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JON M. DAVINE
STATE FIRE MARSHAL

January 5, 2026

Dear Recruit,

This letter is to advise you that you have been accepted into Class #338 at the Massachusetts Firefighting Academy's fifty-day Career Recruit Firefighter Training Program, being held at the DFS Stow Campus, 1 State Road, Stow, MA.

This class will have a Training Day 0 on Thursday, February 12, 2026, and then return on Tuesday February 17, 2026. The graduation date for this class is Friday, May 1, 2026. Firefighters are to report every day of training before **0700** hours. Training will be from **0700** hours to **1530** hours every day: except every 5th day of rotation training, dismissal will be at **1500** hours.

This class will be affected by one (1) holiday and 1 (one) shut down week

- No class on Monday February 16, 2026, for Presidents Day. Class will be held on Saturday the 21st.
- No classes Monday April 20 thru Friday April 24.

Incident Command System & Traffic Incident Management

Every student will be required to submit a certificate of completion prior to training day 5 for ICS 100, ICS 200, and TIMs. Please see next page for links and instructions on how to access the courses.

Resource One

Please refer to the document called IFSTA account set-up instructions.

Standard attire throughout career recruit training will be **Class B collared uniform**. Recruits are not permitted to leave the academy during the training day unless it is required by the academy. The recruit must also bring items shown on the sheet that is attached. Any student that needs to purchase a book before day one should look at the attached information.

Sincerely,

Dean Babineau, Coordinator
Massachusetts Firefighting Academy

Requirements Due by Training Day 5

Incident Command System- Approximately 2 hours

- ICS 100, Introduction to Incident Command System
<https://training.fema.gov/is/courseoverview.aspx?code=IS-100.c>
- ICS 200, Basic Incident Command System for Initial Response
<https://training.fema.gov/is/courseoverview.aspx?code=IS-200.c>

Traffic Incident Management - 4 hours

- Please log into resource one and look for instructions to complete this certificate.

Please Refer to IFSTA instructions, on how to upload completed training certificates on the IFSTA website.