



Michele Turner

Treasurer/Collector – Town of Northfield

16 Sep 2024



EXEMPT employee classification

I would like to learn more about Exempt Employee classification and implementation. Would someone be willing to share a resource or quick education with me.

I am just looking for the basics at this point. Answers to questions like:

Does exempt mean the same thing as salaried employee?

Do other communities have exempt positions that are 24, 30 and 32 hours/week?

Thank you!



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181 Views

1 Replies

Private Replies



Ronald Mendes

Treasurer/Collector – Newton

17 Sep 2024

Hi Michelle:

I'm attaching a section from a book entitled "The Payroll Source" that specifically addresses the issue of exempt vs. nonexempt employees in detail. This book is a publication of the American Payroll Association, of which I have been a member for many years. I highly recommend anyone that manages payroll joining this organization. In addition to publishing this book, they also have many other publications and updates they regularly put out that keep payroll managers up to date on changing payroll and tax laws.

The attached section does go beyond the municipal sector, but it does address specific areas that are of concern in the public sector.

I hope this helps.



[The Payroll Source® - exempt-nonexempt employees.pdf](#)

563.9 KB



0 Reply