



BME STRATEGIES

CHARLES RIVER PUBLIC HEALTH DISTRICT STRATEGIC PLANNING

February 27, 2025

9:00AM-10:30AM

Meeting Minutes

TOPIC
Opener Introductions - Representatives from: - BME Strategies - Meghan Russell, Managing Consultant - Arissa Ruano, Public Health Consultant - Needham - Timothy McDonald, Director of Health and Human Services - Edward Cosgrove, BOH - Dover - Jason Belmonte, Health Director - Kay Peterson, BOH - Sherborn - Daryl Beardsley, BOH - Medfield - Kathleen Thompson, BOH - CRPHD SSA Team - Kerry Dunnell, Shared Services and Training Hub Manager - Jennifer Casey, Administrative Specialist - Jennifer Gangadharan, Public Health Nurse - Sam Menard, Assistant Manager of Shared Services
Objectives - Finalize mission, vision, and guiding principles - Discuss and review the crosswalk - Conduct a SWOT analysis - Reflect on the meeting style and discuss next steps
Mission, Vision, and Guiding Principles Finalize and edit based on survey feedback.
Crosswalk Review individual municipality self assessment data and identify opportunities for collaboration and group learning and use this to begin a SWOT analysis.
Charles River Public Health District SWOT Analysis

Discuss strengths, weaknesses, opportunities, and threats as a group - See slides 35-39 for the group's SWOT analysis.

Standing Close-Out Items

Next steps

- BME will share meeting minutes and the slide deck
 - The CRPHD team will share the meeting minutes and slides with their respective Board of Health, Health Department, Selectmen, and Town Administrator.
- In the coming weeks, BME will share a draft of CRPHD's Goals and Objectives for the CRPHD team to review ahead of our next meeting.
- The group will meet again Thursday, March 27th 9:00AM - 10:30AM.

Adjourn