | 11,088               |
| Christopher M. Dwelley              | 9,698            |                    | 9,698                |
| Robyn M. Hunter                     | 200              |                    | 200                  |
| John D. Jeffries                    | 100              |                    | 100                  |
| Ryan J. Josephson                   | 37,972           |                    | 37,972               |
| Richard T. Reed                     | 45,640           |                    | 45,640               |
| Robert P. Springett                 | 150              |                    | 150                  |
| Ruth C. Townsend                    | 5,500            |                    | 5,500                |
| Carl F. Valente                     | 64,193           |                    | 64,193               |
| <b>Town Accountant's Office</b>     |                  |                    |                      |
| Kathleen R. LaPlant                 | 75,067           |                    | 75,067               |
| Janice McGovern                     | 28,803           |                    | 28,803               |
| Nancy L. Rigano                     | 51,142           | 354                | 51,496               |
| <b>Assessor's Office</b>            |                  |                    |                      |
| Caroline B. Akins                   | 175              |                    | 175                  |
| Kelly T. Brewer                     | 3,414            |                    | 3,414                |
| Robert Cocks                        | 200              |                    | 200                  |
| Courtney E. Daniels                 | 31,916           |                    | 31,916               |
| Amy L. B. Gow                       | 89,782           |                    | 89,782               |
| Charles W. Long                     | 175              |                    | 175                  |
| <b>Treasurer/Collector's Office</b> |                  |                    |                      |
| Kyle A. Banoey                      | 65,440           |                    | 65,440               |
| Gavin T. Fiske                      | 50,829           | 51                 | 50,881               |
| Jennifer G. Pink                    | 46,029           | 6,111              | 52,140               |
| Marc V. Waldman                     | 29,182           |                    | 29,182               |
| <b>Town Clerk and Elections</b>     |                  |                    |                      |
| Juris G. Alksnitis                  | 128              |                    | 128                  |
| Zaiga T. Alksnitis                  | 165              |                    | 165                  |
| Andre Boudreau                      | 334              |                    | 334                  |
| Martha Susan Cocks                  | 454              |                    | 454                  |
| Margaret J. Cross                   | 68               |                    | 68                   |
| Elizabeth M. Devine                 | 137              |                    | 137                  |
| Catherine K. Haviland               | 308              |                    | 308                  |

|                                                 | Regular<br>Wages | Overtime/<br>Other | Total Gross<br>Wages |
|-------------------------------------------------|------------------|--------------------|----------------------|
| <b>Town Clerk and Elections</b> <i>(cont'd)</i> |                  |                    |                      |
| Darlene L. Heidke                               | \$25,101         |                    | \$25,101             |
| Eleanor A. Herd                                 | 368              |                    | 368                  |
| William R. Herd                                 | 248              |                    | 248                  |
| Felicia S. Hoffman                              | 87,178           |                    | 87,178               |
| Christopher Jackman                             | 323              |                    | 323                  |
| Camille C. Johnston                             | 68               |                    | 68                   |
| Michele Keleher                                 | 68               |                    | 68                   |
| Anita B. Loscalzo                               | 105              |                    | 105                  |
| Erin Rodat-Savla                                | 41               |                    | 41                   |
| Elizabeth A. Schlenker                          | 128              |                    | 128                  |
| Carolyn D. Waterman                             | 128              |                    | 128                  |
| Linnea H. Wren                                  | 79               |                    | 79                   |
| <b>Building Maintenance</b>                     |                  |                    |                      |
| Bradley S. Crosby III                           | 51,963           | \$2,898            | 54,860               |
| Robert P. Murphy                                | 42,535           | 57                 | 42,592               |
| Karl L. Warnick                                 | 82,661           | 783                | 83,444               |
| <b>Police Department</b>                        |                  |                    |                      |
| Haznain Z. Ali                                  | 17,051           | 5,828              | 22,879               |
| Nicole M. Bratcher-Heffernan                    | 56,250           | 989                | 57,239               |
| Donald Cahill Jr.                               | 63,873           | 15,790             | 79,663               |
| David Chaisson Jr.                              | 66,882           | 23,700             | 90,582               |
| Richard Collamore Jr.                           | 66,558           | 5,257              | 71,815               |
| Katherine M. Kolodziejczyk                      | 67,740           | 25,481             | 93,220               |
| Matthew O. Lavery                               | 67,102           | 20,923             | 88,025               |
| Jared R. Layman                                 | 6,079            | 268                | 6,347                |
| Jeffrey W. Lynch                                | 67,650           | 11,577             | 79,226               |
| Bruce D. Maggio                                 | 13,672           | 4,022              | 17,694               |
| Edward J. Maguire                               | 63,103           | 17,757             | 80,860               |
| Charles S. Marscher                             | 72,785           | 16,087             | 88,873               |
| Peter A. McGowan                                | 118,464          |                    | 118,464              |
| Ryan W. Menice                                  | 83,435           | 35,782             | 119,217              |
| Bret Rowean                                     | 8,908            | 1,395              | 10,304               |
| Ryan P. Sullivan                                | 70,463           | 23,423             | 93,886               |
| Bruce D. Whitney                                | 48,551           | 10,523             | 59,074               |
| Todd V. Wilcox                                  | 68,377           | 14,197             | 82,574               |
| Joseph S. Woollard                              | 83,430           | 24,048             | 107,478              |
| Colin R. Young                                  | 57,085           | 13,410             | 70,495               |
| Robert A. Young                                 | 37,885           | 10,137             | 48,022               |
| <b>Fire/Rescue Department</b>                   |                  |                    |                      |
| Daniel B. Barry                                 | 11,199           |                    | 11,199               |
| Christopher J. Becker                           | 3,503            |                    | 3,503                |
| Andrew S. Blum                                  | 7,495            |                    | 7,495                |
| Paul E. Buckley                                 | 2,997            |                    | 2,997                |

|                             | Regular<br>Wages | Overtime/<br>Other | Total Gross<br>Wages |
|-----------------------------|------------------|--------------------|----------------------|
| <b>Fire/Rescue (cont'd)</b> |                  |                    |                      |
| Kathryn R. Cannie           | \$100            |                    | \$100                |
| James Dawley Jr.            | 100              |                    | 100                  |
| Timothy C. Giblin           | 2,401            |                    | 2,401                |
| Frederick M. Hartman        | 12,535           |                    | 12,535               |
| Mary C. Hinsley             | 20,776           |                    | 20,776               |
| Alexander H. Howe           | 845              |                    | 845                  |
| James S. Hughes             | 2,985            |                    | 2,985                |
| Paul M. Hughes              | 1,682            |                    | 1,682                |
| Katherine A. Jackson        | 16,723           |                    | 16,723               |
| John P. Kornack             | 6,034            |                    | 6,034                |
| Edward G. Kornack           | 48,926           |                    | 48,926               |
| Phoebe L. Lasic-Ellis       | 168              |                    | 168                  |
| Jack I. London              | 1,262            |                    | 1,262                |
| Phillip D. Luttazi          | 15,417           |                    | 15,417               |
| Romolo P. Luttazi           | 71,353           |                    | 71,353               |
| Michael Lynch Jr.           | 3,300            |                    | 3,300                |
| Brian C. Mack               | 2,167            |                    | 2,167                |
| Brendan E. McCarthy         | 2,745            |                    | 2,745                |
| William A. Mitchell         | 26,095           |                    | 26,095               |
| Daniel K. Murphy            | 34,569           |                    | 34,569               |
| Mickael V. Murphy           | 21,650           |                    | 21,650               |
| Nicholas A. Novitch         | 28,802           |                    | 28,802               |
| Walter J. Nowicki           | 26,936           |                    | 26,936               |
| Rebekka Perinne             | 7,521            |                    | 7,521                |
| Curt F. Pfannenstiehl       | 6,666            |                    | 6,666                |
| Marja K. Puurunen           | 10,837           |                    | 10,837               |
| Thomas E. Quayle            | 2,027            | \$976              | 3,003                |
| Theodore H. Reimann         | 26,491           |                    | 26,491               |
| Heidi E. Reinemann          | 8,207            |                    | 8,207                |
| Richard L. Reinemann        | 11,481           |                    | 11,481               |
| Johanna G. Schulz           | 2,764            |                    | 2,764                |
| Elisabeth A. Smith          | 1,627            |                    | 1,627                |
| Dickson Smith               | 51,632           |                    | 51,632               |
| James F. Spalding           | 100              |                    | 100                  |
| Timothy R. Surgenor         | 8,448            |                    | 8,448                |
| David W. Tiberi             | 34,095           |                    | 34,095               |
| Richard F. Tiberi           | 38,236           | 1,697              | 39,933               |
| Brian A. Tosi               | 19,534           |                    | 19,534               |
| Kathleen P. Tosi            | 1,188            |                    | 1,188                |
| Kevin Tosi                  | 22,617           | 1,852              | 24,470               |
| David Van Tassell           | 13,801           |                    | 13,801               |
| John S. Vounatsos           | 48,256           | 926                | 49,182               |
| Kenneth S. Wadness          | 60,230           |                    | 60,230               |
| Ellen O. Weinberg           | 4,950            |                    | 4,950                |
| Nevin A. Weinberg           | 9,672            |                    | 9,672                |

|                           | Regular<br>Wages | Overtime/<br>Other | Total Gross<br>Wages |
|---------------------------|------------------|--------------------|----------------------|
| <b>Inspectors</b>         |                  |                    |                      |
| Walter A. Avallone        | \$92,273         |                    | \$92,273             |
| Joseph Doyle              | 8,815            |                    | 8,815                |
| Kevin Malloy              | 31,310           |                    | 31,310               |
| James T. Murphy           | 1,005            |                    | 1,005                |
| Robert F. Piersiak        | 1,971            |                    | 1,971                |
| James F. Vaughan          | 29,891           |                    | 29,891               |
| Susan M. L. Young         | 47,222           |                    | 47,222               |
| Felix I. Zemel            | 5,753            |                    | 5,753                |
| <b>Health Department</b>  |                  |                    |                      |
| Linda M. Baldwin-Lyons    | 23,310           |                    | 23,310               |
| Jason R. Belmonte         | 82,230           |                    | 82,230               |
| Jennifer S. Cronin        | 3,500            |                    | 3,500                |
| Karen R. Hayett           | 17,467           |                    | 17,467               |
| Kay M. Peterson           | 150              |                    | 150                  |
| Priscilla T. Steenbergen  | 11,030           |                    | 11,030               |
| <b>Highway Department</b> |                  |                    |                      |
| Michael J. Angieri        | 15,722           |                    | 15,722               |
| Nancy J. Bates            | 55,252           |                    | 55,252               |
| Robert Beckwith           | 54,971           | \$9,520            | 64,491               |
| James J. Gorman           | 59,272           | 8,249              | 67,520               |
| John J. Hann              | 14,918           | 540                | 15,458               |
| Janine H. Kizik           | 20,792           |                    | 20,792               |
| Kevin J. McCabe           | 114,427          |                    | 114,427              |
| Michael A. Petrangelo     | 760              | 248                | 1,008                |
| Mark R. Stephenson        | 55,385           | 7,037              | 62,422               |
| Keith A. Tosi             | 628              | 1,673              | 2,302                |
| Robert Tosi Jr.           | 72,516           | 3,789              | 76,305               |
| Andrew F. Wills           | 58,632           | 4,849              | 63,481               |
| <b>Sanitation</b>         |                  |                    |                      |
| John F. Gerlach           | 20,364           | 178                | 20,542               |
| Wade J. Hayes             | 30,297           | 468                | 30,765               |
| <b>Conservation</b>       |                  |                    |                      |
| Lori E. Hagerty           | 34,244           |                    | 34,244               |
| <b>Planning Board</b>     |                  |                    |                      |
| Jasmin L. Farinacci       | 21,857           |                    | 21,857               |
| Susan E. Hall             | 27,046           |                    | 27,046               |
| <b>Cemetery</b>           |                  |                    |                      |
| Lawrence R. Dauphinee     | 72,048           | 6,290              | 78,337               |
| Sydney J. Johnson         | 5,255            |                    | 5,255                |

|                             | Regular<br>Wages | Overtime/<br>Other | Total Gross<br>Wages |
|-----------------------------|------------------|--------------------|----------------------|
| <b>Council on Aging</b>     |                  |                    |                      |
| Janet E. Claypoole          | \$90,388         |                    | \$90,388             |
| Andria M. DeSimone          | 5,643            |                    | 5,643                |
| Elizabeth Devine            | 1,500            |                    | 1,500                |
| Eleanor Herd                | 1,500            |                    | 1,500                |
| Jennifer L. James           | 710              |                    | 710                  |
| Tracy Rittenmeyer           | 4,510            |                    | 4,510                |
| Matthew Schmid              | 1,500            |                    | 1,500                |
| Bente Sears                 | 1,500            |                    | 1,500                |
| Suzanne Sheridan            | 7,968            |                    | 7,968                |
| Amee V. Tejani              | 27,977           |                    | 27,977               |
| Nancy C. Vaida              | 34,285           |                    | 34,285               |
| <b>Library</b>              |                  |                    |                      |
| Jessica M. Alessi           | 17,299           |                    | 17,299               |
| Sean T. Bentley             | 16,279           |                    | 16,279               |
| Joan S. Campbell            | 54,259           |                    | 54,259               |
| Elizabeth Fogarty           | 45,560           |                    | 45,560               |
| Wendy P. Giblin             | 28,454           |                    | 28,454               |
| Erick F. Gordy              | 6,447            |                    | 6,447                |
| Jennifir M. Huston          | 5,554            |                    | 5,554                |
| Allison M. Keaney           | 11,231           |                    | 11,231               |
| Charles E. King             | 13,813           |                    | 13,813               |
| Bethany Klem                | 86,177           |                    | 86,177               |
| Mary F. Kroon               | 25,560           |                    | 25,560               |
| Kevin R. Kwok               | 131              |                    | 131                  |
| Bart R. Leib                | 26,189           |                    | 26,189               |
| Liam O'Keefe                | 15,659           |                    | 15,659               |
| Susan B. Ramsbottom         | 28,974           |                    | 28,974               |
| Jill A. Roberson            | 14,786           |                    | 14,786               |
| Nancy M. Tegeler            | 57,138           |                    | 57,138               |
| Samantha A. Tullis          | 9,126            |                    | 9,126                |
| James K. Westen             | 58,170           |                    | 58,170               |
| <b>Parks and Recreation</b> |                  |                    |                      |
| Brieanna K. Allen           | 155              |                    | 155                  |
| James Allen Jr.             | 2,592            |                    | 2,592                |
| Katherine M. Brenna         | 1,395            |                    | 1,395                |
| Claire E. Caffrey           | 1,104            |                    | 1,104                |
| Kate A. Chui                | 1,841            |                    | 1,841                |
| Francesca M. Collins        | 610              |                    | 610                  |
| Peter D. Cooper             | 9,751            |                    | 9,751                |
| Harrison P. DePaola         | 1,136            |                    | 1,136                |
| William J. DePaola          | 2,109            |                    | 2,109                |
| Nicole E DiCicco            | 66,558           |                    | 66,558               |
| Emily A. Drum               | 1,211            |                    | 1,211                |

|                                      | Regular<br>Wages | Overtime/<br>Other | Total Gross<br>Wages |
|--------------------------------------|------------------|--------------------|----------------------|
| <b>Parks and Recreation (cont'd)</b> |                  |                    |                      |
| Alexander C. Frey                    | \$2,112          |                    | \$2,112              |
| Mark F. Ghiloni                      | 95,652           |                    | 95,652               |
| Leah F. Hills                        | 800              |                    | 800                  |
| Chris S. Kiesling                    | 1,376            |                    | 1,376                |
| Richard F. Levenson                  | 14,450           |                    | 14,450               |
| Eyob F. Lifshatz                     | 2,264            |                    | 2,264                |
| Heidi I. Lindauer                    | 1,322            |                    | 1,322                |
| Patrick M. Lombard                   | 2,036            |                    | 2,036                |
| Laura E. McGuire                     | 22,011           |                    | 22,011               |
| Cian D. Moss                         | 2,679            |                    | 2,679                |
| Cillian A. Moss                      | 1,860            |                    | 1,860                |
| Robert Muse                          | 1,452            |                    | 1,452                |
| Tyler B. Myrick                      | 114              |                    | 114                  |
| Devon A. Ntiforo                     | 1,680            |                    | 1,680                |
| Thomas J. Palmer                     | 57,168           |                    | 57,168               |
| Kofi F. Poku                         | 3,095            |                    | 3,095                |
| Max L. Rooney                        | 2,260            |                    | 2,260                |
| Ahbhi Sharma                         | 1,819            |                    | 1,819                |
| Attila Sharma                        | 1,774            |                    | 1,774                |
| Abigail G. Teich                     | 896              |                    | 896                  |
| James C. Townsend                    | 1,639            |                    | 1,639                |
| Mark E. Travers                      | 49,392           |                    | 49,392               |
| Garrett T. Wilson                    | 1,954            |                    | 1,954                |
| <b>SCHOOL DEPARTMENT</b>             |                  |                    |                      |
| <b>Administration</b>                |                  |                    |                      |
| Karen Anzivino                       | 56,432           |                    | 56,432               |
| James M. Carnes                      | 124,333          |                    | 124,333              |
| Tawny C. Desjardins                  | 105,395          |                    | 105,395              |
| Kate A Fleming                       | 45,232           |                    | 45,232               |
| Nisha G. Hochman                     | 111,324          |                    | 111,324              |
| Jessica Natal                        | 89,528           |                    | 89,528               |
| Kelly O'Donnell-Haney                | 62,090           |                    | 62,090               |
| Deborah J. Reinemann                 | 141,322          |                    | 141,322              |
| <b>Teaching Staff</b>                |                  |                    |                      |
| Christine E. Atkinson                | 111,324          |                    | 111,324              |
| Brigid R. Avery                      | 42,342           |                    | 42,342               |
| Melissa A. Baker                     | 121,490          |                    | 121,490              |
| Leslie M. Campbell                   | 62,367           |                    | 62,367               |
| Catherine E. Chiavarini              | 113,239          |                    | 113,239              |
| Gioia M. Cianciarulo                 | 59,509           |                    | 59,509               |
| Amy C. Cohn                          | 111,324          |                    | 111,324              |
| Judith Cronin                        | 48,138           |                    | 48,138               |
| Corinne M. Cummings                  | 91,408           |                    | 91,408               |

|                                | Regular<br>Wages | Overtime/<br>Other | Total Gross<br>Wages |
|--------------------------------|------------------|--------------------|----------------------|
| <b>Teaching Staff (cont'd)</b> |                  |                    |                      |
| Kimberly A. Delaney            | \$98,366         |                    | \$98,366             |
| Renee F. Grady                 | 121,490          |                    | 121,490              |
| Stephen D. Harte               | 60,496           |                    | 60,496               |
| Michelle M. Hugo               | 90,812           |                    | 90,812               |
| James M. Keohane               | 111,324          |                    | 111,324              |
| Caitlyn E. Kilgallon           | 20,683           |                    | 20,683               |
| Kristen M. Kraeutler           | 108,219          |                    | 108,219              |
| Leslie G. Loughlin             | 74,255           |                    | 74,255               |
| Tara G. Lowney                 | 20,683           |                    | 20,683               |
| Christine B. Luczkow           | 98,912           |                    | 98,912               |
| Jessica A. Marinelli           | 94,863           |                    | 94,863               |
| Emily A. Marsh                 | 20,682           |                    | 20,682               |
| Andrew L. McCorkle             | 72,723           |                    | 72,723               |
| Meredith A. Merritt            | 30,540           |                    | 30,540               |
| Carolyn E. Miller              | 29,334           |                    | 29,334               |
| Laurie F. Moran                | 91,687           |                    | 91,687               |
| Eugenia M. Mota-Magestro       | 31,727           |                    | 31,727               |
| Kathryn A. Nave                | 79,827           |                    | 79,827               |
| Ashley S. Oleyer               | 62,367           |                    | 62,367               |
| Alison M. Parker               | 81,119           |                    | 81,119               |
| Donna M. Power                 | 91,687           |                    | 91,687               |
| Nancy E. Powers                | 98,366           |                    | 98,366               |
| Ryan Sager                     | 43,197           |                    | 43,197               |
| Alisa M. Saunders              | 85,337           |                    | 85,337               |
| Anna Y. Sawan                  | 70,937           |                    | 70,937               |
| Johnathan M. Schenker          | 65,249           |                    | 65,249               |
| Jodi L. Shanbar-Emerson        | 91,478           |                    | 91,478               |
| Sarah C. Simoni                | 70,602           |                    | 70,602               |
| Priscilla J. Stephan           | 113,894          |                    | 113,894              |
| Victoria L. Strain             | 53,027           |                    | 53,027               |
| Laurette I. Ulrich             | 113,239          |                    | 113,239              |
| Devon R. Vanaria               | 65,249           |                    | 65,249               |
| Allison M. Vetere              | 68,711           |                    | 68,711               |
| Andrea M. Welch                | 113,239          |                    | 113,239              |
| Keri A. Windsor                | 98,366           |                    | 98,366               |
| <b>Substitutes</b>             |                  |                    |                      |
| Meaghan R. Alexis              | 11,200           |                    | 11,200               |
| Ashley A. Atkinson             | 1,900            |                    | 1,900                |
| Allison L. Buff                | 230              |                    | 230                  |
| Leslie K. Burnes               | 7,955            |                    | 7,955                |
| Barbara Deady                  | 1,000            |                    | 1,000                |
| Abigail A. Driscoll            | 3,957            |                    | 3,957                |
| Nancy M. Giammarco             | 14,475           |                    | 14,475               |
| Jamie D. Godfrey               | 8,105            |                    | 8,105                |

|                             | Regular<br>Wages | Overtime/<br>Other | Total Gross<br>Wages |
|-----------------------------|------------------|--------------------|----------------------|
| <b>Substitutes (cont'd)</b> |                  |                    |                      |
| Ellen A. Irmiter            | \$750            |                    | \$750                |
| Jill P. MacGlaflin          | 2,080            |                    | 2,080                |
| Alice C Mackay              | 690              |                    | 690                  |
| Claire A. Mackay            | 1,380            |                    | 1,380                |
| Cynthia H. Shapiro          | 2,470            |                    | 2,470                |
| Katie M. Witman             | 115              |                    | 115                  |
| <b>Support Staff</b>        |                  |                    |                      |
| Kelsey J. Albergo           | 22,942           |                    | 22,942               |
| Dudley S. Baker             | 4,360            |                    | 4,360                |
| Stephanie F. Cahoon         | 16,160           |                    | 16,160               |
| Thomas A. Cannata           | 16,317           |                    | 16,317               |
| Isabella T. Cappucci        | 3,900            |                    | 3,900                |
| Alex Carroll                | 20,682           |                    | 20,682               |
| Cheryl C. Chase             | 25,940           |                    | 25,940               |
| Lara J. Clark               | 12,325           |                    | 12,325               |
| Samantha H. Conroy          | 31,071           |                    | 31,071               |
| Stephanie A. Curran         | 35,172           |                    | 35,172               |
| Daniel J. Davis             | 77,144           |                    | 77,144               |
| Adrianna A. DiSciullo       | 35,430           |                    | 35,430               |
| Amy E. Dorfman              | 35,458           |                    | 35,458               |
| Santos Maria Dos            | 21,856           | \$194              | 22,050               |
| Michelle E. D'Ovidio        | 31,071           |                    | 31,071               |
| Carly A. Dow                | 30,225           |                    | 30,225               |
| Laura A. Driscoll           | 118,246          |                    | 118,246              |
| Christopher F. Elbag        | 31,071           |                    | 31,071               |
| Denise R. Foley             | 8,640            |                    | 8,640                |
| Christopher R. Fraser       | 97,843           |                    | 97,843               |
| David J. Gaffny             | 27,977           |                    | 27,977               |
| Lisa M. Garcia              | 18,792           |                    | 18,792               |
| Krystelle Ghanem            | 11,565           |                    | 11,565               |
| Grace K. Gillis             | 18,776           |                    | 18,776               |
| Kathleen P. Gillis          | 118,686          |                    | 118,686              |
| Stephanie A. Hartz          | 65,480           |                    | 65,480               |
| Nicole S. Harvey            | 15,779           |                    | 15,779               |
| Maria N. Horbaczewski       | 26,885           |                    | 26,885               |
| Damion O. Howitt            | 43,363           | 2,737              | 46,100               |
| Elizabeth B. Hughes         | 26,885           |                    | 26,885               |
| Judy A. Jacobsen            | 30,918           | 224                | 31,143               |
| Kathleen A. King            | 18,746           |                    | 18,746               |
| Wendy Lague                 | 26,885           |                    | 26,885               |
| Julie B. Law-Linck          | 105,395          |                    | 105,395              |
| Pablo L. Lebret             | 10,725           |                    | 10,725               |
| Danielle M. Lyons           | 21,510           |                    | 21,510               |
| Deirdre M. Lyons            | 26,885           |                    | 26,885               |

|                                      | Regular<br>Wages    | Overtime/<br>Other | Total Gross<br>Wages |
|--------------------------------------|---------------------|--------------------|----------------------|
| <b>Support Staff</b> <i>(cont'd)</i> |                     |                    |                      |
| John Malieswski Jr.                  | \$18,644            |                    | \$18,644             |
| Patricia R. McCann                   | 31,071              |                    | 31,071               |
| Katherine McCarthy                   | 26,885              |                    | 26,885               |
| Sean W. McCarthy                     | 12,325              |                    | 12,325               |
| Mary L. McKean                       | 10,523              |                    | 10,523               |
| Marina K. Miller                     | 29,538              |                    | 29,538               |
| Andrea D. Morello                    | 26,885              |                    | 26,885               |
| Heidi A. Olschefski-Lusby            | 26,746              |                    | 26,746               |
| Shaylyn M. Parkhurst                 | 26,885              |                    | 26,885               |
| Katherine Pollender                  | 27,977              |                    | 27,977               |
| Allison L. Puls                      | 27,641              |                    | 27,641               |
| Anna L. Ring                         | 62,367              |                    | 62,367               |
| Katelyn G. Schapira                  | 29,415              |                    | 29,415               |
| Malik Scott                          | 5,004               |                    | 5,004                |
| Adama B. Sesay                       | 2,249               |                    | 2,249                |
| Joel A. Sterling                     | 53,641              | \$2,805            | 56,446               |
| Emily C. Stevens                     | 12,306              |                    | 12,306               |
| Ana D. Sullivan                      | 16,903              |                    | 16,903               |
| Ellen M. Troland                     | 26,885              |                    | 26,885               |
| Kylie A. Troland                     | 18,746              |                    | 18,746               |
| Christine E. Uminski                 | 57,677              |                    | 57,677               |
| Xinlei Wang                          | 18,776              |                    | 18,776               |
| Barbara B. Waters                    | 12,748              |                    | 12,748               |
| Laurie A. Whitten                    | 87,426              |                    | 87,426               |
| Anne H Wilson                        | 31,988              |                    | 31,988               |
| Nadia M. Yaremiy                     | 22,111              |                    | 22,111               |
| <b>Grand Totals</b>                  | <b>\$11,407,361</b> | <b>\$345,187</b>   | <b>\$11,752,548</b>  |

## Treasurer's Cash

For the Year Ending June 30, 2023

**Beginning Balance as of June 30, 2023** \$51,773,648

*Final audit and closing work has not been completed for Fiscal Year 2022, so the revenue and expenditure details for FY23 and FY22 are unavailable at the time of report publication.*

*This detail work will be made publicly available upon completion of the audit.*

### Bank Statement Balances as of June 30, 2023

|                                        |                     |
|----------------------------------------|---------------------|
| Bank of America                        | \$743,024           |
| BNY Mellon Bank                        | 186,811             |
| Century Bank/Eastern Bank              | 771,497             |
| Citizens Bank                          | 1,232,203           |
| MMDT                                   | 7,269,299           |
| Multibank Securities                   | 6,390,626           |
| Needham Bank                           | 1,405,566           |
| Rockland Trust Company                 | 961,012             |
| UBS                                    | 1,732,956           |
| UniBank                                | 3,781,849           |
| Webster Bank                           | 373,194             |
| Trust Funds Held at BNY Mellon         | 2,170,442           |
| OPEB Held at BNY Mellon                | 7,131,451           |
| Stabilization and Bond Proceeds Funds  | 21,040,208          |
| <b>Total Cash Balance (unaudited)*</b> | <b>\$55,190,139</b> |

*\*Total rounded to nearest dollar.*



# Statement of Taxes Outstanding

As of June 30, 2023

|                             | Outstanding<br>June 30, 2022 | Commitments | Tax Takings<br>and Deferrals | Refunds and<br>Adjustments | Abatements | Collections | Outstanding<br>June 30, 2023 |
|-----------------------------|------------------------------|-------------|------------------------------|----------------------------|------------|-------------|------------------------------|
| <b>Real Estate</b>          |                              |             |                              |                            |            |             |                              |
| Prior Years                 | \$53,532                     |             | \$0                          | \$0                        | \$0        | \$41,128    | \$12,405                     |
| 2020                        | 99,111                       |             | 0                            |                            | 0          | 92,309      | 6,803                        |
| 2021                        | 168,720                      |             | 0                            | 0                          | 0          | 129,461     | 39,259                       |
| 2022                        | 608,486                      | \$0         | 22,344                       | 17,729                     | 0          | 541,287     | 62,585                       |
| 2023                        | 0                            | 35,683,545  | 0                            | 70,444                     | 74,165     | 35,300,959  | 378,865                      |
| <b>Personal Property</b>    |                              |             |                              |                            |            |             |                              |
| Prior Years                 | \$2,682                      |             | \$0                          | \$0                        | \$0        | \$110       | \$2,572                      |
| 2020                        | 1,060                        |             | 0                            | 0                          | 0          | 173         | 886                          |
| 2021                        | 8,383                        |             | 0                            | 0                          | 0          | 206         | 8,176                        |
| 2022                        | 2303                         |             | 0                            | 0                          | 0          | 500         | 1,803                        |
| 2023                        | 0                            | \$760,881   | 0                            | 1,212                      | 2,247      | 758,562     | 1,284                        |
| <b>Motor Vehicle Excise</b> |                              |             |                              |                            |            |             |                              |
| Prior Years                 | \$31,561                     |             | \$0                          | \$0                        | \$0        | \$24,156    | \$7,405                      |
| 2020                        | 11,065                       |             | 0                            | 1,438                      | 88         | 6,145       | 6,271                        |
| 2021                        | 57,921                       | \$0         | 0                            | 1,680                      | 2,157      | 40,694      | 16,749                       |
| 2022                        | 134,773                      | 150,247     | 0                            | 24,311                     | 17,421     | 256,619     | 35,291                       |
| 2023                        | 0                            | 1,452,055   | 0                            | 5,775                      | 13,265     | 1,362,663   | 81,902                       |
| <b>Boat Excise</b>          |                              |             |                              |                            |            |             |                              |
| Prior Years                 | \$15                         |             | \$0                          | \$0                        | \$0        | \$0         | \$15                         |
| 2020                        | 70                           |             | 0                            | 0                          | 0          | 0           | 70                           |
| 2021                        | 128                          |             | 0                            | 0                          | 0          | 0           | 128                          |
| 2022                        | 0                            | \$599       | 0                            | 20                         | 44         | 545         | 30                           |
| 2023                        | 0                            | 0           | 0                            | 0                          | 0          | 0           | 0                            |

# Statement of Long Term Debt

As of June 30, 2023

| Date of Issue     | Purpose                                        | Average Coupon<br>Rate (%) | Original<br>Amount | Outstanding<br>June 30, 2022 | Principal<br>Issued | Principal<br>Paid  | Outstanding<br>June 30, 2023 |
|-------------------|------------------------------------------------|----------------------------|--------------------|------------------------------|---------------------|--------------------|------------------------------|
| April 19, 2012    | Chickering School<br>Refunding Bonds           | 2.86                       | \$2,000,000        | \$655,000                    | \$0                 | \$655,000          | \$0                          |
| December 21, 2017 | 46 Springdale Avenue<br>GO Bonds               | 3.32                       | \$2,720,000        | \$2,410,000                  | \$0                 | \$155,000          | \$2,255,000                  |
| January 27, 2022  | Caryl Community<br>Center GO Bonds             | 2.81                       | \$16,276,000       | \$16,276,000                 | \$0                 | \$816,000          | \$15,460,000                 |
| January 27, 2022  | Caryl Community Center<br>Parks & Rec GO Bonds | 2.81                       | \$779,000          | \$779,000                    | \$0                 | \$44,000           | \$735,000                    |
| <b>Totals</b>     |                                                |                            |                    | <u>\$20,120,000</u>          | <u>\$0</u>          | <u>\$1,670,000</u> | <u>\$18,450,000</u>          |

# Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2023

| Fund                               | Balance<br>June 30, 2022 | Net<br>Investment<br>Income | Realized<br>Gain/Loss | Deposits       | Expenditures     | Balance<br>June 30, 2023 |
|------------------------------------|--------------------------|-----------------------------|-----------------------|----------------|------------------|--------------------------|
| <b>Park and Historical</b>         |                          |                             |                       |                |                  |                          |
| George Chickering                  | \$102,338                | \$1,448                     | (\$1,457)             |                |                  | \$102,330                |
| <b>Park and Tree</b>               |                          |                             |                       |                |                  |                          |
| Samuel Chickering                  | 209,693                  | 2,967                       | (2,984)               |                |                  | 209,675                  |
| <b>Cemetery and Park</b>           |                          |                             |                       |                |                  |                          |
| Chickering Cemetery and Park       | 209,284                  | 2,961                       | (2,979)               |                |                  | 209,266                  |
| <b>Cemetery</b>                    |                          |                             |                       |                |                  |                          |
| Perpetual Care                     | 948,471                  | 13,389                      | (13,464)              |                | (\$2,940)        | 945,455                  |
| Caroline Chickering                | 26,199                   | 371                         | (373)                 |                |                  | 26,197                   |
| Dorothea Hovey                     | 543                      | 7                           | (8)                   |                | (69)             | 474                      |
| <b>Library</b>                     |                          |                             |                       |                |                  |                          |
| Richards/Sanger/Lewis              | 12,614                   | 194                         | (194)                 | 2,001          |                  | 14,615                   |
| Hovey Memorial                     | 612,147                  | 8,661                       | (8,713)               |                |                  | 612,096                  |
| Endowment                          | 27,063                   | 383                         | (385)                 |                |                  | 27,060                   |
| <b>Investment</b>                  |                          |                             |                       |                |                  |                          |
| Conservation                       | 1,524                    | 22                          | (22)                  |                |                  | 1,524                    |
| Unemployment                       | 6,491                    | 47                          | (50)                  | 439            | (5,319)          | 1,608                    |
| Municipal Insurance                | 1,919                    | 16                          | (17)                  |                | (1,000)          | 919                      |
| Other Post Employment Benefits     | 6,593,179                | 538,243                     | 0                     | 35             | (6)              | 7,131,452                |
| Regional School OPEB Stabilization | 1,743,552                | 45,213                      | 31,064                | 116            |                  | 1,819,946                |
| <b>Other</b>                       |                          |                             |                       |                |                  |                          |
| Larabee/Whiting Poor               | 70,013                   | 991                         | (996)                 |                |                  | 70,008                   |
| Scholarship                        | 21,948                   | 311                         | (312)                 |                |                  | 21,946                   |
| <b>Totals</b>                      | <b>\$10,586,979</b>      | <b>\$615,222</b>            | <b>(\$889)</b>        | <b>\$2,591</b> | <b>(\$9,333)</b> | <b>\$11,194,570</b>      |

## Report of the Town Accountant

Kathleen R. LaPlant, Town Accountant  
Nancy L. Rigano, Assistant Town Accountant

The following unaudited reports appear on pages 82–85. Final reports will be available on the Town of Dover website ([www.doverma.gov](http://www.doverma.gov)) upon completion of the audited financial statements.

- **General Government Funds, Statement of Revenues and Expenditures** for the Year Ending June 30, 2023
- **OPEB Trust Fund—Statement of Fiduciary Fund, Net Position** as of June 30, 2023
- **General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses—Budget and Actual** for the Year Ending June 30, 2023

# General Government Funds, Statement of Revenues and Expenditures

For the Year Ending June 30, 2023

|                                                              | General Fund        |
|--------------------------------------------------------------|---------------------|
| <b>REVENUES</b>                                              |                     |
| Property Taxes                                               | \$36,150,910        |
| Excise                                                       | 1,743,194           |
| Penalties, Interest, and Other Taxes                         | 276,579             |
| Charges for Services                                         | 173,211             |
| Departmental, Fees, Rentals                                  | 586,983             |
| Licenses and Permits                                         | 387,458             |
| Intergovernmental                                            | 1,813,020           |
| Fines and Forfeitures                                        | 2,048               |
| Investment Income                                            | 419,369             |
| Other                                                        | 6,644               |
| Transfers In                                                 | 2,800,570           |
| Free Cash to Reduce Tax Rate                                 | 1,600,000           |
| Other Available Funds                                        | 131,102             |
| Overlay Surplus                                              | 100,000             |
| <b>Total Revenues</b>                                        | <b>\$46,191,089</b> |
| <b>EXPENDITURES</b>                                          |                     |
| General Government                                           | \$2,730,399         |
| Public Safety                                                | 3,499,441           |
| Education                                                    | 22,285,162          |
| Public Works                                                 | 1,952,271           |
| Health and Human Services                                    | 387,067             |
| Culture and Recreation                                       | 1,229,526           |
| Insurance and Benefits                                       | 4,246,947           |
| Debt Services                                                | 2,344,758           |
| Intergovernmental                                            | 295,164             |
| Transfers Out                                                | 10,827              |
| Other Uses                                                   | 452,071             |
| Capital/One-Time Projects                                    | 2,702,021           |
| <b>Total Expenditures</b>                                    | <b>\$42,135,654</b> |
| <b>Excess (Deficiency) of Revenues<br/>Over Expenditures</b> | <b>\$4,055,435</b>  |

\*\*\*UNAUDITED, PRELIMINARY FIGURES\*\*\*

Actual expenditures include encumbrances. Totals rounded to nearest dollar.  
The final report can be found on Town's website when available.

# OPEB Trust Fund: Statement of Fiduciary Fund, Net Position

As of June 30, 2023

|                                           | OPEB<br>Trust Fund |
|-------------------------------------------|--------------------|
| <b>ASSETS</b>                             |                    |
| Cash and Cash Equivalents                 | \$71,425           |
| Fixed Income                              | 3,183,820          |
| Equities                                  | 3,669,938          |
| Alternative Investments                   | 206,268            |
| <b>Total Assets</b>                       | <b>\$7,131,451</b> |
| <b>LIABILITIES</b>                        | <b>\$0</b>         |
| <b>NET POSITION</b>                       |                    |
| Restricted for OPEB Benefits              | \$7,131,451        |
| <b>Total Net Position</b>                 | <b>\$7,131,451</b> |
| <b>Total Liabilities and Net Position</b> | <b>\$7,131,451</b> |

\*\*\*UNAUDITED, from BNY Mellon 6/30/23 statement\*\*\*

# General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual

For the Year Ending June 30, 2023

|                                                                                           | Original Budget     | Final Budget        | Actual              | Variance with Final Budget Favorable (Unfavorable) |
|-------------------------------------------------------------------------------------------|---------------------|---------------------|---------------------|----------------------------------------------------|
| <b>REVENUES AND OTHER SOURCES</b>                                                         |                     |                     |                     |                                                    |
| Property Taxes                                                                            | \$36,443,919        | \$36,443,919        | \$36,150,910        | (\$293,009)                                        |
| Excise                                                                                    | 1,150,200           | 1,150,200           | 1,743,194           | 592,994                                            |
| Penalties, Interest, and Other Taxes                                                      | 90,000              | 90,000              | 276,579             | 186,579                                            |
| Charges for Services                                                                      | 94,000              | 94,000              | 173,211             | 79,211                                             |
| Departmental, Fees, Rental                                                                | 319,160             | 319,160             | 586,983             | 267,823                                            |
| Licenses, Permits                                                                         | 265,000             | 265,000             | 387,458             | 122,458                                            |
| Intergovernmental                                                                         | 1,813,020           | 1,813,020           | 1,813,020           | 0                                                  |
| Fines and Forfeitures                                                                     | 800                 | 800                 | 2,048               | 1,248                                              |
| Investment Income                                                                         | 124,229             | 124,229             | 419,369             | 295,140                                            |
| Other                                                                                     | 771                 | 771                 | 6,644               | 5,873                                              |
| Transfers In                                                                              | 2,800,570           | 2,800,570           | 2,800,570           | 0                                                  |
| Free Cash to Reduce Tax Rate                                                              | 1,600,000           | 1,600,000           | 1,600,000           | 0                                                  |
| Other Available Funds                                                                     | 131,102             | 131,102             | 131,102             | 0                                                  |
| Overlay Surplus                                                                           | 100,000             | 100,000             | 100,000             | 0                                                  |
| <b>Total Revenues and Other Sources</b>                                                   | <b>\$44,932,771</b> | <b>\$44,932,771</b> | <b>\$46,191,089</b> | <b>\$1,258,318</b>                                 |
| <b>EXPENDITURES AND OTHER USES</b>                                                        |                     |                     |                     |                                                    |
| General Government                                                                        | \$3,061,018         | \$2,961,006         | \$2,730,399         | \$230,607                                          |
| Public Safety                                                                             | 3,846,980           | 3,988,043           | 3,499,441           | 488,602                                            |
| Education                                                                                 | 23,551,186          | 23,551,186          | 22,285,162          | 1,266,024                                          |
| Public Works                                                                              | 1,610,786           | 1,605,786           | 1,952,271           | (346,485)                                          |
| Health and Human Services                                                                 | 642,931             | 642,931             | 387,067             | 255,864                                            |
| Culture and Recreation                                                                    | 1,670,393           | 1,670,393           | 1,229,526           | 440,867                                            |
| Insurance and Benefits                                                                    | 4,709,564           | 4,673,513           | 4,246,947           | 426,566                                            |
| Debt Service                                                                              | 2,345,753           | 2,345,753           | 2,344,758           | 995                                                |
| Intergovernmental                                                                         | 329,241             | 329,241             | 295,164             | 34,077                                             |
| Transfers Out                                                                             | 10,827              | 10,827              | 10,827              | 0                                                  |
| Other Uses                                                                                | 452,071             | 452,071             | 452,071             | 0                                                  |
| Capital/One-Time Projects                                                                 | 2,702,021           | 2,702,021           | 2,702,021           | 0                                                  |
| <b>Total Expenditures and Other Uses</b>                                                  | <b>\$44,932,771</b> | <b>\$44,932,771</b> | <b>\$42,135,654</b> | <b>\$2,797,117</b>                                 |
| <b>Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses</b> | <b>\$0</b>          | <b>\$0</b>          | <b>\$4,055,435</b>  | <b>\$4,055,435</b>                                 |

\*\*\*UNAUDITED, PRELIMINARY FIGURES\*\*\*

This report is prepared on the budgetary basis of accounting, which differs from GAAP (audited basis).

Actual expenditures include encumbrances. Totals rounded to nearest dollar.

Final report can be found on Town's website when available.

Report of the  
**Town Insurance**

For the Year Ending June 30, 2023

|                                          | Limits                  | Deductible         |
|------------------------------------------|-------------------------|--------------------|
| <b>Property</b>                          |                         |                    |
| Buildings and Contents                   | \$62,083,222            | \$1,000            |
| Extra Expense—Blanket                    | Actual Loss Sustained   | None               |
| Coverage Extensions                      |                         |                    |
| and Special Property                     | Various                 | Various            |
| Boiler and Machinery                     | Included up             |                    |
| (max \$100 million)                      | to blanket limit        | Various            |
| Treasurer’s Bond                         | 250,000                 | None               |
| Public Employee Dishonesty               | \$100,000- \$200,000    | None               |
| Flood and Earthquake                     | \$2 million/\$2 million | \$25,000           |
| <b>General Liability</b>                 |                         |                    |
| Bodily Injury                            |                         |                    |
| and Property Damage                      | \$1 million/\$3 million | None               |
| <b>Vehicles</b>                          |                         |                    |
| Bodily Injury and Property Damage        | \$1 million             | None               |
| Personal Injury Protection               | \$8,000                 | None               |
| Uninsured Motorists                      | \$100,000/\$300,000     | None               |
| Physical Damage                          | Per schedule on file    | \$1,000            |
| <b>Umbrella/Excess Liability</b>         | \$3 million             | \$10,000           |
| <b>Professional Liability</b>            |                         |                    |
| Public Officials Liability               | \$1 million/\$3 million | \$10,000           |
| School Board Liability                   | \$1 million/\$3 million | \$10,000           |
| Law Enforcement Liability                | \$1 million/\$3 million | \$10,000           |
| <b>Police and Fire Accident</b>          | Per schedule on file    |                    |
| <b>Town Insurance Expenditures</b>       |                         | <b>Premium</b>     |
| Group Health Insurance                   |                         | \$2,190,543        |
| Workers’ Compensation                    |                         | 74,188             |
| Medicare                                 |                         | 177,237            |
| Other Insurance                          |                         | 155,938            |
| <b>Total Town Insurance Expenditures</b> |                         | <b>\$2,597,906</b> |

Report of the  
**Personnel Board**

Juris Alksnitis, Co-Chair  
Sue Geremia, Co-Chair  
Mary Hornsby  
Robert Seiler  
Michael Blanchard, Town Administrator, Ex Officio

Robin Tusino, Director of Human Resources (Support Staff)

The Personnel Board is composed of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town’s bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies and compensation practices. The Board also serves the Warrant Committee and the Selectmen by providing analysis and fact-based recommendations regarding compensation, benefits, and personnel-related topics.

In 2023, the Board continued working closely with Town Administrator Christopher Dwelley and Assistant Town Administrator Katelyn O’Brien until their departures, and subsequently with Interim Assistant Town Administrator Rick Reed, to finalize the details and steps leading to the successful implementation of the Town Personnel Classification and Compensation Study and the workforce transition to the applicable new pay schedules. The Board considers this a major milestone in modernizing the Town’s compensation system. As the year progressed, the Personnel Board welcomed new Board member Robert Seiler, and it also transitioned to working with the newly appointed Town Administrator, Michael Blanchard, and the new Director of Human Resources, Robin Tusino. A significant focus has been to respond to requests for review of nonunion Town positions for accuracy in job descriptions and technical evaluation for placement in the applicable grade level. This process is ongoing.

Finally, each year the Board recommends to the Warrant Committee and the Selectmen an annual market adjustment to increase compensation schedules, which also reflects the cost of living adjustment (COLA), for the coming fiscal year. After reviewing both state and federal projected inflation indices together with information from the recent study of comparable towns, the Board recommended a 3.0% increase as the wage adjustment proposal for nonunion employees for Fiscal Year 2025 (effective July 2024).

# Report of the Board of Assessors

Caroline B. Akins, Chair  
Robert G. Cocks Jr.  
Charles W. Long

The Board of Assessors is responsible for fully and fairly valuing all real and personal property annually in Dover. The Town has successfully completed the five-year certification review conducted by the Bureau of Local Assessment, to ensure the values are derived using a methodology based on generally accepted mass appraisal practices, and are supported with current market evidence.

To assist citizens with their questions, the office is open Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to 1 p.m. Additional information is accessible on the Town's website ([www.doverma.gov](http://www.doverma.gov)).

The following is a statement of the valuation of Dover as of January 1, 2023, which is the basis for taxing property for the Fiscal Year July 1, 2023, through June 30, 2024. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to the Board's best knowledge and belief.

## Valuation of the Town

|                                                                   |                      |                        |
|-------------------------------------------------------------------|----------------------|------------------------|
| Value of Federally Owned Property                                 | \$3,052,700          |                        |
| Value of State-Owned Property                                     | 38,703,100           |                        |
| Value of Town-Owned Property                                      | 106,525,188          |                        |
| Value of Property Held in Trust<br>for the Worthy Poor            | 4,681,800            |                        |
| Value of Other Exempted Property                                  | 243,994,500          |                        |
| Value of Taxable Personal Property                                | 70,568,071           |                        |
| Value of Taxable Real Estate                                      | <u>3,396,894,634</u> |                        |
| <b>Total Value of All Personal and Real Estate</b>                |                      | <b>\$3,864,419,993</b> |
| <b>Total Net Taxable Valuation<br/>(Excluding Motor Vehicles)</b> |                      | <b>\$3,467,462,705</b> |

## Amount to Be Raised by Taxation

|                                          |          |                     |
|------------------------------------------|----------|---------------------|
| Town Purposes as per Appropriation       |          | <b>\$45,485,824</b> |
| Other Local Expenditures                 |          |                     |
| Amounts Certified for Tax Title Purposes | \$0      |                     |
| Offsets                                  | 14,919   |                     |
| Overlay Deficits of Prior Years          | 0        |                     |
| Other                                    | 0        |                     |
| Snow and Ice Deficit                     | <u>0</u> |                     |
|                                          |          | <b>\$14,919</b>     |

|                                              |         |                     |
|----------------------------------------------|---------|---------------------|
| State and County Assessments                 | 328,671 |                     |
| Overlay of Current Year                      | 301,391 | <b>630,062</b>      |
| <b>Gross Amount to Be Raised by Taxation</b> |         | <b>\$46,130,805</b> |

## Estimated Receipts and Other Revenue Sources

|                                                        |             |                    |
|--------------------------------------------------------|-------------|--------------------|
| Estimated Receipts (State)                             | \$1,385,694 |                    |
| Massachusetts School Building<br>Authority Payments    | 0           |                    |
| Estimated Receipts (Local)                             | 2,657,425   |                    |
| Revenue Sources for<br>Particular Purposes (Free Cash) | 2,784,295   |                    |
| Other Available Funds for Particular Purposes          | 100,000     |                    |
| Free Cash to Reduce Tax Rate                           | 1,200,000   |                    |
| <b>Total Estimated and Available Funds</b>             |             | <b>\$8,127,414</b> |

## Net Amount to be Raised by Taxation on Property

|                             |            |                     |
|-----------------------------|------------|---------------------|
| Amount on Personal Property | \$773,426  |                     |
| Amount on Real Estate       | 37,229,965 |                     |
|                             |            | <b>\$38,003,391</b> |

## Assessments Added to Taxes

|                                                                   |             |                     |
|-------------------------------------------------------------------|-------------|---------------------|
| Motor Vehicle and Trailer Excise<br>Assessed for 2023             | \$1,591,550 |                     |
| Motor Vehicle and Trailer Excise<br>Assessed for 2022 in 2023     | 9,510       |                     |
| FY22 Boat, Ship, or Vessel Excise                                 | 446         |                     |
|                                                                   |             | <b>1,601,506</b>    |
| <b>Total Taxes and Assessments Committed<br/>to the Collector</b> |             | <b>\$39,604,897</b> |

## Motor Vehicle Statistics

|                                                       |       |                     |
|-------------------------------------------------------|-------|---------------------|
| Number of Vehicles/Value<br>Assessed for 2023         | 6,406 | <b>\$72,494,872</b> |
| Number of Vehicles/Value Assessed<br>for 2022 in 2023 | 126   | <b>\$3,255,978</b>  |

## Tax Rates

|                                  |         |
|----------------------------------|---------|
| Personal and Real Estate         | \$10.96 |
| Motor Vehicle and Trailer Excise | \$25.00 |
| Boat, Ship, and Vessel Excise    | \$10.00 |

## Valuation of Property Exempted from Taxation

**Persons and Property Exempted from Taxation, July 1, 2023,  
in Accordance with Chapter 59, General Laws:**

### Property Exempted from Taxation under Provisions of the First Clause, Section 5, Chapter 59, General Use:

|                                           |                  |             |
|-------------------------------------------|------------------|-------------|
| United States Postal Department           |                  |             |
| 5 Walpole Street                          |                  |             |
| Improvements                              | <u>\$389,900</u> |             |
|                                           |                  | \$389,900   |
| Department of the Army Corps of Engineers |                  |             |
| Chickering Drive, 14.651 acres            | \$1,427,000      |             |
| Claybrook Road, 1.56 acres                | 314,900          |             |
| Off Farm Street, 11.50 acres              | 113,300          |             |
| Off Haven Street, 1.01 acres              | 33,800           |             |
| Springdale Avenue, 14.50 acres            | 221,900          |             |
| Off Springdale Avenue, 19.10 acres        | 77,600           |             |
| Trout Brook Road, 21.689 acres            | 343,200          |             |
| Off Trout Brook Road, 0.83 acre           | 59,400           |             |
| Off Wakeland Road, 8.40 acres             | <u>71,700</u>    |             |
|                                           |                  | \$2,662,800 |

### Property Exempted from Taxation under Provisions of the Second Clause, Section 5, Chapter 59, General Use:

|                                                                     |                   |              |
|---------------------------------------------------------------------|-------------------|--------------|
| Commonwealth of Massachusetts<br>(Metropolitan District Commission) |                   |              |
| 100 Reservation Road                                                |                   |              |
| Improvements                                                        | \$11,716,000      |              |
| Land, 182.10 acres                                                  | <u>19,260,900</u> |              |
|                                                                     |                   | \$30,976,900 |

### Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971:

|                                              |                  |           |
|----------------------------------------------|------------------|-----------|
| (Massachusetts Bay Transportation Authority) |                  |           |
| Centre Street                                |                  |           |
| Land, 4.80 acres                             | <u>\$303,700</u> |           |
|                                              |                  | \$303,700 |

### Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

|                                                                                                                                                                |                    |             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------|
| Department of Conservation and Recreation: Bishop Meadow,<br>Shumway and Sproutland, A. E. Wight Lot, Newell Pasture,<br>Wright Pasture, and Shumway River Lot |                    |             |
| Off Junction Street                                                                                                                                            |                    |             |
| Land, 121.74 acres                                                                                                                                             | <u>\$7,422,500</u> |             |
|                                                                                                                                                                |                    | \$7,422,500 |

## Property Exempted from Taxation under Provisions of the Third Clause, Section 5, Chapter 59, General Use:

|                                                |                |              |
|------------------------------------------------|----------------|--------------|
| Dover Historical and Natural History Society   |                |              |
| 80 Dedham Street                               |                |              |
| Improvements                                   | \$318,300      |              |
| Land, 1.00 acre                                | <u>898,400</u> |              |
|                                                |                | \$1,216,700  |
| Charles River School                           |                |              |
| 6 Old Meadow Road                              |                |              |
| Improvements                                   | \$8,677,800    |              |
| Land, 13.126 acres                             | 2,819,400      |              |
| 4 Old Meadow Road                              |                |              |
| Improvements                                   | 645,900        |              |
| Land, 1.079 acres                              | <u>603,300</u> |              |
|                                                |                | \$12,746,400 |
| Trustees of Reservations                       |                |              |
| Off Brookfield Road, 15.00 acres               | \$752,400      |              |
| Chase Woodlands, 85.183 acres                  | 1,178,500      |              |
| Dedham Street, 16.15 acres                     | 163,600        |              |
| Farm Street, 1.478 acres                       | 82,900         |              |
| Glen and Wight Streets, 5.63 acres             | 875,400        |              |
| Off Grand Hill Drive, 1.042 acres              | 33,600         |              |
| Main Street, 11.48 acres                       | 157,900        |              |
| Off Pegan Lane, 20.79 acres                    | 285,800        |              |
| Peters Reservation, 83.75 acres                | 7,853,900      |              |
| Off Pleasant Street, 1.65 acres                | 22,700         |              |
| Pond Street, 6.71 acres                        | 263,400        |              |
| Powissett Street, 4.122 acres                  | 1,150,500      |              |
| 37 and 39 Powissett Street, 104.49 acres       | 4,095,500      |              |
| Improvements                                   | 569,800        |              |
| Strawberry Hill Street, 63.45 acres            | 3,273,100      |              |
| Off Tower Drive, 6.65 acres                    | 341,800        |              |
| Walpole and Powissett Streets,<br>529.60 acres | 29,848,400     |              |
| Walpole Street, 6.40 acres                     | 1,051,300      |              |
| Walpole Street (Muzi), 2.157 acres             | 830,800        |              |
| Off Walpole Street, 3.58 acres                 | <u>651,500</u> |              |
|                                                |                | \$53,482,800 |
| Hale Reservation, Inc.                         |                |              |
| Powissett and Off Hartford Streets             |                |              |
| Improvements                                   | \$1,106,800    |              |
| Land, 657.04 acres                             | 56,102,700     |              |
| Wilsendale Street, 16.39 acres                 | <u>225,100</u> |              |
|                                                |                | \$57,434,600 |

|                                                      |                  |              |
|------------------------------------------------------|------------------|--------------|
| Dover Land Conservation Trust                        |                  |              |
| Bridge and Smith Streets, 20.523 acres               | \$4,241,700      |              |
| Centre Street, 57.11 acres                           | 2,240,400        |              |
| Off Centre Street, 48.599 acres                      | 2,153,000        |              |
| Claybrook Road, 21.20 acres                          | 746,000          |              |
| Dedham Street, 10.82 acres                           | 1,006,000        |              |
| Dover Road, 2.84 acres                               | 1,001,500        |              |
| Farm Street, 41.76 acres                             | 2,973,600        |              |
| 3 Farm Street, 5.00 acres                            | 1,675,100        |              |
| 4 Farm Street, 5.70 acres                            | 835,000          |              |
| Off Farm Street, 6.07 acres                          | 270,200          |              |
| Hunt Drive, 19.49 acres                              | 680,400          |              |
| Main Street, 5.99 acres                              | 881,300          |              |
| Miller Hill Road, 7.17 acres                         | 183,500          |              |
| Off Miller Hill Road, 1.374 acres                    | 68,500           |              |
| 50 Pegan Lane, 2.812 acres                           | 912,500          |              |
| Off Pegan Lane, 16.59 acres                          | 228,100          |              |
| Pine Street, 8.521 acres                             | 957,700          |              |
| 80 Pine Street, 3.632 acres                          | 83,900           |              |
| 131 Pine Street, 71.06 acres                         | 4,397,300        |              |
| Improvements                                         | 34,000           |              |
| Off Pine Street, 19.241 acres                        | 895,700          |              |
| Pleasant Street, 0.333 acre                          | 55,300           |              |
| Pleasant Street and Annie King Lane,<br>7.895 acres  | 1,259,400        |              |
| 5 Riverview Terrace and Willow Street,<br>3.17 acres | 1,926,000        |              |
| Rocky Brook Road, 4.18 acres                         | 77,400           |              |
| Springdale Avenue and Church Street,<br>11.79 acres  | 585,100          |              |
| Springdale Avenue and Farm Street,<br>17.50 acres    | 1,852,100        |              |
| Strawberry Hill Street, 33.3 acres                   | 1,760,100        |              |
| Off Springdale Avenue, 27.65 acres                   | 1,493,600        |              |
| Old Farm Road, 2.867 acres                           | <u>137,600</u>   |              |
|                                                      |                  | \$35,702,000 |
| Trustees of Boston College:                          |                  |              |
| 20 Glen Street                                       |                  |              |
| Improvements                                         | \$8,840,900      |              |
| Land, 78.50 acres                                    | <u>7,656,300</u> |              |
|                                                      |                  | \$16,497,200 |

**Property of Incorporated Organizations of War Veterans  
(Belonging to or Held in Trust for the Benefit of):**

|                                                                                               |                |             |
|-----------------------------------------------------------------------------------------------|----------------|-------------|
| American Legion, George B. Preston Post #209, Inc.,<br>and Town of Dover (Remainder Interest) |                |             |
| 32 Dedham Street                                                                              |                |             |
| Improvements                                                                                  | \$574,300      |             |
| Land, 1.00 acre                                                                               | <u>898,400</u> |             |
|                                                                                               |                | \$1,472,700 |

**Property Exempted under the Provisions of the  
Eleventh Clause, Section 5, Chapter 59, General Laws:**

|                                         |                  |             |
|-----------------------------------------|------------------|-------------|
| Dover Evangelical Congregational Church |                  |             |
| 61 Dedham Street                        |                  |             |
| Improvements                            | \$620,200        |             |
| Land, 0.50 acres                        | <u>524,100</u>   |             |
|                                         |                  | \$1,144,300 |
| First Parish Church                     |                  |             |
| 15 and 17 Springdale Avenue             |                  |             |
| Improvements                            | \$2,720,300      |             |
| Land, 1.70 acres                        | <u>978,900</u>   |             |
|                                         |                  | \$3,699,200 |
| Grace Church of Dover, MA, Inc.         |                  |             |
| 21 Centre Street                        |                  |             |
| Improvements                            | \$1,007,200      |             |
| Land, 1.00 acre                         | <u>898,400</u>   |             |
|                                         |                  | \$1,905,600 |
| Roman Catholic Archdiocese of Boston    |                  |             |
| 30 Centre Street                        |                  |             |
| Improvements                            | \$376,300        |             |
| Land, 1.02 acres                        | 540,200          |             |
| 32 Centre Street                        |                  |             |
| Improvements                            | 3,220,600        |             |
| Land, 3.66 acres                        | <u>1,117,900</u> |             |
|                                         |                  | \$5,255,000 |
| St. Dunstan's Episcopal Church          |                  |             |
| 18 Springdale Avenue                    |                  |             |
| Improvements                            | \$1,345,000      |             |
| Land, 0.83 acre                         | <u>797,700</u>   |             |
|                                         |                  | \$2,142,700 |

**Property Exempted under the Provisions of Section 5F,  
Chapter 59, General Laws:**

|                                            |                 |          |
|--------------------------------------------|-----------------|----------|
| Town of Westwood (Conservation Commission) |                 |          |
| Off Hartford Street                        |                 |          |
| Land, 1.30 acres                           | <u>\$61,600</u> |          |
|                                            |                 | \$61,600 |



## Valuation of Exempted Public Property

**Value of Town Property Put to Public Use, July 1, 2023,  
in Accordance with Section 51, Chapter 59, General Laws:**

### Town House

|                     |                |
|---------------------|----------------|
| 5 Springdale Avenue |                |
| Improvements        | \$4,500,700    |
| Personal Property   | <u>222,808</u> |

**\$4,723,508**

### Caryl Community Center

|                     |                |
|---------------------|----------------|
| 4 Springdale Avenue |                |
| Improvements        | \$4,711,700    |
| Land, 3.057 acres   | 1,944,500      |
| Personal Property   | <u>387,285</u> |

**\$7,043,485**

### Dover Town Library

|                       |                  |
|-----------------------|------------------|
| 56 Dedham Street      |                  |
| Improvements          | \$2,803,100      |
| Land, 1.00 acre       | 898,400          |
| Books and Furnishings | <u>1,198,848</u> |

**\$4,900,348**

### Protective Agencies Building

|                        |                |
|------------------------|----------------|
| 1 and 3 Walpole Street |                |
| Improvements           | \$1,256,800    |
| Land, 1.65 acres       | 1,044,400      |
| Personal Property      | <u>938,079</u> |

**\$3,239,279**

### Chickering School

|                   |                |
|-------------------|----------------|
| 29 Cross Street   |                |
| Improvements      | \$15,674,400   |
| Land, 43.95 acres | 4,474,500      |
| Personal Property | <u>824,415</u> |

**\$20,973,315**

### Dover-Sherborn Regional School District

|                    |                   |
|--------------------|-------------------|
| 9 Junction Street  |                   |
| Improvements       | \$36,897,300      |
| Land, 98.887 acres | <u>14,336,400</u> |

**\$51,233,700**

### Parks and Recreation

|                                          |           |
|------------------------------------------|-----------|
| Bickford Park, 2.292 acres               | \$134,200 |
| Caryl Park, 107 Dedham Street            |           |
| Land, 83.80 acres                        | 9,114,900 |
| Improvements                             | 740,500   |
| Channing Pond Park, 5.64 acres           | 81,000    |
| Improvements                             | 600       |
| Dedham and Centre Street Lot, 0.25 acres | 730,000   |

|                                      |                |
|--------------------------------------|----------------|
| Dover Common and Training Field Lot, |                |
| 3.70 acres                           | 1,235,900      |
| Howe Lot, 3.22 acres                 | 1,261,600      |
| Riverside Drive, 0.765 acres         | 545,100        |
| Springdale Avenue, 1.40 acres        | 57,700         |
| West End School Lot, 1.50 acres      | 648,200        |
| Personal Property                    | <u>464,279</u> |

**\$15,013,979**

### Conservation Commission

|                                         |               |
|-----------------------------------------|---------------|
| Bean Land, 10.27 acres                  | \$1,534,200   |
| Bridge Street, 3.00 acres               | 74,900        |
| Brodie Land, 7.988 acres                | 1,173,400     |
| Channing, Gibbons, Rice & Wylde Lands,  |               |
| 199.40 acres                            | 6,876,700     |
| Claybrook Road, 1.80 acres              | 74,500        |
| Dedham Street, 7.38 acres               | 1,720,400     |
| French Land, 11.80 acres                | 576,400       |
| Fullerton Land, 7.00 acres              | 992,400       |
| Gould Land, 7.20 acres                  | 255,600       |
| Halper Land, 1.18 acres                 | 630,600       |
| Harvey Land, 23.77 acres                | 370,400       |
| Haven Street, 25.61 acres               | 2,638,200     |
| Hunt Drive, 6.03 acres                  | 249,200       |
| Hunters Path, 2.50 acres                | 68,200        |
| Koch Land, Snow's Hill Lane, 8.20 acres | 1,359,600     |
| Koch Land Swap, 12.21 acres             | 621,500       |
| Murray Land, 12.60 acres                | 133,200       |
| Riverside Drive, 0.04 acres             | 9,200         |
| Scott Land, 46.00 acres                 | 1,410,300     |
| Off Springdale Avenue, 0.20 acres       | 44,400        |
| Taylor Land, 14.47 acres                | 547,500       |
| Valley Farm Land, 13.09 acres           | 2,208,600     |
| Walpole Street, Off Walpole Street,     |               |
| 33.00 acres                             | 1,688,100     |
| Willow Street, 2.11 acres               | 61,600        |
| Wilsondale Street, 6.03 acres           | <u>83,000</u> |

**\$25,402,100**

### Town of Dover

|                                |           |
|--------------------------------|-----------|
| Ben Arthur's Way, 0.76 acres   | \$64,400  |
| Bridge Street Land, 3.92 acres | 80,000    |
| Chickering Drive, 3.07 acres   | 73,500    |
| 10 Donnelly Drive, 2.00 acres  | 83,100    |
| Dedham Street, 10.77 acres     | 1,014,700 |
| Draper Road, 0.29 acres        | 54,600    |
| Grand Hill Drive, 6.64 acres   | 999,900   |
| Hartford Street, 1.00 acre     | 599,000   |

|                                                                                                                                                                |                    |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------|
| Heard Land, 7.42 acres                                                                                                                                         | 1,621,400          |              |
| Hynes Land, 1.46 acres                                                                                                                                         | 1,001,400          |              |
| Mackintosh Land, 29.28 acres                                                                                                                                   | 1,179,400          |              |
| Main Street, 1.79 acres                                                                                                                                        | 746,200            |              |
| Off Farm Street, 0.53 acres                                                                                                                                    | 65,300             |              |
| Ponzi Land, 31.58 acres                                                                                                                                        | 2,246,700          |              |
| Springdale Avenue, 23.82 acres                                                                                                                                 | 1,695,600          |              |
| Trout Brook Road, 0.15 acres                                                                                                                                   | 37,200             |              |
| Valley Farm Land, 52.6 acres                                                                                                                                   | 3,952,300          |              |
| Wakeland Road, 0.18 acres                                                                                                                                      | 44,700             |              |
| 5 Whiting Road, 0.25 acres                                                                                                                                     | 778,600            |              |
| Improvements                                                                                                                                                   | 99,100             |              |
| Personal Property                                                                                                                                              | 5,640              |              |
| Willow Street, 0.92 acres                                                                                                                                      | 54,400             |              |
| Wilsondale Street, 3.73 acres                                                                                                                                  | <u>935,200</u>     |              |
|                                                                                                                                                                |                    | \$17,432,340 |
| Transfer Station                                                                                                                                               |                    |              |
| Powissett Street, 3.00 acres                                                                                                                                   | \$1,756,800        |              |
| Improvements                                                                                                                                                   | 252,500            |              |
| Personal Property                                                                                                                                              | <u>30,111</u>      |              |
|                                                                                                                                                                |                    | \$2,039,411  |
| Highway Department                                                                                                                                             |                    |              |
| 2 and 4 Dedham Street, 3.40 acres                                                                                                                              | \$1,110,200        |              |
| Improvements                                                                                                                                                   | 1,106,200          |              |
| Willow and Cross Streets, 0.21 acres                                                                                                                           | 48,100             |              |
| Personal Property                                                                                                                                              | <u>181,180</u>     |              |
|                                                                                                                                                                |                    | \$2,445,680  |
| Highland Cemetery                                                                                                                                              |                    |              |
| 54 Centre Street and Off Dedham Street,<br>19.91 acres                                                                                                         | \$2,240,900        |              |
| Improvements                                                                                                                                                   | 24,500             |              |
| Personal Property                                                                                                                                              | <u>15,055</u>      |              |
|                                                                                                                                                                |                    | \$2,280,455  |
| Water Supply                                                                                                                                                   |                    |              |
| Church Street, 6.00 acres                                                                                                                                      | \$920,400          |              |
| Improvements                                                                                                                                                   | 17,500             |              |
| Personal Property                                                                                                                                              | <u>93,388</u>      |              |
|                                                                                                                                                                |                    | \$1,031,288  |
| <b>Land Exempted by Common Consent. Held in Trust<br/>for the Benefit of the Worthy Poor Who Have a<br/>Legal Residence (Settlement) in the Town of Dover:</b> |                    |              |
| Larrabee Estate                                                                                                                                                |                    |              |
| Land, 66.84 acres                                                                                                                                              | <u>\$4,681,800</u> |              |
|                                                                                                                                                                |                    | \$4,681,800  |

## Report of the Police Department

Todd Wilcox, Acting Chief of Police

As 2023 ended, the Dover Police Department wrapped up another year of committed community service while adapting to changes on the local, state, and federal levels. As always, the men and women of the Department take pride in the level of service provided to our residents and those passing through our town daily.

Chief Peter McGowan retired after more than 12 years as the Chief of Police for the Town of Dover. Chief McGowan came to us in 2011 and soon became an integral part of Dover, strengthening relationships with Town departments as well as other local, state, and federal law enforcement agencies. We wish him well in his retirement and remain grateful for his time with us, building our team and guiding the Department through some unique times.

With Chief McGowan's retirement, the Town of Dover went through a rigorous hiring process for a new chief. On December 28th the Town selected Joseph Vinci from the Westwood Police Department. Joseph has been a police officer in Westwood since 2006 and has spent the past four years as Operations Lieutenant in charge of uniformed patrol personnel. The Department welcomes Chief Vinci's arrival.

In other personnel matters, two officers joined the Department this year: Bruce Maggio comes to us after more than a decade of service with the Norfolk County Sheriff's Office. Bruce is a welcome addition and a great fit. Toward year's end, we hired Dispatcher Bret Rowan, with the hope that he can soon join the ranks of our patrol officers. We are fortunate to have assembled an incredible departmental team of dedicated officers and will continue to strive to offer fair and impartial policing to all.

The year 2023 was another year in which world events greatly impacted our small town. War in faraway lands made people feel unsafe, political issues created anxiety and stress for many, and the horrors of domestic violence once again infiltrated our town in the most heinous way. If you or a family member feels unsafe, please reach out to the Dover Police Department for help or a referral, or contact the SafeLink domestic violence hotline at 877-785-2020.

# Police Department Summary of Activities

For the Calendar Year 2023

## Statistics

|                                         |               |
|-----------------------------------------|---------------|
| <b>Total Incidents Logged:*</b>         | <b>17,985</b> |
| Accidents: Motor Vehicle                | 122           |
| Alarms: Intrusion, Vehicle, and Panic   | 62            |
| Ambulance Requests                      | 269           |
| Animal Complaints                       | 193           |
| Assaults                                | 6             |
| Assists: Other Agencies, Citizens, Etc. | 223           |
| Bicycle Complaints                      | 0             |
| Breaking and Entering                   | 11            |
| Building Checks                         | 10,075        |
| Civil Drug Law Violations               | 0             |
| Deer Strikes                            | 25            |
| Destruction of Property                 | 9             |
| Disturbances                            | 6             |
| Fire Alarms/CO                          | 241           |
| Harassment                              | 12            |
| Identity Thefts                         | 28            |
| Larceny                                 | 9             |
| Littering/Illegal Dumping               | 8             |
| Lockouts                                | 25            |
| Miscellaneous Services                  | 4,365         |
| Missing Persons                         | 5             |
| Motor Vehicle Complaints                | 49            |
| Motor Vehicle Stops                     | 1,260         |
| Noise Complaints                        | 33            |
| 911 Verifications                       | 223           |
| Safety Hazards                          | 96            |
| Soliciting                              | 26            |
| Suspicious Activities                   | 137           |
| Suspicious or Unattended Deaths         | 12            |
| Youth Complaints                        | 155           |

\*Total incidents logged are not limited to the activities listed above.

## Arrests

|                                         |           |
|-----------------------------------------|-----------|
| <b>Total Arrests:</b>                   | <b>18</b> |
| Larceny Over \$1,200                    | 1         |
| Warrants                                | 1         |
| Operating Under the Influence of Liquor | 3         |
| Operating After License Suspension      | 6         |
| Assault and Battery                     | 0         |
| Protective Custody                      | 1         |
| Failure to Stop                         | 0         |
| Drug Offense                            | 1         |
| Domestic Violence                       | 4         |
| Receiving Stolen Property               | 1         |



Police cruiser of yesteryear. Photo courtesy of the Dover Police Department.

## Report of the Board of Fire Engineers

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Ford Spalding, Chair

Kate Cannie

Jim Dawley

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The Dover Fire/Ambulance Department is a call department consisting primarily of Dover residents. A call department is composed of personnel who work in the Department after initial training and who are paid for their service when called to a fire, ambulance call, or training session. Officers and supervisory personnel receive a salary for their responsibilities. All serve the Town of Dover seven days a week, 24 hours a day, and are known in Dover and surrounding communities as being professionals who care about their responsibilities. We are grateful for their service, and we thank them.

As part of a mutual aid agreement, the Fire/Ambulance Department works with local communities to assist them during a fire, accident, or other incidents. In return, the same is done for Dover by our neighboring communities. We often participate in training exercises with our neighbors. Mutual aid is a critical factor in the Department's ability to serve the Town.

The Board continues to be concerned about the lack of a water source in the Town center. The hydrants in the area are not useable. The only water available to fight a fire, therefore, is what the Department can bring in its tanker trucks in addition to the water provided by neighboring fire departments as part of mutual aid. This remains a serious concern as we consider our municipal buildings, Charles River School, churches, business establishments, and the 42 dwellings in Dover Farms and The Meadows.

At the May 1, 2023, Annual Town Meeting the Board's request of \$990,000 for the replacement of the Department's Engine 1 rescue pumper received approval with a 166 (yes) to 28 (no) vote. The rescue pumper is now under the construction process and should be ready for delivery in 2025.

Under the direction of Chief Paul Luttazi, the officers have updated the Department's Standard Guidelines for Fire Service. The document has been reviewed by all appropriate entities and distributed to all Department personnel.

Over the past few years at Annual Town Meetings, the Board has requested and received approval to increase wages for its Ambulance personnel, which has helped attendance at calls. The Fire/Ambulance responses have significantly increased as the numbers attest to. The Board of Fire Engineers wishes to express its appreciation and gratitude for the professional service that our men and women provide to each other and to the citizens of Dover.

Finally, the Board expresses its thanks and gratitude to Inspector David Tiberi, who retired from his position this past fall, for his dedicated professional service to the Department and citizens. Deputy Chief Edward Kornack is currently filling the position as Interim Inspector.



*Photo courtesy of J. Ford Spalding.*

# Fire Department Summary of Activities

For the Calendar Year 2023

## Statistics

### Incidents (389)

|                        |     |                            |    |
|------------------------|-----|----------------------------|----|
| Brush/Grass Fires      | 19  | Oil Burner Fires           | 3  |
| Vehicle Fires          | 1   | Mutual Aid                 | 7  |
| Dumpster Fires         | 1   | Illegal Burning            | 0  |
| Smoke in House         | 6   | False Alarms               | 0  |
| Water Rescues          | 0   | Haz-Mat Incidents          | 6  |
| Electrical Fires       | 5   | Automatic Boxes            | 0  |
| Vehicle Accidents      | 20  | Ambulance Assists          | 27 |
| House Alarms           | 178 | Gas Spills                 | 0  |
| Chimney Fires          | 0   | Missing Persons            | 0  |
| Wires Down             | 8   | Still Alarms               | 5  |
| Propane Gas Fires      | 0   | Bomb Scares                | 0  |
| Station Coverage       | 1   | Elevator Entrapments       | 0  |
| Carbon Monoxide        | 15  | Water in Basement          | 30 |
| Public Building Alarms | 10  | Explosive Devices          | 0  |
| Rescues                | 0   | Downed Trees in Road       | 5  |
| Investigations         | 23  | Buildings Hit by Lightning | 0  |
| Structure Fires        | 7   | Other                      | 12 |

### Permits Issued (335)

|                  |    |                  |    |
|------------------|----|------------------|----|
| Oil Burners      | 61 | Smokeless Powder | 0  |
| Underground Tank | 0  | Smoke Detectors  | 95 |
| Blasting         | 1  | Propane Storage  | 78 |
| Temporary Heat   | 2  | Bonfires         | 0  |
| Welding          | 3  | Carbon Monoxide  | 95 |

### Inspections (543)

|                          |     |                   |     |
|--------------------------|-----|-------------------|-----|
| Oil Burner               | 60  | Batteries         | 7   |
| Propane Gas              | 150 | Bonfires          | 0   |
| Blasting                 | 0   | Public Buildings  | 59  |
| Temporary Heat           | 3   | Underground Tanks | 20  |
| Gas Stations             | 2   | Tank Removals     | 0   |
| Sprinkler Systems        | 8   | Demolitions       | 8   |
| Welding                  | 12  | 21E Inspections   | 2   |
| Fire Prevention Programs | 1   | Carbon Monoxide   | 105 |
| Smoke Detectors          | 105 | Fireworks         | 1   |

## Ambulance Calls (344)

|                                        |     |                                             |     |
|----------------------------------------|-----|---------------------------------------------|-----|
| MetroWest Medical Center, Framingham   | 3   | Mutual Aid (Given)                          | 1   |
| Newton-Wellesley Hospital              | 67  | Refusal of Transport                        | 84  |
| Beth Israel Deaconess, Needham         | 119 | Fire Department Stand-by Responses Canceled | 2   |
| Other Facility                         | 25  | Advanced Life Support (statistics only)     | 43  |
| Air Ambulance (Med-Flight/Life-Flight) | 0   |                                             | 126 |

## Appointed by the Board of Fire Engineers

|                                |                            |
|--------------------------------|----------------------------|
| Chief R. Paul Luttazi          | <b>Lieutenants</b>         |
| Deputy Chief Edward G. Kornack | John Kornack               |
| Captain John R. Tosi Jr.       | Walter J. Nowicki Jr.      |
|                                | Theodore (Ted) Reimann (A) |
|                                | Richard Louis Reinemann    |
|                                | Karl Warnick               |

## Appointed by the Fire Chief Fire and EMT Personnel

|                        |                            |
|------------------------|----------------------------|
| Daniel Barry           | Nicholas Novitch (A)       |
| Christopher Becker (A) | Walter Nowicki Jr.         |
| Robert Beckwith        | Rebekka Perinne (A)        |
| Andrew Blum            | Curt Pfannenstiehl         |
| Paul Buckley (A)       | Marja Puurunen (A)         |
| Leslie Campbell        | Deborah Reinemann (A)      |
| Thomas Giblin (A)      | Heidi Reinemann (A)        |
| Fred Hartman (A)       | Johanna Anna Schulz (A)    |
| Mary Hinsley (A)       | Dickson Smith (A)          |
| James Hughes           | Elizabeth Smith (A)        |
| Paul Hughes            | John Sugden Jr. (Chaplain) |
| Katherine Jackson (A)  | Timothy Surgenor (A)       |
| Phoebe Lasic-Ellis (A) | Brian Tosi                 |
| Jack London            | Kathleen Tosi              |
| Phil Luttazi           | Kevin Tosi                 |
| Michael Lynch          | David Van Tassel (A)       |
| Brian Mack (A)         | John Vounatsos             |
| Brendan McCarthy       | Ellen Weinberg (A)         |
| William Mitchell (A)   | Nevin Weinberg (A)         |
| Dan Murphy (A)         |                            |
| Michael Murphy (A)     |                            |

(A) Ambulance Squad member