

DOVER

Town Government Reports

2023



Report of the **Moderator**

James R. Repetti

The Annual Town Meeting was held on Monday, May 1, 2023, at 7 p.m., and a Special Town Meeting was held on Saturday, June 3, 2023, at 10:09 a.m., in the Dover-Sherborn High School's Mudge Auditorium. We greatly appreciate the outstanding efforts by Town Clerk Felicia Hoffman, Assistant Moderator David Haviland, Police Chief Peter McGowan, and all the constables, checkers, counters, pages, registrars, and police officers who provided invaluable service in ensuring the safety of all attendees and the smooth operation of the meeting.

The report of the action taken at the meetings, as recorded by the Town Clerk, may be found elsewhere in the *Dover Town Report*.

To some people, our tradition of holding open town meetings may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to participate in this time-honored tradition, and I believe that it is one's civic duty to make an effort to attend. My role as Moderator is to provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the outcome of a vote at a Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meetings, the Moderator has appointing authority for various committees. These appointments are essential to the successful running of a town government. Consequently, all citizens are encouraged to donate time to a Town of Dover board or committee. There are many opportunities for volunteerism available for Dover registered voters of all age groups, professions, interests, and time availability. The success of local government relies on, and is enhanced by, the diversity of the volunteers who participate in it.

Thank you for choosing me as your Moderator. It is a pleasure to serve Dover in this capacity.

Report of the Board of Selectmen

Robert Springett, Chair
John D. Jeffries, Clerk
Robyn Hunter, Member
Michael Blanchard, Town Administrator

In Memoriam

On December 4, 2023, Dover lost Selectman Robert P. “Bob” Springett, a valued member of our community who spent 17 years of his life here tirelessly volunteering, with the ultimate goal of making Dover a better place for everyone. He served on the Dover School Committee, the Capital Budget Committee, and the Board of Selectmen, sharing his vision for the Town and tackling issues with dedication, knowledge, and intelligence. We are deeply grateful for Bob’s many years of service and contributions to our community.

Town Administrator Search

In early January, Christopher Dwelley resigned after serving as Town Administrator for three and a half years. We wish Mr. Dwelley all the best and thank him for his efforts to support Dover’s residents, volunteers, and staff. Carl Valente, reprising his role as Interim Town Administrator, provided the Board with invaluable municipal experience and continuity during the search process for a permanent Town Administrator.

The Board, working closely with its search consultant and Town staff, and with input from the community, created a position statement. After an extensive search over several months, the Town Administrator Search Committee recommended, and the Board selected, Michael Blanchard. Mr. Blanchard, who previously served as Assistant Town Administrator in Easton, officially commenced his new role in mid-July. The Board extends its sincere thanks to members of the Search Committee for their hard work.

Police Chief Search

Police Chief Peter McGowan retired in September 2023. We thank him for his 12 years of dedicated, professional service to the Town. The Board appointed Sergeant Todd Wilcox as Interim Police Chief during the search for a successor and appreciates his willingness to serve in this capacity.

The Board appointed a seven-member Police Chief Screening Committee and hired Public Safety Consultants, LLC, to assist with the search. The Town received 30 resumes, from which 12 candidates were

chosen to submit written responses. The Screening Committee invited six for initial interviews, three of whom completed a Technical Assessment of Police Policy, Law, and Response before a panel of police chiefs. The Screening Committee reviewed the results and selected two finalists to be interviewed by the Board, which then voted to appoint Joseph Vinci as the Town’s new Police Chief, effective January 29, 2024.

The Board extends sincere thanks to members of the Screening Committee for their many hours devoted to this important endeavor and looks forward to welcoming Chief Vinci.

Personnel Changes

Several other notable personnel changes occurred throughout 2023, including the hiring of Kyle Banoe as Treasurer/Collector; Robin Tusino as Director of Human Resources; John Hann as Master Mechanic; Christopher Costello as Assistant Town Administrator; Joseph Doyle as Local Building Inspector; Bruce Maggio as Police Officer; Brett Rowan as Dispatcher; and Jennifer James as Council on Aging (COA) Administrative Assistant.

We wish to thank the following departing staff members for their service to the Town: COA Administrative Assistant Sue Sheridan; Interim Human Resources Director Rick Reed; Police Officers Jared Layman, Robert Young, and Bruce Whitney; Management Fellow Ryan Josephson; and Newsletter Coordinator Ruth Townsend.

Goals and Priorities

In summer 2023, in accordance with its custom of the last four years, the Board solicited feedback from all Town boards, committees, and commissions on key areas of concern, need, and opportunity that the Town should address in Fiscal Year 2024 (FY24). The Board and Town Administrator then identified and prioritized the resulting goals for FY24 as outlined below:

Culture of Management: The Board will continue its efforts to improve and/or clarify aspects of governance under its jurisdiction, which will involve:

- defining the role of the Board of Selectmen—setting direction, priorities, and strategy, establishing accountability, challenging the status quo, and establishing key performance metrics;
- succession planning, including establishing and documenting BOS procedures, policies, and practices;
- defining the role of the Warrant Committee, focusing particularly on reviewing with the Warrant Committee the state statutes, Town bylaws, and Massachusetts Association of Town Finance Committees resources; and
- working with its Town Meeting Working Group to improve the efficiency in format and flow of Town Meeting.

Technology and Communication: The Board’s ongoing efforts to improve the Town’s digital communications and promote greater citizen participation include:

- redesigning the Town website for easier navigation and fewer clicks to find frequently sought information and resources;
- increasing resident use and sign-ups for Town communications and emergency notifications; and
- increasing online resident services, including online permitting.

Town Operations and Services: The Board will continue to work with the Interim Finance Director and consultants to modernize and incorporate best practices in the Treasurer and Accounting operations.

Staffing: The Board will pursue the successful recruitment and onboarding of new staff to fill vacant positions, develop and document formal training processes for them, and reduce recruitment time.

Other: Additional areas of focus for the Board throughout 2023 have included monitoring the progress of the Community Center Building Project, finalizing the Hale Reservation Conservation Restriction Proposal, and improving its communications with other boards, committees, and commissions. The Board also appointed the Board of Selectmen Membership Size Study Committee; results of this effort are anticipated in spring 2024.

Community Center Building Project

In June 2023, a Special Town Meeting and Special Town Election were held—two years after the initial 2021 approval of \$18.8 million to fund the construction of the new Caryl Community Center. Dover citizens ultimately voted to approve \$6.6 million in additional funding to cover the increased construction costs and rebidding of the project. And on August 2, 2023, after more than two decades of committee meetings, studies, discussions, and votes, Dover formally broke ground on the long-awaited multigenerational building that will serve as a focal point for town activities. Selectman Bob Springett called it a “spectacular day,” as indeed it was, both for the Town and for all the volunteers whose efforts over the years made it happen. (See the Community Center Building Committee report on page 225 for more details.)

Hale Conservation Restriction

Throughout 2023, the Town continued its efforts with Hale Education and the Trustees of Reservations to craft a CR (Conservation Restriction) agreement that would protect from development, in perpetuity, a significant portion of the Hale Reservation property located in Dover. The Board hopes to finalize this document early in 2024 before engaging in a public education effort and convening a Special Town Meeting in spring 2024 to vote on the matter.

Grants

The Town received the following state and federal grants in FY2023 and extends its appreciation to our elected state and federal representatives who advocated on its behalf:

- *MA Executive Office of Elder Affairs Formula Grant:* \$18,240 for the Council on Aging
- *MA 911 Grant:* \$68,635 for the Police Department
- *MA Department of Environmental Protection Grant:* \$165,000 for capital planning for stream crossings
- *MA Department of Environmental Protection Grant:* \$99,000 for development of a stormwater asset management plan
- *Economic Development Bill Earmark:* \$120,000 for development of a water system hydraulic model, leak detection, and capital improvement planning
- *MA Sustainable Materials Recovery Program Grant:* \$7,200 for support of local recycling
- *MA Executive Office of Energy and Environmental Affairs Grant:* \$12,000 for the Planning Board to develop natural resource protection zoning and tree protection bylaws
- *MA Green Communities Competitive Grant Program:* \$500,000 for the Community Center decarbonization project

Litigation

As required by the Town’s bylaws, any new litigation filed against the Town must be disclosed:

- *Patrick Corrigan v. Michael Blanchard*
Norfolk Superior Court No. 2382CV01126

Claim filed by Patrick Corrigan regarding a Town of Dover comment letter submitted in response to an application for a development project under Massachusetts General Laws, Chapter 40B.

Appreciation

The Selectmen are immensely grateful for the effort and dedication of our many elected and appointed boards and committees, Town staff, and volunteers. Although we are a small community, we truly could not manage the many aspects of Town government, services, and programs without the total team effort each year from our involved citizens and talented staff. The many accomplishments you will read about in the *Dover Town Report* would not otherwise have been possible without their involvement. We thank you all so very much.

Report of the Warrant Committee

Cameron Hudson, Chair
Woodrow Weiss, Vice Chair
Peter Smith, Secretary
Jerry Chen
Melissa Herman
Martin Howard
Sara Cadena Kinney
Janet McCormick
Steve Migausky

The Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16 of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting warrant articles through its comments in the Blue Book and at the Annual Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and authorizes the use of the Reserve Fund to cover unexpected expenses that arise throughout the year. The Town's budgets are managed on a fiscal-year basis that begins on July 1.

The Committee's work on the Fiscal Year 2024 (FY24) budget began in fall 2022 with the issuance of general budget guidelines. With local revenue, derived mostly from property and excise taxes, deemed unlikely to grow significantly, all departments were instructed to prepare at least level-service budgets and preferably to seek operational efficiencies resulting in budgetary savings. The budget guidance also included an endorsement of the Personnel Board's wage and salary guidelines for non-contract personnel, along with recommended energy cost adjustments.

During winter 2023, the Committee met with all key budgetary authorities to go over the details of their budget requests. It also reviewed the Capital Budget and the stand-alone warrant articles. This review process culminated in the Open Hearing on the Warrant, during which citizens could hear and comment on the proposals. The Committee formulated summaries and recommendations for each warrant article, published as the Blue Book, which is mailed to every Dover household and which provides the framework for Town Meeting. At the 2023 Annual Town Meeting, the FY24 budget was voted for implementation on July 1, 2023.

The Town's Operating Budget has increased 12.6% over the past five fiscal years, from \$38,043,457 for FY20 to \$42,824,838 for FY24. During this same period, the total budget, including capital items and special articles, increased 10.7%, from \$41,087,873 for FY20 to \$45,485,824 for FY24. Revenues generated through property taxes grew 10.3%, from \$34,454,414 to \$38,003,391. Total revenue from all sources, excluding Free Cash, increased 8.0%, from \$39,549,821 to \$42,701,529. The difference between revenue and expenses is made up from Free Cash and, in some years, a Proposition 2½ override. FY24 marked the 17th consecutive year that the Committee has presented the Town's voters with a budget that did not require an operating override.

Despite the Committee's review process and efforts to control budgetary growth, the reality is that many budget expenses are driven by factors beyond the Town's control, such as energy and insurance costs. Several department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on services and commodities including health care and other insurance, fuel oil, road salt, and police cruisers. The Committee believes that to fund Town services, the prudent use of Free Cash is necessary to manage the growing disparity between Town revenues and increasing operating expenses.

At the 2023 Annual Town Meeting, voters approved a 3.3% increase in the FY24 Operating Budget (Article 4), for a total of \$42,824,838. This reflects a commitment on the part of all Town departments to review their needs carefully and in detail. Of this FY24 Operating Budget amount, \$23,204,342, or 56%, represents expenditures for the Dover, Regional, Minuteman, and Norfolk Agricultural Schools, a 3.5% increase over the previous year's outlay. State-mandated expenditures for the needs of the Special Education Program continue to be a significant driver of the growth in the school budgets.

At the meeting, voters also approved the FY24 Capital Budget (Article 5) of \$944,691, as well as \$250,000 for one-time projects, and \$1,600,000 from Free Cash to stabilize the tax rate.

As of this writing, the Commonwealth has not yet certified Dover's Free Cash balance as of July 1, 2023. The previous certification was \$10,553,160 on July 1, 2022. The Committee continues to evaluate the levels of Free Cash in light of rating agencies' guidance and recommendations, Town borrowings and capacity, probable and potential future operating and capital needs, and anticipated revenues, as well as other factors.

The Committee believes that volatile energy and insurance costs, as well as rising post-retirement employee expenses, will continue to have a significant impact on several Town Operating Budgets for the foreseeable future, and that this will be compounded by a sharp increase in capital projects (e.g., road and culvert repairs) and capital equipment replacement as significant portions of the Town's physical infrastructure, heavy

machinery, and service vehicles reach the end of their useful lives. We also need to monitor for substantial increases in operating and capital costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, and liability), retirement, and the Special Education Program. Finally, aid to cities and towns will remain uncertain until the state's fiscal outlook improves.

Each year the Warrant Committee undergoes membership changes as terms expire. We extend our thanks and gratitude to departing members Andrew Ursitti and Gordon Kinder.

The Warrant Committee is privileged to work with all the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.



Powisset Farm. Photo courtesy of the Dover Town Report Committee.

Report of the **Capital Budget Committee**

Barry Goldman, Chair

Cynthia Devall

John Quackenbush

Robyn Hunter, Board of Selectmen

Cameron Hudson, Warrant Committee

Melissa Herman, Warrant Committee

The responsibility of the Capital Budget Committee is to “prepare a capital budget program for use by all Town boards and officials in their deliberations.” In addition, it requests and reviews a five-year capital budget projection from each Town department and from the Dover-Sherborn Regional School Committee (DSRSC) for Dover's share of the Region's capital expenditures.

According to a Board of Selectmen policy instituted in 2006, all capital items requested are to be included on the capital budget request forms, regardless of their size or nature. The Committee then independently reviews the requests and provides its recommendation on each item to the Warrant Committee. Any item that is over \$10,000 or of a special nature is then forwarded to the Selectmen, who determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article. When making a warrant placement decision, the Selectmen seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, in addition to considering the source of funding.

Most Article 5 requests are for recurring equipment replacements, infrastructure, and facilities improvements and are compared to relevant useful life metrics.

As in previous years, the Committee sought information from all Town departments and the DSRSC as to their current and projected capital needs. Both the Town and the D-S Schools use a capital cost estimating service, On-Site Insight, to provide comprehensive facilities reports on all assets and their estimated service lives. Applying objective and consistent standards, the Committee thoroughly reviewed each request to ensure that its recommendations would be based on accurate and complete information.

Since 2017, Dover has been designated a Green Community under the Massachusetts Green Communities Act, which provides financial support for energy efficiency and renewable energy projects that promote the designated community's clean energy goals. The Capital Budget Committee evaluates Town capital project requests to identify any that might qualify for Green Communities grants. Evaluation criteria include

the potential for reducing energy consumption and greenhouse gases; viability; appropriateness; effective use of funds; savings per dollar invested; and likely contribution to Dover's 20% energy reduction goal.

Green Communities grant projects completed to date include: air sealing and reinsulation of the Town House, Town Library, and Protective Agencies Building; upgrade of the Protective Agencies Building's HVAC system (retrofit of high-efficiency heat pumps and air handlers); and the LED conversion of Town streetlights. These improvements have all achieved significant annual net savings, increased the useful life of Town facilities, decreased use of fossil fuels, improved heating and cooling efficiency, and made the building environment more comfortable for Town employees and visitors.

In 2023, after two years of delays due to supply chain constraints and inflationary pressure, another highly efficient energy-related project was finally completed: the installation of 71 energy-efficient windows at the Town House, replacing the 1923 originals. This project is part of a larger ongoing plan to renovate and bring the Town House up-to-date with new mechanical, electrical, and fire protection systems.

During 2022 and 2023, the Committee worked with the Community Center Building Committee and the Town to plan a technically advanced, high-efficiency HVAC system for the new community building. Applications were filed for a special category Green Communities Grant, and \$500,000 was awarded to the Town by the Department of Energy Resources for this purpose.

The Committee is also working to establish criteria and goals for Town programs aimed at educating Dover citizens on new and highly efficient energy savings measures that will enable them to benefit from state and federal rebates and tax credits.

The Committee prepared its Fiscal Year 2024 Capital Budget recommendations during fall 2022 and winter 2023. In March 2023, it approved a recommendation for Article 5 expenditures totaling \$4,082,091, as follows:

Highway Department

Transfer Station: Ten-wheel roll-off truck	\$250,000
Claybrook Road repairs/restabilization	\$1,500,000

Fire and Ambulance

Replacement of Engine 1 rescue pumper	\$990,000
Self-contained breathing apparatus	\$127,772
Turnout gear	\$23,000
Chest compression device	\$27,760

Police Department

Patrol vehicles	\$65,000
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Cemetery

John Deere gator	\$32,000
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Selectmen

Library: unit ventilators with heat pumps	\$50,000
Library: re-roof flat roof	\$95,000
Town House: air-conditioning units	\$55,000
Highway: air compressor	\$10,000

Park and Recreation

Small tractor with mower/snow attachments	\$34,159
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Chickering School

Flooring	\$130,000
Fire control panel	\$45,000

Regional Schools

HVAC units	\$647,400
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The Capital Budget Committee wishes to thank all the Town boards, departments, and employees for their cooperation in submitting timely budget requests, supplying additional information as requested, meeting with Committee members at review sessions, and assisting with grant proposals, which resulted in significant savings to the Town.



Waterfall at the Willow Street/South Street line.

Photo © copyright James Thomas Kinder.

Report of the **Town Clerk**

Felicia S. Hoffman, CMMC, Town Clerk
Darlene L. Heidke, Assistant to the Town Clerk

Board of Registrars

George Chimento
Margaret "Peg" Crowley
Erin Gorden

The following reports appear on pages 30–65:

- **Caucus**, March 6, 2023
- **Annual Town Meeting, Deliberative Session**, May 1, 2023
- **Annual Town Meeting, Article 30 Elections**, May 15, 2023
- **Special Town Meeting, Deliberative Session**, June 3, 2023
- **Special Town Election**, June 12, 2023
- **Vital Statistics for the Calendar Year 2023**
- **Financial Reports for the Calendar Year 2023**

Caucus

March 6, 2023

On Monday, March 6, 2023, Felicia S. Hoffman, Town Clerk, called the Caucus for the purpose of nominating candidates for Town Offices to order at 7:32 p.m. She called for nominations of Caucus Chair and Clerk.

Board of Selectmen Chair Robyn Hunter nominated James Repetti as Caucus Chair and Beth McGuire as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, Section 121 of the Massachusetts General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates were nominated and that the Caucus Clerk would cast a single ballot on behalf of the Caucus.

The following candidates were then nominated:

Moderator (1 year)	James R. Repetti
Town Clerk (3 years)	Felicia S. Hoffman
Selectman (3 years)	Robyn Hunter
Assessor (3 years)	Caroline “Bonnie” Akins
Dover School Committee (3 years) (Vote for two)	Martha Castle Jessica Hole
D-S Regional School Committee (3 years) (Vote for one)	M. Colleen Bert
Library Trustee (3 years) (Vote for two)	Judith Schulz Peter Hoffman Neha Gaur
Cemetery Commission (3 years) (Vote for one)	Frederick Sears Geoffrey Sauter
Planning Board (5 years)	Jody Shue
Board of Health (3 years)	Kay Peterson
Park and Recreation Commission (3 years) (Vote for one)	Kathleen Weld

Since there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk was directed to cast a single ballot on behalf of the Caucus for those nominated. Mr. Repetti announced that the Caucus Nomination Certificate needed to be signed by Monday, March 21, at 3 p.m., in the Town Clerk’s office. The meeting was adjourned at 8:20 p.m.



Photo by James T. Swanson.

Annual Town Meeting

Deliberative Session
May 1, 2023

The Annual Town Meeting was held at the Lindquist Commons Building at the Dover-Sherborn Regional High School in Dover on May 1, 2023. The meeting was duly called to order by the Moderator on the first day of May at 7:12 p.m., and held pursuant to the Warrant therefore issued by the Selectmen on the 16th day of February 2023, and duly served in accordance with the General Bylaws of the Town of Dover, at which meeting a quorum was present and voting.

Mr. Repetti brought the meeting to order, and stated that the meeting would be conducted as expeditiously as possible, due to COVID-19 concerns. Mr. Repetti then recognized Ms. Herman for a motion governing meeting conduct.

Motion: It was moved by Ms. Herman and seconded by Mr. Hudson that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the meeting will not be increased.

Vote: The motion was put to an electronic vote and passed 171 (yes) to 7 (no).

Mr. Repetti then began the process of going through the Warrant, beginning with Article 1.

ARTICLE 1. Committee Reports (Board of Selectmen)

To hear and act on the various reports of the various committees:

- (a) as contained in the printed 2022 Annual Report; and
- (b) any other reports submitted to the voters by the Town Committees.

Motion: It was moved by Ms. Herman and seconded by Mr. Hudson that the reading of the various reports by the Town Clerk be waived and the reports be accepted and placed on file.

Vote: The motion was put to an electronic vote and passed 173 (yes) to 1 (no).

ARTICLE 2. Establish Salaries for Elected Officials (Board of Selectmen)

To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

Motion: It was moved by Mr. Migausky and seconded by Mr. Kinder that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report in the Blue Book, except those revised by the handout provided to Town Meeting and entitled Revisions to Article 2 (Salaries for Elected Officials) and Article 4 (Operating Budget), be called over by the Moderator and that if no objection is raised to each, they be approved as read.

1. Board of Selectmen	
(a) Chair	\$200
(b) Clerk	\$150
(c) Other member	\$100
2. Assessors	
(a) Chair	\$400
(b) Other members (each)	\$350
3. Town Clerk	\$92,564
4. Planning Board	
(a) Chair	\$100
(b) Other members (each)	\$50
5. Constables (3) (each)	\$150
6. Board of Health	
(a) Chair	\$150
(b) Other members (each)	\$100

Vote: The motion was put to an electronic vote and passed 174 (yes) to 8 (no).

ARTICLE 3.

Revolving Funds (Board of Selectmen)

To see if the Town will vote pursuant to Section 5-16 (Finances) of the General Bylaws of the Town of Dover to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by the Board of Selectmen and Warrant Committee, such accounts shall not exceed the following amounts for Fiscal Year 2024:

1. Building Department	
(a) Gas Inspector	\$12,350
(b) Plumbing Inspector	\$22,050
(c) Wiring Inspector	\$34,500
2. Board of Health	
(a) Perk and deep hole inspection and permitting	\$40,000
(b) Septic inspection and permitting	\$50,000
(c) Well inspection and permitting	\$20,000
(d) Swimming pool inspection and permitting	\$10,000
3. Library	
(a) Materials replacement	\$5,000
4. Council on Aging	
(a) Senior activities and transportation	\$40,000
5. Recycling Committee	
(a) Materials sales proceeds	\$4,000

or take any other action relative thereto.

Motion: It was moved by Mr. Kinder and seconded by Mr. Migauský that pursuant to the provisions of Section 5-16 (Finances) of the General Bylaws of the Town of Dover, that the Town authorize the following board and department revolving fund limits:

1. Building Department	
(a) Gas Inspector	\$12,350
(b) Plumbing Inspector	\$22,050
(c) Wiring Inspector	\$34,500
2. Board of Health	
(a) Perk and deep hole inspection and permitting	\$40,000
(b) Septic inspection and permitting	\$50,000
(c) Well inspection and permitting	\$20,000
(d) Swimming pool inspection and permitting	\$10,000
3. Library	
(a) Materials replacement	\$5,000

4. Council on Aging	
(a) Senior activities and transportation	\$40,000
5. Recycling Committee	
(a) Materials sales proceeds	\$4,000

and further, that the fees charged for these services be credited to the respective accounts and that the aforementioned boards or departments be authorized to make expenditures from the respective accounts and for their respective purposes up to the amounts set forth above.

Vote: The motion was put to an electronic vote and passed 173 (yes) to 8 (no).

ARTICLE 4.

Operating Budget (Board of Selectmen)

To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Ms. Herman and seconded by Mr. Hudson that the salaries and expenses recommended by the departments, officers, boards, and committees of the Town as shown in the “FY 2024 Requested” column in the Warrant Committee Report in the Blue Book, except those revised by the handout provided to Town Meeting and entitled Revisions to Article 2 (Salaries for Elected Officials) and Article 4 (Operating Budget), be called over by the Moderator, and if no objection is made that such salaries and expenses are approved, and to meet these appropriations, the Town raise such amounts from the tax levy and other general revenues of the Town, and transfer the following sums:

(a) \$100,000 from Overlay Surplus; and
(b) \$690,000 from Free Cash

Vote: The motion was put to a vote and passed 172 (yes) to 23 (no).

At this point, a motion was made from the floor.

Motion: It was moved by Mr. Long and seconded by Mr. Sauter that Article 4 be amended in Item 422 (Highway Maintenance) by striking out the appropriation of \$855,047 for salaries and inserting in place thereof an appropriation of \$251,854.

Vote: The amendment was put to an electronic vote and was defeated 80 (yes) to 115 (no).

The Moderator began calling over the items of the Operating Budget:

	FY23 Approved	FY24 Requested	FY23/FY24 (% Change)
<u>General Government</u>			
122 Selectmen			
Salaries	473,453	510,481	7.8
Expenses	151,955	178,720	17.6
Totals	625,408	689,201	10.2
129 Copy/Postage	26,900	26,900	0.0
131 Warrant Committee	7,680	9,200	19.8
132 Reserve Fund	250,000	250,000	0.0
135 Town Accountant			
Salaries	215,651	239,621	11.1
Expenses	48,300	48,300	(10.4)
Totals	263,951	282,921	7.2
141 Assessor			
Salaries	158,304	166,065	4.9
Expenses	55,110	45,985	(16.6)
Totals	213,414	212,050	(0.6)
145 Treasurer/Collector			
Salaries	237,394	253,833	6.9
Expenses	52,375	58,875	12.4
Totals	289,769	312,708	7.9
151 Law	200,000	200,000	0.0
155 Data Processing			
Salaries	55,196	62,608	13.4
Expenses	215,392	239,435	11.2
Totals	270,588	302,043	11.6
161 Town Clerk			
Salaries	85,644	92,584	8.1
Expenses	11,125	11,135	0.1
Totals	96,769	103,719	7.2
162 Election/Registration			
Salaries	37,390	41,501	11.0
Expenses	27,897	29,644	6.3
Totals	65,287	71,145	9.0
171 Conservation Commission			
Salaries	49,433	51,102	3.4
Expenses	100,695	102,040	1.3
Totals	150,128	153,142	2.0
175 Planning Board			
Salaries	128,606	134,421	4.5
Expenses	29,010	95,100	227.8
Totals	157,616	229,521	45.6
176 Board of Appeals			
Salaries	2,949	3,022	2.5
Expenses	1,450	1,450	0.0
Totals	4,399	4,472	1.7

	FY23 Approved	FY24 Requested	FY23/FY24 (% Change)
178 Dover Housing Partnership	0	0	0.0
191 Whiting Road	7,000	7,000	0.0
192 Town House Expenses	56,056	64,582	15.2
193 Caryl Community Center	86,484	86,784	0.3
195 Town Report	6,125	6,125	0.0
199 Building Maintenance			
Salaries	224,120	235,439	5.1
Expenses	110,301	125,000	13.3
Totals	334,421	360,439	7.8
General Government Totals	\$3,111,995	\$3,371,952	8.4
<u>Public Safety</u>			
201 Police			
Salaries	2,268,684	2,401,495	5.9
Expenses	129,656	154,750	19.4
Out-of-State Travel	3,000	3,000	0.0
Totals	2,401,340	2,559,245	6.6
220 Fire			
Salaries	536,176	550,377	2.6
Expenses	94,250	94,250	0.0
Totals	630,426	644,627	2.3
231 Ambulance			
Salaries	208,584	292,331	40.2
Expenses	66,307	66,307	0.0
Totals	274,891	358,638	30.5
241 Building Inspector			
Salaries	159,086	220,639	38.7
Expenses	5,600	7,320	30.7
Totals	164,686	227,959	38.4
291 Emergency Management			
Salaries	202	0	(100)
Expenses	400	0	(100)
Totals	602	0	(100)
292 Animal Control			
Salaries	18,422	18,422	0.0
Expenses	7,250	7,250	0.0
Totals	25,672	25,672	0.0
294 Care of Trees			
Salaries	10,673	0	(100)
Expenses	102,640	0	(100)
Totals	113,313	0	(100)
295 Tree Committee	2,500	0	(100)
299 Protective Agencies Building	79,023	81,655	3.3
Public Safety Totals	\$3,692,453	\$3,897,796	5.6

	FY23 Approved	FY24 Requested	FY23/FY24 (% Change)
<u>Public Works and Facilities</u>			
411 Engineering			
Salaries	27,960	0	(100)
Expenses: Selectmen	69,340	0	(100)
Expenses: Planning			
Board	0	0	0.0
Totals	97,300	97,300	(100)
422 Highway Maintenance			
Salaries	558,512	855,047	53.1
Expenses	277,067	473,862	71.0
Totals	835,579	1,328,909	59.0
423 Snow and Ice			
Salaries	105,700	105,700	0.0
Expenses	314,300	278,300	(11.5)
Totals	420,000	384,000	(8.6)
424 Street Lighting	8,899	8,899	0.0
425 Town Garage	71,308	72,916	2.3
428 Tarvia/Patching	275,000	280,000	1.8
433 Garbage Disposal	0	0	0.0
439 Solid Waste			
Salaries	90,915	85,531	(8.1)
Expenses	276,951	279,628	1.0
Totals	367,866	363,159	(1.3)
450 Town Water			
Salaries	8,003	8,203	2.5
Expenses	22,000	35,950	63.4
Totals	30,003	44,153	47.2
491 Cemetery			
Salaries	98,471	102,373	4.0
Expenses	30,735	32,785	6.7
Totals	129,206	135,158	4.6
Public Works and Facilities Totals	\$2,235,161	\$2,617,194	17.1

	FY23 Approved	FY24 Requested	FY23/FY24 (% Change)
<u>Health and Human Services</u>			
519 Board of Health			
Salaries	85,213	173,720	99.2
Expenses	157,849	107,849	(31.7)
Totals	245,062	281,569	14.9
541 Council on Aging			
Salaries	181,920	204,250	12.3
Expenses	48,050	49,900	3.9
Totals	229,970	254,150	10.5
543 Veterans			
Salaries	1,000	1,000	0.0
Expenses	1,000	1,000	0.0
Totals	2,000	2,000	0.0
Health and Human Services Totals	\$477,032	\$537,719	12.7
<u>Education</u>			
600 Dover School Operating	10,369,791	10,778,641	3.9
601 Dover's Share Regional			
Operating Assessment	12,496,779	12,529,057	0.3
Debt Assessment	462,617	425,881	(7.9)
Totals	12,959,396	12,954,938	0.0
602 Minuteman Vocational	197,427	248,626	25.9
604 Other Vocational Schools	24,572	25,000	1.7
Education Totals	\$23,551,186	\$24,007,205	1.9
<u>Culture and Recreation</u>			
610 Library			
Salaries	623,260	657,239	5.5
Expenses	221,240	237,119	7.2
Totals	844,500	894,358	5.9
650 Parks and Recreation			
Salaries	380,717	413,631	8.6
Expenses	86,000	88,600	3.0
Totals	466,717	502,231	7.6
691 Historical Commission	1,250	1,250	0.0
692 Memorial Day	3,000	3,500	16.7
Culture and Recreation Totals	\$1,315,467	\$1,401,339	6.5
<u>Debt Service</u>			
710/751 Maturing Debt			
Principal and Interest	2,341,753	1,862,375	(20.5)
759 Bank Charges	4,000	0	(100)
Debt Service Totals	\$2,345,753	\$1,862,375	(20.6)

	FY23 Approved	FY24 Requested	FY23/FY24 (% Change)
<u>Unclassified</u>			
Insurance			
912 Workers Compensation	118,543	118,543	0.0
914 Group Insurance	2,594,465	2,853,911	10.0
916 Medicare/FICA	190,000	192,000	1.1
950 Other Insurance	221,479	234,768	6.0
Insurance Subtotals	\$3,124,487	\$3,399,222	8.8
Pensions			
911 Norfolk County Retirement	1,585,077	1,730,036	9.1
Unclassified Totals	\$4,709,564	\$5,129,258	8.9
OPERATING BUDGET			
GRAND TOTALS	\$41,438,611	\$42,824,838	3.3

A hold was placed on Line Item 132 (Reserve Fund).

Motion: It was moved by Ms. Herman and seconded by Mr. Hudson that \$250,000 be raised and appropriated for Line Item 132 (Reserve Fund).

Vote: The motion was put to an electronic vote and passed 182 (yes) to 10 (no).

ARTICLE 5.

Capital Budget (Board of Selectmen)

To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

1. DPW/Highway

- (a) Ten-wheel roll-off dump truck for Transfer Station
- (b) Ten-wheel 40,000+ GVW dump truck with plow
- (c) Skid steer with attachments and plow
(removed from motion)
- (d) Construction: Claybrook Road/restabilization
- (e) Willow Street and Dedham culvert design
(removed from motion)

2. Fire Department/Ambulance

- (a) Self-contained breathing apparatus
- (b) Replacement of turnout gear
- (c) Replacement of Engine 1 rescue pumper
- (d) Chest compression device

3. Police Department

- (a) Patrol vehicles

4. Schools (Chickering)

- (a) Fire control panel
- (b) Flooring

5. Board of Selectmen

- (a) Highway: air compressor
- (b) Library: Re-roof flat roof
- (c) Town House: air-conditioning units
- (d) Library: unit ventilators with heat pumps

6. Park and Recreation

- (a) Small tractor with mower deck and snow attachments

7. Cemetery

- (a) Gator

Motion: It was moved by Mr. Hudson and seconded by Ms. Herman that the capital budget items recommended by the Capital Budget Committee as shown in the Warrant Committee Report in the Blue Book, except those revised by the handout provided to Town Meeting and entitled Revised Order for Article 5 (Capital Budget,) be called over by the Moderator, and, if no objection is made, that to meet these appropriations the Town raise and appropriate the sum of \$521,691 and transfer from Free Cash the sum of \$423,000 for the following items:

1(b) Fire Department: Self-contained breathing apparatus	\$127,772
1(c) Fire Department: Replacement of turnout gear	\$23,000
1(d) Fire Department: Chest compression device	\$27,760
2(a) Police Department: Patrol vehicles	\$65,000
3(a) Highway Department: Ten-wheel roll-off dump truck for Transfer Station	\$250,000
4(a) Cemetery: Gator	\$32,000
5(a) Selectmen: Library, unit ventilators and heat pump	\$50,000
5(b) Selectmen: Library, re-roof flat roof	\$95,000
5(c) Selectmen: Town House, air-conditioning units	\$55,000
5(d) Selectmen: Highway, air compressor	\$10,000
5(a) Park and Recreation: Small tractor with mower deck and snow attachments	\$34,159
6(a) Schools: Chickering, school flooring	\$130,000
6(b) Schools: Chickering, fire control panel	\$45,000

Vote: The motion for the Moderator to call over the items was put to an electronic vote and passed 170 (yes) to 20 (no).

Prior to calling over the items, a motion to amend the main motion was made by Mr. Boland of the Parks and Recreation Commission:

Motion: I, Chris Boland, of the Parks and Recreation Commission move that the main motion be amended to add a new item, 6b (Park and Recreation: large tractor with mower and snow attachments), for the amount of \$67,535, and that the amount of Free Cash necessary to fund Article 5 be increased for a total of \$490,535. The amended motion was seconded by Carolyn Ringel from the floor.

The motion to amend was followed by a presentation by Ms. Devall from the Capital Budget Committee.

Vote: The amended motion was put to an electronic vote and was defeated 29 (yes) to 161 (no).

The main motion was called over by the Moderator, with no holds, and was deemed approved.

Article 5, Motion 2

Motion: It was moved by Mr. Hudson and seconded by Ms. Herman that the Town appropriate a sum of \$990,000 for the purpose replacing Engine 1, Rescue Pumper (Item 1a), including the payment of all costs incidental and related thereto, and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$990,000 under Chapter 44, Section 7 of the Massachusetts General Laws, as amended.

A presentation by Mr. Goldman of the Capital Budget Committee was made, followed by a presentation from Fire Chief Luttazi.

Vote: The motion was put to an electronic vote and passed 166 (yes) to 28 (no), more than the two-thirds vote required.

Article 5, Motion 3

Motion: It was moved by Mr. Hudson and seconded by Ms. Herman that the Town appropriate a sum of \$1,500,000 for the Claybrook Road construction/re-stabilization (Item 3b), including the payment of all costs incidental and related thereto and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,500,000 under Chapter 44, Section 7 of the Massachusetts General Laws, as amended.

A presentation was made by Ms. Hunter, Chair of the Board of Selectmen.

Vote: The motion was put to an electronic vote, and passed 173 (yes) to 20 (no), more than the two-thirds vote required.

ARTICLE 6.

Regional Schools Capital Expenses (Dover-Sherborn Regional School Committee)

To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow, or any combination of these methods, a sum of money for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto, pursuant to an intergovernmental agreement with the Dover-Sherborn Regional School District and the Town of Sherborn; or take any other action relative thereto.

Motion: It was moved by Ms. Kinney and seconded by Ms. McCormick that the Town appropriate and transfer from Free Cash a sum of \$647,400 for the Town of Dover's share of replacing HVAC units, pursuant to an intergovernmental agreement between the District and the Towns of Dover and Sherborn.

Vote: The motion was put to an electronic vote and passed 165 (yes) to 18 (no).

A Consent Agenda Motion (to vote to move Articles 8, 9, 10 and 11, all of which are recurring or non-substantive) was read:

Motion: It was moved by Ms. McCormick and seconded by Ms. Kinney that Articles 8, 9, 10, and 11 be called over by the Moderator, and, if no objection is made, be approved in the amounts and appropriated from the sources of funds as listed in the Warrant Committee Report in the Blue Book.

Vote: The motion was put to an electronic vote, and passed 180 (yes) to 4 (no).

A Consent Agenda Motion (to vote to dismiss Articles for which the sponsors no longer have an interest) was read:

Motion: It was moved by Mr. Chen and seconded by Mr. Hudson that Articles 7, 16 and 17 be called over by the Moderator and, if no objection is made, that the Town dismiss them.

Vote: The motion was put to an electronic vote, and passed 178 (yes) to 4 (no).

ARTICLE 7.

Regional Schools Capital Items (Dover-Sherborn Regional School Committee)

To see if the Town will vote to approve the borrowing authorized by the Dover-Sherborn Regional School District for the purpose of paying the costs of the various items of capital equipment and improvements, including the payment of all costs incidental and related thereto; or take any other action relative thereto.

Motion: It was moved by Ms. Kinney and seconded by Ms. McCormick that Article 7 be dismissed.

The motion was put to an electronic vote and passed 178 (yes) to 4 (no).

ARTICLE 8.

Unemployment Compensation Fund (Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E of the Massachusetts General Laws; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Kinder and seconded by Mr. Migauskys that the Town raise and appropriate the sum of \$10,000 for the Unemployment Compensation Fund.

Vote: The motion was put to an electronic vote and passed 180 (yes) to 4 (no).

ARTICLE 9.

Sick Leave for Retiring Police Officers (Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Dr. Weiss and seconded by Mr. Chen that the Town raise and appropriate the sum of \$10,000 for the Sick Leave program for retiring police officers.

Vote: The motion was put to an electronic vote and passed 180 (yes) to 4 (no).

ARTICLE 10.

Road Construction, Reconstruction, and Improvements (Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; and to authorize the

Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

Motion: It was moved by Ms. McCormick and seconded by Dr. Weiss that the Town authorize the Board of Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and other improvements of Town roads and related infrastructure.

Vote: The motion was put to an electronic vote and passed 180 (yes) to 4 (no).

ARTICLE 11.

Conservation Fund (Conservation Commission)

To see if the Town will vote to raise and appropriate a sum of money for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Hudson and seconded by Mr. Smith that the Town raise and appropriate the sum of \$25,000 for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws.

Vote: The motion was put to an electronic vote, and passed 180 (yes) to 4 (no).

ARTICLE 12.

General Stabilization Fund (Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to the General Stabilization Fund in accordance with Section 5B of Chapter 40 of the Massachusetts General Laws; determine whether the money shall be included in the tax levy, by transfer from available funds; or any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Dr. Weiss and seconded by Mr. Migauskys that the Town appropriate and transfer from Free Cash the sum of \$170,300 to the General Stabilization Fund authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Vote: The motion was put to an electronic vote and passed 166 (yes) to 7 (no).

ARTICLE 13.

Regional Schools OPEB Stabilization Fund (Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to the Dover-Sherborn Regional Schools Stabilization Fund in accordance with Chapter 40, Section 5B of the Massachusetts General Laws; determine whether the money shall be included in the tax levy, by transfer from available funds; or any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Chen and seconded by Mr. Smith that the Town appropriate and transfer from Free Cash the sum of \$721,000 to the Dover-Sherborn Regional School District OPEB Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Vote: The motion was put to an electronic vote and passed 163 (yes) to 16 (no).

ARTICLE 14.

One-Time Projects (Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money for the purpose of funding specific projects not expected to reoccur, as specified in the motion, and a list of which is available at the Town Clerk's office, and any incidental costs related thereto; and to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods, or take any other action relative thereto.

Motion: It was moved by Mr. Migausky and seconded by Ms. Kinney that the Town appropriate and transfer from Free Cash the sum of \$125,000 for a Communications Study/Services and Website Upgrade under the direction of the Board of Selectmen.

Vote: The motion was put to an electronic vote and passed 116 (yes) to 60 (no).

ARTICLE 15.

Unpaid Bills (Warrant Committee)

To see if the Town will vote to raise and appropriate a sum of money to pay any unpaid bills rendered to the Town for prior years; determine whether the money shall be included in the tax levy, by transfer from available funds, or any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Hudson and seconded by Mr. Smith that the sum of \$7,594.92 be transferred from Free Cash for the purpose of paying the following unpaid bills:

Department	Description	Amount
Accounting	WB Mason	\$39.00
Town Buildings	Brad Crosby	\$86.58
Town Buildings	Atlas Services	\$1,872.00
Highway	Cyn Oil	\$3,117.34
Treasurer/Collector	John Y. Brady, Deputy Collector	\$2,480.00

Vote: The motion was put to an electronic vote and passed 171 (yes) to 6 (no), more than the four-fifths vote required.

ARTICLE 16.

Article 4, 2022 Annual Town Meeting (Warrant Committee)

To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2022 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2023 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

Motion: It was moved by Ms. Herman and seconded by Mr. Hudson that Article 16 be dismissed.

Vote: The motion was put to an electronic vote and passed 178 (yes) to 4 (no).

ARTICLE 17.

Community Center Recreation Items (Park and Recreation)

To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow, or any combination of these methods, a sum of money for the purpose of paying the costs of various items of capital equipment and/or improvements related to the reconstruction of the Caryl Community Center, including the payment of all costs incidental and related thereto; or take any other action relative thereto.

Motion: It was moved by Mr. Migausky and seconded by Ms. McCormick that Article 17 be dismissed.

Vote: The motion was put to an electronic vote and passed 178 (yes) to 4 (no).

ARTICLE 18.

Zoning Bylaw, Floodplain District (Planning Board)

To see if the Town will vote to amend the Zoning Bylaw Chapter 185 Section 185-44 entitled “Floodplain District” by deleting it in its entirety and replacing it with a new Section 185-44 entitled “Floodplain District,” the complete text of which is on file in the Town Clerk and the Planning Board offices; or take any other action relative thereto.

Motion: It was moved by Ms. McCormick and seconded by Mr. Kinder that the Town amend the Zoning Bylaw by deleting Section 185-44 entitled “Floodplain District” in its entirety and replacing it with a new Section 185-44 entitled “Floodplain District,” the complete text of which is on file in the Offices of the Town Clerk and the Planning Board.

Vote: The motion was put to an electronic vote and passed 167 (yes) to 9 (no), more than the two-thirds vote required.

ARTICLE 19.

Zoning Bylaw, Accessory Apartments (Planning Board)

To see if the Town will vote to amend Zoning Bylaw Section 185-5 (Definitions) by deleting “Accessory Apartments” and replacing it with a new definition, “Accessory Dwelling Unit”; further to amend Section 185-10 (Schedule of Use Regulations) by deleting Line 31 and adding new Lines 31 and 32, and further to amend Section 185-43 (Accessory Apartments) by deleting it in its entirety and replacing it with “Accessory Dwelling Units,” the complete text of each of which is on file in the Offices of the Town Clerk and the Planning Board; or take any other action relative thereto.

Motion: It was moved by Mr. Kinder and seconded by Mr. Smith that the Town amend the Zoning Bylaw Section 185-5, 185-10, and 185-43 as set forth in the Warrant, and in accordance with the text of each change on filed with the Town Clerk and the Planning Board offices.

An amendment to the motion was proposed from the floor, but the Moderator determined it to be outside of the scope of the Article.

Vote: The motion was put to an electronic vote and passed 149 (yes) to 29 (no).

ARTICLE 20.

Wetlands Protection Bylaw (Conservation Commission)

To see if the Town will vote to amend Dover General Bylaws Chapter 181, Dover Wetlands Protection, Section 181-6: entitled Notices and Hearings: fees and expenses; by deleting Section (B) in its entirety and replacing it with the following:

Section (B): The Commission shall hold a public hearing on an Application within 21 days of its receipt. Notice of the time

and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Dover and by mailing in accordance with WPA 310 CMR 10.05: (3)(b)1, a notice to the applicant, owner, Board of Health, Planning Board, and by email to such other persons as the Commission may determine per Rules and Regulations for the Dover Wetlands Protection Bylaw;

and, by deleting the first sentence of Section E in its entirety and replacing it with the following:

(Section E): In addition, the applicant shall pay the fee and expenses of any outside peer review consultants deemed necessary by the Commission in accordance with the Commission’s Rules and Regulations and Massachusetts General Law, Chapter 44 Section 53G. At the discretion of the Commission, no Permit shall be issued until such fees and expenses have been paid;

or take any other action relative thereto.

Motion: It was moved by Ms. Kinney and seconded by Mr. Migauskys that the Town amend the Dover General Bylaws, Chapter 181, Dover Wetlands Protection, Section 181-6 entitled Notices and Hearings: fees and expenses; by deleting Section (B) in its entirety and replacing it with the following:

Section (B): The Commission shall hold a public hearing on an Application within 21 days of its receipt. Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Dover and by mailing in accordance with WPA 310 CMR 10.05: (3)(b)1, a notice to the applicant, owner, Board of Health, Planning Board, and by email to such other persons as the Commission may determine per Rules and Regulations for the Dover Wetlands Protection Bylaw;

and, by deleting the first sentence of Section E in its entirety and replacing it with the following:

(Section E): In addition, the applicant shall pay the fee and expenses of any outside peer review consultants deemed necessary by the Commission in accordance with the Commission’s Rules and Regulations and Massachusetts General Law, Chapter 44 Section 53G. At the discretion of the Commission, no Permit shall be issued until such fees and expenses have been paid.

Vote: The motion was put to an electronic vote and passed 110 (yes) to 51 (no).

ARTICLE 21.

Gas/Plumbing Inspector and Wiring Inspector Bylaw (Board of Selectmen)

To see if the Town will vote to amend the Town's General Bylaw, Article XXXIV, Section 4-44 entitled Gas and Plumbing Inspector, by deleting it in its entirety and replacing it with the following:

There shall be a Gas/Plumbing Inspector and a Wiring Inspector appointed annually by the Building Inspector. The Gas/Plumbing Inspector's duties and authority shall include, but shall not be limited to, those specified 248 CMR and the Wiring Inspector's duties and authority shall include, but not be limited to those specified in Massachusetts General Law Chapter 166, Section 32;

or take any other action relative thereto, and further, that non-substantive changes in the numbering and heading of this bylaw be permitted in order that it be in compliance with the format of the Dover Town Code.

Motion: It was moved by Mr. Smith and seconded by Mr. Kinder that the Town vote to amend the Town's General Bylaw, Article XXXIV, Section 4-44 entitled Gas and Plumbing Inspector, by deleting it in its entirety and replacing it with the following:

There shall be a Gas/Plumbing Inspector and a Wiring Inspector appointed annually by the Building Inspector. The Gas/Plumbing Inspector's duties and authority shall include, but shall not be limited to, those specified 248 CMR and the Wiring Inspector's duties and authority shall include, but not be limited to those specified in Massachusetts General Law Chapter 166, Section 32; and further, that non-substantive changes in the numbering and heading of this bylaw be permitted in order that it be in compliance with the format of the Dover Town Code.

Vote: The motion was put to an electronic vote and passed 142 (yes) to 6 (no).

ARTICLE 22.

Terms of Office for Constables (Town Clerk)

To see if the Town will vote to amend the Town's General Bylaw, Article XIV Constables, Section 4-20 entitled "Terms of office; duties"; by deleting it in its entirety and replacing it with the following:

There shall be three Constables elected for a three-year term. Beginning with the 2025 Town Election, the Constable receiving the most votes shall serve for a three-year term. The Constable receiving the next highest number of votes shall serve for a two-year term. The Constable receiving the third number votes shall serve for a one-year term. Thereafter, each Constable's term shall

be for three years such that one Constable's position is elected each year;

or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Motion: It was moved by Mr. Smith and seconded by Dr. Weiss that the Town amend the Town's General Bylaw, Article XIV Constables, Section 4-20 entitled "Terms of office; duties"; by deleting it in its entirety and replacing it with the following:

There shall be three Constables elected for a three-year term. Beginning with the 2025 Town Election, the Constable receiving the most votes shall serve for a three-year term. The Constable receiving the next highest number of votes shall serve for a two-year term. The Constable receiving the third number votes shall serve for a one-year term. Thereafter, each Constable's term shall be for three years such that one Constable's position is elected each year;

and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: The motion was put to an electronic vote and passed 145 (yes) to 5 (no).

ARTICLE 23.

Finance Committee on Roads Bylaw (Board of Selectmen)

To see if the Town will vote to amend the Town's General Bylaw, Article XXXI (Finance Committee on Roads), Section 4-41 entitled "Appointment; duties"; by deleting it in its entirety; or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Motion: It was moved by Mr. Smith and seconded by Ms. McCormick that the Town amend the Town's General Bylaw, Article XXXI (Finance Committee on Roads), Section 4-41 entitled "Appointment; duties"; by deleting it in its entirety; and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: The motion was put to an electronic vote and passed 139 (yes) to 5 (no).

ARTICLE 24.

Tree Committee Bylaw (Board of Selectmen)

To see if the Town will vote to amend the Town's General Bylaw, Article XXXVI Tree Committee, Section 4-46 entitled "Appointment; consultation with Tree Warden; report," by deleting it in its entirety; or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Motion: It was moved by Mr. Smith and seconded by Ms. Kinney that that Town amend the Town's General Bylaw, Article XXXVI Tree Committee, Section 4-46 entitled "Appointment; consultation with Tree Warden; report; by deleting it in its entirety; and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: The motion was put to an electronic vote and passed 132 (yes) to 10 (no).

ARTICLE 25.

Committee Membership Bylaw (Capital Budget Committee)

To see if the Town will vote to amend the Town's General Bylaw, Article XXI (Capital Budget Committee), Section 4-28 entitled "Appointment; vacancies" by deleting it in its entirety and replacing it with the following:

§ 4-28 Appointment; vacancies. There shall be a seven-member Capital Budget Committee appointed as follows: one member of the Board of Selectmen, two members of the Warrant Committee, all of whom shall be appointed by and from their respective boards to 1-year terms; and four members at-large serving three-year terms. Each year one member at-large shall be appointed to a three-year term by the above-named appointees and the members at-large then currently serving. Any vacancy shall be filled for the remainder of the unexpired term in the manner of the original appointment;

or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Motion: It was moved by Mr. Migausky and seconded by Mr. Chen that the Town amend the Town's General Bylaw, Article XXI (Capital Budget Committee), Section 4-28 entitled "Appointment; vacancies" by deleting it in its entirety and replacing it with the following:

§ 4-28 Appointment; vacancies. There shall be a seven-member Capital Budget Committee appointed as follows: one member of the Board of Selectmen, two members of the Warrant Committee,

all of whom shall be appointed by and from their respective boards to one-year terms; and four members at-large serving three-year terms. Each year one or more members at-large shall be appointed to a three-year term by the above-named appointees and the members at-large then currently serving. Any vacancy shall be filled for the remainder of the unexpired term in the manner of the original appointment;

and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: The motion was put to an electronic vote and passed 141 (yes) to 5 (no).

ARTICLE 26.

Real Estate and MVE Demand Fee (Board of Selectmen)

To see if the Town will vote to authorize the Town Treasurer/Collector to charge for each written demand an amount for unpaid real estate, personal property and the motor vehicle excise taxes, to be added to and collected as part of the tax, as authorized by Chapter 60, Section 15 of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Ms. Kinney and seconded by Mr. Kinder that the Town authorize the Town Treasurer/Collector to charge for each written demand an amount of \$15 for unpaid real estate, personal property and the motor vehicle excise taxes, to be added to and collected as part of the tax, as authorized by Chapter 60, Section 15 of the Massachusetts General Laws.

Vote: The motion was put to an electronic vote and passed 119 (yes) to 27 (no).

ARTICLE 27.

Amend Bylaw, Long Range Planning Committee (Capital Budget Committee)

To see if the Town will vote to amend the Town's General Bylaw, Article XXII (Long Range Planning Committee); by deleting it in its entirety; or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Motion: It was moved by Ms. McCormick and seconded by Ms. Kinney move that the Town amend the Town's General Bylaw, Article XXII (Long Range Planning Committee); by deleting it in its entirety; and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: The motion was put to an electronic vote and passed 137 (yes) to 6 (no).

ARTICLE 28.
Sidewalks on Cross Street (Citizens’ Petition)

To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to construct a sidewalk on Cross Street from the intersection of Cross Street and Centre Street to the Chickering Elementary school; and a crosswalk at the end point of the existing Centre Street sidewalk.

Motion: It was moved by Mr. Kinder and seconded by Mr. Chen that the Town appropriate and transfer from Free Cash a sum of \$45,000 for the purpose of engineering and constructing a sidewalk to the Chickering School along Cross Street including of all costs incidental and related thereto.

A presentation was made by the petitioner, Mr. Garron, followed by comments from the floor of the meeting.

Vote: The motion was put to a vote and failed 29 (yes) to 123 (no).

ARTICLE 29.
Tax Rate Stabilization (Board of Selectmen)

To see if the Town will vote to transfer from Free Cash in the Treasury an amount to stabilize the tax rate for the ensuing fiscal year and authorize the Board of Assessors to use the same to stabilize the tax rate; or take any other action relative thereto.

Motion: It was moved by Ms. Herman and seconded by Mr. Hudson that the Town transfer the sum of \$1,200,000 from Free Cash in the Treasury to stabilize the tax rate for the ensuing fiscal year and authorize the Board of Assessors to use the same to stabilize the tax rate.

Vote: The motion was put to an electronic vote and passed 127 (yes) to 4 (no).

Motion: At 10:03 p.m., it was moved by Ms. Herman and seconded by Mr. Hudson to dismiss the meeting.

Vote: The motion was put to a voice vote and passed unanimously.

Annual Town Meeting

Article 30 Elections
May 15, 2023

Pursuant to the Warrant given under the hands of the Selectmen on the 13th day of April 2023, the Annual Town Election was held on May 15, 2023. Constable Christopher Jackman inspected the ImageCast ballot box and found it to be empty and set at zero. Town Clerk Felicia S. Hoffman declared the polls open at 7 a.m.

At 8 p.m., Ms. Hoffman declared the polls closed. A total of 1,095 ballots had been cast. At 8:05 p.m., the unofficial results were posted. The official counts are as follows:

Moderator (1 year)	
(Vote for one)	
James R. Repetti	906
Write-ins	3
Blanks	186
Town Clerk (3 years)	
(Vote for one)	
Felicia S. Hoffman	913
Write-ins	3
Blanks	179
Selectman (3 years)	
(Vote for one)	
Robyn M. Hunter	823
Write-ins	10
Blanks	262
Assessor (3 years)	
(Vote for one)	
Caroline “Bonnie” Akins	833
Write-ins	3
Blanks	259
Dover School Committee (3 years)	
(Vote for two)	
Martha H. Castle	730
Jessica N. Hole	758
Iris Margariti	348
Write-ins	15
Blanks	339

D-S Regional School Committee (3 years)

(Vote for one)	
M. Colleen Burt	721
Bethany Berk	329
Write-ins	0
Blanks	45

Library Trustee (3 years)

(Vote for two)	
Peter K. Hoffman	694
Judith Schulz	735
Neha Gaur	271
Write-ins	6
Blanks	484

Cemetery Commission (3 years)

(Vote for one)	
Geoffrey M. Sauter	332
Frederick G. Sears	504
Write-ins	3
Blanks	256

Planning Board (5 years)

(Vote for one)	
Jody B. Shue	836
Write-ins	4
Blanks	255

Board of Health (3 years)

(Vote for one)	
Kay M. Petersen	845
Write-ins	8
Blanks	242

Park and Recreation Commission (3 years)

(Vote for one)	
Kathleen W. Weld	826
Write-ins	11
Blanks	258

Special Town Meeting

Deliberative Session
June 3, 2023

Pursuant to the Warrant given under the hands of the Selectmen on April 27th, 2023, James Repetti, Moderator, called the Special Town Meeting of the Town of Dover to order on June 3, 2023, at 10:09 a.m., at the Allan Mudge Memorial Auditorium at the Dover-Sherborn Regional High School in Dover. A quorum was present. The reading of the Constable’s Return of Service was waived.

Mr. Repetti introduced those sitting on the stage: Selectmen Robert Springett, Robyn Hunter, and John Jeffries; Town Counsel Nina Pickering-Cook; Assistant Town Moderator David Haviland, Town Clerk Felicia Hoffman, and Warrant Committee Members Melissa Herman (Chair), Cam Hudson (Vice Chair), Jerry Chen, Sara Cadena Kinney, Gordon Kinder, Steve Migausky, Janet McCormick, Peter Smith, and Woodrow Weiss.

Mr. Repetti remarked that the conduct of Special Town Meeting is based upon a combination of statute, bylaw, custom, and the Moderator’s discretion. Town Meeting Time, compiled by the Massachusetts Moderator’s Association, is used as a parliamentary reference. He reviewed some common town meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote before them. Mr. Repetti said he would state the subject matter of each article, and that an electronic voting system would be used. On the response card provided to each registered voter, number one would indicate a yes vote, and two would indicate a no vote. If a motion to dismiss was placed on the floor of the meeting, discussion would be limited to dismissal of the article and not the merits of the article. Mr. Repetti encouraged brevity in remarks and reminded meeting attendees that he would try to maintain a balance between moving the agenda along and ensuring that all who had something to contribute were given the opportunity to do so. Mr. Repetti requested a moment of silence to honor those who are currently serving our country and putting themselves in harm’s way in order to preserve our freedoms. Mr. Repetti recognized Ms. Herman for a motion governing the conduct of the meeting.

Motion: It was moved by Ms. Herman and seconded by Mr. Hudson that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the meeting will not be increased.

Vote: The motion was put to an electronic vote and passed 246 (yes) to 9 (no).

The Moderator began the process of going through the Warrant.

ARTICLE 1.

Caryl Community Center Project (Board of Selectmen)

To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow, or any combination of these methods, a sum of money to be expended by the Board of Selectmen to pay additional costs of designing and constructing the Caryl Community Center, including the payment of all costs incidental and related thereto; to determine whether the approval of any borrowing for this purpose shall be contingent upon approval of a Proposition 2½ debt exclusion under Chapter 59, Section 21C(k) of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Ms. Herman and seconded by Mr. Hudson that the Town appropriate a sum of \$6,600,000 to be expended by the Board of Selectmen for the purpose of the design and construction of the Caryl Community Center, including all costs incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum under Chapter 44, Section 7(1) of the Massachusetts General Laws or any other enabling authority; that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote as set forth on the ballot for the June 12, 2023, election.

Presentations were made by the Board of Selectmen, the Parks and Recreation Commission, and the Council on Aging. There were questions and comments from the floor.

Motion: A motion was made and seconded from the floor to move the question.

Vote: The motion to move the question was put to an electronic vote and passed 271 (yes) to 31 (no).

Vote: The main motion was put to an electronic vote and passed 220 (yes) to 85 (no); more than the two-thirds vote required.

ARTICLE 2.

Caryl Community Center Project (Parks and Recreation Commission)

To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow, or any combination of these methods, a sum of money to be expended by the Board of Selectmen to pay additional costs of designing and constructing the Caryl Community Center, for the addition of an outdoor recreation court and swing area, including the payment of all costs incidental and related thereto; to determine whether the approval of any borrowing for this purpose shall be contingent upon approval of a Proposition 2½ debt exclusion under Chapter 59, Section 21C(k) of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Ms. Herman and seconded by Mr. Hudson that the Town appropriate a sum of \$174,000 to be expended by the Board of Selectmen for the purpose of the including an outdoor recreation court and swing area at the Caryl Community Center, including all costs incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum under Chapter 44, Section 7(1) of the Massachusetts General Laws or any other enabling authority; that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote as set forth on the ballot for the June 12, 2023, election.

A presentation was made by the Mr. Boland of the Parks and Recreation Commission, followed by comments from Mr. Jeffries of the Board of Selectmen.

Vote: The motion was put to an electronic vote and passed 203 (yes) to 77 (no), more than the two-thirds vote required.

ARTICLE 3.
Caryl Community Center Operations (Board of Selectmen)

To see if the Town will vote to raise and appropriate, appropriate from available funds, or any combination of these methods, a sum of money for the costs associated with the operations of the Caryl Community Center, including salaries and expenses; or take any other action relative thereto.

Motion: It was moved by Mr. Springett and seconded by Mr. Jeffries that the Town raise and appropriate the sum of \$40,000 for the salaries and expenses related to operating the Community Center.

Vote: The motion was put to an electronic vote and failed 104 (yes) to 167 (no).

Motion: A motion was made by Ms. Hermann and seconded by Mr. Kinder to adjourn the meeting.

Vote: The motion was put to a voice vote and passed unanimously. The meeting was adjourned at 11:37 a.m.



Norfolk Hunt Club. Photo by Elisha F. Lee Jr.

Special Town Election

June 12, 2023

Pursuant to the Warrant given under the hands of the Selectmen on the 3rd day of May 2023, a Special Town Election was held on June 12, 2023. Christopher Jackman, Constable, inspected the ImageCast ballot box and found it to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 635 ballots had been cast. At 8:06 p.m., the unofficial results were posted. The official counts are as follows:

Ballot Question 1: Shall the Town of Dover be allowed to exempt from the provisions of Proposition 2½, so called, the amount required to pay for the bond issued in order to undertake the following projects as approved by the Special Town Meeting on June 3, 2023: additional costs for the construction and renovation of the Caryl Community Center; and an outdoor recreation court and swing area for the Caryl Community Center; such amounts to include the cost of architectural and engineering services related to those improvements and for the payment of all other costs incidental and related thereto?

Yes:	437
No:	198
Blanks:	0

Vital Statistics

For the Calendar Year 2023

BIRTHS IN 2023

26 Males
24 Females

MARRIAGES IN 2023

January 8	Scott Albert Mangiacotti Danisa Andrea Alejo	Dover, MA Dover, MA
April 8	Cornelius Friedemann Gissel Nina Katherine Lupan	Fredericksburg, Denmark Fredericksburg, Denmark
April 8	Harold Richard Beacham Jr. Heather Kristen Unruh	Dover, MA Dover, MA
June 7	Jonathan James Anton Beatrice Juliet Pastis	Dover, MA Dover, MA
June 23	Benjamin Andrew Mitchell Melinda Selena Ching	Dover, MA West Newton, MA
July 15	Zachary Richard Scafati Victoria Rose Russo	South Boston, MA South Boston, MA
July 16	Donald D. Hogg Indrani Beatrice Frederick	Enville, TN Shirley, MA
August 12	Derek Robert Aitchison Mirline Jean-Pierre	Weymouth, MA Weymouth, MA
August 26	George Taylor Mead Yoanna Seril Fytopoulos	Columbus, OH Dover, MA
September 3	Matthew Evan Sloan Clara Rose Freeman	Toronto, ON Canada Dover, MA
September 9	Christopher Charles Biggin Lisa Anne Podgur	Austin, TX Austin, TX
September 9	Odane Micoy Spence Ashleigh Edna Conway	Walpole, MA Walpole, MA
October 7	David Benjamin Gross-Loh Kristin Kane Burkhart	Cambridge, MA Wellesley, MA
October 13	Andrew N. Boerwinkle Rebecca Lynn Guthrie	Saint Petersburg, FL Saint Petersburg, FL

November 18	John William Reznicek Alyssa Nicole Powers	Rensselaer, NY Dover, MA
December 27	Kevin James McCabe Lily Angela Oksanen	Framingham, MA Sudbury, MA
December 31	Christopher Allan Boe Katerina Akriellellis	Dallas, TX New York, NY

DEATHS IN 2023

January 15	Feliks Simyonovich Sorits	90	47 Walpole Street
January 22	Stephen J. Gulo Jr.	78	27 Hartford Street
January 27	John Michael Kube	61	11 Stagecoach Lane
January 28	Anabis M. Tizzano	87	7 Circle Drive
February 18	John J. Walsh	87	5 Crest Drive West
March 8	Janet G. Leonard	95	4 Main Street
March 10	Norman Holbrook	58	28 Tisdale Drive
March 14	Charles Christie	91	54 Yorkshire Road
March 14	Christa Katsenes	82	25 Pleasant Street
March 14	Scott W. Oglevee	66	2 Rocky Brook Road
March 15	Keriann G. Smith	39	93 Centre Street
April 3	Alan Wood	94	55 Yorkshire Road
April 9	Scott R. Foster	91	30 Tubwreck Drive
May 3	Ella R. Connelly	96	15 Crest Drive
May 4	Christa Ruth Fein	86	14 Ruel Drive
May 5	Deborah Hyde Baldwin	73	113 Walpole Street
May 7	Steven Michael Stern	57	10 Circle Drive
May 11	John Cross	68	21 Rolling Lane
May 12	Kathleen McArdle	71	30 Main Street
June 17	Rita Jameson	99	3 Sanger Circle
June 27	Susanne M. Knowles	95	97 Main Street
July 2	George E. Carter	92	36 Yorkshire Road
July 8	Mary E. Carter	92	36 Yorkshire Road
August 8	Ingrid Johnsen Barrett	75	35 Haven Street
August 9	Rou Miao	90	22 Donnelly Drive
August 16	Jeffrey Brown Harvey III	15	2 Hilltop Road

September 11	Marquis Anthony Lockett Sr.	58	67C County Street
September 13	James D. Rooney	56	32 Draper Road
September 23	Betsy F. Levinson	86	21 Crest Drive
September 29	Karen J. MacTavish	76	12 Meeting House Hill Road
October 13	Nicholas Brian Taylor	25	9 Annie King Lane
October 21	Bessie Sherman	98	5 Comiskey Road
October 29	Linda A. Grandy	72	19 Main Street
November 13	Nancy J. Wright	65	71 Walpole Street
November 19	Christine Messner	75	2 Meadowbrook Road
December 4	Robert Peter Springett	76	28 Francis Street
December 11	Donna Lee Demann	90	81 Glen Street
December 18	Joanna M. Cowperthwaite	89	32 Cross Street
December 28	Rakesh Kamal	57	8 Wilson's Way
December 28	Teena Kamal	54	8 Wilson's Way
December 28	Arianna G. Kamal	18	8 Wilson's Way



Photo by Kristen Dixon.

Financial Reports

For the Calendar Year 2023

Fees Collected by the Town Clerk's Office

January	\$5,845
February	4,875
March	2,072
April	1,505
May	0
June	1,210
July	390
August	805
September	302
October	215
November	350
December	190
Total	\$17,759

Fees Collected by the Board of Appeals

January	\$0
February	0
March	0
April	0
May	0
June	150
July	150
August	150
September	150
October	0
November	150
December	0
Total	\$750

Report of the
Town Treasurer

Kyle Banoey, Treasurer/Collector

Gavin Fiske, Assistant Treasurer/Collector

The following reports appear on pages 68–80:

- **Total Gross Wages** for the Calendar Year 2023
- **Treasurer's Cash** for the Year Ending June 30, 2023
- **Statement of Taxes Outstanding** as of June 30, 2023
- **Statement of Long Term Debt** as of June 30, 2023
- **Statement of Changes in Trust and Investment Fund Balances**
for the Year Ending June 30, 2023

Total Gross Wages

For Calendar Year 2023

	Regular Wages	Overtime/ Other	Total Gross Wages
Selectmen's Office			
Mona Abraham-DiSciullo	\$68,570	\$88	\$68,657
Michael J. Blanchard	71,901		71,901
Paul E. Carew	1,000		1,000
Christopher Costello	11,088		11,088
Christopher M. Dwelley	9,698		9,698
Robyn M. Hunter	200		200
John D. Jeffries	100		100
Ryan J. Josephson	37,972		37,972
Richard T. Reed	45,640		45,640
Robert P. Springett	150		150
Ruth C. Townsend	5,500		5,500
Carl F. Valente	64,193		64,193
Town Accountant's Office			
Kathleen R. LaPlant	75,067		75,067
Janice McGovern	28,803		28,803
Nancy L. Rigano	51,142	354	51,496
Assessor's Office			
Caroline B. Akins	175		175
Kelly T. Brewer	3,414		3,414
Robert Cocks	200		200
Courtney E. Daniels	31,916		31,916
Amy L. B. Gow	89,782		89,782
Charles W. Long	175		175
Treasurer/Collector's Office			
Kyle A. Banoey	65,440		65,440
Gavin T. Fiske	50,829	51	50,881
Jennifer G. Pink	46,029	6,111	52,140
Marc V. Waldman	29,182		29,182
Town Clerk and Elections			
Juris G. Alksnitis	128		128
Zaiga T. Alksnitis	165		165
Andre Boudreau	334		334
Martha Susan Cocks	454		454
Margaret J. Cross	68		68
Elizabeth M. Devine	137		137
Catherine K. Haviland	308		308

	Regular Wages	Overtime/ Other	Total Gross Wages
Town Clerk and Elections <i>(cont'd)</i>			
Darlene L. Heidke	\$25,101		\$25,101
Eleanor A. Herd	368		368
William R. Herd	248		248
Felicia S. Hoffman	87,178		87,178
Christopher Jackman	323		323
Camille C. Johnston	68		68
Michele Keleher	68		68
Anita B. Loscalzo	105		105
Erin Rodat-Savla	41		41
Elizabeth A. Schlenker	128		128
Carolyn D. Waterman	128		128
Linnea H. Wren	79		79
Building Maintenance			
Bradley S. Crosby III	51,963	\$2,898	54,860
Robert P. Murphy	42,535	57	42,592
Karl L. Warnick	82,661	783	83,444
Police Department			
Haznain Z. Ali	17,051	5,828	22,879
Nicole M. Bratcher-Heffernan	56,250	989	57,239
Donald Cahill Jr.	63,873	15,790	79,663
David Chaisson Jr.	66,882	23,700	90,582
Richard Collamore Jr.	66,558	5,257	71,815
Katherine M. Kolodziejczyk	67,740	25,481	93,220
Matthew O. Lavery	67,102	20,923	88,025
Jared R. Layman	6,079	268	6,347
Jeffrey W. Lynch	67,650	11,577	79,226
Bruce D. Maggio	13,672	4,022	17,694
Edward J. Maguire	63,103	17,757	80,860
Charles S. Marscher	72,785	16,087	88,873
Peter A. McGowan	118,464		118,464
Ryan W. Menice	83,435	35,782	119,217
Bret Rowean	8,908	1,395	10,304
Ryan P. Sullivan	70,463	23,423	93,886
Bruce D. Whitney	48,551	10,523	59,074
Todd V. Wilcox	68,377	14,197	82,574
Joseph S. Woollard	83,430	24,048	107,478
Colin R. Young	57,085	13,410	70,495
Robert A. Young	37,885	10,137	48,022
Fire/Rescue Department			
Daniel B. Barry	11,199		11,199
Christopher J. Becker	3,503		3,503
Andrew S. Blum	7,495		7,495
Paul E. Buckley	2,997		2,997

	Regular Wages	Overtime/ Other	Total Gross Wages
Fire/Rescue (cont'd)			
Kathryn R. Cannie	\$100		\$100
James Dawley Jr.	100		100
Timothy C. Giblin	2,401		2,401
Frederick M. Hartman	12,535		12,535
Mary C. Hinsley	20,776		20,776
Alexander H. Howe	845		845
James S. Hughes	2,985		2,985
Paul M. Hughes	1,682		1,682
Katherine A. Jackson	16,723		16,723
John P. Kornack	6,034		6,034
Edward G. Kornack	48,926		48,926
Phoebe L. Lasic-Ellis	168		168
Jack I. London	1,262		1,262
Phillip D. Luttazi	15,417		15,417
Romolo P. Luttazi	71,353		71,353
Michael Lynch Jr.	3,300		3,300
Brian C. Mack	2,167		2,167
Brendan E. McCarthy	2,745		2,745
William A. Mitchell	26,095		26,095
Daniel K. Murphy	34,569		34,569
Mickael V. Murphy	21,650		21,650
Nicholas A. Novitch	28,802		28,802
Walter J. Nowicki	26,936		26,936
Rebekka Perinne	7,521		7,521
Curt F. Pfannenstiehl	6,666		6,666
Marja K. Puurunen	10,837		10,837
Thomas E. Quayle	2,027	\$976	3,003
Theodore H. Reimann	26,491		26,491
Heidi E. Reinemann	8,207		8,207
Richard L. Reinemann	11,481		11,481
Johanna G. Schulz	2,764		2,764
Elisabeth A. Smith	1,627		1,627
Dickson Smith	51,632		51,632
James F. Spalding	100		100
Timothy R. Surgenor	8,448		8,448
David W. Tiberi	34,095		34,095
Richard F. Tiberi	38,236	1,697	39,933
Brian A. Tosi	19,534		19,534
Kathleen P. Tosi	1,188		1,188
Kevin Tosi	22,617	1,852	24,470
David Van Tassell	13,801		13,801
John S. Vounatsos	48,256	926	49,182
Kenneth S. Wadness	60,230		60,230
Ellen O. Weinberg	4,950		4,950
Nevin A. Weinberg	9,672		9,672

	Regular Wages	Overtime/ Other	Total Gross Wages
Inspectors			
Walter A. Avallone	\$92,273		\$92,273
Joseph Doyle	8,815		8,815
Kevin Malloy	31,310		31,310
James T. Murphy	1,005		1,005
Robert F. Piersiak	1,971		1,971
James F. Vaughan	29,891		29,891
Susan M. L. Young	47,222		47,222
Felix I. Zemel	5,753		5,753
Health Department			
Linda M. Baldwin-Lyons	23,310		23,310
Jason R. Belmonte	82,230		82,230
Jennifer S. Cronin	3,500		3,500
Karen R. Hayett	17,467		17,467
Kay M. Peterson	150		150
Priscilla T. Steenbergen	11,030		11,030
Highway Department			
Michael J. Angieri	15,722		15,722
Nancy J. Bates	55,252		55,252
Robert Beckwith	54,971	\$9,520	64,491
James J. Gorman	59,272	8,249	67,520
John J. Hann	14,918	540	15,458
Janine H. Kizik	20,792		20,792
Kevin J. McCabe	114,427		114,427
Michael A. Petrangelo	760	248	1,008
Mark R. Stephenson	55,385	7,037	62,422
Keith A. Tosi	628	1,673	2,302
Robert Tosi Jr.	72,516	3,789	76,305
Andrew F. Wills	58,632	4,849	63,481
Sanitation			
John F. Gerlach	20,364	178	20,542
Wade J. Hayes	30,297	468	30,765
Conservation			
Lori E. Hagerty	34,244		34,244
Planning Board			
Jasmin L. Farinacci	21,857		21,857
Susan E. Hall	27,046		27,046
Cemetery			
Lawrence R. Dauphinee	72,048	6,290	78,337
Sydney J. Johnson	5,255		5,255

	Regular Wages	Overtime/ Other	Total Gross Wages
Council on Aging			
Janet E. Claypoole	\$90,388		\$90,388
Andria M. DeSimone	5,643		5,643
Elizabeth Devine	1,500		1,500
Eleanor Herd	1,500		1,500
Jennifer L. James	710		710
Tracy Rittenmeyer	4,510		4,510
Matthew Schmid	1,500		1,500
Bente Sears	1,500		1,500
Suzanne Sheridan	7,968		7,968
Amee V. Tejani	27,977		27,977
Nancy C. Vaida	34,285		34,285
Library			
Jessica M. Alessi	17,299		17,299
Sean T. Bentley	16,279		16,279
Joan S. Campbell	54,259		54,259
Elizabeth Fogarty	45,560		45,560
Wendy P. Giblin	28,454		28,454
Erick F. Gordy	6,447		6,447
Jennifir M. Huston	5,554		5,554
Allison M. Keaney	11,231		11,231
Charles E. King	13,813		13,813
Bethany Klem	86,177		86,177
Mary F. Kroon	25,560		25,560
Kevin R. Kwok	131		131
Bart R. Leib	26,189		26,189
Liam O'Keefe	15,659		15,659
Susan B. Ramsbottom	28,974		28,974
Jill A. Roberson	14,786		14,786
Nancy M. Tegeler	57,138		57,138
Samantha A. Tullis	9,126		9,126
James K. Westen	58,170		58,170
Parks and Recreation			
Brieanna K. Allen	155		155
James Allen Jr.	2,592		2,592
Katherine M. Brenna	1,395		1,395
Claire E. Caffrey	1,104		1,104
Kate A. Chui	1,841		1,841
Francesca M. Collins	610		610
Peter D. Cooper	9,751		9,751
Harrison P. DePaola	1,136		1,136
William J. DePaola	2,109		2,109
Nicole E DiCicco	66,558		66,558
Emily A. Drum	1,211		1,211

	Regular Wages	Overtime/ Other	Total Gross Wages
Parks and Recreation (cont'd)			
Alexander C. Frey	\$2,112		\$2,112
Mark F. Ghiloni	95,652		95,652
Leah F. Hills	800		800
Chris S. Kiesling	1,376		1,376
Richard F. Levenson	14,450		14,450
Eyob F. Lifshatz	2,264		2,264
Heidi I. Lindauer	1,322		1,322
Patrick M. Lombard	2,036		2,036
Laura E. McGuire	22,011		22,011
Cian D. Moss	2,679		2,679
Cillian A. Moss	1,860		1,860
Robert Muse	1,452		1,452
Tyler B. Myrick	114		114
Devon A. Ntiforo	1,680		1,680
Thomas J. Palmer	57,168		57,168
Kofi F. Poku	3,095		3,095
Max L. Rooney	2,260		2,260
Ahbhi Sharma	1,819		1,819
Attila Sharma	1,774		1,774
Abigail G. Teich	896		896
James C. Townsend	1,639		1,639
Mark E. Travers	49,392		49,392
Garrett T. Wilson	1,954		1,954
SCHOOL DEPARTMENT			
Administration			
Karen Anzivino	56,432		56,432
James M. Carnes	124,333		124,333
Tawny C. Desjardins	105,395		105,395
Kate A Fleming	45,232		45,232
Nisha G. Hochman	111,324		111,324
Jessica Natal	89,528		89,528
Kelly O'Donnell-Haney	62,090		62,090
Deborah J. Reinemann	141,322		141,322
Teaching Staff			
Christine E. Atkinson	111,324		111,324
Brigid R. Avery	42,342		42,342
Melissa A. Baker	121,490		121,490
Leslie M. Campbell	62,367		62,367
Catherine E. Chiavarini	113,239		113,239
Gioia M. Cianciarulo	59,509		59,509
Amy C. Cohn	111,324		111,324
Judith Cronin	48,138		48,138
Corinne M. Cummings	91,408		91,408

	Regular Wages	Overtime/ Other	Total Gross Wages
Teaching Staff (cont'd)			
Kimberly A. Delaney	\$98,366		\$98,366
Renee F. Grady	121,490		121,490
Stephen D. Harte	60,496		60,496
Michelle M. Hugo	90,812		90,812
James M. Keohane	111,324		111,324
Caitlyn E. Kilgallon	20,683		20,683
Kristen M. Kraeutler	108,219		108,219
Leslie G. Loughlin	74,255		74,255
Tara G. Lowney	20,683		20,683
Christine B. Luczkow	98,912		98,912
Jessica A. Marinelli	94,863		94,863
Emily A. Marsh	20,682		20,682
Andrew L. McCorkle	72,723		72,723
Meredith A. Merritt	30,540		30,540
Carolyn E. Miller	29,334		29,334
Laurie F. Moran	91,687		91,687
Eugenia M. Mota-Magestro	31,727		31,727
Kathryn A. Nave	79,827		79,827
Ashley S. Oleyer	62,367		62,367
Alison M. Parker	81,119		81,119
Donna M. Power	91,687		91,687
Nancy E. Powers	98,366		98,366
Ryan Sager	43,197		43,197
Alisa M. Saunders	85,337		85,337
Anna Y. Sawan	70,937		70,937
Johnathan M. Schenker	65,249		65,249
Jodi L. Shanbar-Emerson	91,478		91,478
Sarah C. Simoni	70,602		70,602
Priscilla J. Stephan	113,894		113,894
Victoria L. Strain	53,027		53,027
Laurette I. Ulrich	113,239		113,239
Devon R. Vanaria	65,249		65,249
Allison M. Vetere	68,711		68,711
Andrea M. Welch	113,239		113,239
Keri A. Windsor	98,366		98,366
Substitutes			
Meaghan R. Alexis	11,200		11,200
Ashley A. Atkinson	1,900		1,900
Allison L. Buff	230		230
Leslie K. Burnes	7,955		7,955
Barbara Deady	1,000		1,000
Abigail A. Driscoll	3,957		3,957
Nancy M. Giammarco	14,475		14,475
Jamie D. Godfrey	8,105		8,105

	Regular Wages	Overtime/ Other	Total Gross Wages
Substitutes (cont'd)			
Ellen A. Irmiter	\$750		\$750
Jill P. MacGlaflin	2,080		2,080
Alice C Mackay	690		690
Claire A. Mackay	1,380		1,380
Cynthia H. Shapiro	2,470		2,470
Katie M. Witman	115		115
Support Staff			
Kelsey J. Albergo	22,942		22,942
Dudley S. Baker	4,360		4,360
Stephanie F. Cahoon	16,160		16,160
Thomas A. Cannata	16,317		16,317
Isabella T. Cappucci	3,900		3,900
Alex Carroll	20,682		20,682
Cheryl C. Chase	25,940		25,940
Lara J. Clark	12,325		12,325
Samantha H. Conroy	31,071		31,071
Stephanie A. Curran	35,172		35,172
Daniel J. Davis	77,144		77,144
Adrianna A. DiSciullo	35,430		35,430
Amy E. Dorfman	35,458		35,458
Santos Maria Dos	21,856	\$194	22,050
Michelle E. D'Ovidio	31,071		31,071
Carly A. Dow	30,225		30,225
Laura A. Driscoll	118,246		118,246
Christopher F. Elbag	31,071		31,071
Denise R. Foley	8,640		8,640
Christopher R. Fraser	97,843		97,843
David J. Gaffny	27,977		27,977
Lisa M. Garcia	18,792		18,792
Krystelle Ghanem	11,565		11,565
Grace K. Gillis	18,776		18,776
Kathleen P. Gillis	118,686		118,686
Stephanie A. Hartz	65,480		65,480
Nicole S. Harvey	15,779		15,779
Maria N. Horbaczewski	26,885		26,885
Damion O. Howitt	43,363	2,737	46,100
Elizabeth B. Hughes	26,885		26,885
Judy A. Jacobsen	30,918	224	31,143
Kathleen A. King	18,746		18,746
Wendy Lague	26,885		26,885
Julie B. Law-Linck	105,395		105,395
Pablo L. Lebret	10,725		10,725
Danielle M. Lyons	21,510		21,510
Deirdre M. Lyons	26,885		26,885

	Regular Wages	Overtime/ Other	Total Gross Wages
Support Staff <i>(cont'd)</i>			
John Malieswski Jr.	\$18,644		\$18,644
Patricia R. McCann	31,071		31,071
Katherine McCarthy	26,885		26,885
Sean W. McCarthy	12,325		12,325
Mary L. McKean	10,523		10,523
Marina K. Miller	29,538		29,538
Andrea D. Morello	26,885		26,885
Heidi A. Olschefski-Lusby	26,746		26,746
Shaylyn M. Parkhurst	26,885		26,885
Katherine Pollender	27,977		27,977
Allison L. Puls	27,641		27,641
Anna L. Ring	62,367		62,367
Katelyn G. Schapira	29,415		29,415
Malik Scott	5,004		5,004
Adama B. Sesay	2,249		2,249
Joel A. Sterling	53,641	\$2,805	56,446
Emily C. Stevens	12,306		12,306
Ana D. Sullivan	16,903		16,903
Ellen M. Troland	26,885		26,885
Kylie A. Troland	18,746		18,746
Christine E. Uminski	57,677		57,677
Xinlei Wang	18,776		18,776
Barbara B. Waters	12,748		12,748
Laurie A. Whitten	87,426		87,426
Anne H Wilson	31,988		31,988
Nadia M. Yaremiy	22,111		22,111
Grand Totals	\$11,407,361	\$345,187	\$11,752,548

Treasurer's Cash

For the Year Ending June 30, 2023

Beginning Balance as of June 30, 2023 \$51,773,648

Final audit and closing work has not been completed for Fiscal Year 2022, so the revenue and expenditure details for FY23 and FY22 are unavailable at the time of report publication.

This detail work will be made publicly available upon completion of the audit.

Bank Statement Balances as of June 30, 2023

Bank of America	\$743,024
BNY Mellon Bank	186,811
Century Bank/Eastern Bank	771,497
Citizens Bank	1,232,203
MMDT	7,269,299
Multibank Securities	6,390,626
Needham Bank	1,405,566
Rockland Trust Company	961,012
UBS	1,732,956
UniBank	3,781,849
Webster Bank	373,194
Trust Funds Held at BNY Mellon	2,170,442
OPEB Held at BNY Mellon	7,131,451
Stabilization and Bond Proceeds Funds	21,040,208
Total Cash Balance (unaudited)*	\$55,190,139

**Total rounded to nearest dollar.*

Statement of Taxes Outstanding

As of June 30, 2023

	Outstanding June 30, 2022	Commitments	Tax Takings and Deferrals	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2023
Real Estate							
Prior Years	\$53,532		\$0	\$0	\$0	\$41,128	\$12,405
2020	99,111		0		0	92,309	6,803
2021	168,720		0	0	0	129,461	39,259
2022	608,486	\$0	22,344	17,729	0	541,287	62,585
2023	0	35,683,545	0	70,444	74,165	35,300,959	378,865
Personal Property							
Prior Years	\$2,682		\$0	\$0	\$0	\$110	\$2,572
2020	1,060		0	0	0	173	886
2021	8,383		0	0	0	206	8,176
2022	2303		0	0	0	500	1,803
2023	0	\$760,881	0	1,212	2,247	758,562	1,284
Motor Vehicle Excise							
Prior Years	\$31,561		\$0	\$0	\$0	\$24,156	\$7,405
2020	11,065		0	1,438	88	6,145	6,271
2021	57,921	\$0	0	1,680	2,157	40,694	16,749
2022	134,773	150,247	0	24,311	17,421	256,619	35,291
2023	0	1,452,055	0	5,775	13,265	1,362,663	81,902
Boat Excise							
Prior Years	\$15		\$0	\$0	\$0	\$0	\$15
2020	70		0	0	0	0	70
2021	128		0	0	0	0	128
2022	0	\$599	0	20	44	545	30
2023	0	0	0	0	0	0	0

Statement of Long Term Debt

As of June 30, 2023

Date of Issue	Purpose	Average Coupon Rate (%)	Original Amount	Outstanding June 30, 2022	Principal Issued	Principal Paid	Outstanding June 30, 2023
April 19, 2012	Chickering School Refunding Bonds	2.86	\$2,000,000	\$655,000	\$0	\$655,000	\$0
December 21, 2017	46 Springdale Avenue GO Bonds	3.32	\$2,720,000	\$2,410,000	\$0	\$155,000	\$2,255,000
January 27, 2022	Caryl Community Center GO Bonds	2.81	\$16,276,000	\$16,276,000	\$0	\$816,000	\$15,460,000
January 27, 2022	Caryl Community Center Parks & Rec GO Bonds	2.81	\$779,000	\$779,000	\$0	\$44,000	\$735,000
Totals				<u>\$20,120,000</u>	<u>\$0</u>	<u>\$1,670,000</u>	<u>\$18,450,000</u>

Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2023

Fund	Balance June 30, 2022	Net Investment Income	Realized Gain/Loss	Deposits	Expenditures	Balance June 30, 2023
Park and Historical						
George Chickering	\$102,338	\$1,448	(\$1,457)			\$102,330
Park and Tree						
Samuel Chickering	209,693	2,967	(2,984)			209,675
Cemetery and Park						
Chickering Cemetery and Park	209,284	2,961	(2,979)			209,266
Cemetery						
Perpetual Care	948,471	13,389	(13,464)		(\$2,940)	945,455
Caroline Chickering	26,199	371	(373)			26,197
Dorothea Hovey	543	7	(8)		(69)	474
Library						
Richards/Sanger/Lewis	12,614	194	(194)	2,001		14,615
Hovey Memorial	612,147	8,661	(8,713)			612,096
Endowment	27,063	383	(385)			27,060
Investment						
Conservation	1,524	22	(22)			1,524
Unemployment	6,491	47	(50)	439	(5,319)	1,608
Municipal Insurance	1,919	16	(17)		(1,000)	919
Other Post Employment Benefits	6,593,179	538,243	0	35	(6)	7,131,452
Regional School OPEB Stabilization	1,743,552	45,213	31,064	116		1,819,946
Other						
Larabee/Whiting Poor	70,013	991	(996)			70,008
Scholarship	21,948	311	(312)			21,946
Totals	\$10,586,979	\$615,222	(\$889)	\$2,591	(\$9,333)	\$11,194,570

Report of the Town Accountant

Kathleen R. LaPlant, Town Accountant
Nancy L. Rigano, Assistant Town Accountant

The following unaudited reports appear on pages 82–85. Final reports will be available on the Town of Dover website (www.doverma.gov) upon completion of the audited financial statements.

- **General Government Funds, Statement of Revenues and Expenditures** for the Year Ending June 30, 2023
- **OPEB Trust Fund—Statement of Fiduciary Fund, Net Position** as of June 30, 2023
- **General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses—Budget and Actual** for the Year Ending June 30, 2023

General Government Funds, Statement of Revenues and Expenditures

For the Year Ending June 30, 2023

	General Fund
REVENUES	
Property Taxes	\$36,150,910
Excise	1,743,194
Penalties, Interest, and Other Taxes	276,579
Charges for Services	173,211
Departmental, Fees, Rentals	586,983
Licenses and Permits	387,458
Intergovernmental	1,813,020
Fines and Forfeitures	2,048
Investment Income	419,369
Other	6,644
Transfers In	2,800,570
Free Cash to Reduce Tax Rate	1,600,000
Other Available Funds	131,102
Overlay Surplus	100,000
Total Revenues	\$46,191,089
EXPENDITURES	
General Government	\$2,730,399
Public Safety	3,499,441
Education	22,285,162
Public Works	1,952,271
Health and Human Services	387,067
Culture and Recreation	1,229,526
Insurance and Benefits	4,246,947
Debt Services	2,344,758
Intergovernmental	295,164
Transfers Out	10,827
Other Uses	452,071
Capital/One-Time Projects	2,702,021
Total Expenditures	\$42,135,654
Excess (Deficiency) of Revenues Over Expenditures	\$4,055,435

UNAUDITED, PRELIMINARY FIGURES

Actual expenditures include encumbrances. Totals rounded to nearest dollar.
The final report can be found on Town's website when available.

OPEB Trust Fund: Statement of Fiduciary Fund, Net Position

As of June 30, 2023

	OPEB Trust Fund
ASSETS	
Cash and Cash Equivalents	\$71,425
Fixed Income	3,183,820
Equities	3,669,938
Alternative Investments	206,268
Total Assets	\$7,131,451
LIABILITIES	\$0
NET POSITION	
Restricted for OPEB Benefits	\$7,131,451
Total Net Position	\$7,131,451
Total Liabilities and Net Position	\$7,131,451

UNAUDITED, from BNY Mellon 6/30/23 statement

General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual

For the Year Ending June 30, 2023

	Original Budget	Final Budget	Actual	Variance with Final Budget Favorable (Unfavorable)
REVENUES AND OTHER SOURCES				
Property Taxes	\$36,443,919	\$36,443,919	\$36,150,910	(\$293,009)
Excise	1,150,200	1,150,200	1,743,194	592,994
Penalties, Interest, and Other Taxes	90,000	90,000	276,579	186,579
Charges for Services	94,000	94,000	173,211	79,211
Departmental, Fees, Rental	319,160	319,160	586,983	267,823
Licenses, Permits	265,000	265,000	387,458	122,458
Intergovernmental	1,813,020	1,813,020	1,813,020	0
Fines and Forfeitures	800	800	2,048	1,248
Investment Income	124,229	124,229	419,369	295,140
Other	771	771	6,644	5,873
Transfers In	2,800,570	2,800,570	2,800,570	0
Free Cash to Reduce Tax Rate	1,600,000	1,600,000	1,600,000	0
Other Available Funds	131,102	131,102	131,102	0
Overlay Surplus	100,000	100,000	100,000	0
Total Revenues and Other Sources	\$44,932,771	\$44,932,771	\$46,191,089	\$1,258,318
EXPENDITURES AND OTHER USES				
General Government	\$3,061,018	\$2,961,006	\$2,730,399	\$230,607
Public Safety	3,846,980	3,988,043	3,499,441	488,602
Education	23,551,186	23,551,186	22,285,162	1,266,024
Public Works	1,610,786	1,605,786	1,952,271	(346,485)
Health and Human Services	642,931	642,931	387,067	255,864
Culture and Recreation	1,670,393	1,670,393	1,229,526	440,867
Insurance and Benefits	4,709,564	4,673,513	4,246,947	426,566
Debt Service	2,345,753	2,345,753	2,344,758	995
Intergovernmental	329,241	329,241	295,164	34,077
Transfers Out	10,827	10,827	10,827	0
Other Uses	452,071	452,071	452,071	0
Capital/One-Time Projects	2,702,021	2,702,021	2,702,021	0
Total Expenditures and Other Uses	\$44,932,771	\$44,932,771	\$42,135,654	\$2,797,117
Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses	\$0	\$0	\$4,055,435	\$4,055,435

UNAUDITED, PRELIMINARY FIGURES

This report is prepared on the budgetary basis of accounting, which differs from GAAP (audited basis).

Actual expenditures include encumbrances. Totals rounded to nearest dollar.

Final report can be found on Town's website when available.

Report of the
Town Insurance

For the Year Ending June 30, 2023

	Limits	Deductible
Property		
Buildings and Contents	\$62,083,222	\$1,000
Extra Expense—Blanket	Actual Loss Sustained	None
Coverage Extensions		
and Special Property	Various	Various
Boiler and Machinery	Included up	
(max \$100 million)	to blanket limit	Various
Treasurer’s Bond	250,000	None
Public Employee Dishonesty	\$100,000- \$200,000	None
Flood and Earthquake	\$2 million/\$2 million	\$25,000
General Liability		
Bodily Injury		
and Property Damage	\$1 million/\$3 million	None
Vehicles		
Bodily Injury and Property Damage	\$1 million	None
Personal Injury Protection	\$8,000	None
Uninsured Motorists	\$100,000/\$300,000	None
Physical Damage	Per schedule on file	\$1,000
Umbrella/Excess Liability	\$3 million	\$10,000
Professional Liability		
Public Officials Liability	\$1 million/\$3 million	\$10,000
School Board Liability	\$1 million/\$3 million	\$10,000
Law Enforcement Liability	\$1 million/\$3 million	\$10,000
Police and Fire Accident	Per schedule on file	
Town Insurance Expenditures		Premium
Group Health Insurance		\$2,190,543
Workers’ Compensation		74,188
Medicare		177,237
Other Insurance		155,938
Total Town Insurance Expenditures		\$2,597,906

Report of the
Personnel Board

Juris Alksnitis, Co-Chair
Sue Geremia, Co-Chair
Mary Hornsby
Robert Seiler
Michael Blanchard, Town Administrator, Ex Officio

Robin Tusino, Director of Human Resources (Support Staff)

The Personnel Board is composed of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town’s bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies and compensation practices. The Board also serves the Warrant Committee and the Selectmen by providing analysis and fact-based recommendations regarding compensation, benefits, and personnel-related topics.

In 2023, the Board continued working closely with Town Administrator Christopher Dwelley and Assistant Town Administrator Katelyn O’Brien until their departures, and subsequently with Interim Assistant Town Administrator Rick Reed, to finalize the details and steps leading to the successful implementation of the Town Personnel Classification and Compensation Study and the workforce transition to the applicable new pay schedules. The Board considers this a major milestone in modernizing the Town’s compensation system. As the year progressed, the Personnel Board welcomed new Board member Robert Seiler, and it also transitioned to working with the newly appointed Town Administrator, Michael Blanchard, and the new Director of Human Resources, Robin Tusino. A significant focus has been to respond to requests for review of nonunion Town positions for accuracy in job descriptions and technical evaluation for placement in the applicable grade level. This process is ongoing.

Finally, each year the Board recommends to the Warrant Committee and the Selectmen an annual market adjustment to increase compensation schedules, which also reflects the cost of living adjustment (COLA), for the coming fiscal year. After reviewing both state and federal projected inflation indices together with information from the recent study of comparable towns, the Board recommended a 3.0% increase as the wage adjustment proposal for nonunion employees for Fiscal Year 2025 (effective July 2024).

Report of the
Board of Assessors

Caroline B. Akins, Chair
Charles W. Long
Robert G. Cocks Jr.

The Board of Assessors is responsible for fully and fairly valuing all real and personal property annually in Dover. The Town has successfully completed the five-year certification review conducted by the Bureau of Local Assessment, to ensure the values are derived using a methodology based on generally accepted mass appraisal practices, and are supported with current market evidence.

To assist citizens with their questions, the office is open Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to 1 p.m. Additional information is accessible on the Town’s website (www.doverma.gov).

The following is a statement of the valuation of Dover as of January 1, 2023, which is the basis for taxing property for the Fiscal Year July 1, 2023, through June 30, 2024. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to the Board’s best knowledge and belief.

Valuation of the Town

Value of Federally Owned Property	\$3,052,700	
Value of State-Owned Property	38,703,100	
Value of Town-Owned Property	106,525,188	
Value of Property Held in Trust for the Worthy Poor	4,681,800	
Value of Other Exempted Property	243,994,500	
Value of Taxable Personal Property	70,568,071	
Value of Taxable Real Estate	<u>3,396,894,634</u>	
Total Value of All Personal and Real Estate		\$3,864,419,993
Total Net Taxable Valuation (Excluding Motor Vehicles)		\$3,467,462,705

Amount to Be Raised by Taxation

Town Purposes as per Appropriation		\$45,485,824
Other Local Expenditures		
Amounts Certified for Tax Title Purposes	\$0	
Offsets	14,919	
Overlay Deficits of Prior Years	0	
Other	0	
Snow and Ice Deficit	<u>0</u>	
		\$14,919

State and County Assessments	328,671	
Overlay of Current Year	301,391	630,062
Gross Amount to Be Raised by Taxation		<u>\$46,130,805</u>

Estimated Receipts and Other Revenue Sources

Estimated Receipts (State)	\$1,385,694	
Massachusetts School Building Authority Payments	0	
Estimated Receipts (Local)	2,657,425	
Revenue Sources for Particular Purposes (Free Cash)	2,784,295	
Other Available Funds for Particular Purposes	100,000	
Free Cash to Reduce Tax Rate	1,200,000	
Total Estimated and Available Funds		\$8,127,414

Net Amount to be Raised by Taxation on Property

Amount on Personal Property	\$773,426	
Amount on Real Estate	37,229,965	
		\$38,003,391

Assessments Added to Taxes

Motor Vehicle and Trailer Excise Assessed for 2023	\$1,591,550	
Motor Vehicle and Trailer Excise Assessed for 2022 in 2023	9,510	
FY22 Boat, Ship, or Vessel Excise	446	
		<u>1,601,506</u>
Total Taxes and Assessments Committed to the Collector		<u>\$39,604,897</u>

Motor Vehicle Statistics

Number of Vehicles/Value Assessed for 2023	6,406	\$72,494,872
Number of Vehicles/Value Assessed for 2022 in 2023	126	\$3,255,978

Tax Rates

Personal and Real Estate	\$10.96
Motor Vehicle and Trailer Excise	\$25.00
Boat, Ship, and Vessel Excise	\$10.00

Valuation of Property Exempted from Taxation

**Persons and Property Exempted from Taxation, July 1, 2023,
in Accordance with Chapter 59, General Laws:**

Property Exempted from Taxation under Provisions of the First Clause, Section 5, Chapter 59, General Use:

United States Postal Department		
5 Walpole Street		
Improvements	<u>\$389,900</u>	
		\$389,900
Department of the Army Corps of Engineers		
Chickering Drive, 14.651 acres	\$1,427,000	
Claybrook Road, 1.56 acres	314,900	
Off Farm Street, 11.50 acres	113,300	
Off Haven Street, 1.01 acres	33,800	
Springdale Avenue, 14.50 acres	221,900	
Off Springdale Avenue, 19.10 acres	77,600	
Trout Brook Road, 21.689 acres	343,200	
Off Trout Brook Road, 0.83 acre	59,400	
Off Wakeland Road, 8.40 acres	<u>71,700</u>	
		\$2,662,800

Property Exempted from Taxation under Provisions of the Second Clause, Section 5, Chapter 59, General Use:

Commonwealth of Massachusetts (Metropolitan District Commission)		
100 Reservation Road		
Improvements	\$11,716,000	
Land, 182.10 acres	<u>19,260,900</u>	
		\$30,976,900

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971:

(Massachusetts Bay Transportation Authority)		
Centre Street		
Land, 4.80 acres	<u>\$303,700</u>	
		\$303,700

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

Department of Conservation and Recreation: Bishop Meadow, Shumway and Sproutland, A. E. Wight Lot, Newell Pasture, Wright Pasture, and Shumway River Lot		
Off Junction Street		
Land, 121.74 acres	<u>\$7,422,500</u>	
		\$7,422,500

Property Exempted from Taxation under Provisions of the Third Clause, Section 5, Chapter 59, General Use:

Dover Historical and Natural History Society		
80 Dedham Street		
Improvements	\$318,300	
Land, 1.00 acre	<u>898,400</u>	
		\$1,216,700
Charles River School		
6 Old Meadow Road		
Improvements	\$8,677,800	
Land, 13.126 acres	2,819,400	
4 Old Meadow Road		
Improvements	645,900	
Land, 1.079 acres	<u>603,300</u>	
		\$12,746,400
Trustees of Reservations		
Off Brookfield Road, 15.00 acres	\$752,400	
Chase Woodlands, 85.183 acres	1,178,500	
Dedham Street, 16.15 acres	163,600	
Farm Street, 1.478 acres	82,900	
Glen and Wight Streets, 5.63 acres	875,400	
Off Grand Hill Drive, 1.042 acres	33,600	
Main Street, 11.48 acres	157,900	
Off Pegan Lane, 20.79 acres	285,800	
Peters Reservation, 83.75 acres	7,853,900	
Off Pleasant Street, 1.65 acres	22,700	
Pond Street, 6.71 acres	263,400	
Powissett Street, 4.122 acres	1,150,500	
37 and 39 Powissett Street, 104.49 acres	4,095,500	
Improvements	569,800	
Strawberry Hill Street, 63.45 acres	3,273,100	
Off Tower Drive, 6.65 acres	341,800	
Walpole and Powissett Streets, 529.60 acres	29,848,400	
Walpole Street, 6.40 acres	1,051,300	
Walpole Street (Muzi), 2.157 acres	830,800	
Off Walpole Street, 3.58 acres	<u>651,500</u>	
		\$53,482,800
Hale Reservation, Inc.		
Powissett and Off Hartford Streets		
Improvements	\$1,106,800	
Land, 657.04 acres	56,102,700	
Wilsendale Street, 16.39 acres	<u>225,100</u>	
		\$57,434,600

Dover Land Conservation Trust		
Bridge and Smith Streets, 20.523 acres	\$4,241,700	
Centre Street, 57.11 acres	2,240,400	
Off Centre Street, 48.599 acres	2,153,000	
Claybrook Road, 21.20 acres	746,000	
Dedham Street, 10.82 acres	1,006,000	
Dover Road, 2.84 acres	1,001,500	
Farm Street, 41.76 acres	2,973,600	
3 Farm Street, 5.00 acres	1,675,100	
4 Farm Street, 5.70 acres	835,000	
Off Farm Street, 6.07 acres	270,200	
Hunt Drive, 19.49 acres	680,400	
Main Street, 5.99 acres	881,300	
Miller Hill Road, 7.17 acres	183,500	
Off Miller Hill Road, 1.374 acres	68,500	
50 Pegan Lane, 2.812 acres	912,500	
Off Pegan Lane, 16.59 acres	228,100	
Pine Street, 8.521 acres	957,700	
80 Pine Street, 3.632 acres	83,900	
131 Pine Street, 71.06 acres	4,397,300	
Improvements	34,000	
Off Pine Street, 19.241 acres	895,700	
Pleasant Street, 0.333 acre	55,300	
Pleasant Street and Annie King Lane, 7.895 acres	1,259,400	
5 Riverview Terrace and Willow Street, 3.17 acres	1,926,000	
Rocky Brook Road, 4.18 acres	77,400	
Springdale Avenue and Church Street, 11.79 acres	585,100	
Springdale Avenue and Farm Street, 17.50 acres	1,852,100	
Strawberry Hill Street, 33.3 acres	1,760,100	
Off Springdale Avenue, 27.65 acres	1,493,600	
Old Farm Road, 2.867 acres	<u>137,600</u>	
		\$35,702,000
Trustees of Boston College:		
20 Glen Street		
Improvements	\$8,840,900	
Land, 78.50 acres	<u>7,656,300</u>	
		\$16,497,200

**Property of Incorporated Organizations of War Veterans
(Belonging to or Held in Trust for the Benefit of):**

American Legion, George B. Preston Post #209, Inc., and Town of Dover (Remainder Interest)		
32 Dedham Street		
Improvements	\$574,300	
Land, 1.00 acre	<u>898,400</u>	
		\$1,472,700

**Property Exempted under the Provisions of the
Eleventh Clause, Section 5, Chapter 59, General Laws:**

Dover Evangelical Congregational Church		
61 Dedham Street		
Improvements	\$620,200	
Land, 0.50 acres	<u>524,100</u>	
		\$1,144,300
First Parish Church		
15 and 17 Springdale Avenue		
Improvements	\$2,720,300	
Land, 1.70 acres	<u>978,900</u>	
		\$3,699,200
Grace Church of Dover, MA, Inc.		
21 Centre Street		
Improvements	\$1,007,200	
Land, 1.00 acre	<u>898,400</u>	
		\$1,905,600
Roman Catholic Archdiocese of Boston		
30 Centre Street		
Improvements	\$376,300	
Land, 1.02 acres	540,200	
32 Centre Street		
Improvements	3,220,600	
Land, 3.66 acres	<u>1,117,900</u>	
		\$5,255,000
St. Dunstan's Episcopal Church		
18 Springdale Avenue		
Improvements	\$1,345,000	
Land, 0.83 acre	<u>797,700</u>	
		\$2,142,700

**Property Exempted under the Provisions of Section 5F,
Chapter 59, General Laws:**

Town of Westwood (Conservation Commission)		
Off Hartford Street		
Land, 1.30 acres	<u>\$61,600</u>	
		\$61,600

Valuation of Exempted Public Property

**Value of Town Property Put to Public Use, July 1, 2023,
in Accordance with Section 51, Chapter 59, General Laws:**

Town House

5 Springdale Avenue	
Improvements	\$4,500,700
Personal Property	<u>222,808</u>

\$4,723,508

Caryl Community Center

4 Springdale Avenue	
Improvements	\$4,711,700
Land, 3.057 acres	1,944,500
Personal Property	<u>387,285</u>

\$7,043,485

Dover Town Library

56 Dedham Street	
Improvements	\$2,803,100
Land, 1.00 acre	898,400
Books and Furnishings	<u>1,198,848</u>

\$4,900,348

Protective Agencies Building

1 and 3 Walpole Street	
Improvements	\$1,256,800
Land, 1.65 acres	1,044,400
Personal Property	<u>938,079</u>

\$3,239,279

Chickering School

29 Cross Street	
Improvements	\$15,674,400
Land, 43.95 acres	4,474,500
Personal Property	<u>824,415</u>

\$20,973,315

Dover-Sherborn Regional School District

9 Junction Street	
Improvements	\$36,897,300
Land, 98.887 acres	<u>14,336,400</u>

\$51,233,700

Parks and Recreation

Bickford Park, 2.292 acres	\$134,200
Caryl Park, 107 Dedham Street	
Land, 83.80 acres	9,114,900
Improvements	740,500
Channing Pond Park, 5.64 acres	81,000
Improvements	600
Dedham and Centre Street Lot, 0.25 acres	730,000

Dover Common and Training Field Lot,	
3.70 acres	1,235,900
Howe Lot, 3.22 acres	1,261,600
Riverside Drive, 0.765 acres	545,100
Springdale Avenue, 1.40 acres	57,700
West End School Lot, 1.50 acres	648,200
Personal Property	<u>464,279</u>

\$15,013,979

Conservation Commission

Bean Land, 10.27 acres	\$1,534,200
Bridge Street, 3.00 acres	74,900
Brodie Land, 7.988 acres	1,173,400
Channing, Gibbons, Rice & Wylde Lands,	
199.40 acres	6,876,700
Claybrook Road, 1.80 acres	74,500
Dedham Street, 7.38 acres	1,720,400
French Land, 11.80 acres	576,400
Fullerton Land, 7.00 acres	992,400
Gould Land, 7.20 acres	255,600
Halper Land, 1.18 acres	630,600
Harvey Land, 23.77 acres	370,400
Haven Street, 25.61 acres	2,638,200
Hunt Drive, 6.03 acres	249,200
Hunters Path, 2.50 acres	68,200
Koch Land, Snow's Hill Lane, 8.20 acres	1,359,600
Koch Land Swap, 12.21 acres	621,500
Murray Land, 12.60 acres	133,200
Riverside Drive, 0.04 acres	9,200
Scott Land, 46.00 acres	1,410,300
Off Springdale Avenue, 0.20 acres	44,400
Taylor Land, 14.47 acres	547,500
Valley Farm Land, 13.09 acres	2,208,600
Walpole Street, Off Walpole Street,	
33.00 acres	1,688,100
Willow Street, 2.11 acres	61,600
Wilsondale Street, 6.03 acres	<u>83,000</u>

\$25,402,100

Town of Dover

Ben Arthur's Way, 0.76 acres	\$64,400
Bridge Street Land, 3.92 acres	80,000
Chickering Drive, 3.07 acres	73,500
10 Donnelly Drive, 2.00 acres	83,100
Dedham Street, 10.77 acres	1,014,700
Draper Road, 0.29 acres	54,600
Grand Hill Drive, 6.64 acres	999,900
Hartford Street, 1.00 acre	599,000

Heard Land, 7.42 acres	1,621,400	
Hynes Land, 1.46 acres	1,001,400	
Mackintosh Land, 29.28 acres	1,179,400	
Main Street, 1.79 acres	746,200	
Off Farm Street, 0.53 acres	65,300	
Ponzi Land, 31.58 acres	2,246,700	
Springdale Avenue, 23.82 acres	1,695,600	
Trout Brook Road, 0.15 acres	37,200	
Valley Farm Land, 52.6 acres	3,952,300	
Wakeland Road, 0.18 acres	44,700	
5 Whiting Road, 0.25 acres	778,600	
Improvements	99,100	
Personal Property	5,640	
Willow Street, 0.92 acres	54,400	
Wilsondale Street, 3.73 acres	<u>935,200</u>	
		\$17,432,340
Transfer Station		
Powissett Street, 3.00 acres	\$1,756,800	
Improvements	252,500	
Personal Property	<u>30,111</u>	
		\$2,039,411
Highway Department		
2 and 4 Dedham Street, 3.40 acres	\$1,110,200	
Improvements	1,106,200	
Willow and Cross Streets, 0.21 acres	48,100	
Personal Property	<u>181,180</u>	
		\$2,445,680
Highland Cemetery		
54 Centre Street and Off Dedham Street, 19.91 acres	\$2,240,900	
Improvements	24,500	
Personal Property	<u>15,055</u>	
		\$2,280,455
Water Supply		
Church Street, 6.00 acres	\$920,400	
Improvements	17,500	
Personal Property	<u>93,388</u>	
		\$1,031,288
Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:		
Larrabee Estate		
Land, 66.84 acres	<u>\$4,681,800</u>	
		\$4,681,800

Report of the Police Department

Todd Wilcox, Acting Chief of Police

As 2023 ended, the Dover Police Department wrapped up another year of committed community service while adapting to changes on the local, state, and federal levels. As always, the men and women of the Department take pride in the level of service provided to our residents and those passing through our town daily.

Chief Peter McGowan retired after more than 12 years as the Chief of Police for the Town of Dover. Chief McGowan came to us in 2011 and soon became an integral part of Dover, strengthening relationships with Town departments as well as other local, state, and federal law enforcement agencies. We wish him well in his retirement and remain grateful for his time with us, building our team and guiding the Department through some unique times.

With Chief McGowan's retirement, the Town of Dover went through a rigorous hiring process for a new chief. On December 28th the Town selected Joseph Vinci from the Westwood Police Department. Joseph has been a police officer in Westwood since 2006 and has spent the past four years as Operations Lieutenant in charge of uniformed patrol personnel. The Department welcomes Chief Vinci's arrival.

In other personnel matters, two officers joined the Department this year: Bruce Maggio comes to us after more than a decade of service with the Norfolk County Sheriff's Office. Bruce is a welcome addition and a great fit. Toward year's end, we hired Dispatcher Bret Rowan, with the hope that he can soon join the ranks of our patrol officers. We are fortunate to have assembled an incredible departmental team of dedicated officers and will continue to strive to offer fair and impartial policing to all.

The year 2023 was another year in which world events greatly impacted our small town. War in faraway lands made people feel unsafe, political issues created anxiety and stress for many, and the horrors of domestic violence once again infiltrated our town in the most heinous way. If you or a family member feels unsafe, please reach out to the Dover Police Department for help or a referral, or contact the SafeLink domestic violence hotline at 877-785-2020.

Police Department Summary of Activities

For the Calendar Year 2023

Statistics

Total Incidents Logged:*	17,985
Accidents: Motor Vehicle	122
Alarms: Intrusion, Vehicle, and Panic	62
Ambulance Requests	269
Animal Complaints	193
Assaults	6
Assists: Other Agencies, Citizens, Etc.	223
Bicycle Complaints	0
Breaking and Entering	11
Building Checks	10,075
Civil Drug Law Violations	0
Deer Strikes	25
Destruction of Property	9
Disturbances	6
Fire Alarms/CO	241
Harassment	12
Identity Thefts	28
Larceny	9
Littering/Illegal Dumping	8
Lockouts	25
Miscellaneous Services	4,365
Missing Persons	5
Motor Vehicle Complaints	49
Motor Vehicle Stops	1,260
Noise Complaints	33
911 Verifications	223
Safety Hazards	96
Soliciting	26
Suspicious Activities	137
Suspicious or Unattended Deaths	12
Youth Complaints	155

*Total incidents logged are not limited to the activities listed above.

Arrests

Total Arrests:	18
Larceny Over \$1,200	1
Warrants	1
Operating Under the Influence of Liquor	3
Operating After License Suspension	6
Assault and Battery	0
Protective Custody	1
Failure to Stop	0
Drug Offense	1
Domestic Violence	4
Receiving Stolen Property	1



Police cruiser of yesteryear. Photo courtesy of the Dover Police Department.

Report of the Board of Fire Engineers

Ford Spalding, Chair

Kate Cannie

Jim Dawley

The Dover Fire/Ambulance Department is a call department consisting primarily of Dover residents. A call department is composed of personnel who work in the Department after initial training and who are paid for their service when called to a fire, ambulance call, or training session. Officers and supervisory personnel receive a salary for their responsibilities. All serve the Town of Dover seven days a week, 24 hours a day, and are known in Dover and surrounding communities as being professionals who care about their responsibilities. We are grateful for their service, and we thank them.

As part of a mutual aid agreement, the Fire/Ambulance Department works with local communities to assist them during a fire, accident, or other incidents. In return, the same is done for Dover by our neighboring communities. We often participate in training exercises with our neighbors. Mutual aid is a critical factor in the Department's ability to serve the Town.

The Board continues to be concerned about the lack of a water source in the Town center. The hydrants in the area are not useable. The only water available to fight a fire, therefore, is what the Department can bring in its tanker trucks in addition to the water provided by neighboring fire departments as part of mutual aid. This remains a serious concern as we consider our municipal buildings, Charles River School, churches, business establishments, and the 42 dwellings in Dover Farms and The Meadows.

At the May 1, 2023, Annual Town Meeting the Board's request of \$990,000 for the replacement of the Department's Engine 1 rescue pumper received approval with a 166 (yes) to 28 (no) vote. The rescue pumper is now under the construction process and should be ready for delivery in 2025.

Under the direction of Chief Paul Luttazi, the officers have updated the Department's Standard Guidelines for Fire Service. The document has been reviewed by all appropriate entities and distributed to all Department personnel.

Over the past few years at Annual Town Meetings, the Board has requested and received approval to increase wages for its Ambulance personnel, which has helped attendance at calls. The Fire/Ambulance responses have significantly increased as the numbers attest to. The Board of Fire Engineers wishes to express its appreciation and gratitude for the professional service that our men and women provide to each other and to the citizens of Dover.

Finally, the Board expresses its thanks and gratitude to Inspector David Tiberi, who retired from his position this past fall, for his dedicated professional service to the Department and citizens. Deputy Chief Edward Kornack is currently filling the position as Interim Inspector.



Photo courtesy of J. Ford Spalding.

Fire Department Summary of Activities

For the Calendar Year 2023

Statistics

Incidents (389)

Brush/Grass Fires	19	Oil Burner Fires	3
Vehicle Fires	1	Mutual Aid	7
Dumpster Fires	1	Illegal Burning	0
Smoke in House	6	False Alarms	0
Water Rescues	0	Haz-Mat Incidents	6
Electrical Fires	5	Automatic Boxes	0
Vehicle Accidents	20	Ambulance Assists	27
House Alarms	178	Gas Spills	0
Chimney Fires	0	Missing Persons	0
Wires Down	8	Still Alarms	5
Propane Gas Fires	0	Bomb Scares	0
Station Coverage	1	Elevator Entrapments	0
Carbon Monoxide	15	Water in Basement	30
Public Building Alarms	10	Explosive Devices	0
Rescues	0	Downed Trees in Road	5
Investigations	23	Buildings Hit by Lightning	0
Structure Fires	7	Other	12

Permits Issued (335)

Oil Burners	61	Smokeless Powder	0
Underground Tank	0	Smoke Detectors	95
Blasting	1	Propane Storage	78
Temporary Heat	2	Bonfires	0
Welding	3	Carbon Monoxide	95

Inspections (543)

Oil Burner	60	Batteries	7
Propane Gas	150	Bonfires	0
Blasting	0	Public Buildings	59
Temporary Heat	3	Underground Tanks	20
Gas Stations	2	Tank Removals	0
Sprinkler Systems	8	Demolitions	8
Welding	12	21E Inspections	2
Fire Prevention Programs	1	Carbon Monoxide	105
Smoke Detectors	105	Fireworks	1

Ambulance Calls (344)

MetroWest Medical Center, Framingham	3	Mutual Aid (Given)	1
Newton-Wellesley Hospital	67	Refusal of Transport	84
Beth Israel Deaconess, Needham	119	Fire Department Stand-by Responses Canceled	2
Other Facility	25	Advanced Life Support (statistics only)	43
Air Ambulance (Med-Flight/Life-Flight)	0		126

Appointed by the Board of Fire Engineers

Chief R. Paul Luttazi	Lieutenants
Deputy Chief Edward G. Kornack	John Kornack
Captain John R. Tosi Jr.	Walter J. Nowicki Jr.
	Theodore (Ted) Reimann (A)
	Richard Louis Reinemann
	Karl Warnick

Appointed by the Fire Chief Fire and EMT Personnel

Daniel Barry	Nicholas Novitch (A)
Christopher Becker (A)	Walter Nowicki Jr.
Robert Beckwith	Rebekka Perinne (A)
Andrew Blum	Curt Pfannenstiehl
Paul Buckley (A)	Marja Puurunen (A)
Leslie Campbell	Deborah Reinemann (A)
Thomas Giblin (A)	Heidi Reinemann (A)
Fred Hartman (A)	Johanna Anna Schulz (A)
Mary Hinsley (A)	Dickson Smith (A)
James Hughes	Elizabeth Smith (A)
Paul Hughes	John Sugden Jr. (Chaplain)
Katherine Jackson (A)	Timothy Surgenor (A)
Phoebe Lasic-Ellis (A)	Brian Tosi
Jack London	Kathleen Tosi
Phil Luttazi	Kevin Tosi
Michael Lynch	David Van Tassel (A)
Brian Mack (A)	John Vounatsos
Brendan McCarthy	Ellen Weinberg (A)
William Mitchell (A)	Nevin Weinberg (A)
Dan Murphy (A)	
Michael Murphy (A)	

(A) Ambulance Squad member