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**Instru**

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| Step |
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## ground

a tool adapted from MHOA's permit fee calculator for local public health departments (LHDs) in Massachusetts. The calculator is based on actual costs associated for the LHD to provide the service. Fee schedules must be defensible and not arbitrary.

Using this calculator, we project the cost to the next 5 years. As such, we recommend revisiting the permit fees annually.

This calculator only includes environmental health activities that involve a permit. All other environmental health activities are excluded from this calculator. These may include, and not limited to, complaint investigations (housing, nuisance, food, etc.), data analysis, answering calls, etc.

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Data Entry Cells

Sherborn-specific Notes

| Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Based on your department's information, create a table of all of your department's staff like the one on the " <b>Staff Table</b> " tab for the Town of Sherborn (Table A). Take time to assess the % of dedicated environmental health portion of work for each employee.                                                                                                                                                                                                                                                                                                       |
| Using the data from Table A, fill in the yellow "Input Boxes" on the " <b>Inputs</b> " tab.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| On the " <b>EH Hourly Rate Calculation</b> " tab: estimate the projected COLA and salary step increases for your staff in coming fiscal years. You may need to talk to your municipal CFO on this. For Town of Sherborn, we used 3% as a combined increase for both COLA and steps. If the projected increase for your community is different, please adjust the formula in Tables B and C accordingly. Keep in mind that you are estimating this for future years and the difference of a percentage point will not have a substantial change in the final permit fee schedule. |
| If you anticipate a staffing increase (or a decrease!) for EH or Administrative employees within the next 5 years, please make adjustments in the formulas in Tables B, C, F, and G.                                                                                                                                                                                                                                                                                                                                                                                             |

We use a 1% anticipated annual increase in the operating budget. If your anticipated annual adjustment is different, please make that change in Tables D and E.

Please make adjustments in Table H as needed. Each municipality may have minor differences. Also, we estimate an 1 hour time loss in traffic during an average work day for EH staff.

Please make adjustments in the estimated time for Admin and Inspectors in the "**Permits**" tab (Columns C & D). Add new rows and permit types as needed (or delete irrelevant ones).

Please make adjustments in the estimated time for Admin and Inspectors in the "**Plan Reviews**" tab (Columns B & C). Add new rows and permit types as needed (or delete irrelevant ones).

Atts to set permit fees. Permit fees should be based on .

id update it once every 5 years.

health functions of a local health department are not a  
noise, odor, etc.), training and continue education,

| Output                                                                                 |
|----------------------------------------------------------------------------------------|
| Salary and FTE table for current fiscal year (Table A).                                |
| Completed " <b>Inputs</b> " tab                                                        |
| Refined formulas in Tables B and C in " <b>EH Hourly Rate Calculation</b> " tab        |
| Refined formulas in Tables B, C, F, and G in " <b>EH Hourly Rate Calculation</b> " tab |

Refined formulas in Tables D & E in "**EH Hourly Rate Calculation**" tab

Refined variables in Table H in "**EH Hourly Rate Calculation**" tab

Updated Columns C & D in "**Permits**" tab

Updated Columns B & C in "**Plan Reviews**" tab

## Cell Colors

|  |                         |
|--|-------------------------|
|  | Data Entry Cells        |
|  | Sherborn-specific Notes |

## Staff Table

Complete Table A. below.

1. Sherborn's FTE of employees in FY24: 7

Table A.

**Note: This table has been filled in with example data. Please update this table to make any necessary staffing changes, please update this table to make any necessary staffing changes.**

| Position                                | FTE      | Annual Salary        |
|-----------------------------------------|----------|----------------------|
| Director of Public Health               | 1        | \$ 100,000.00        |
| Assistant Director of Public Health     | 1        | \$ 80,000.00         |
| Health Inspector A                      | 1        | \$ 65,000.00         |
| Health Inspector B                      | 1        | \$ 65,000.00         |
| Public Health Nurse                     | 1        | \$ 75,000.00         |
| Administrative Assistant                | 1        | \$ 50,000.00         |
| Community Health Program Coordinator*** | 1        | \$ 65,000.00         |
|                                         |          |                      |
|                                         |          |                      |
| <b>TOTAL</b>                            | <b>7</b> | <b>\$ 500,000.00</b> |

\* Annual Available Vacation Hours for each employee, as part of their benefits. that.

\*\* Percentage of work in FTE that is directly in environmental health and inspections. The Assistant Director is working 100% directly on environmental health and inspections. The Assistant Director spends about 25% of her time on inspections as needed. On average, she spends about 25% of her time supplementing the inspectors. The Administrative Assistant spends about 50% of her time on administrative functions, such as permitting and handling of EH complaints. The remaining 50% is spent on general department-wide work, including accounting, payroll, purchasing, taking and answering calls, and other office work.

\*\*\* Community Health Program Coordinator works on population health and behavior change, including tobacco control, substance use prevention, community health program areas.

2. The Director of Public Health plans to add two new positions in the next 5 years: a Community Health Program Coordinator (CHPC) in FY23 and a third environmental health inspector (EHI) in FY24. The new CHPC in FY23, which will most likely be grant funded with a start salary of \$65,000. The new EHI in FY24 will be funded with a start salary of \$65,000.

Complete this table with Sherborn's data. As necessary, make any changes.

| EH % FTE**  | Vacation*    | EH % of Vacation* |
|-------------|--------------|-------------------|
| 0           | 150          | 0                 |
| 0.25        | 112.5        | 28.125            |
| 1.00        | 75           | 75                |
| 1.0         | 75           | 75                |
| 0.0         | 112.5        | 0                 |
| 0.5         | 112.5        | 56.25             |
| 0.0         | 75           | 0                 |
|             |              | 0                 |
|             |              | 0                 |
| <b>2.75</b> | <b>712.5</b> | <b>234.375</b>    |

Column H is the EH portion of

tions. Both Health Inspectors  
ant Director also spends some  
r time on inspections to  
er time solely on EH-related  
% of her time is spent on  
g board meeting minutes,

ehavioral health programs,  
ms, and other non-EH public

ars. It includes a second  
ntal health inspector (EHI) in  
ing salary of \$65,000, will  
d by the town with a starting

## Instructions

### Cell Colors

|  |                         |
|--|-------------------------|
|  | Data Entry Cells        |
|  | Sherborn-specific Notes |

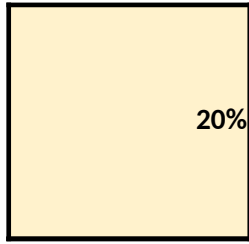
| Description                                                                                      | General Notes                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Salaries of all Environmental Health Employees (FY24):                                           | EH employees include: 1. health inspectors and all other similar that perform environmental health inspections. 2. dedicated environmental health supervisors and managers. 3. fractional director/assistant director if they spend a portion of their time on inspections. 4. Salaries of EH portion of admin/clerks - admin typically spend some of their time solely on EH-related functions, permitting and handling of EH complaints. |
| Salaries of all Administrative Employees:                                                        | Administrative employees include health director, assistant health director and administrative assistants/clerks. If director/assistant director performs EH inspections, exclude those fractional FTEs. Also exclude dedicated EH portion of admin/clerks.                                                                                                                                                                                |
| Environmental Health Specific Operating Budget (FY24):                                           | EH specific operating budget items may include costs on electronic inspection software, inspection equipment (tablets, thermometer, moisture meter, etc.), inspection supplies (alcohol swabs, safety gloves, pool chemicals, etc.), inspector mobile phone and data, inspector protective uniform, etc.                                                                                                                                   |
| Department-wide General Operating Budget (FY24):                                                 | Department-wide general operating budget items are those that are not EH specific. These may include office supplies, training, dues and subscriptions, postage, office phones, legal advertisement, mileage reimbursement, computer supplies, printer toner, etc.                                                                                                                                                                         |
| Total Number of Annual Available Hours of Vacation for All Environmental Health Employees (FY24) | Include all annual available hours of vacation of all EH employees, fractional EH employees, include annual available vacations for fractional employees proportionally.                                                                                                                                                                                                                                                                   |

Fringe Benefit Rate (Estimated), as a  
Percentage of Salary (FY24).

You may need to ask your municipality's CFO. Typical rate is

|                                                                              | Input Boxes | Input Box Notes/Formula, if applicable                                                           |
|------------------------------------------------------------------------------|-------------|--------------------------------------------------------------------------------------------------|
| ilar employees<br><br>al salaries if<br>ie on EH<br>n/clerks<br>ons, such as | \$ 175,000  | 2 health inspectors (\$130k) + 25% assistant director (\$20k) + 50% admin/clerk (\$25k) = \$175k |
| health director,<br>ector also<br>exclude                                    | \$ 185,000  | Health director (\$100k) + 75% assistant director (\$60k) + 50% admin/clerk = \$185k             |
| tronic<br>eters,<br>itizer strips,<br>a plan,                                | \$ 10,000   | EH dedicated operating budget \$10k                                                              |
| hat are not EH<br>d<br>ileage                                                | \$ 25,000   | Non-EH operating budget \$25k                                                                    |
| yees. For<br>ours                                                            | 234.38      | This number is being pulled in from the Table A (Cell H22) on the "Staff Table" tab.             |

15% to 25%.



20%

#### **Sherborn-Specific Action Steps**

**This formula needs to be updated manually as staffing changes in Table 1 in the "Staff Table" Tab.**

**This formula needs to be updated manually as staffing changes in Table 1 in the "Staff Table" Tab.**

**Update EH Operating Budget as needed**

**Update General Operating Budget as needed**

**Update Fringe Benefit Rate as needed**

## Environmental Health Hourly Rate:

\$ 82.66

The basics on determining the Environmental Health hourly rate:

- \* Program Area specific - Environmental Health, Community Health, Public Health Nursing, Emergency Medical Services, etc.
  - \* Distribute department-wide "Administrative Personnel Costs" to each Program Area based on number of employees in each Program Area that do not provide direct EH services, as well as non-EH portion of administrative costs.
  - \* Distribute department-wide "General Operating Costs" to each Program Area based on number of employees in each Program Area that do not provide direct EH services, as well as non-EH portion of administrative costs, training, etc.
  - \* Personnel overhead is estimated at 20% of salaries (fringe benefits, employer payroll taxes, retirement, etc.).
  - \* Facility and town-wide (city-wide) operational overhead costs are not included (accounting & financial services, etc.).
- expenses if you are a standalone district or if you know your department's share of these costs from the town's budget.

**Please update all highlighted input boxes in the following tables as needed.**

**Table B**

**EH Personnel Budget (3% projected annual overall increases after COLA and steps):**

|                                                              |    |         |                                                                                                  |
|--------------------------------------------------------------|----|---------|--------------------------------------------------------------------------------------------------|
| FY24                                                         | \$ | 175,000 | (Example: 2 FTE inspectors + 0.25 FTE assistant director + 0.5 FTE admin/clerk = total 2.75 FTE) |
| FY25                                                         | \$ | 180,250 | (Example: 2 FTE inspectors + 0.25 FTE assistant director + 0.5 FTE admin/clerk = total 2.75 FTE) |
| FY26                                                         | \$ | 185,658 | (Example: 2 FTE inspectors + 0.25 FTE assistant director + 0.5 FTE admin/clerk = total 2.75 FTE) |
| FY27                                                         | \$ | 256,227 | (Example: 3 FTE inspectors + 0.25 FTE assistant director + 0.5 FTE admin/clerk = total 3.75 FTE) |
| FY28                                                         | \$ | 263,914 | (Example: 3 FTE inspectors + 0.25 FTE assistant director + 0.5 FTE admin/clerk = total 3.75 FTE) |
| FY29                                                         | \$ | 271,831 | (Example: 3 FTE inspectors + 0.25 FTE assistant director + 0.5 FTE admin/clerk = total 3.75 FTE) |
| <b>5 yr Avg (FY25 to FY29):</b>                              |    |         | <b>\$ 231,576</b>                                                                                |
| <b>20% Personnel Overhead Costs (insurance/retirement):</b>  |    |         | <b>\$ 46,315.21</b>                                                                              |
| <b>EH Inspectors Costs</b>                                   |    |         | <b>\$ 277,891</b>                                                                                |
| <b>Note: Average # of EH Inspectors FTEs (FY25 to FY29):</b> |    |         | <b>3.35</b>                                                                                      |

**Note:** The current salary schedule you want to account for. For example, if you are currently at 1.03 and want to move to 1.04, you would need to adjust the salary in the appropriate column.

**Table C**

**Administrative Personnel Budget (3% projected annual overall increases after COLA and steps):**

|      |    |         |                                                                                                |
|------|----|---------|------------------------------------------------------------------------------------------------|
| FY24 | \$ | 185,000 | (Example: 1 FTE director + 0.75 FTE assistant director + 0.5 FTE admin/clerk = total 2.25 FTE) |
| FY25 | \$ | 190,550 | (Example: 1 FTE director + 0.75 FTE assistant director + 0.5 FTE admin/clerk = total 2.25 FTE) |
| FY26 | \$ | 196,267 | (Example: 1 FTE director + 0.75 FTE assistant director + 0.5 FTE admin/clerk = total 2.25 FTE) |

**Note:** The current salary schedule you want to account for. For example, if you are currently at 1.03 and want to move to 1.04, you would need to adjust the salary in the appropriate column.

|                                       |    |         |                                                                                                |                                                                                                |
|---------------------------------------|----|---------|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| FY27                                  | \$ | 202,154 | (Example: 1 FTE director + 0.75 FTE assistant director + 0.5 FTE admin/clerk = total 2.25 FTE) | budget. If you v<br>reflect it. For ex<br>the formula fro<br>within the next<br>adding/subtrac |
| FY28                                  | \$ | 208,219 | (Example: 1 FTE director + 0.75 FTE assistant director + 0.5 FTE admin/clerk = total 2.25 FTE) |                                                                                                |
| FY29                                  | \$ | 214,466 | (Example: 1 FTE director + 0.75 FTE assistant director + 0.5 FTE admin/clerk = total 2.25 FTE) |                                                                                                |
| <b>5 yr Avg (FY25 to FY29):</b>       |    |         |                                                                                                | <b>\$ 202,331</b>                                                                              |
| 20% Personnel Overhead Costs:         |    |         |                                                                                                | <b>\$ 40,466.23</b>                                                                            |
| <b>Administrative Personnel Costs</b> |    |         |                                                                                                | <b>\$ 242,797</b>                                                                              |

**Table D**

**EH Specific Operating Budget (budgetary items that are only applicable to EH):**

|                                 |    |           |                                                                                      |                                                                                                               |
|---------------------------------|----|-----------|--------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| FY24                            | \$ | 10,000.00 |                                                                                      | <b>Note:</b> The curre<br>you want to acc<br>example, if you<br>from 1.01 to 1.0<br>line. Sherborn a<br>FY26. |
| FY25                            | \$ | 10,100.00 | (Example: projected 1% increase)                                                     |                                                                                                               |
| FY26                            | \$ | 15,201.00 | (Example: projected 1% increase + \$5k for additional electronic inspection modules) |                                                                                                               |
| FY27                            | \$ | 15,353.01 | (Example: projected 1% increase)                                                     |                                                                                                               |
| FY28                            | \$ | 15,506.54 | (Example: projected 1% increase)                                                     |                                                                                                               |
| FY29                            | \$ | 15,661.61 | (Example: projected 1% increase)                                                     |                                                                                                               |
| <b>5 yr Avg (FY25 to FY29):</b> |    |           |                                                                                      | <b>\$ 14,364</b>                                                                                              |

**Table E**

**Department-wide General Operating Budget (1% projected annual increases):**

|                                 |    |           |                                  |                                                                                                        |
|---------------------------------|----|-----------|----------------------------------|--------------------------------------------------------------------------------------------------------|
| FY24                            | \$ | 25,000.00 |                                  | <b>Note:</b> The curre<br>general operati<br>the formula to i<br>multiplier in the<br>appropriate fisc |
| FY25                            | \$ | 25,250.00 | (Example: projected 1% increase) |                                                                                                        |
| FY26                            | \$ | 25,502.50 | (Example: projected 1% increase) |                                                                                                        |
| FY27                            | \$ | 25,757.53 | (Example: projected 1% increase) |                                                                                                        |
| FY28                            | \$ | 26,015.10 | (Example: projected 1% increase) |                                                                                                        |
| FY29                            | \$ | 26,275.25 | (Example: projected 1% increase) |                                                                                                        |
| <b>5 yr Avg (FY25 to FY29):</b> |    |           |                                  | <b>\$ 25,760</b>                                                                                       |

**Table F**

**Environmental Health % Share**

Total Department Personnel (FTE):

|                                                    |                                                                                               |                                                                                                                                                           |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| FY24                                               | 7                                                                                             |                                                                                                                                                           |
| FY25                                               | 7                                                                                             | <b>Note:</b> If you anticipate the addition of a new position within the next 5 years, please indicate it directly by adding the appropriate fiscal year. |
| FY26                                               | Example: Anticipate the addition of a second FT community health program coordinator position |                                                                                                                                                           |
| FY27                                               | Example: Anticipate the addition of a third FT environmental health inspector position        |                                                                                                                                                           |
| FY28                                               | 9                                                                                             |                                                                                                                                                           |
| FY29                                               | 9                                                                                             |                                                                                                                                                           |
| <b>5 yr Avg (FY25 to FY29):</b>                    |                                                                                               | <b>8.4</b>                                                                                                                                                |
| <b>Total Environmental Health Personnel (FTE):</b> |                                                                                               |                                                                                                                                                           |
| FY24                                               | 2.75                                                                                          |                                                                                                                                                           |
| FY25                                               | 2.75                                                                                          | <b>Note:</b> If you anticipate the addition of a new position within the next 5 years, please indicate it directly by adding the appropriate fiscal year. |
| FY26                                               | 2.75                                                                                          |                                                                                                                                                           |
| FY27                                               | 3.75                                                                                          |                                                                                                                                                           |
| FY28                                               | 3.75                                                                                          |                                                                                                                                                           |
| FY29                                               | 3.75                                                                                          |                                                                                                                                                           |
| <b>5 yr Avg (FY25 to FY29):</b>                    |                                                                                               | <b>3.35</b>                                                                                                                                               |
| <b>Environmental Health %:</b>                     |                                                                                               |                                                                                                                                                           |
|                                                    |                                                                                               | <b>39.88% (5 yr Avg)</b>                                                                                                                                  |

EH % Share of Administrative Personnel Budget:

EH % Share of Administrative General Operating Budget:

EH Inspectors Budget:

EH Specific Operating Budget:

**Overall EH Budget:**

## Table G

### Average Annual Available Vacation Hours for EH Employees

Total Number of Annual Available Hours of Vacation for All Environmental Health Employees:

|      |        |                                                                                                                   |
|------|--------|-------------------------------------------------------------------------------------------------------------------|
| FY24 | 234.38 | Example: Health inspectors (150 hrs. total) + 25% assistant director (28.125 hrs.) + 50% admin/clerk (56.25 hrs.) |
| FY25 | 234.38 | Example: Health inspectors (150 hrs. total) + 25% assistant director (28.125 hrs.) + 50% admin/clerk (56.25 hrs.) |
| FY26 | 234.38 | Example: Health inspectors (150 hrs. total) + 25% assistant director (28.125 hrs.) + 50% admin/clerk (56.25 hrs.) |
| FY27 | 309.38 | Example: Health inspectors (225 hrs. total) + 25% assistant director (28.125 hrs.) + 50% admin/clerk (56.25 hrs.) |
| FY28 | 309.38 | Example: Health inspectors (225 hrs. total) + 25% assistant director (28.125 hrs.) + 50% admin/clerk (56.25 hrs.) |
| FY29 | 309.38 | Example: Health inspectors (225 hrs. total) + 25% assistant director (28.125 hrs.) + 50% admin/clerk (56.25 hrs.) |

**Note:** Please make sure you are adding/subtracting EH staffing correctly.

**5 yr Avg (FY25 to FY29):**

**Average Annual Available Vacation Hours for EH Employees per FTE:**

**Table H**

**Total Projected Annual Work Hours:**

|                                            |                |
|--------------------------------------------|----------------|
| Total Gross Annual Work Hours:             | 1950           |
| Average Annual Vacation Hours per FTE:     | 83.40          |
| Annual Personal Hours:                     | 15             |
| Projected Annual Sick Hours (1 day/month): | 90             |
| Annual Federal Holidays:                   | 82.5           |
| Projected Other Paid Leave (2 days/yr):    | 15             |
| <b>Subtotal (annual total work hours):</b> | <b>1664.10</b> |
| Annual Time Loss in Traffic (hrs.)         | 222            |
| <b>Total Projected Annual Work Hours:</b>  | <b>1442.22</b> |

**EH Hourly Rate Calculation:**

Overall EH Budget/# of EH Inspector FTE/Total Annual Work Hours

|    |       |
|----|-------|
| \$ | 82.66 |
|----|-------|

**Note:** This value is calculated based on the data in the tables below.

gency Preparedness, etc.  
number of employees (FTE). Administrative Personnel includes the portion of department  
ministrative assistants/clerks.  
r of employees (FTE). These include office supplies, postage, telephone, dues and subscriptions,  
irement, etc.).  
nance, HR, electricity, facility, municipal leadership, etc.). You can certainly include these  
om your town or city finance officials.

ent formula in Cells B18-B22 is calculating a 3% increase in the EH Personnel budget. If  
count for higher/lower annual increase, you can change the formula to reflect it. For  
'd like to project a 2% annual increase, you can change the multiplier in the formula  
02.  
e a staffing increase/decrease for EH personnel within the next 5 years, please make  
the formulas in the Table directly by adding/subtracting the salary of the personnel to  
e fiscal year line.

**Note:** Calculated based on 20% Fringe Benefits Rate from Inputs Tab.  
Update calculation if Fringe Benefit Rate changes.

ent formula in Cells B34-B38 is calculating a 3% increase in the Admin Personnel

Want to account for higher/lower annual increase, you can change the formula to reflect it. For example, if you'd like to project a 2% annual increase, you can change the multiplier in the formula from 1.03 to 1.02. If you anticipate a staffing increase/decrease Administrative personnel for the next 5 years, please make adjustments in the formulas in the table directly by adding the salary of the personnel to the appropriate fiscal year line.

**Note:** Calculated based on 20% Fringe Benefits Rate from Inputs Tab. Update calculation if Fringe Benefit Rate changes.

The current formula in Cells B46-B50 is calculating a 1% increase in the EH operating budget. If you want to account for higher/lower annual increase, you can change the formula to reflect it. For example, if you'd like to project a 2% annual increase, you can change the multiplier in the formula from 1.01 to 1.02. You can also add anticipated budgeted costs directly to the appropriate fiscal year line. For example, if you anticipate needing an additional \$5k for additional electronic inspection modules in

The current formula in Cells B57-B61 is calculating a 1% increase in the Department-wide operating budget. If you want to account for higher/lower annual increase, you can change the formula to reflect it. For example, if you'd like to project a 2% annual increase, you can change the multiplier in the formula from 1.01 to 1.02. You can also add anticipated budgeted costs directly to the appropriate fiscal year line.

anticipate a staffing increase/decrease for personnel within  
s, please make adjustments in the formulas in the Table  
ng/subtracting the salary of the personnel to the  
cal year line.

anticipate a staffing increase/decrease for EH personnel  
5 years, please make adjustments in the formulas in the  
y adding/subtracting the salary of the personnel to the  
cal year line.

|  |    |         |
|--|----|---------|
|  | \$ | 96,830  |
|  | \$ | 10,273  |
|  | \$ | 277,891 |
|  | \$ | 14,364  |
|  | \$ | 399,359 |

ake adjustments in the formulas in the Table directly by  
ting the vacation hour to the appropriate fiscal year line as  
nges.

279.38  
83.40

|                                            |            |
|--------------------------------------------|------------|
| Time Loss in Traffic per Work Day (hrs.):  | 1          |
| Time Loss in Traffic per Work Week (hrs.): | 5          |
| <b>Annual Hours Loss in Traffic:</b>       | <b>222</b> |

|                                          |       |
|------------------------------------------|-------|
| Standard Weekly Work Hours:              | 37.5  |
| Total Number of Work Week (1664.1/37.5): | 44.38 |

## Permit Type

### Food Establishments Fee Schedule

Restaurant – 100 seats or more  
Restaurant – under 100 seats  
Food Retail – over 1,000 sq. ft.  
Food Retail – under 1,000 sq. ft.  
Catering  
Mobile Food Vendor  
Limited Retail Food Sales (year-round)  
Limited Retail Food Sales (seasonal)  
Ice Cream Manufacturing  
Reinspection Fee  
Private Institutional (non-profit)  
Public Institutional (non-profit)  
Temporary establishment  
Residential Kitchen – Retail Sale  
Multi-Vendor Temporary Food Event

### General Fee Schedule

#### WELLS

Well Repair (deepening an existing well)  
New Well / Well Replacement

#### SOIL TESTING:

Each Site – Each Visit

#### SEPTIC SYSTEMS:

Direct Replacement of Piping / Distribution Box  
Repair / Replacement of Septic Tank  
Alteration to an existing system (soil testing included)  
Alteration to an existing system (no soil testing)  
Revision to a previously approved plan  
More than three (3) construction inspections (each visit)  
*Replacement [at plan submission – includes one (1) plan revision]*  
2nd plan revision  
3rd plan revision

4th or more plan revision(s)

***New Septic Systems***

*Residential New Construction – up to and including 4 bedrooms*

At plan submission [Includes 1 plan revision]

Additional bedrooms over four (4)

2nd plan revision

3rd plan revision

4th or more plan revision(s)

*Commercial New Construction*

At plan submission [Includes 1 plan revision]

Above 750 gallons, Cost per Gallon

2nd plan revision

3rd plan revision

4th or more plan revision(s)

Transfer Permit

Renewal Permit + Any required soil testing fee

*Variance Fee*

Local Regulations Only

Variances to Title 5

Out-of-Season Groundwater Determination Fee

Preliminary Subdivision Plan Review

Definitive Subdivision Plan Review Per Lot

Required Engineering Fees

Cost per Hour after 4 hours

Disposal Works Installer Permit

Septage Handler Permit (per truck)

Permit for Transport of Medical Waste (per truck)

Permit to Operate a Tanning Facility – initial opening

Permit to Operate a Tanning Facility – renewal (4 beds or fewer)

Additional fee per bed above 4

Tobacco Sales Permit

Body Art Establishment Permit

Body Art Practitioner Permit

Bodywork Establishment Permit

Bodywork Therapist Individual Permit

Preliminary Building Plan Consultation Fee

Building Application Screening Fee

Swimming Pool / Hot Tub Permit

Recreational Camp for Children Fee

10-Day Emergency Beaver or Muskrat Permit

Fee for any other permit or license not listed

[illegible]



|        |  |   |         |          |   |
|--------|--|---|---------|----------|---|
| Annual |  | 0 | 0.00 \$ | 82.66 \$ | - |
| Annual |  | 0 | 0.00 \$ | 82.66 \$ | - |
| Annual |  | 0 | 0.00 \$ | 82.66 \$ | - |
| Annual |  | 0 | 0.00    | \$       | - |

**Calculated Permit  
Fee (rounded up to  
nearest \$10)**

[illegible]

**Notes:**

**Allocate Admin time (Column C) and Inspection Time (Column D). There is "Plan Reviews" where Sherborn can account for the plan review portion of permitting service. Otherwise, if you would like to include Plan Review Admin time as part of Permitting Admin and Inspector time, you can disallocate the Plan Review tab.**

**Notes:**

**Allocate Admin time (Column C) and Inspection Time (Column D). There is "Plan Reviews" where Sherborn can account for the plan review portion of permitting service. Otherwise, if you would like to include Plan Review Admin time as part of Permitting Admin and Inspector time, you can disallocate the Plan Review tab.**

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| Plan Review Type                                                  | Admin Time (min) |
|-------------------------------------------------------------------|------------------|
| Food Establishments Fee Schedule                                  |                  |
| Restaurant – 100 seats or more                                    |                  |
| Restaurant – under 100 seats                                      |                  |
| Food Retail – over 1,000 sq. ft.                                  |                  |
| Food Retail – under 1,000 sq. ft.                                 |                  |
| Catering                                                          |                  |
| Mobile Food Vendor                                                |                  |
| Limited Retail Food Sales (year-round)                            |                  |
| Limited Retail Food Sales (seasonal)                              |                  |
| Ice Cream Manufacturing                                           |                  |
| Reinspection Fee                                                  |                  |
| Private Institutional (non-profit)                                |                  |
| Public Institutional (non-profit)                                 |                  |
| Temporary establishment                                           |                  |
| Residential Kitchen – Retail Sale                                 |                  |
| Multi-Vendor Temporary Food Event                                 |                  |
| General Fee Schedule                                              |                  |
| WELLS                                                             |                  |
| Well Repair (deepening an existing well)                          |                  |
| New Well / Well Replacement                                       |                  |
| SOIL TESTING:                                                     |                  |
| Each Site – Each Visit                                            |                  |
| SEPTIC SYSTEMS:                                                   |                  |
| Direct Replacement of Piping / Distribution Box                   |                  |
| Repair / Replacement of Septic Tank                               |                  |
| Alteration to an existing system (soil testing included)          |                  |
| Alteration to an existing system (no soil testing)                |                  |
| Revision to a previously approved plan                            |                  |
| More than three (3) construction inspections (each visit)         |                  |
| Replacement [at plan submission – includes one (1) plan revision] |                  |
| 2nd plan revision                                                 |                  |
| 3rd plan revision                                                 |                  |
| 4th or more plan revision(s)                                      |                  |
| New Septic Systems                                                |                  |
| Residential New Construction – up to and including 4 bedrooms     |                  |
| At plan submission [Includes 1 plan revision]                     |                  |
| Additional bedrooms over four (4)                                 |                  |

2nd plan revision  
3rd plan revision  
4th or more plan revision(s)  
*Commercial New Construction*  
At plan submission [Includes 1 plan revision]  
Above 750 gallons, Cost per Gallon  
2nd plan revision  
3rd plan revision  
4th or more plan revision(s)  
Transfer Permit  
Renewal Permit + Any required soil testing fee  
*Variance Fee*  
Local Regulations Only  
Variances to Title 5  
Out-of-Season Groundwater Determination Fee  
Preliminary Subdivision Plan Review  
Definitive Subdivision Plan Review Per Lot  
Required Engineering Fees  
Cost per Hour after 4 hours  
Disposal Works Installer Permit  
Septage Handler Permit (per truck)  
Permit for Transport of Medical Waste (per truck)  
Permit to Operate a Tanning Facility – initial opening  
Permit to Operate a Tanning Facility – renewal (4 beds or fewer)  
Additional fee per bed above 4  
Tobacco Sales Permit  
Body Art Establishment Permit  
Body Art Practitioner Permit  
Bodywork Establishment Permit  
Bodywork Therapist Individual Permit  
Preliminary Building Plan Consultation Fee  
Building Application Screening Fee  
Swimming Pool / Hot Tub Permit  
Recreational Camp for Children Fee  
10-Day Emergency Beaver or Muskrat Permit  
Fee for any other permit or license not listed

| Inspector Time (min) | Total Time (min) | Hours to Perform Service | Hourly Rate | Cost of Service | Calculated Plan Review Fee (rounded up to nearest \$10) |
|----------------------|------------------|--------------------------|-------------|-----------------|---------------------------------------------------------|
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    |                 |                                                         |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |
|                      | 0                | 0.00                     | \$ 82.66    | \$ -            | \$ -                                                    |



Support from  
Municipal Funds (Cost  
minus Fee)

**Notes:**

**Allocate Admin time (Column B) and Inspection Time (Column C). This tab capturing time for the plan review portion of the permitting service. If you like to include Plan Review Admin and Inspector time as part of Permitting and Inspector time, you can disregard the Plan Review tab.**

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## Permit Type

### Food Establishments Fee Schedule

Restaurant – 100 seats or more  
Restaurant – under 100 seats  
Food Retail – over 1,000 sq. ft.  
Food Retail – under 1,000 sq. ft.  
Catering  
Mobile Food Vendor  
Limited Retail Food Sales (year-round)  
Limited Retail Food Sales (seasonal)  
Ice Cream Manufacturing  
Reinspection Fee  
Private Institutional (non-profit)  
Public Institutional (non-profit)  
Temporary establishment  
Residential Kitchen – Retail Sale  
Multi-Vendor Temporary Food Event

### General Fee Schedule

#### WELLS

Well Repair (deepening an existing well)  
New Well / Well Replacement

#### SOIL TESTING:

Each Site – Each Visit

#### SEPTIC SYSTEMS:

Direct Replacement of Piping / Distribution Box  
Repair / Replacement of Septic Tank  
Alteration to an existing system (soil testing included)  
Alteration to an existing system (no soil testing)  
Revision to a previously approved plan  
More than three (3) construction inspections (each visit)  
*Replacement [at plan submission – includes one (1) plan revision]*  
2nd plan revision  
3rd plan revision

4th or more plan revision(s)

***New Septic Systems***

*Residential New Construction – up to and including 4 bedrooms*

At plan submission [Includes 1 plan revision]

Additional bedrooms over four (4)

2nd plan revision

3rd plan revision

4th or more plan revision(s)

*Commercial New Construction*

At plan submission [Includes 1 plan revision]

Above 750 gallons, Cost per Gallon

2nd plan revision

3rd plan revision

4th or more plan revision(s)

Transfer Permit

Renewal Permit + Any required soil testing fee

*Variance Fee*

Local Regulations Only

Variances to Title 5

Out-of-Season Groundwater Determination Fee

Preliminary Subdivision Plan Review

Definitive Subdivision Plan Review Per Lot

Required Engineering Fees

Cost per Hour after 4 hours

Disposal Works Installer Permit

Septage Handler Permit (per truck)

Permit for Transport of Medical Waste (per truck)

Permit to Operate a Tanning Facility – initial opening

Permit to Operate a Tanning Facility – renewal (4 beds or fewer)

Additional fee per bed above 4

Tobacco Sales Permit

Body Art Establishment Permit

Body Art Practitioner Permit

Bodywork Establishment Permit

Bodywork Therapist Individual Permit

Preliminary Building Plan Consultation Fee

Building Application Screening Fee

Swimming Pool / Hot Tub Permit

Recreational Camp for Children Fee

10-Day Emergency Beaver or Muskrat Permit

Fee for any other permit or license not listed

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| Permit Type | Total Number of Permits |
|-------------|-------------------------|
|-------------|-------------------------|

This sheet tracks what the projected revenue is based on calculated permit fees and the total number of permits. You are also able to compare Sherborn's current permit fees (Column C) against the calculated revenue.

#### Food Establishments Fee Schedule

Restaurant – 100 seats or more  
 Restaurant – under 100 seats  
 Food Retail – over 1,000 sq. ft.  
 Food Retail – under 1,000 sq. ft.  
 Catering  
 Mobile Food Vendor  
 Limited Retail Food Sales (year-round)  
 Limited Retail Food Sales (seasonal)  
 Ice Cream Manufacturing  
 Reinspection Fee  
 Private Institutional (non-profit)  
 Public Institutional (non-profit)  
 Temporary establishment  
 Residential Kitchen – Retail Sale  
 Multi-Vendor Temporary Food Event

#### General Fee Schedule

##### WELLS

Well Repair (deepening an existing well)  
 New Well / Well Replacement

##### SOIL TESTING:

Each Site – Each Visit

##### SEPTIC SYSTEMS:

Direct Replacement of Piping / Distribution Box  
 Repair / Replacement of Septic Tank  
 Alteration to an existing system (soil testing included)  
 Alteration to an existing system (no soil testing)  
 Revision to a previously approved plan  
 More than three (3) construction inspections (each visit)  
*Replacement [at plan submission – includes one (1) plan revision]*  
 2nd plan revision  
 3rd plan revision  
 4th or more plan revision(s)

#### New Septic Systems

Residential New Construction – up to and including 4 bedrooms

|                                                                  |   |
|------------------------------------------------------------------|---|
| At plan submission [Includes 1 plan revision]                    |   |
| Additional bedrooms over four (4)                                |   |
| 2nd plan revision                                                |   |
| 3rd plan revision                                                |   |
| 4th or more plan revision(s)                                     |   |
| Commercial New Construction                                      |   |
| At plan submission [Includes 1 plan revision]                    |   |
| Above 750 gallons, Cost per Gallon                               |   |
| 2nd plan revision                                                |   |
| 3rd plan revision                                                |   |
| 4th or more plan revision(s)                                     |   |
| Transfer Permit                                                  |   |
| Renewal Permit + Any required soil testing fee                   |   |
| Variance Fee                                                     |   |
| Local Regulations Only                                           |   |
| Variances to Title 5                                             |   |
| Out-of-Season Groundwater Determination Fee                      |   |
| Preliminary Subdivision Plan Review                              |   |
| Definitive Subdivision Plan Review Per Lot                       |   |
| Required Engineering Fees                                        |   |
| Cost per Hour after 4 hours                                      |   |
| Disposal Works Installer Permit                                  |   |
| Septage Handler Permit (per truck)                               |   |
| Permit for Transport of Medical Waste (per truck)                |   |
| Permit to Operate a Tanning Facility – initial opening           |   |
| Permit to Operate a Tanning Facility – renewal (4 beds or fewer) |   |
| Additional fee per bed above 4                                   |   |
| Tobacco Sales Permit                                             |   |
| Body Art Establishment Permit                                    |   |
| Body Art Practitioner Permit                                     |   |
| Bodywork Establishment Permit                                    |   |
| Bodywork Therapist Individual Permit                             |   |
| Preliminary Building Plan Consultation Fee                       |   |
| Building Application Screening Fee                               |   |
| Swimming Pool / Hot Tub Permit                                   |   |
| Recreational Camp for Children Fee                               |   |
| 10-Day Emergency Beaver or Muskrat Permit                        |   |
| Fee for any other permit or license not listed                   |   |
| TOTAL                                                            | 0 |

| Current Permit Fees | Calculated Permit Application Fees | Permit Fee Difference | Current Revenue | Projected Revenue Based on Calculated Fees |
|---------------------|------------------------------------|-----------------------|-----------------|--------------------------------------------|
|---------------------|------------------------------------|-----------------------|-----------------|--------------------------------------------|

of permits issued. The table has been customized to Sherborn's permit fees. Please fill in Column B with number of permits issued and permit fees (Column E).

|    |        |    |   |    |        |  |    |   |    |   |
|----|--------|----|---|----|--------|--|----|---|----|---|
| \$ | 700.00 | \$ | - | \$ | 700.00 |  | \$ | - | \$ | - |
| \$ | 350.00 | \$ | - | \$ | 350.00 |  | \$ | - | \$ | - |
| \$ | 350.00 | \$ | - | \$ | 350.00 |  | \$ | - | \$ | - |
| \$ | 200.00 | \$ | - | \$ | 200.00 |  | \$ | - | \$ | - |
| \$ | 200.00 | \$ | - | \$ | 200.00 |  | \$ | - | \$ | - |
| \$ | 200.00 | \$ | - | \$ | 200.00 |  | \$ | - | \$ | - |
| \$ | 100.00 | \$ | - | \$ | 100.00 |  | \$ | - | \$ | - |
| \$ | 50.00  | \$ | - | \$ | 50.00  |  | \$ | - | \$ | - |
| \$ | 25.00  | \$ | - | \$ | 25.00  |  | \$ | - | \$ | - |
| \$ | 75.00  | \$ | - | \$ | 75.00  |  | \$ | - | \$ | - |
| \$ | 200.00 | \$ | - | \$ | 200.00 |  | \$ | - | \$ | - |
| \$ | 200.00 | \$ | - | \$ | 200.00 |  | \$ | - | \$ | - |
| \$ | 50.00  | \$ | - | \$ | 50.00  |  | \$ | - | \$ | - |
| \$ | 50.00  | \$ | - | \$ | 50.00  |  | \$ | - | \$ | - |
| \$ | 150.00 | \$ | - | \$ | 150.00 |  | \$ | - | \$ | - |
|    |        | \$ | - |    |        |  |    |   |    |   |
|    |        | \$ | - |    |        |  |    |   |    |   |
|    |        | \$ | - | \$ | -      |  | \$ | - | \$ | - |
| \$ | 250.00 | \$ | - | \$ | 250.00 |  | \$ | - | \$ | - |
| \$ | 400.00 | \$ | - | \$ | 400.00 |  | \$ | - | \$ | - |
|    |        | \$ | - |    |        |  |    |   |    |   |
|    |        | \$ | - |    |        |  |    |   |    |   |
| \$ | 300.00 | \$ | - | \$ | 300.00 |  | \$ | - | \$ | - |
|    |        | \$ | - |    |        |  |    |   |    |   |
|    |        | \$ | - |    |        |  |    |   |    |   |
| \$ | 100.00 | \$ | - | \$ | 100.00 |  | \$ | - | \$ | - |
| \$ | 200.00 | \$ | - | \$ | 200.00 |  | \$ | - | \$ | - |
| \$ | 600.00 | \$ | - | \$ | 600.00 |  | \$ | - | \$ | - |
| \$ | 300.00 | \$ | - | \$ | 300.00 |  | \$ | - | \$ | - |
| \$ | 350.00 | \$ | - | \$ | 350.00 |  | \$ | - | \$ | - |
| \$ | 250.00 | \$ | - | \$ | 250.00 |  | \$ | - | \$ | - |
| \$ | 700.00 | \$ | - | \$ | 700.00 |  | \$ | - | \$ | - |
| \$ | 150.00 | \$ | - | \$ | 150.00 |  | \$ | - | \$ | - |
| \$ | 200.00 | \$ | - | \$ | 200.00 |  | \$ | - | \$ | - |
| \$ | 300.00 | \$ | - | \$ | 300.00 |  | \$ | - | \$ | - |
|    |        | \$ | - | \$ | -      |  | \$ | - | \$ | - |
|    |        | \$ | - |    |        |  |    |   |    |   |
|    |        | \$ | - |    |        |  |    |   |    |   |

|                   |             |                    |  |             |             |
|-------------------|-------------|--------------------|--|-------------|-------------|
| \$ 750.00         | \$ -        | \$ 750.00          |  | \$ -        | \$ -        |
| \$ 100.00         | \$ -        | \$ 100.00          |  | \$ -        | \$ -        |
| \$ 150.00         | \$ -        | \$ 150.00          |  | \$ -        | \$ -        |
| \$ 200.00         | \$ -        | \$ 200.00          |  | \$ -        | \$ -        |
| \$ 300.00         | \$ -        | \$ 300.00          |  | \$ -        | \$ -        |
|                   | \$ -        |                    |  |             |             |
| \$ 1,000.00       | \$ -        | \$ 1,000.00        |  | \$ -        | \$ -        |
| \$ 1.00           | \$ -        | \$ 1.00            |  | \$ -        | \$ -        |
| \$ 150.00         | \$ -        | \$ 150.00          |  | \$ -        | \$ -        |
| \$ 200.00         | \$ -        | \$ 200.00          |  | \$ -        | \$ -        |
| \$ 300.00         | \$ -        | \$ 300.00          |  | \$ -        | \$ -        |
| \$ 50.00          | \$ -        | \$ 50.00           |  | \$ -        | \$ -        |
| \$ 150.00         | \$ -        | \$ 150.00          |  | \$ -        | \$ -        |
|                   | \$ -        |                    |  |             |             |
| \$ 100.00         | \$ -        | \$ 100.00          |  | \$ -        | \$ -        |
| \$ 150.00         | \$ -        | \$ 150.00          |  | \$ -        | \$ -        |
| \$ 100.00         | \$ -        | \$ 100.00          |  | \$ -        | \$ -        |
| \$ 250.00         | \$ -        | \$ 250.00          |  | \$ -        | \$ -        |
| \$ 500.00         | \$ -        | \$ 500.00          |  | \$ -        | \$ -        |
|                   | \$ -        | \$ -               |  | \$ -        | \$ -        |
| \$ 100.00         | \$ -        | \$ 100.00          |  | \$ -        | \$ -        |
| \$ 150.00         | \$ -        | \$ 150.00          |  | \$ -        | \$ -        |
| \$ 100.00         | \$ -        | \$ 100.00          |  | \$ -        | \$ -        |
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| \$ 500.00         | \$ -        | \$ 500.00          |  | \$ -        | \$ -        |
| \$ 250.00         | \$ -        | \$ 250.00          |  | \$ -        | \$ -        |
| \$ 50.00          | \$ -        | \$ 50.00           |  | \$ -        | \$ -        |
| \$ 200.00         | \$ -        | \$ 200.00          |  | \$ -        | \$ -        |
| \$ 750.00         | \$ -        | \$ 750.00          |  | \$ -        | \$ -        |
| \$ 250.00         | \$ -        | \$ 250.00          |  | \$ -        | \$ -        |
| \$ 200.00         | \$ -        | \$ 200.00          |  | \$ -        | \$ -        |
| \$ 150.00         | \$ -        | \$ 150.00          |  | \$ -        | \$ -        |
| \$ 150.00         | \$ -        | \$ 150.00          |  | \$ -        | \$ -        |
| \$ 25.00          | \$ -        | \$ 25.00           |  | \$ -        | \$ -        |
| \$ 150.00         | \$ -        | \$ 150.00          |  | \$ -        | \$ -        |
| \$ 50.00          | \$ -        | \$ 50.00           |  | \$ -        | \$ -        |
| \$ 50.00          | \$ -        | \$ 50.00           |  | \$ -        | \$ -        |
| \$ 50.00          | \$ -        | \$ 50.00           |  | \$ -        | \$ -        |
| <b>\$8,226.00</b> | <b>\$ -</b> | <b>\$ 8,226.00</b> |  | <b>\$ -</b> | <b>\$ -</b> |

## Revenue Difference

## Number of permits for

[illegible]

[illegible]