

Join Our Team!

Want to join a group of caring professionals who strive to make a difference in the lives of individuals, families, and their communities?



CURRENT AVAILABLE POSITIONS • MAY 2024



HOUSING

If you want to ensure safe housing for moderate and low-income families and provide them with opportunities for personal growth, look no further!

- Housing Counselors – Worcester, MA
- Housing Consumer Education Center (HCEC) Triage Associates – Worcester, MA
- Residential Assistance for Families in Transition (RAFT) Program Specialists – Worcester, MA
- RAFT Program Quality Control Specialist – Worcester, MA
- Section 8 Program Assistants – Worcester, MA
- Section 8 Program Representatives – Worcester, MA

If you are passionate about seniors, people with disabilities, and affordable housing, your career starts here!

PROPERTY MANAGEMENT



- Property Manager – Groton, MA
- Maintenance Technicians – Central MA
- Resident Service Coordinator – Groton, MA & Bolton, MA



COMMUNITY & ENVIRONMENTAL

If you are passionate about clean water, public health, and the environment, we may have exactly what you're looking for!

- Community Specialist – Massachusetts
- Community Specialist – Maine

If you want to join a group of caring professionals who support one another, we may have the career for you!

ADMINISTRATIVE



- Payroll Coordinator – Worcester, MA
- Human Resources Generalist – Worcester, MA



Benefits of a Career with RCAP Solutions

Offering leading employee benefits is a central tenant that guides our operations.



RCAP Solutions offers an excellent compensation and benefits package. These benefits are available to full-time employees who work 30 or more hours a week.

- Medical, vision, and dental insurance
- 403(b) retirement plan with company contribution and match
- Free short-term/long-term disability insurance coverage
- Free life insurance
- Health Savings Account (HSA) and Flexible Spending Account (FSA) Offerings
- 14 paid holidays
- Your birthday is an additional paid holiday (after 2 years of service)
- And more!



Personal & Professional Growth



Community Involvement



Flex Your Creativity & Ambition



Networking Opportunities



Generous Benefits Package



Employee Incentives & Events

About RCAP Solutions

RCAP Solutions is the go-to resource of sustained success for individuals, families, and the communities in which they live. Established in 1969 (as Rural Housing Improvement), we have supported the power and potential of communities for over half a century as strategists of community-wide well-being. Dedicated to nurturing strength, resilience and confidence in those we serve, we engage communities in the realization of a collective vision, creating and implementing a plan to guide them to self-actualized and sustained success.

Our Culture

Our belief in potential extends from the people we work with, to the team we work alongside, all the way to our ourselves as drivers of a brighter future.

Our organizational culture inspires all members to embrace opportunities to develop and flourish in the achievement of value-driven goals. Our team is comprised of big-picture thinkers, positive outlookers, flexible operators, and compassionate advocates. Though our backgrounds, skills and diverse perspectives, we are brought together by our dedication to a better world.



ACHIEVE YOUR PROFESSIONAL GOALS WITH A CAREER AT RCAP SOLUTIONS!

www.rcapsolutions.org/careers | HR@rcapsolutions.org