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JON M. DAVINE
STATE FIRE MARSHAL

Request for Reasonable Accommodations

The Massachusetts Firefighting Academy (MFA), a division of the Massachusetts Department of Fire Services, and the Massachusetts Fire Training Council (MFTC), are committed to equal opportunity for individuals with disabilities to access firefighter programs and training. In conformity with the Americans with Disability Act, Section 504 of the Rehabilitation Act of 1973 (where applicable) Massachusetts General Law and the Governor's Executive Order # 526, the MFA and MFTC will provide reasonable accommodations to qualified individuals with a disability if such accommodations do not fundamentally alter the nature of the program or affect academic requirements essential to the program.

Any student with a disability should make a written request for reasonable accommodation at the earliest time possible but no later than thirty (30) days prior to the start date of the program by contacting Mary Travers, Civil Rights Officer at (978) 567-3145 or via email at Mary.Travers@state.ma.us. Every student requesting reasonable accommodations must provide medical documentation of disability to the Civil Rights Officer.

Each request will be handled confidentially and may require follow-up information to be filed directly with the Civil Rights Officer.

All written requests will be acknowledged in writing within ten working days, and approved or denied within twenty working days of receipt unless further medical or technical documentation /evaluations are required by the Civil Rights Officer who has granted an extension of time. For more information, please refer to the attached MFA Reasonable Accommodation Policy.

*Administrative Services • Division of Fire Safety
Hazardous Materials Response • Massachusetts Firefighting Academy*