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## LEADERSHIP AND MANAGEMENT

### Success is a slog -- but how sweet it is

Gleason (Archive Photos/Getty Images)

Good leaders don't get tripped up by their talent -- they're too busy working hard, writes leadership coach John Baldoni, who shares the tale of actor/comedian Jackie Gleason's success. Getting where you want in life, whether it's success for yourself or others, is easier with talent but still requires that magic mix of hard work and good luck. **Full Story:** [SmartBrief/Leadership](#) (12/13)

## BUDGETING AND FINANCE

### 1% sales tax to fund Oklahoma City NBA arena

Voters in Oklahoma City have approved the implementation of a six-year, 1% sales tax for funding of a new \$900 million arena for the NBA's Oklahoma City Thunder. The new tax will take effect in April 2028, when an existing 1% sales tax expires. **Full Story:** [The Associated Press](#) (12/13)

## EMERGENCY MANAGEMENT AND PUBLIC SAFETY

### La. city officials want emergency declared for crimes

City Council members in Shreveport, La., are urging Mayor Tom Arceneaux to declare a state of emergency over the rising number of shootings and homicides in the city. Officials

say an emergency declaration could provide access to more resources to combat the crisis. **Full Story:** [KSLA-TV \(Shreveport, La.\)](#) (12/13)

## Undercover police counter bike theft in German city

Authorities in Potsdam, Germany, say the recovery rate of stolen bicycles in the city has risen from 5% last year to 38% with the employment of undercover police officers working to identify perpetrators, frequent crime scenes and theft patterns. The deployment of a full-time team focused on the issue has also driven a decrease in bike thefts, officials report. **Full Story:** [TheMayor \(Europe\)](#) (12/14)

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### ECONOMIC DEVELOPMENT, RESTORATION AND SUSTAINABILITY

## S.C. city receives state grant for new park

Forest Acres, S.C., has received \$2 million from the state to develop a city park as part of a project to revamp the city's Richland Mall into apartments and retail. The city has set aside \$3 million to buy six acres for the park, which is planned next to a proposed brewery. **Full Story:** [The Post and Courier \(Charleston, S.C.\)](#) (tiered subscription model) (12/12)

## LEGISLATION, POLICY AND GRANTS

### Tyler, Texas, updates zoning rules for smoke shops

City Council members in Tyler, Texas, are reviewing updates to the city's zoning and development rules that will require tobacco, cannabis and vape retail spaces to be located at least 300 feet away from schools, hospitals, parks, child care facilities and religious centers. The updated rules will only apply to new shops, but officials say no permits for new shops have been issued. **Full Story:** [KLTV-TV \(Tyler, Texas\)](#) (12/13)

## PUBLIC WORKS AND INFRASTRUCTURE

### Main road in Atlantic City, N.J., to be narrowed

To improve pedestrian safety and under state and federal pressure, Atlantic City, N.J., officials have agreed to narrow the city's main street from four lanes to two. Critics say the reduction will worsen traffic during peak times on the already busy street. **Full Story:** [The Associated Press](#) (12/13)

## RECOGNITIONS AND TRANSITIONS

### Calif. city removing manager's "interim" tag

City Council members in Ceres, Calif., have selected interim City Manager Doug Dunford to stay on in the position permanently. Dunford led the city of Gustine for five years before coming to Ceres, and also worked in law enforcement in Los Angeles County, San Bernardino, Turlock, Escalon and Gustine. **Full Story:** [The Ceres Courier \(Turlock, Calif.\)](#) (12/13)

## ICMA NEWS

**Transform your leadership: Join ICMA's High Performance Leadership Academy January 2024 Cohort!**

Ready to elevate your leadership skills? Join the [ICMA High Performance Leadership Academy's January 2024 Cohort](#)! This 12-week online program, crafted in collaboration with the Professional Development Academy, Marshall Goldsmith, and top academics, equips local government professionals with essential leadership tools. Explore courses on leadership mindset and positive engagement, leading effective change, communication and collaboration, and leading high-performance teams. The program offers a flexible schedule with a time commitment of 30-60 minutes per day. Register by January 8, 2024, to secure your spot. Don't miss this chance to learn to think and act like a high-performing leader! [Learn more and register today.](#)

## **ICMA Members: Looking for your next challenge? Apply for the Harvard Kennedy Senior Executives Scholarship!**

One ICMA member will be selected to attend the [Harvard Kennedy Senior Executives in Local Government Program](#). The 3-week program allows senior-level city/county managers and assistants to challenge conventional thinking, thought processes, and the values that drive leadership decisions. The scholarship covers the \$17,400 tuition fee; recipients must cover travel expenses. The scholarship recipient can attend the June 3-21, 2024, or July 8-26, 2024, session. Complete ICMA's application and the Harvard Senior Executive application and submit by January 31, 2024. [Learn more and apply today.](#)

[Upcoming events](#) [[Register for webinars and get access to the recording on-demand.](#)]

- \* January 8, 2024: [ICMA Cybersecurity Leadership Academy](#)
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- \* January 25, 2024: [Webinar] [A Manager's Guide to Collective Bargaining](#)

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Deion Sanders or Anne Carson

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