

From "ICMA SmartBrief" <icma@smartbrief.com>
To cdwelley@doverma.org
Date 2023-07-27 13:52:36+00:00
Subject Law enforcement retention measures taken in Calif. county

Created for cdwelley@doverma.org | [Web Version](#)

July 27, 2023

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LEADERSHIP AND MANAGEMENT

Power changes your brain. Here's how leaders can adjust

(DrAfter123/Getty Images)

As leaders ascend to more and more power within their organization, their brains must adjust to become "less detail-oriented and more visionary," which means they'll need to consult others more often to keep proper perspective, write David Rock, co-founder of the Neuroleadership Institute, and institute consultant Cian McEnroe. The key is to find ways to focus on big-picture plans without losing sight of the day-to-day needs of your team, they write. **Full Story:** [Harvard Business Review \(tiered subscription model\)](#) (7/25)

Webinar: Housing Impacts on Aging in Place

Housing costs and shortages significantly impact older adults who are on fixed incomes and need accessible home design. How can governments address immediate housing needs while helping older adults age in place? Learn how to tackle both issues in an upcoming webinar by Polco. [Register](#)

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BUDGETING AND FINANCE

Clearwater, Fla., budget includes new City Hall

The Clearwater, Fla., City Council plans to keep the city's tax rate of \$5.88 per \$1,000 of taxable value for the upcoming fiscal year and has proposed a new \$45 million City Hall among suggested capital improvements. The tentative budget also includes approximately 15 new jobs, including seven police officers. **Full Story:** [Tampa Bay Times \(St. Petersburg, Fla.\)](#) (7/21)

EMERGENCY MANAGEMENT AND PUBLIC SAFETY

Law enforcement retention measures taken in Calif. county

Law enforcement officers in California's Kern County will receive 3% pay increases annually through 2025 after an agreement between the Kern Law Enforcement Association and the Kern County Board of Commissioners. The agreement, an effort to boost retention and strengthen recruitment, also allows officers to count leave time as hours worked and to receive longevity pay at specified milestones. **Full Story:** [KABC-TV \(Los Angeles\)](#) (7/25)

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ECONOMIC DEVELOPMENT, RESTORATION AND SUSTAINABILITY

How Bend, Ore., limited building in fire plain

Residents of Bend, Ore., have worked since 2009 to shape the city's application of land use law to minimize the amount of residential construction on fire plains and concentrate it instead in urban areas. The long-term strategy has reduced the amount of construction near the fire-prone Deschutes National Forest, saving lives and preserving property while also conserving firefighting resources. **Full Story:** [Sightline Institute](#) (7/25)

LEGISLATION, POLICY AND GRANTS

Flavored tobacco sales in Colo. city ending in 2024

Selling flavored nicotine and tobacco products will be prohibited within the city limits of Golden, Colo., starting in 2024 as approved by its City Council. The ban applies to flavored cigars, cigarettes, cigarillos and vapes. **Full Story:** [Colorado Public Radio](#) (7/26)

PUBLIC WORKS AND INFRASTRUCTURE

Road stabilization foam buildup clogs W.Va. city's sewers

Road stabilization foam used in a project three years ago eventually mixed with gravel, hardened and clogged a 12-inch sewer line in Elkins, W.Va., creating multiple issues with taps that failed to drain well and basements that flooded. City Clerk Sutton Stokes commented on the interagency collaboration involved in fixing the problem, noting the resolution was "definitely a big win." **Full Story:** [The InterDependent](#) (7/25)

HUMAN RESOURCES AND DEVELOPMENT

Grants go to Ohio school districts for mental health care

Expanded mental health services, an additional school resource officer and training enhancements are among the ways 11 districts in Ohio's Champaign and Clark counties plan to use \$500,000 in grant funding from the Stronger Connections Grant Awards program. Factors used to determine the amount of grant funding awarded included chronic absenteeism, poverty rates and exclusionary discipline. **Full Story:** [Springfield News-Sun \(Ohio\) \(tiered subscription model\)](#) (7/25)

RECOGNITIONS AND TRANSITIONS

Kennewick, Wash., manager stepping down after 13 years

Marie Mosley plans to retire at the end of 2023 after serving as the city manager of Kennewick, Wash., for 13 years with a guiding motto of "leading the way." "I am confident that with our forward-focused city council, strong leadership team and exceptional staff, the city is well positioned for continued success," Mosley says. **Full Story:** [Tri-City Herald \(Kennewick, Wash.\) \(tiered subscription model\)](#) (7/25)

ICMA NEWS

Secure your seat today! ICMA High Performance Leadership Academy

Think and act like a high performing leader. July cohort starts next Monday! [The ICMA High Performance Leadership Academy](#) is a 12-week online program created to equip local government professionals with leadership skills in organizational development and change management, negotiation and collaboration, effective communication and how to deliver increased value from high performance management. [Secure your seat today!](#)

ICMA Annual Conference: New speakers announced; hear from leading practitioners and innovators

Join us [Sept. 30-Oct. 4 for the ICMA Annual Conference in Austin](#) and hear from game changers, who will share their innovative vision for better communities. Oct. 2: Brian Elms, founder and CEO of Change Agents Training, a nationally recognized leader in innovation, leads, "Don't Let the Merry Go Round of Work Get You Down." A performance expert, he has trained over 15,000 leaders on how to make their government agencies, elected offices, and nonprofits work better for civil servants and residents alike. Oct. 3: Allison Orr, founder and artistic director of Forklift Danceworks, presents, "Advancing Civic Processes through Arts-Based Public Participation." She will be joined by city of Austin employees to share the impact of arts projects on municipal workgroups. Learn how these collaborations amplify the voices of residents, activate neighborhood assets, and foster a stronger social

fabric, building bridges between city staff and communities. There is still time to register and get the best value rate! [Register today!](#)

[Upcoming events](#)

- * July 31: [Leadership Development Program] [July 2023 Cohort: ICMA High Performance Leadership Academy](#)
- * August 8: [Free webinar] [Fund Your Purpose: Using PBB Strategies to Fund Your Goals](#)
- * August 16: [Free webinar] [Building Trust with a Transparent Budget](#)

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A good night's sleep, or a ten-minute bawl, or a pint of chocolate ice cream, or all three together, is good medicine.

[Ray Bradbury](#),
writer, screenwriter

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